Agenda- April 1, 2025 Minutes

Tuesday, April 1, 2025 at 5:00 PM

Woodstock Elementary

Page

1. Opening Items

1.01 Call to Order 5:00

1.02 Tobacco Policy Statement

We have a Tobacco policy in place, there is no smoking within 100 feet of school building

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

Not Present:Trustee Goodrich

2. Proposed Executive Session

2.01 Enter Executive Session (duration 2 hours)

Motion to enter into executive session to review the personnel file of employee 03182025, discuss the employment of a particular person, ONTEA negotiations and to meet with their attorney

Moved by: Sarah Hemingway Lynch

Seconded by: Meghann Reimondo

Yea Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Caroline Jerome, Eric Knutsen, and Cindy Bishop

Motion Carries 6-0

2.02 Exit Executive Session

Motion to exit executive session and return to public session

Moved by: Meghann Reimondo

Seconded by: Eric Knutsen

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

3. Welcome

3.01 Woodstock Principal, Scott Richards will welcome the Board (duration 10 min) 14 - 30

What Happens in the Library.pdf

4. Presentations

4.01 Assistant Superintendent for Business, Monica LaClair will present the 2025-2026 Recommended Budget 31 - 44

4-1 Supt Recommended Budget.pdf

5. Acceptance of Minutes

5.01 Acceptance of Minutes

The Board of Education hereby accepts the minutes of the March 18 , 2025 meeting

Moved by: Meghann Reimondo

Seconded by: Eric Knutsen

Yea	Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, and Eric Knutsen
Abstain	Caroline Jerome

Motion Carries 5-0

3-18-25 draft agenda.pdf

6. Superintendent District News

6.01 The Superintendent will report District News

Upcoming Events:

Peptalks Parent Workshop tomorrow evening will focus on Behavioral Challenges.

Woodstock PTA - we will be meeting with the PTA on Thursday to share information about the capital project and the budget on Thursday of this week.

Musical - April 4th, 5th, and 6th

Meet, Greet, and Eat - April 7th

Bennett PTA - we will be meeting with the Bennett PTA on April 9th to share information about the capital project and budget. This meeting will be held virtually.

Bennett Talent Show - April 11th

We will have a Community Meeting to Review the components of the capital project for the central campus on April 24th at 6pm in the HS Cafeteria. This is an opportunity for anyone in the community to come and ask questions and understand the vision that was created with our community. We will have our architects and construction management firm in attendance as resources.

Snow Day Giveback

With four remaining snow days, we will be closed on the Monday following Easter and for three additional days at Memorial Day. If we use one more emergency day, we would still be closed for students on the day following Easter, but would only have two additional days around Memorial Day.

Thank you from Gene Sorbellini from the Town of Olive Director of Facilities and Recreation received last week:

Mr. Sorbellin shared his gratitude for Leah Smith in the athletic office for ensuring that the Olive Youth Basketball program was able to hold its games at the High School with minimal conflicts.

He thanked our Facilities staff for always having the gym space was prepared for their use.

And he thanked Principal Buono for his continued support over the years for this youth program and for allowing the Bennett gym to be used for youth team practices that benefited the 81 players in the program.

Summer Skills Academy

We are excited that the summer skills academy is returning this year. Planning is underway, faculty are being appointed, and we will be sharing more information with families soon.

French Language Offering

This discussion began in the last school year and was discussed with the world languages department which agrees with this plan as well as the counseling department which is also in agreement. The future retirement of the French teacher was the origin of this discussion and the resulting plan. It would be irresponsible for us to start students in a sequence they would most likely be unable to complete. Our French 1 enrollment numbers have dwindled over the last five years and do not create a class cohort that is robust for

language acquisition.

2020-21 = 22 French 1 Students

2021-22 = 27 French 1 Students

2022-23 = 19 French 1 Students

2023-24 = 15 French 1 Students

2024-25 = 12 French 1 Students

While it is true that all World Languages Teachers are certified to teach all languages, our current teachers (other than our one French teacher] do not have the knowledge to teach past the Intro to French course.

Also, as our class sizes continue to decrease, the ability to schedule multiple classes that will only have one section creates additional scheduling constraints for other courses. The twelve students currently in French 1 will all have schedule constraints throughout the years that they are continuing in the language and this one section will constrain their ability to access other opportunities for electives and AP classes.

7. Board District News

7.01 The Board will report District News

- Trustee Mitchell-Marell shared that the Woodstock Talent Show was a great success and well-received by the community.
- Kidstock begins tomorrow, featuring a variety of activities including yoga, art, and comedy tailored for children.
- Trustee Jerome announced the upcoming musical production, scheduled for April 4th, 5th, and 6th.
- Trustee Reimondo provided details on the “Meet, Greet, and Eat” event taking place on April 7th from 5:30 to 7:30 PM. The event will be cash-only, with each plate priced at $3, water and smoothies at $1. There will be food samples from BOCES, a silent auction, children's activities, student artwork on display, and a live performance by the jazz band.

8. Student Representative Report

8.01 The Student Representative on the Board, Olivia McHugh, will give a report

Spring sports are underway and athletes have begun competing. The third quarter will be ending this Friday. As students enter the 4th quarter, the regents and final exam schedule has been posted on the school website.

The AP Government and Politics and U.S. History classes enjoyed their field trip to the New York State Court of Appeals where they were able to observe court cases and meet the judges on the Appellate Division 3 Court.

Foreign Language students will be taking their Seal of Biliteracy on April 9th.

Some upcoming events: The school musical, Songs That Tell A Story -An Evening of Broadway Musicals, will begin performing this Friday, April 4, through Sunday, April 6.

Lastly, this coming Monday is Onteora's Meet, Greet, and Eat at 5:30.

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

Faedra Dagirmanjian

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

Jillian Kahn Urrutia

11. Discussion & Possible Action

11.01 Update to Point Road Studios LLC Agreement

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the increase cost not to exceed $25,000.00 for additional support from Point Road

Studios, LLC and authorizes the Superintendent to sign such agreement.

Moved by: Emily Mitchell-Marell
Seconded by: Caroline Jerome

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

12. **Break**

12.01 The Board will take a 5 minute break if needed

13. Consent Agenda

13.01 Approve Consent Agenda

The Board hereby approves item numbers 13.02 -13.07

Moved by: Meghann Reimondo
Seconded by: Caroline Jerome

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

13.02 Adopt 2025-2026 Budget

Superintendent recommends Board of Education approval of the following Proposition: Proposition # 1 – BE IT RESOLVED, that the Onteora Central School District Board of Education be and is hereby authorized to expend the sums set forth under the various headings which are voted upon in gross and not in detail in the total amount of $63,588,660 (which includes $20,000 to support public library) for the year commencing July 1, 2025 and ending June 30, 2026, and the Board is authorized to levy and collect the necessary tax

thereof on the taxable property of the District.

Carried

13.03 Approve the Property Tax Report Card

The Board of Education hereby approves the Property Tax Report Card for the 2025-2026 school year.

Carried

Property Tax Report Card 25-26.pdf

13.04 Donations

The Superintendent recommends acceptance of donations totaling $7,475.75 CASH, to be used towards scholarship awards for the graduating class.
The Superintendent recommends approval of the following donations:
Matthew & Monica LaClair $125.00
Anonymous $3,500.00
Ron H Pape $2,000.00
B Simon $500.00
Linda & Ralph Bonavist $200.00
Woodstock Community Closet, Inc $200.00
Kelly & Christine Downs $31.25
James DiDonna $32.00
Dieter & Margaret Schimmelpfennig $31.25
Lance Edelman $31.25
Jean Douglas $250.00
Kevin & Victoria McLaren $125.00
Stephanie Laffin $125.00
Stephanie Laffin $31.25
Kevin & Victoria McLaren $31.25
Kyle & Natalie Harjes $31.25
Matthew & Monica LaClair $31.25
Historical Society of Woodstock $200.00
The Superintendent recommends acceptance of a donation totaling $500.00 CASH, from Stewart's Foundation to support the Woodstock Elementary School Snack Cart.
The Superintendent recommends approval of the following

donations:
Stewart's Foundation
A2110.431-07 Woodstock Supplemental $500.00

Carried

13.05 Personnel Agenda 61 - 63

4-1-25 personnel agenda.pdf

13.06 Surplus Kitchen Equipment

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of kitchen equipment from the Food Service Department as surplus and authorizes the sale or disposal of the equipment.

Carried

Toaster.pdf

13.07 The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #04/25, Confidential, as reviewed by Trustee Knutsen 65

Pages from Schedule U 4125 (002).pdf

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

The Board hereby approves item number 14.02 - 14.04

Moved by: Caroline Jerome
Seconded by: Eric Knutsen

Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

14.02 Approve Polling Services Agreement

The Board of Education hereby approves the Polling agreement between the Onteora Central School District and the Ulster County Board of Elections for the use of their voting machines for the 2025 Vote and Election on May 20, 2025

Carried

BOE -Onteora Central School District - Polling Services Agreement 2025 - Final - 3.17.25 - CGJ.pdf

14.03 ICR- J. Langan

John Langan is a local author who wrote a book with references to the Hudson valley. This book, The Fisherman, is read in AP Language Course.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and John Langan. retained as Lecturer effective May 30, 2025 at a maximum rate of $200.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Carried

ICR-John Langan.pdf

14.04 Approve Health Services Contract for Millbrook CSD

BE IT RESOLVED, that the Board of Education of the Millbrook Central School District establishes the rate of $1,681.02 per pupil for the school year 2024-2025 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Millbrook Central School District.
BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2024-2025 school year.

Carried

Millbrook CSD Health Services Contract 24-25.pdf

15. Policies

15.01 Second Reading and Adoption of Policy 3435 Culture, Climate and Belonging

The Onteora Board of Education hereby approves Policy # 3435

Moved by: Emily Mitchell-Marell

Seconded by: Meghann Reimondo

Yea	Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Caroline Jerome, and Eric Knutsen

Motion Carries 6-0

Culture Climate and Belonging Policy # 3435.pdf

16. Committee Reports

16.01 Audit Committee

16.02 Communications Committee

16.03 Facilities Committee

Trustee Knutsen reported that the Facilities Committee met on March 20, 2025. The meeting included a review of current projects in development as well as a walkthrough of the middle and high school buildings. An issue with the elevator was discussed, and potential solutions are being explored. The committee is also investigating the feasibility of incorporating solar and geothermal energy systems into future construction plans.

This summer's capital project is underway, which includes the renovation of 10 classrooms in the middle school, upgrades to the middle school gym, enhanced security measures for both the middle and high schools, and the construction of an

outdoor pavilion near the cafeteria.

16.04 Legislative Action Committee

16.05 Policy Committee

17. Old Business

17.01 The Board will discuss Old Business

The Board of Education discussed Chapters 4 and 5 of *The Governance Core 2.0*.

Trustee Knutsen shared that he has felt very welcomed in his role as a new Board Trustee this year. He suggested holding the Board Retreat earlier and offered advice to future trustees, encouraging them not to hesitate to ask questions or seek clarification on acronyms or unfamiliar terms.

Trustee Mitchell-Marell added that new trustees should feel free to reach out to fellow Board Members with any questions or concerns.

18. New Business

18.01 The Board will discuss New Business

Trustee Jerome brought up the topic of potentially removing French from the curriculum and offering only one world language—Spanish.

Superintendent McLaren noted during the Superintendent's Report that student enrollment in the French program has been steadily declining. The World Languages Department has been actively reviewing the program in light of this trend.

Trustee Hemingway Lynch questioned why the district is considering the removal of French and whether offering only one language best serves students' educational opportunities. She also inquired about the Board's role in making decisions related to curriculum and course offerings.

Additionally, Trustee Jerome asked for clarification regarding the guidelines and planning process for annual student field trips.

19. Request for Information

19.01 Board Members will Request Information of the Superintendent

Nothing requsted

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is April 22, 2025 at Bennett School.

Motion to adjourn meeting at 8:09 pm.

Moved by: Meghann Reimondo

Seconded by: Eric Knutsen

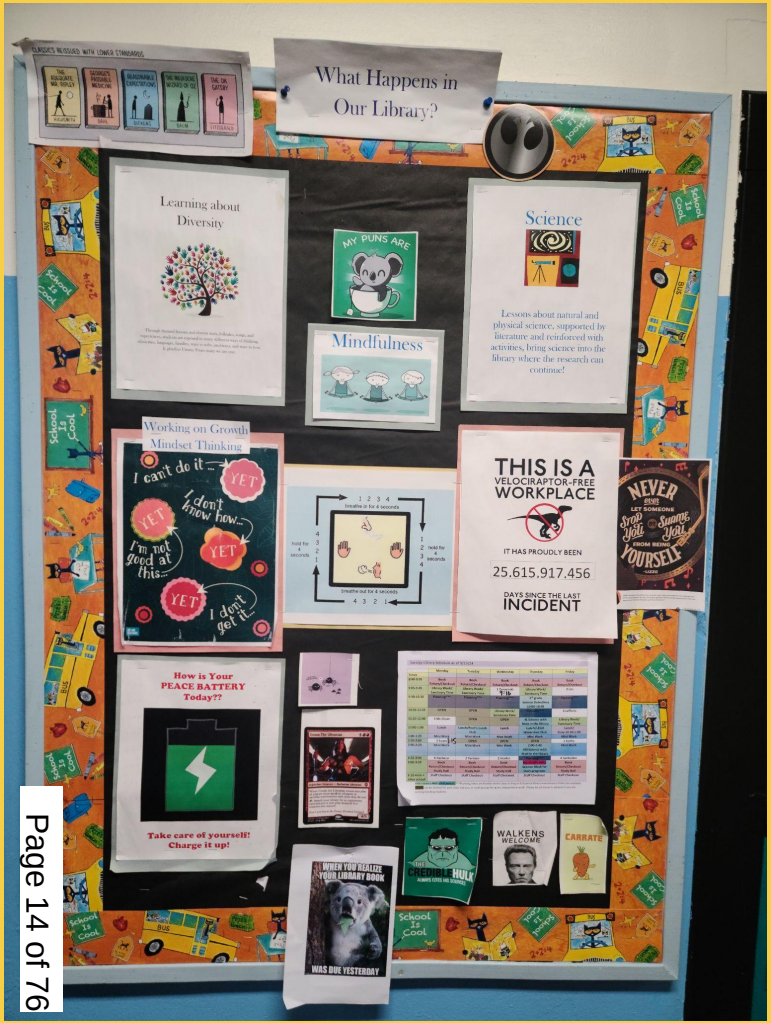
Yea Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Emily Mitchell-Marell, Caroline Jerome, and Eric Knutsen

Carried 6-0

Amanda Gates

CAO

Mayor



What Happens in the Library?

- SEL support
- Character Education
- Science
- Teacher support
- Microassemblies and special programs
- Literacy support
- Media literacy
- And, of course, instruction on how to use the library!

The America I love still exists at the front desk of our public libraries.

-Kurt Vonnegut



Creating a culture of welcome and caring is essential to student success in the library. Students can come for sanctuary times, to check out books, for help with projects and homework. Teachers reach out for resources for projects and instructional units. The Onteora librarians collaborate across the District to create consistent, responsive programs.

Library classes

A chance to love books

When a student is "book shopping," I will often ask them, "What is your brain hungry for?"

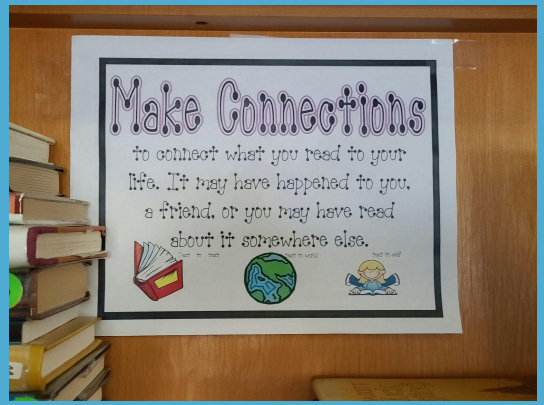
Students are encouraged to get books they will love reading and sharing with their families, and will bring them back for more!

Changes and highlights:

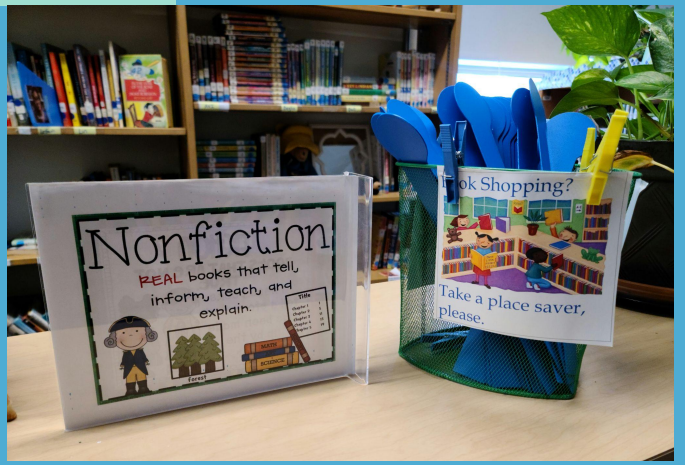
- Books arranged in reading level bands
- Bins for easy shopping
- Pull outs of popular subjects in non-fiction
- Catalog updated
- Family-centered late policy
- Displays for special events and holidays



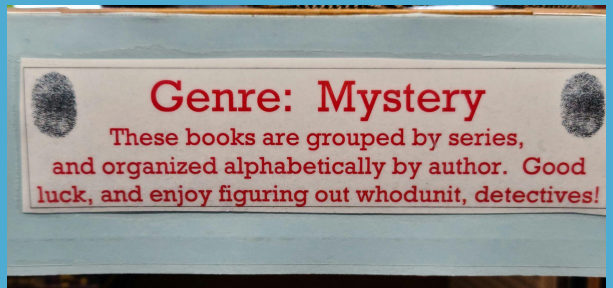
Library Media Skills

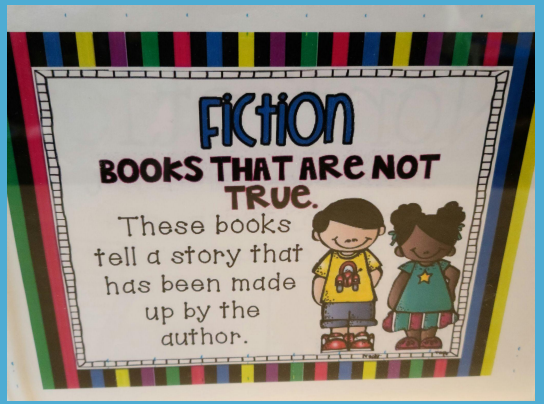














Series Shelves with Numbered Volumes







Reading Bands for Ease of Book Shopping!



Special Section for Upper Grade Levels



Special Shelves for Popular Genres



EZ section for our youngest students



Bins and Kid-Friendly Labels



For easy book shopping!



High-Interest Displays Make Library FUN.

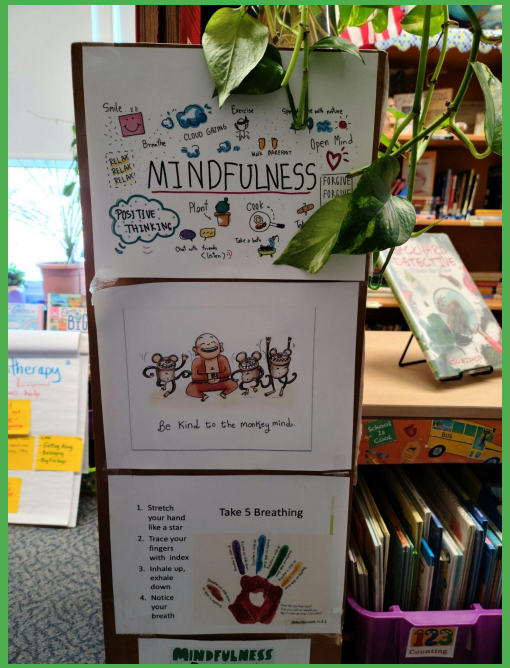


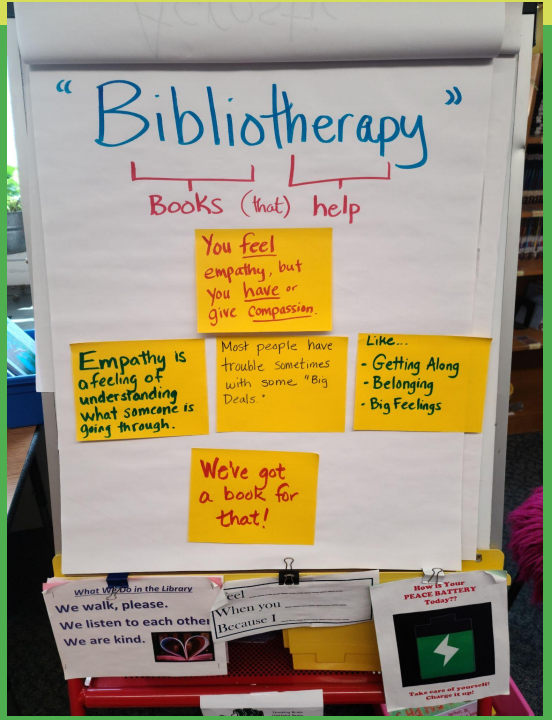






Lessons That Support SEL







Character Education

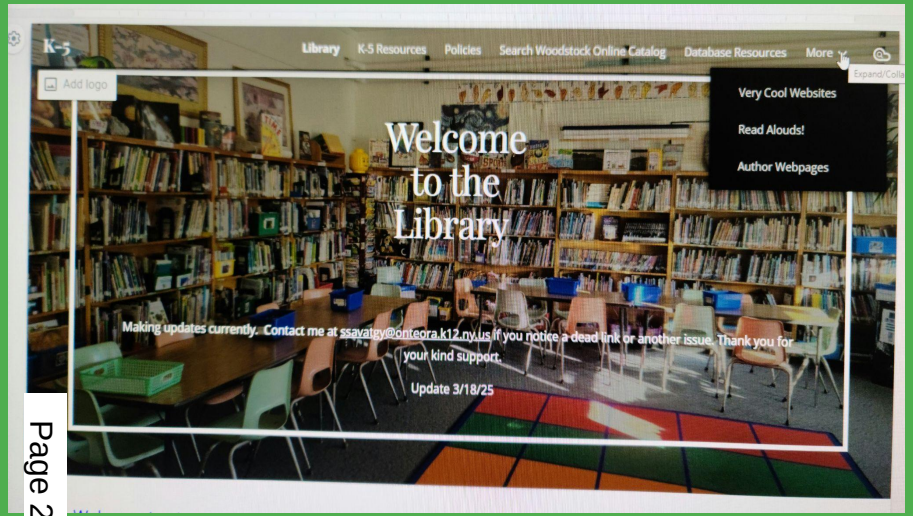
PBIS monthly character traits are celebrated and explored in the library with books and activities that encourage students to dive deeper into our themes:

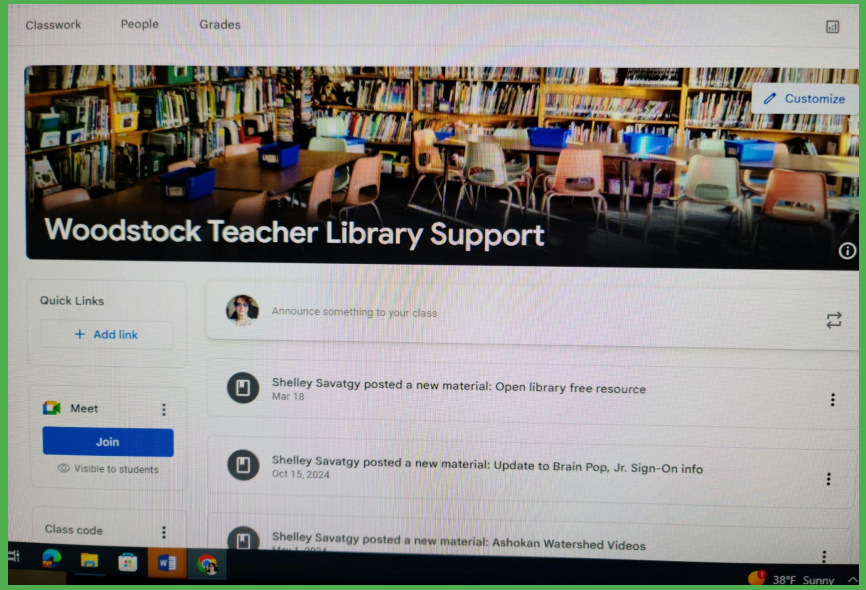
- Trustworthiness
- Respect
- Responsibility
- Fairness
- Caring
- Citizenship

Library resources are published on the internal website for teachers, and a bin near the door holds books for teachers and students.



Teacher support





Online and in person.

Special Programs









Maria Oakely sing-alongs

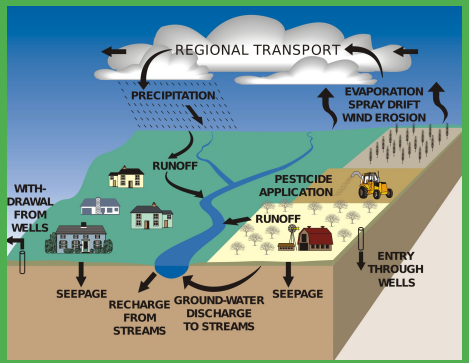
Science with





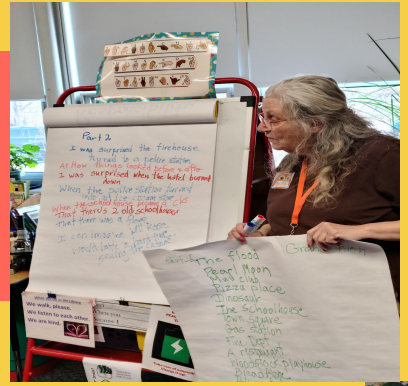


CCE and AWSMP's
Matt Savatgy





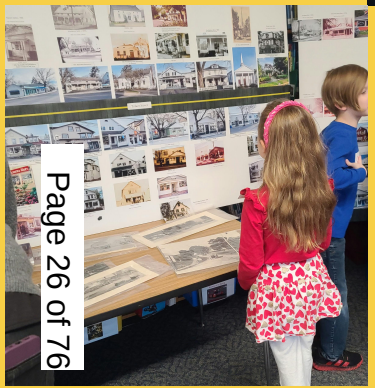
Woodstock Historical Society

















Magnetic Poetry



Scroll Poetry



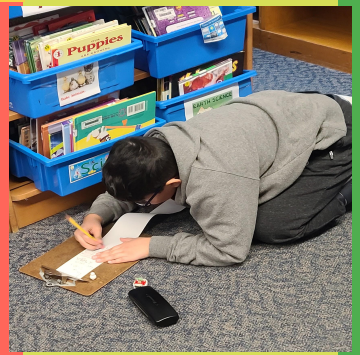
4th grade Poet's Lunch

Famous Poets



Acrostic Poetry

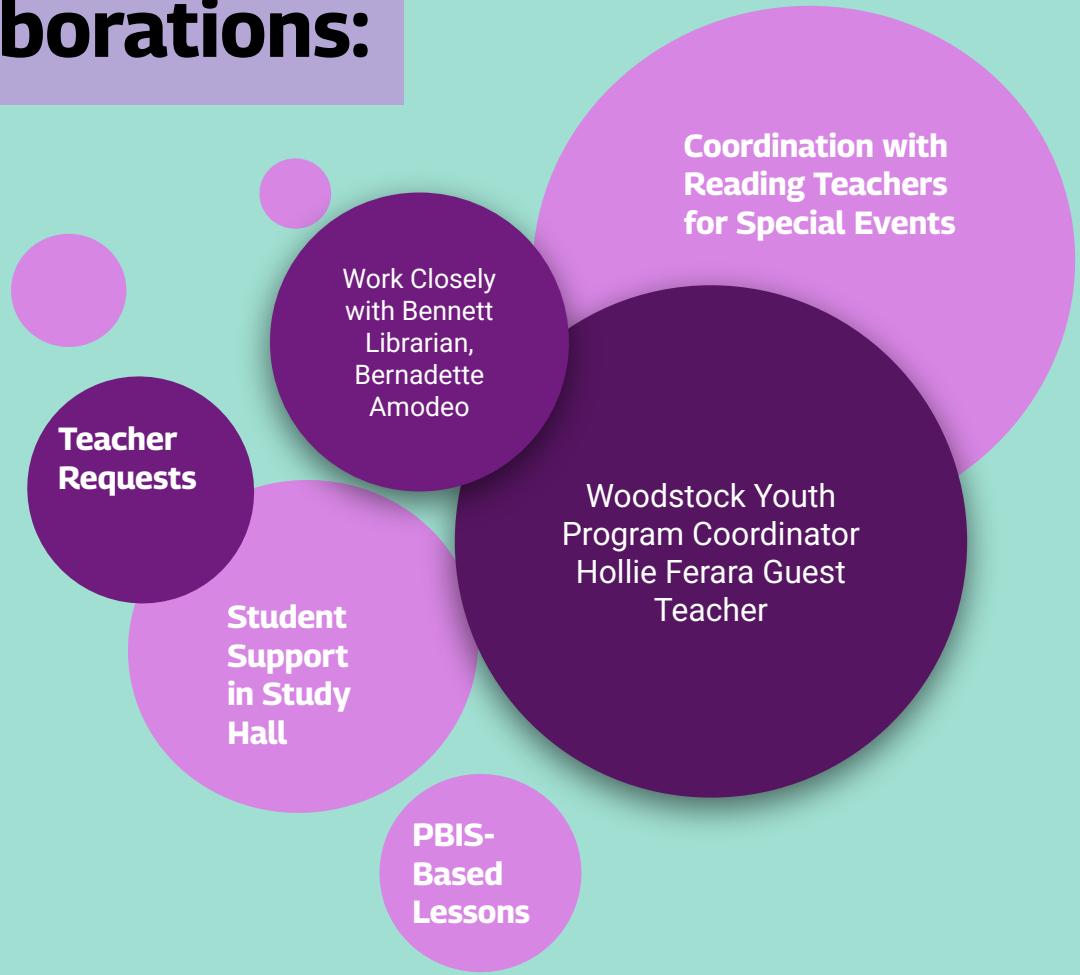
Shape Poetry



Relaxed and fun!



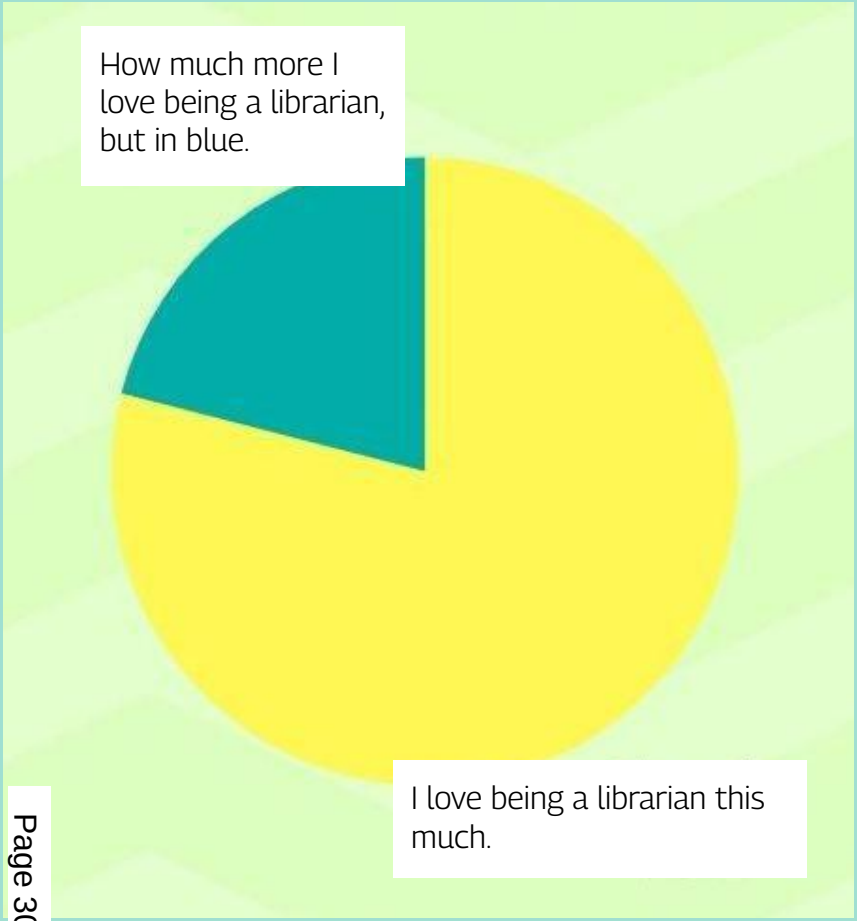
Other collaborations:





When in doubt, go to the library. .--Hermione Granger, in Chamber of Secrets

Our library is a place where students can come to work, rest, and recover. They can check out and return books at any time. Staff are encouraged to stop by and ask for whatever they might need. Our library is open every day, all day!



Thank you for the opportunity to be the Woodstock Elementary Librarian.

Thank you for your kind attention.

ONTEORA CENTRAL SCHOOL DISTRICT

2025-2026
Superintendent's Recommended Budget



Victoria McLaren – Superintendent
Monica LaClair, CPA – Assistant Superintendent for Business

April 1, 2025
Woodstock Elementary

ONTEORA CENTRAL SCHOOL DISTRICT
2025-2026
PROJECTED REVENUES

	2024-2025 Actual	2025-2026 Budget	$ Difference	% Difference
Tax Levy	$48,434,118	$49,402,800	$968,682	2.00%
Other Tax Items	$70,292	$71,000	$708	1.01%
Foundation Aid	$7,817,819	$7,974,175	$ 156,356	2.00%
Other Aids	$2,445,327	$2,657,276	$211,949	8.67%
Misc *	$765,000	$965,001	$ 200,001	26.1%
Total	**$59,532,556**	**$61,070,252**	**$1,537,696**	**2.58%**

* Misc includes interest earned on deposits, BOCES refund, foster care billing, Interfund Transfers

ONTEORA CENTRAL SCHOOL DISTRICT

2025-2026
SUPERINTENDENT'S RECOMMENDED BUDGET

	2024-2025 Actual	2025-2026 Budget	$ Difference	% Difference
General Support	$ 2,224,453	$2,366,712	$ 142,259	6.4%
Operations & Maint	$ 3,495,829	$3,479,412	$ (16,417)	(0.47)%
Instruction	$ 28,717,276	$28,987,697	$ 270,421	0.94%
Transportation	$ 6,252,532	$ 6,093,969	$ (158,563)	(2.54)%
Employee Benefits	$ 20,586,808	$21,412,268	$ 825,460	4.01%
Community Service	$ 20,000	$20,000	$ 0	0%
Debt Service	$ 63,602	$63,602	$ 0	0%
Interfund Transfers	$ 965,000	$1,165,000	$ 200,000	20.7%
Total	**$ 62,325,500**	**$63,588,660**	**$ 1,263,160**	**2.03%**

Debt Service item is for fitness room equipment lease

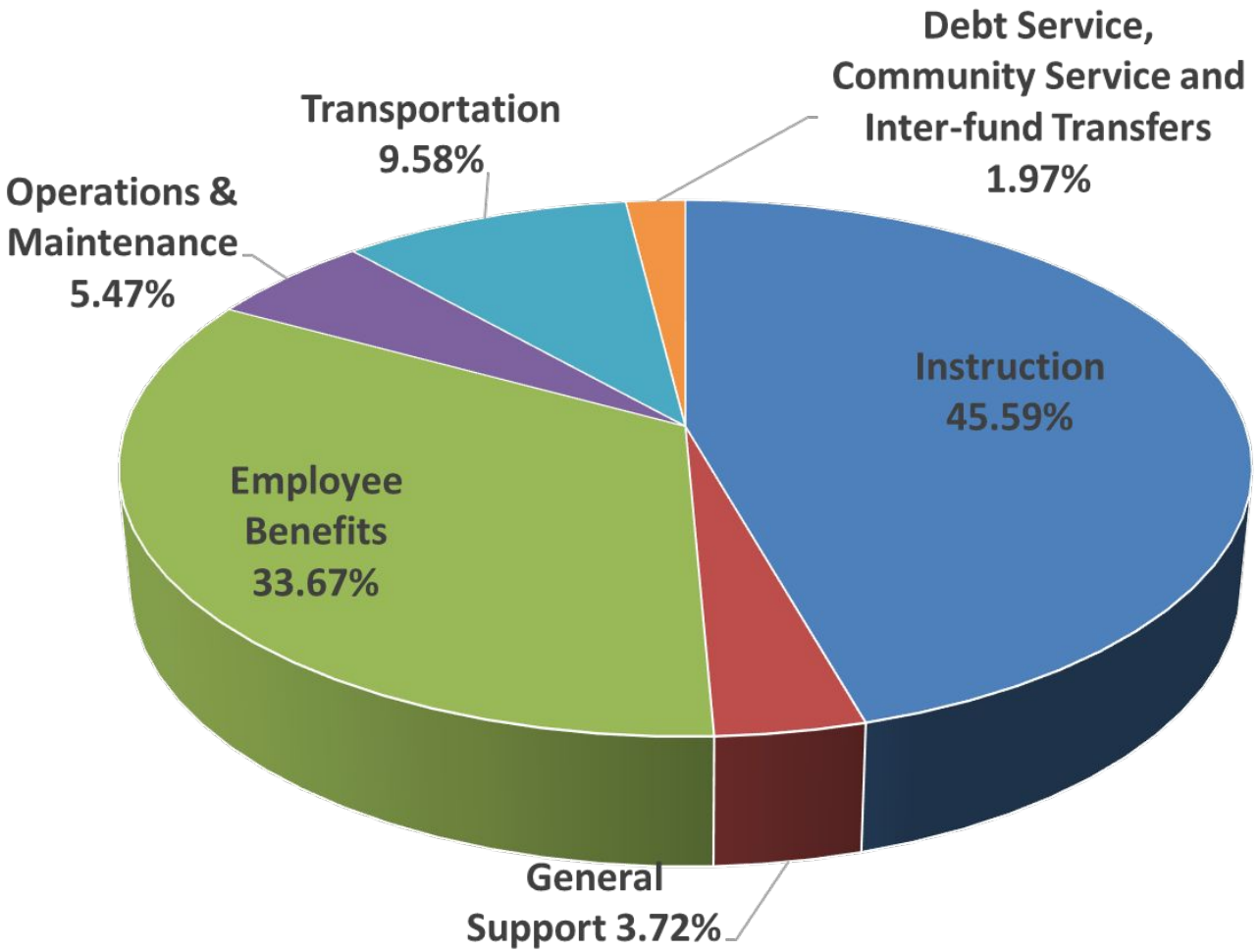
ONTEORA CENTRAL SCHOOL DISTRICT

RECOMMENDED APPROPRIATED FUND BALANCE

	2024-2025 Adopted	2025-2026 Budget
Projected Revenues	$59,532,556	$ 61,070,252
Projected Expenditures	$62,325,500	$ 63,558,660
Appr. Fund Balance	$2,792,944	$2,518,408

ONTEORA CENTRAL SCHOOL DISTRICT

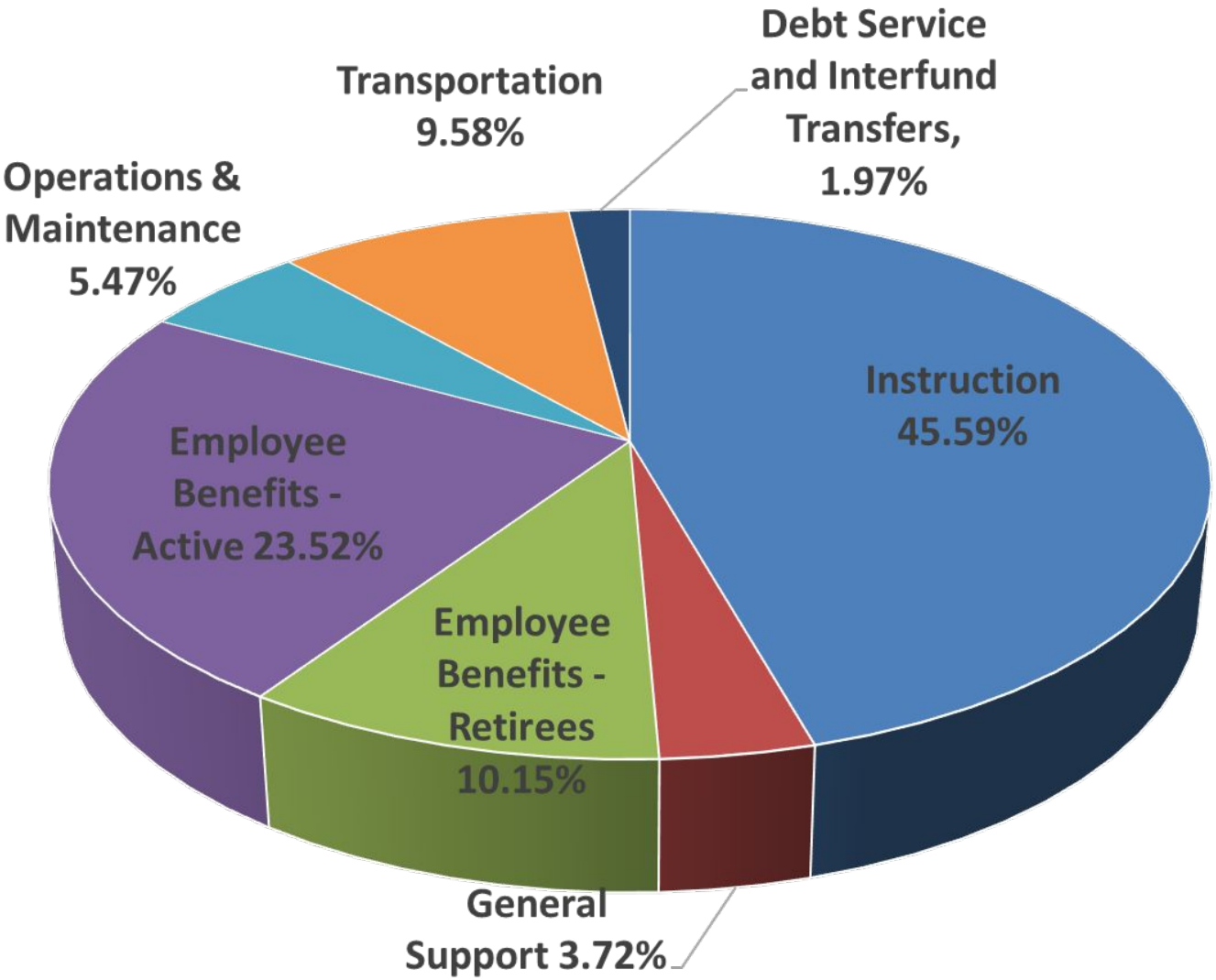
Budget Components (%)



ONTEORA CENTRAL SCHOOL DISTRICT

Budget Components

(Benefits: Active vs Retiree%)

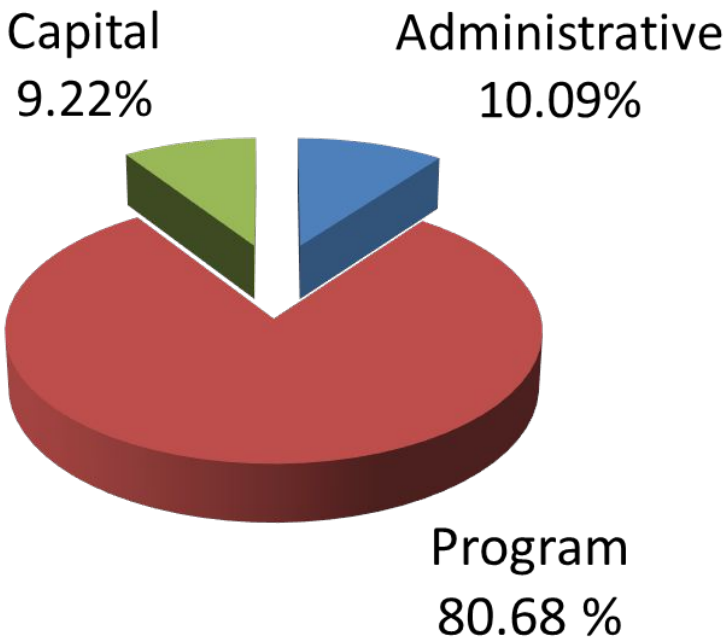


ONTEORA CENTRAL SCHOOL DISTRICT

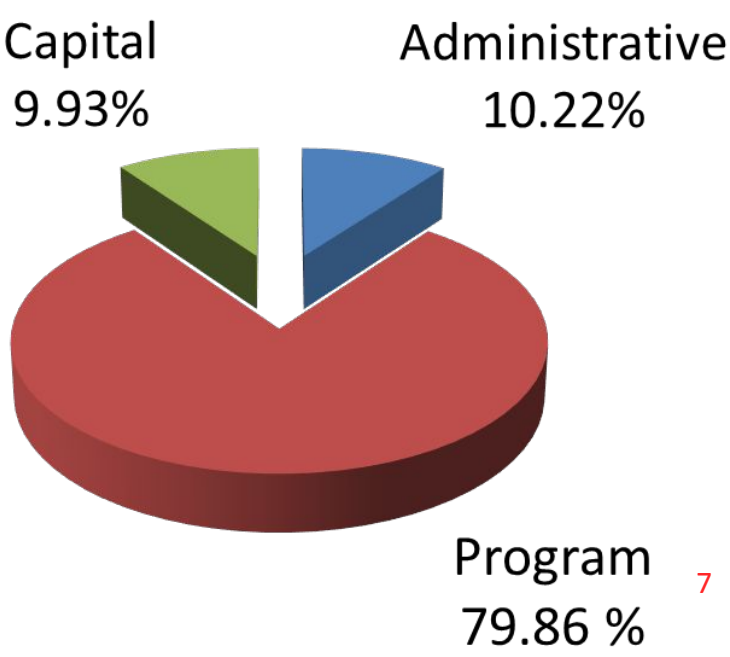
Three Part Budget

New York school districts must, by law, divide their budgets into three components - administrative, capital and program - and each year they must show how much each portion has increased in relation to the whole budget.

2024-2025



2025-2026



ONTEORA CENTRAL SCHOOL DISTRICT

Three Part Budget

Administrative
Administrative salary & benefits, insurance, legal fees, data processing, BOCES Admin.
Increased $206,918 over 24-25

Capital
School Bus purchases, debt service, facility costs, utilities, maintenance, custodial salaries & benefits
Increased $561,104 over 24-25

Program
Teacher, TA, paraprofessional salaries & benefits, textbooks, co-curricular, athletics, staff development, transportation costs
Increased $495,138 over 24-25

Total Increase from 24-25 to 25-26 is $1,263,160

ONTEORA CENTRAL SCHOOL DISTRICT

Proposition 1

BE IT RESOLVED, that the Onteora Central School District Board of Education be and is hereby authorized to expend the sums set forth under the various headings which are voted upon in gross and not in detail in the total amount of **$63,588,660** (which includes $20,000 to support public library) for the year commencing July 1, 2025 and ending June 30, 2026, and the Board is authorized to levy and collect the necessary tax thereof on the taxable property of the District.

ONTEORA CENTRAL SCHOOL DISTRICT

Proposition 2

(a) That the Board of Education of Onteora Central School District, in the Counties of Ulster and Greene, New York (the "District"), is hereby authorized to construct improvements and alterations to Bennett Elementary School and the Middle School/High School and to construct site, athletic and recreational improvements; and to expend therefor an amount not to exceed the estimated total cost of $70,500,000; (b) that the amounts of $10,000,000 from the District's "2023 Capital Reserve Fund", approved by the voters of the District on May 16, 2023, and $5,000,000 available from current funds of the District are each hereby authorized to be expended to pay a portion of said total cost, and such expenditures are hereby approved; and (c) that a tax is hereby voted in an aggregate amount of **not to exceed $55,500,000** to finance the balance of such total cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of **not to exceed $55,500,000** and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

ONTEORA CENTRAL SCHOOL DISTRICT

Contingency Budget

If the budget fails on May 20, 2025:

District can resubmit the same budget, a different budget or go to a contingent budget

A second budget vote would be held on June 17, 2025

If a budget is defeated a second time, then the District would be required to go to a contingency budget

In a contingent budget, the 2025-2026 tax levy would remain at the same level as the 2024-2025 school year.

Other contingency rules would apply

- No purchase of equipment
  - -$225,023 in recommended budget
- Administrative Component Cap
- Fees must be charged for Facilities Use (including PTA/Booster Club and town rec)

24-25 Tax Levy	$48,434,118
25-26 Proposed Tax Levy	$49,402,800
25-26 Tax Levy at Contingency	$48,434,118
Difference between Tax Levy Limit and Contingency	$968,682

ONTEORA CENTRAL SCHOOL DISTRICT

Board Seats

- Two Board Trustee seats with term starting July 1, 2025
- Both seats have three year terms (through June 30, 2028)
- Petitions are due Monday April 21, 2025 by 5:00pm
  - 29 District resident signatures are required

ONTEORA CENTRAL SCHOOL DISTRICT

April 1, 2025 Superintendent's Recommended Budget
Board Adoption of Budget
Approval of Property Tax Report Card

April 22, 2025 Board Vote on BOCES Administrative Budget

May 6, 2025 Public Budget Hearing @ MS/HS

May 20, 2025 Budget Vote and Board Elections
Bennett & Woodstock schools
2 pm - 9 pm

June 17, 2025 Budget Re-vote, if necessary



QUESTIONS ?

ONTEORA
CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

DRAFT MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, MARCH 18, 2025
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

Not Present: Trustee Jerome

2. Welcome

2.01 Middle School Principal, James DiDonna will welcome the Board (duration 10 min)

3. Proposed Executive Session

3.01 Enter Executive Session (duration 30 min)

Recommended Action: Motion to enter into executive session to discuss ONTEA negotiations

Motioned: Trustee Goodrich
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

3.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Knutsen
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

4. Presentations

4.01 Assistant Superintendent for Business, Monica LaClair will present the 2025-2026 Revenue and Expenditure Budget (duration 20 min)

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of the March 4, 2025 meeting.

Motioned: Trustee Reimondo
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

6. Superintendent District News

6.01 The Superintendent will report District News

Snow Days
We are still holding four snow days. Barring any unforeseen emergencies, this means that Spring Break will be extended to include Monday, April 21st, and that Memorial Day weekend will extend from Thursday, May 22nd through Tuesday, May 27th. I was honestly concerned when we used our first snow day in November and then had a second one prior to the winter break, but Mother Nature is full of surprises.

School Calendar
The draft calendar is on the agenda for approval. We reviewed it at the March fourth meeting and the scheduling of the Superintendent Conference Day in November was raised as a concern, but I'd like to clarify that the evening parent-teacher conferences are the day prior to election day so we should not have an issue this coming school year. Staff members and families should all be able to participate in the election process on election day if they so choose.

Phoenicia Campus
The Town of Shandaken had requested that the District sell the Phoenicia campus to the Town for $1 and the District had supported this request. To accomplish this sale, the District voters would need to approve the sale. The Board would need to approve adding this item to the ballot in May at tonight's meeting. The Town did not have enough time to fully investigate this option and the restrictions that accompany this type of sale. If the Town were to acquire the campus for less than market value, there would be a restriction on its use. The Town would not be able to lease space in the building to for-profit entities moving forward. This would limit their ability to raise the annual revenue to support the campus. They have since reached out to inquire as to whether the Town might

be able to lease the building. We have provided information related to the lease agreement that was in place between the Rondout School District and the Town of Rosendale. This was a seven-year lease. We can legally lease the campus for up to ten years without voter approval.

NYS Public High School Athletic Association Leadership Conference
Olivia McHugh is representing Onteora at the leadership conference this year. This is the first year that Onteora will be sending a student representative to this conference. This event is for current 10th and 11th graders and will help students sharpen their leadership skills and more positively influence their teams, athletic departments, schools, and communities. Students were required to apply to attend and we are proud that Olivia applied and was selected. Congratulations!

Communications for Capital Project
We met with Holly Brooker this week and reviewed the strategies that she typically utilizes to promote capital projects. We have already done the initial steps by creating a presentation that can be used when we meet with community and school groups. Ms. LaClair and I are creating a video review of the presentation that can be put on the website and shared with the community members for those who cannot attend a presentation. I will share our more in-depth plan at our next meeting. We were fortunate enough to be invited to present at the Phoenicia library last week and will be meeting with the Woodstock seniors tomorrow. We have also requested space at the Olive Free Library Clothing Swap, Yard Sale, Harp Pop-Up Project on May 3rd, and we are requesting time on our PTA meeting agendas as well.

Sound at Board Meetings
We are purchasing a new sound board for our meetings. We have received feedback from a few community members who said it is often difficult to hear the conversation at the Board table. We want to ensure that our community can hear what is being discussed so we our Director of Technology is upgrading our sound system.

Woodstock Talent Show
The Woodstock talent show is this Friday. I understand that there are many young students participating and it is going to be a wonderful event. Please attend if you are able!

7. Board District News

7.01 The Board will report District News

“I'd like to thank all the trustees on our school board for having the courage, after carefully considering the facts, to vote for a single bond proposition to create a modernized and sustainable central campus for our students, staff and community.

This is a conversation that has been ongoing for about 20 years, and has caused deep divisions between trustees, school boards, and communities over time. I

am proud to be a trustee on this board and sincerely respect and value each of you.

It's important to acknowledge all of the community members who have reached out to us, both for and against a single bond proposition and a central campus. We appreciate your input at the podium and via letters and email.

We understand the emotional impact of closing a school. This board and administration stood with the Phoenicia students, staff, and community and we will do the same with the Woodstock school community.

I want to thank our superintendent and assistant superintendents for taking the time and care to develop clear, concise presentations over the last year, for partnering with the amazing Sharon Lipovski who co-developed and facilitated our community visioning sessions, and for honoring the vision of our greater community in the design and development of our capital project plan thus far.

Between now and the May 20th budget and bond votes and BOE elections, the administration and school board will partner to meet with community members in small or large groups to raise greater awareness of our planning process and fully inform them of the bond voting and repayment process. We encourage community groups who would like to meet with us to reach out. Our contact information is on the Onteora Board of Education website.

Soaring to New Heights: Optimizing Onteora is the title of our central campus restructuring website. The website contains a tremendous amount of historical and current information, including all of our reports and presentations. That title has never been just a tag phrase for me. I remain extremely optimistic about Onteora's future as a school district, and I thank you all. - Trustee Bishop

- Trustee Reimondo reported that she, Superintendent McLaren, and Trustee Goodrich attended the Ulster County School Boards Association meeting on March 13, 2025, at the Jane Bullowa Center in New Paltz. During the meeting, she learned that Ulster BOCES has eliminated the need to establish a traffic area during the iPark renovation by securing the opposite side of the building. This change also allows for the addition of 20,000 square feet of floor space at no extra cost.
- The meeting also included discussions on various topics, such as graduation measures, updates on regionalization efforts, changes at the federal government level, and school funding issues, including a review of the Rockefeller Study on Foundation Aid

8. Student Representative Report

8.01 The Student Representative on the Board, Olivia McHugh, will give a report

- Ms. McHugh reported that it has been a very busy time for Onteora. In athletics, spring sports have begun and athletes of the month have been announced and posted outside of the athletic office.
- In the past week or so, the sophomores traveled to the city to visit the Anne Frank Exhibit. And next week, AP Government and Politics and U.S. History classes will be traveling to Albany to visit the New York State Court of Appeals.
- Other events include Trivia Night where students and teachers were able to test their knowledge of places within the school district, marvel characters, and more. The middle school hosted an exciting 3v3 basketball tournament. And Onteora's Music Department organized a wonderful Pops Concert and Art Show for community members and students to enjoy.
- Lastly, this evening I brought the newest edition of The Talon with me. This edition includes the first ever profile of the girls' varsity wrestling team.

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting

- Faedra Dagirmanjian
- Tansy Michaud
- Stephanie Bryant
- Sierra Smith
- Pam Parker

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item

- Faedra Dagirmanjian

11. Discussion and Possible Action

11.01 Approve 2025-2026 School Calendar

Recommended Action: The Board of Education hereby approves the School Calendar for the 2025-2026 school year, as attached

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

11.02 Nomination for Ulster BOCES Board Seat

Recommended Action: BE IT RESOLVED that the Board of Education of the Onteora Central School District hereby approves the nomination of Allison Dodd to an At-Large seat on the Ulster County BOCES Board of Education for a three (3) year term beginning July 1, 2025 through and including June 30, 2028

Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

11.03 Ongoing Discussion: Board Email Responses to the Public (15 min)

12. **Break**

12.01 The Board will take a 5-minute break if needed

13. Consent Agenda

13.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 13:02 -13.11

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

13.02 SEQRA

Recommended Action: WHEREAS, the Board of Education of the Onteora Central School District ("Board" or "District") is considering undertaking a proposed capital improvement project involving significant renovations and upgrades to Reginald R Bennett Elementary School and Onteora Jr/Sr High School. These improvements will include site and athletic facility renovations; expansion of parking lots, a 30,000 GSF addition, interior and exterior building renovations, alterations, and upgrades; and related furnishings, equipment, machinery, apparatus, appurtenances, and incidental improvements and expenses (the "Proposed Action"); and
WHEREAS, the Proposed Action is subject to review under the State Environmental Quality Review Act and the Regulations promulgated thereunder ("SEQRA 6 NYCRR Part 617"); and
WHEREAS, the Board in accordance with SEQRA, having classified the Proposed Action as Type I Action and having declared its intent to serve as Lead Agency for the coordinated review of the Proposed Action, circulated Part 1 of the Full Environmental Assessment Form ("FEAF") and other supporting

documentation to all known involved/interested agencies and afforded the agencies thirty (30) calendar days to respond; and
WHEREAS, having received no objection to the Board being declared Lead Agency after circulating Part 1 of the FEAF and other supporting documentation to the identified potential involved/interested agencies, the Board is declared the Lead Agency for the coordinated review of the Proposed Action under SEQRA; and

WHEREAS, the Board has considered the information and documentation describing the Proposed Action and its impacts on the environment in Parts 1, 2, and 3 of the FEAF and the supporting documentation, collectively annexed hereto as Exhibit "A," and made a part hereof:
NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Onteora Central School District:
1. Adopts the findings, conclusions, and rationale relating to the probable environmental impacts of the Proposed Action contained within Parts 1, 2, and 3 of the FEAF and the supporting documentation incorporated by reference into the FEAF; and
2. Officially makes a Determination of Non-Significance (Negative Declaration) in that the Proposed Action will not have a significant adverse impact on the environment and that the preparation of an Environmental Impact Statement will not be required for the reasons set forth in Parts 1, 2, and 3 of the FEAF and the supporting documentation; and
3. Directs the District's architect, to circulate a copy of the Notice of this Determination of Non-Significance to the potentially involved and interested agencies and to file and publish a negative declaration in the Environmental Notice Bulletin ("ENB") in accordance with 6 NYCRR § 617.12.

13.03 Approve Capital Project Proposition

Recommended Action: RESOLUTION OF THE BOARD OF EDUCATION OF ONTEORA CENTRAL SCHOOL DISTRICT, NEW YORK, ADOPTED MARCH 18, 2025, DIRECTING SUBMISSION OF A BOND PROPOSITION AT THE ANNUAL DISTRICT MEETING AND ELECTION OF THE QUALIFIED VOTERS OF SAID SCHOOL DISTRICT, TO BE HELD MAY 20, 2025, AND PRESCRIBING THE FORM OF SUCH BOND PROPOSITION TO BE INSERTED IN THE NOTICE OF SUCH ANNUAL DISTRICT MEETING AND ELECTION.
RESOLVED BY THE BOARD OF EDUCATION OF ONTEORA CENTRAL SCHOOL DISTRICT, IN THE COUNTIES OF ULSTER AND GREENE, NEW YORK, AS FOLLOWS:
Section 1. At the Annual District Meeting and Election of the qualified voters of Onteora Central School District, in the Counties of Ulster and Greene, New York (the "District"), to be held on May 20, 2025, a Bond Proposition in substantially the form as hereinafter set forth shall be submitted to the qualified voters of said District. Said Bond Proposition shall appear in the Notice of Annual District Meeting and Election to be held May 20, 2025, and the District Clerk is hereby authorized and directed to include such Bond Proposition in said Notice by

inserting therein substantially the following paragraphs:

NOTICE IS FURTHER GIVEN that a Bond Proposition in substantially the following form shall be presented to the qualified voters of the District at such Annual District Meeting and Election:
BOND PROPOSITION
RESOLVED:
(a) That the Board of Education of Onteora Central School District, in the Counties of Ulster and Greene, New York (the "District"), is hereby authorized to construct improvements and alterations to Bennett Elementary School and the Middle School/High School and to construct site, athletic and recreational improvements (the "Project") substantially as described in a plan prepared by the District with the assistance of CPL Architecture, Engineering & Planning (the "Plan"), which is on file and available for public inspection in the office of the District Clerk, including (as and where necessary) the construction of improvements and alterations to (i) Bennett Elementary School, including the construction of a building addition to provide additional classroom, library, office, lavatory and security vestibule space; boiler/mechanical room addition, the construction of a new gymnasium and an additional music room; interior reconstruction and space reconfiguration; window replacements; improvements to the drainage, electrical, and heating systems; fuel tank removal (underground tank)/replacement with new above ground tank; and exterior improvements including the reconfiguration of outdoor space and a new drop-off lane, at the estimated cost of $46,351,152; (ii) the Middle School/High School, including renovation/reconstruction of science classrooms; and auditorium, main office, nurse's office and counseling suite renovations, at the estimated cost of $9,989,328; and (iii) the construction of site, athletic and recreational improvements, including track upgrades; the construction/installation of a multi-use turf athletic field; field lighting and drainage; student commons improvements; upgrade to the parking at the MS/HS, and the demolition of the bus garage, at the estimated cost of $14,159,520; all of the foregoing to include the original furnishings, equipment, machinery, apparatus, demolition, and ancillary or related site or other work required in connection therewith, and to expend for all of the foregoing, including preliminary costs and costs incidental thereto and to the financing thereof, an amount not to exceed the estimated total cost of $70,500,000, provided that the estimated costs of the components of the Project as set forth in detail herein and in the Plan may be reallocated among such components if the Board of Education shall determine that such reallocation is in the best interests of the District;
(b) that the amounts of $10,000,000 from the District's "2023 Capital Reserve Fund", approved by the voters of the District on May 16, 2023, and $5,000,000 from available current funds of the District are each hereby authorized to be expended to pay a portion of the cost of the Project, and such expenditures are hereby approved; and
(c) that a tax is hereby voted in an aggregate amount of not to exceed $55,500,000 to finance the balance of such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, bonds

of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed $55,500,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.
Said Bond Proposition will appear on the ballots used for voting at said Annual District Meeting and Election, in substantially the following condensed form:
BOND PROPOSITION
YES NO
RESOLVED:
(a) That the Board of Education of Onteora Central School District, in the Counties of Ulster and Greene, New York (the "District"), is hereby authorized to construct improvements and alterations to Bennett Elementary School and the Middle School/High School and to construct site, athletic and recreational improvements; and to expend therefor an amount not to exceed the estimated total cost of $70,500,000; (b) that the amounts of $10,000,000 from the District's "2023 Capital Reserve Fund", approved by the voters of the District on May 16, 2023, and $5,000,000 available from current funds of the District are each hereby authorized to be expended to pay a portion of said total cost, and such expenditures are hereby approved; and (c) that a tax is hereby voted in an aggregate amount of not to exceed $55,500,000 to finance the balance of such total cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the aggregate principal amount of not to exceed $55,500,000 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

Section 2. The proceeds of the bonds authorized pursuant to the Bond Proposition set forth in Section 1 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.
Section 3. This resolution shall take effect immediately.

13.04 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves Olivia McHugh to attend the NYSPHSAA Student Leadership Conference at the Hilton in Albany, NY on Thursday, April 3, 2025 with an overnight stay on April 2, 2025 with all related fees, room and board.

13.05 Personnel Agenda

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT

NAME	POSITION/SCHOOL	PROBATIONARY PERIOD	REMARKS
Baldwin, Kurtis	Custodial Worker/ B&G	09/25/24 – 09/24/25	Extended Probation
Donaldson, Dustin	Custodial Worker/Groundskeeper I/B&G	10/04/24 – 10/03/25	Extended Probation

LEAVE OF ABSENCE: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
4261	03/07/25 – 04/16/25*	Extended unpaid FMLA
4225	03/17/25 – 04/04/25	Paid FMLA
3431	06/11/25 – 07/28/25*	Paid FMLA
3431	07/29/25 – 09/19/25*	Unpaid FMLA

anticipated dates

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
3187	04/10/25 – 04/23/25*	Paid FMLA
3927	03/10/25 – 05/09/25*	Paid FMLA
3937	05/12/25 – 05/30/25*	Unpaid FMLA

anticipated dates

SUBSTITUTE

NAME	POSITION	RATE
Ahouse, Melanie	Teaching Assistant (certified)	$115.00/day effective Sept 2025

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Brown, Walter	Softball-JV-Head Coach	03/05/25	To accept Softball-Varsity-Head Coach

RESIGNATIONS: NON - INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Christiana, Patricia	Monitor (Bus Attendant) /Transportation	03/08/25	Personal
Cservak, Jacob	Custodial Worker/ B&G	03/14/25	Personal

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Brown, Walter	Softball-Varsity-Head Coach	$4,700.00

Signore, Mark Softball-Varsity-Modified- Volunteer Coach -$0-

The Board hereby requests to review the personnel file of employee 03182025 at the April 1, 2025 Board of Education meeting in executive session.

13.06 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of $50,500.00 to reallocate funds for a CPL invoice for Solar PV and Geothermal/HVAC Electrification Assessments.
Amount $50,500.00 from Budget Code A1620.160-00 to Budget Code A1621.449-17

13.07 Donations

Recommended Action: The Superintendent recommends acceptance of a donation totaling $700.00 CASH, to be used towards a scholarship award for the graduating class.
The Superintendent recommends approval of the following donations:
C.A.R.E. for O.C.S $700.00
The Superintendent recommends acceptance of donations totaling $550.00 CASH, from various donors towards scholarship awards for the graduating class.
The Superintendent recommends approval of the following donations:
Marianne Adler $25.00
Margaret Haug $425.00
Robin Perls-Shultis $100.00
The Superintendent recommends acceptance of a donation totaling $1,000.00 CASH, from Clark Patterson Lee, to support the Health and Wellness Meet, Greet, & Eat event at the Onteora High School.
The Superintendent recommends approval of the following donations:
CLARK PATTERSON LEE
CM2989.400-25 Health and Wellness $1,000.00
The Superintendent recommends acceptance of a donation totaling $500.00 CASH, from First Student, to support the Health and Wellness Meet, Greet, & Eat event at the Onteora High School.
The Superintendent recommends approval of the following donations:
FIRST STUDENT
CM2989.400-25 Health and Wellness $500.00
The Superintendent recommends acceptance of a donation totaling $250.00 CASH, from Leonard Bus Sales, to support the Health and Wellness Meet, Greet, & Eat event at the Onteora High School.
The Superintendent recommends approval of the following donations:
LEONARD BUS SALES
CM2989.400-25 Health and Wellness $250.00
The Superintendent recommends acceptance of a donation totaling $250.00 CASH, from Mt. Tremper Lawn Care, to support the Health and Wellness Meet, Greet, & Eat event at the Onteora High School.
The Superintendent recommends approval of the following donations:

MT. TREMPER LAWN CARE
CM2989.400-25 Health and Wellness $250.00
The Superintendent recommends acceptance of a donation totaling $250.00 CASH, from River Radiology, to support the Health and Wellness Meet, Greet, & Eat event at the Onteora High School.
The Superintendent recommends approval of the following donations:
RIVER RADIOLOGY
CM2989.400-25 Health and Wellness $250.00
The Superintendent recommends acceptance of a donation totaling $250.00 CASH, from Woodstock Hardware & Diane's Kitchen, to support the Health and Wellness Meet, Greet, & Eat event at the Onteora High School.
The Superintendent recommends approval of the following donations:
WOODSTOCK HARDWARE & DIANE'S KITCHEN
CM2989.400-25 Health and Wellness $250.00
The Superintendent recommends acceptance of a donation totaling $1,000.00 CASH, from Uncle Bob's Memorial Scholarship, to support the Book Boogie at the Bennett Elementary School.
The Superintendent recommends approval of the following donations:
Uncle Bob's Memorial Scholarship
A2110.431-03 Bennett Supplemental $1,000.00

13.08 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial report from February 2025

13.09 Warrants

Recommended Action: The Board of Education has reviewed and herby accepts Warrant Schedule 7

13.10 Surplus Kitchen Equipment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of out dated kitchen equipment from the Food Service Department as surplus and authorizes the sale or disposal of the equipment.

13.11 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #03/25, Confidential, as reviewed by Trustee Reimondo

14. Contracts and Independent Contractor Retainers

14.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board of Education hereby approves item numbers 14.02 -14.03

Motioned: Trustee Goodrich
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

14.02 ICR- M. Savatgy

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy as Bennett Earth Day Coordinator effective April 15, 2025 through June 6, 2025 at a maximum rate of $1,060.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14.03 Health and Welfare Services for Kingston City School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Kingston City School District establishes the rate of $1,517.00 per pupil for the school year 2024-2025 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Kingston City School District.
BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2024-2025 school year.

15. Policies

15.01 First Reading of Policy 3435 Culture, Climate and Belonging

16. Committee Reports

16.01 Audit Committee

- Nothing to report

16.02 Communications Committee

Trustee Hemingway Lynch reported that the committee held a brief meeting to discuss the content to be included in the board's monthly newsletter

16.03 Facilities Committee

- Nothing to report

16.04 Legislative Action Committee

- Nothing to report

16.05 Policy Committee

- Nothing to report

Trustee Goodrich reported on the Health and Safety Committee:

- New SRO: The committee was introduced to the new School Resource Officer (SRO).
- Unification: Updates on unification efforts were shared.
- Staff and Student ID Badges: Plans were discussed for implementing staff and student ID badges for the upcoming school year, including strategies to encourage students to wear them consistently.
- Building Awareness: Emphasis was placed on increasing staff awareness of who is present in the building at all times.
- New MS/HS Vestibule: The committee reviewed updates on the new vestibule for the Middle School/High School.
- Blue Lights: The group discussed the new blue light system, which will activate during lockdowns to signal the status clearly throughout the building.

Trustee Reimondo reported on the Health and Wellness Committee.

- Meet, Greet and Eat will be held on April 7, 2025 from 5:30pm – 7:30pm
- Currently 11 restaurants will be participated
- The committee has raised a total of $4,750.00 to date

17. Old Business

17.01 The Board will discuss Old Business

- The Board Trustees reviewed their takeaways from Chapter 3 of The Governance Core 2.0

18. New Business

18.01 The Board will discuss New Business

- Nothing to discuss

19. Request for Information

19.01 Board Members will Request Information of the Superintendent

- Trustee Hemingway Lynch inquired about the Board Trustees' responsibilities regarding communication for the upcoming vote. She requested a coordinated effort for community outreach about the bond vote, including engaging students and staff, and discussed how the Board can contribute to these efforts in their role

20. Adjournment

20.01 Adjourn the Meeting. Next meeting is April 1, 2025, at Woodstock School.

Recommended Action: Motion to adjourn meeting at 8:22 pm.

Motioned: Trustee Hemingway Lynch
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

Board of Education: Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome, Rick Knutsen

2025-26 Property Tax Report Card

621201 - ONTEORA CSD

Contact Person: Monica LaClair
Telephone Number: 845-657-8499

	Budgeted 2024-25 (A)	Proposed Budget 2025-26 (B)	Percent Change (C)
Total Budgeted Amount, not Including Separate Propositions	62,325,500	63,558,660	1.98%
A. Proposed Tax Levy to Support the Total Budgeted Amount [1]	48,434,118	49,402,800	
B. Tax Levy to Support Library Debt, if Applicable	0	0	
C. Tax Levy for Non-Excludable Propositions, if Applicable [2]	0	0	
D. Total Tax Cap Reserve Amount Used to Reduce Current Year Levy, if Applicable	0	0	
E. Total Proposed School Year Tax Levy (A + B + C - D)	48,434,118	49,402,800	2.00%
F. Permissible Exclusions to the School Tax Levy Limit	358,192	428,433	
G. School Tax Levy Limit , Excluding Levy for Permissible Exclusions [3]	48,381,460	49,453,538	
H. Total Proposed School Year Tax Levy, Excluding Levy to Support Library Debt and/or Permissible Exclusions (E - B - F + D)	48,075,926	48,974,367	
I. Difference: (G - H); (negative value requires 60.0% voter approval) [2]	305,534	479,171	
Public School Enrollment	1,025	1,005	-1.95%
Consumer Price Index			4.12%

[1] Include any prior year reserve for excess tax levy, including interest.

[2] Tax levy associated with educational or transportation services propositions are not eligible for exclusion under the School Tax Levy Limit and may affect voter approval requirements.

[3] For 2024-25, include any carryover from 2023-24 and exclude any tax levy for library debt or prior year reserve for excess tax levy, including interest.

	Actual 2024-25 (D)	Estimated 2025-26 (E)
Adjusted Restricted Fund Balance	$12,475,857.00	$16,910,444.00
Assigned Appropriated Fund Balance	$2,793,385.00	$2,518,408.00
Adjusted Unrestricted Fund Balance	$2,493,022.00	$2,542,346.00
Adjusted Unrestricted Fund Balance as a Percent of the Total Budget	4.00%	4.00%

Schedule of Reserve Funds

Reserve Type	Reserve Name	Reserve Description *	3/31/25 Actual Balance	6/30/25 Estimated Ending Balance	Intended Use of the Reserve in the 2025-26 School Year
Capital	Capital 2023	For the cost of any object or purpose for which bonds may be issued	$6,643,173	$8,000,000	To support capital project work in various district owned buildings
Capital	Capital 2021	For the cost of any object or purpose for which bonds may be issued	$73,155	$0	This reserve is now closed
Repair	Repair	To pay the cost of repairs to capital improvements or equipment.	$29,103	$29,103	Misc Building Repairs
Workers' Compensation		To pay for Workers Compensation and benefits.			
Unemployment Insurance	Unemployment Insurance	To pay the cost of reimbursement to the State Unemployment Insurance Fund.	$757,502	$750,009	District Portion of Unemployment
Reserve for Tax Reduction		For the gradual use of the proceeds of the sale of school district real property.			
Mandatory Reserve for Debt Service		To cover debt service payments on outstanding obligations (bonds, BANS) after the sale of district capital assets or improvements.			
Insurance		To pay liability, casualty, and other types of uninsured losses.			
Property Loss		To establish and maintain a program of reserves to cover property loss.			
Liability		To establish and maintain a program of reserves to cover liability claims incurred.			
Tax Certiorari		To establish a reserve fund for tax certiorari settlements			
Reserve for Insurance Recoveries		To account for unexpended proceeds of insurance recoveries at the fiscal year end.			
EBALR – Employee Benefit Accrued Liability	Employee Liability	For the payment of accrued 'employee benefits' due to employees upon termination of service.	$1,558,683	$1,558,683	None
Retirement Contribution	ERS Reserve	To fund employer retirement contributions to the State and Local Employees' Retirement System	$4,545,000	$4,545,000	None
Other Reserve	TRS Sub Fund		$2,027,649	$2,027,649	None

Personnel Agenda for BOE Meeting 04/01/2025

LEAVE OF ABSENCE: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
2685	03/24/25 – 04/11/25*	Paid FMLA

anticipated dates

LEAVE OF ABSENCE: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM -TO	REASON
040125	04/01/25 – 04/22/25	Paid Administrative Leave

SUBSTITUTE

NAME	POSITION	RATE
Cservak, Jacob	Custodial Worker	$15.50/hour

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Brown, Walter	Softball-Varsity-Head Coach	03/25/25	To accept Softball-JV-Head Coach

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Burkhardt, Jeannine	Regents Prep (Algebra 2)	$1,676.00 (split w/ J. Morra)
Brown, Walter	Softball - JV - Head Coach	$3,600.00
Connolly, Brian	Regents Prep (US History and Government)	$1,676.00
Curlew, Alicia	Regents Prep (Global History)	$1,676.00
Ferarro, Aubree	Regents Prep (Geometry)	$1,676.00
Funck, Brianna	Regents Prep (Biology/Living Environment)	$1,676.00
Katz, Emma	Regents Prep (ENL English and US History)	$1,676.00 (split w/ R. Osswald)
Keenan, Bryan	Regents Prep (Chemistry)	$1,676.00
Morra, Jessica	Regents Prep (Algebra 2)	$1,676.00 (split w/ J. Burkhardt)
Osswald, Robin	Regents Prep (ENL English and US History)	$1,676.00 (split w/ E. Katz)

Rivera, Stephanie	Regents Prep (Algebra 1)	$1,676.00 (split w/ TBD)

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE	REMARKS
Decker, Brandi	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
Erlwein, Doreen	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
Hadley, Karen	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
Mayone, Joan	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
McCarthy, Julie	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
McLean, Erika	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
Millman, Jacob	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
Millman, Michelle	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
Moorhus, Jolie	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
Warren, Kristen	Summer School Teacher	04/02/25 – 06/30/25	$45/hr	Summer Academy Planning
Craft, Danielle	Summer School Teaching Assistant	04/02/25 – 06/30/25	On Step	Summer Academy Planning
Guerin, Tracy	Summer School Teaching Assistant	04/02/25 – 06/30/25	On Step	Summer Academy Planning
Kwarteng, Chantal	Summer School Teaching Assistant	04/02/25 – 06/30/25	On Step	Summer Academy Planning
Silver, Lauren	Summer School Teaching Assistant	04/02/25 – 06/30/25	On Step	Summer Academy Planning
Decker, Brandi	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy
Erlwein, Doreen	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy
Hadley, Karen	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy
Mayone, Joan	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy

McCarthy, Julie	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy
McLean, Erika	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy
Millman, Jacob	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy
Millman, Michelle	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy
Moorhus, Jolie	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy
Warren, Kristen	Summer School Teacher	07/01/25 – 08/01/25	$45/hr	Summer Academy
Craft, Danielle	Summer School Teaching Assistant	07/01/25 – 08/01/25	On Step	Summer Academy
Guerin, Tracy	Summer School Teaching Assistant	07/01/25 – 08/01/25	On Step	Summer Academy
Kwarteng, Chantal	Summer School Teaching Assistant	07/01/25 – 08/01/25	On Step	Summer Academy
Silver, Lauren	Summer School Teaching Assistant	07/01/25 – 08/01/25	On Step	Summer Academy
Tauro, Gina	Special Education Teacher/Bennett	02/03/25 – 03/28/25	Step 1 MA	Adjusted End Date

ONTEORA CENTRAL SCHOOL DISTRICT

PO Box 300, Boiceville, NY 12412
ph. 845.657.2373 • fax 845.657.8430
www.onteora.k12.ny.us

FOOD SERVICES
CHRISTINE DOWNS
Director
cdowns@onteora.k12.ny.us

March 28, 2025

To: Monica LaClair, Assistant Superintendent for Business

Subject: Surplus of Old Conveyor Toaster

The food service department would like to recommend to the Board of Education to surplus the old Conveyor Toaster that was located in the Middle School/High School kitchen (#0001047 Holman). We have been storing the toaster just in case, but have decided we don't see any use for it in the future.

The Conveyor Toaster can be offered up for auction and sold to the highest bidder. If it doesn't receive bids, it can then be recycled or disposed of.

Thank you

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD MEETING –April 1, 2025

.....*CONFIDENTIAL* .....

SCHEDULE U 4/25
AGENDA: 04/01/25

COMMITTEE ON SPECIAL EDUCATION/PRESCHOOL SPECIAL EDUCATION RECOMMENDATIONS AND AMENDMENTS

The Committee on Special Education/Preschool Special Education has presented CPSE/CSE recommendations which have been placed on file in the Office of Pupil Personnel Services. If further review is necessary, please contact Amanda Allison, Assistant Superintendent.

Board Trustee for **April** review of recommendations: RICK KNUTSEN

POLLING SERVICES AGREEMENT 2025

ONTEORA CENTRAL SCHOOL DISTRICT

This **POLLING SERVICES AGREEMENT** (the "Agreement") is entered into by and between the **COUNTY OF ULSTER (**the "County"), a municipal corporation and a county of the State of New York with principal offices at 244 Fair Street, Kingston, New York 12401, by and through its **BOARD OF ELECTIONS** (the "BOE"); and the **ONTEORA CENTRAL SCHOOL DISTRICT**, a municipal corporation, having its principal place of business at 4166 Route 28, Boiceville, New York 12412 (the "District); (each, a "Party", together, the "Parties").

RECITALS

WHEREAS, the BOE has offered Ulster County school districts the use of voting systems in the May 20, 2025 School District Elections; and

WHEREAS, the voting systems remain the property of the County and BOE; and

WHEREAS, the Chair of the Ulster County Legislature (the "Chair"), pursuant to Resolution No. ____ of 2025, is authorized to execute this Agreement on behalf of the County.

NOW, THEREFORE, the Parties mutually agree as follows:

1. SCOPE OF SERVICES:

A. Responsibilities of the BOE: The BOE shall provide voting systems to the District to be used in the above-mentioned School District Elections which shall include, without limitation, the following:

i) Five (5) Voting Systems - three (3) Ballot Scanning Devices and two (2) Accessible Marking Device (ADA) which shall be operated ONLY by BOE CERTIFIED INSPECTORS recommended by the BOE.

B. Responsibilities of the District:

i) The District shall reimburse the BOE for Voting System Delivery at a cost of **TWO HUNDRED NINTY-FIVE AND 00/100 ($295.00) DOLLARS** per poll site per Election.

ii) The District shall be responsible for reimbursing the BOE for the costs of Ballot Preparation, Programming, Voting System Testing, Poll Books, Security Labels/Seals and other materials. The BOE shall provide an estimate for these costs to the District no later than March 30, 2025.

iii) The District shall purchase ballots directly from a vendor of choice in adherence to HART Voting System guidance.

iv) The District shall be responsible for directly reimbursing the two (2) Certified Inspectors recommended by the BOE to operate the two (2) voting systems.

v) The District shall be responsible for administering their election including hiring additional personnel for each poll site as needed, and necessary supplies as needed for each poll site.

vi) Should the District require a second Election on June 17, 2025, the BOE will assist the district under the same terms as above.

2. TERM OF AGREEMENT: This Agreement shall take effect on May 1, 2025 and shall continue in full force until June 30, 2025.

3. PAYMENT: The District agrees to reimburse the BOE for the services performed and specifically stated as reimbursable, as set forth in Section 1(B) of this Agreement. The BOE shall submit Invoices to the District, and the District shall make payment of the amount of each Invoice within thirty (30) days of receipt.

4. TERMINATION: Either Party may terminate this Agreement immediately upon notice to the other Party in the event that either Party fails to comply with the terms and conditions of this Agreement in any material respect and if such failure is not cured within five (5) days after receipt of notice by the other Party describing the failure. Either Party may terminate this Agreement without cause upon seven (7) days written notice to the other Party.

5. NOTICES: All notices shall be in writing and sent by registered mail, overnight mail, courier, or transmitted by facsimile, to the addresses indicated on the first page of this Agreement, or such other address as either Party may indicate.

6. INDEMNIFICATION: The District agrees to defend, indemnify, and hold harmless the BOE, including its officials, employees, and agents, against all claims, losses, damages, liabilities, costs or expenses (including without limitation, reasonable attorney fees and costs of litigation and/or settlement), whether incurred as a result of a claim by a third party or any other person or entity, arising out of the services performed pursuant to this agreement, which the BOE, or its officials, employees or agents, may suffer by reason of any negligence, fault, act or omission of the District, its employees, representatives, subcontractors, assignees, or agents.

7. INDEPENDENT CONTRACTOR: Each Party agrees to be solely responsible for all matters relating to compensation of its employees, including compliance with Local, State, and Federal Laws governing its personnel, including Workers' Compensation, Social Security, withholding and payment of any and all Federal, State, and Local Personal Income Taxes, Disability Insurance, Unemployment, and any other taxes for such persons, including any related employer assessment or contributions required by Law, and all other regulations governing such matters, and the payment of all Salary, Vacation, and other Employee Benefits.

8. NO ARBITRATION: Any and all disputes involving this Agreement, including the breach or alleged breach thereof, may not be submitted to arbitration unless specifically agreed to in writing by the Ulster County Attorney, but must instead only be heard in the Supreme Court of the State of New York, with venue in Ulster County or if appropriate in the Federal District Court with venue in the Northern District of New York, Albany Division.

9. NO ASSIGNMENT BY DISTRICT WITHOUT CONSENT: This Agreement may not be assigned by the District nor its right, title, or interest therein assigned, transferred, conveyed, sublet, or disposed of without the previous written consent of the BOE and any attempt to do so without first obtaining such written consent will be void and of no force and effect.

10. GOVERNING LAW: This Agreement and the performance of the Parties shall be governed by and construed in accordance with the Laws of the State of New York.

11. MODIFICATIONS TO BE IN WRITING: No changes, amendments, or modifications of any of the terms and/or conditions of this Agreement shall be valid unless reduced to writing and signed by the Parties to this

Agreement. Changes in the scope of services in this Agreement shall not be binding, unless prior to the performance of any such services, the Chair, after consultation with the Ulster County Attorney and the BOE, executes an amendment or modification to this Agreement, which amendment or modification shall specifically set forth the scope of such extra or additional services, the amount of compensation, and extension of time for performance, if any, for any such services. Unless otherwise specifically provided for therein, the provisions of this Agreement shall apply with full force and effect to the terms and conditions contained in such amendment or modification.

12. ENTIRE AGREEMENT: The rights and obligations of the Parties and their respective agents, successors, and assignees shall be subject to and governed by this Agreement, which supersede any other understandings or writings between or among the Parties to this Agreement.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the dates set forth below, effective as of the beginning date set forth in Section 2 above.

ONTEORA CENTRAL SCHOOL DISTRICT

_____

By: Victoria McLaren
Title: Superintendent

Date: _____

COUNTY OF ULSTER

_____

By: Peter Criswell
Title: Chair, Ulster County Legislature

Date: _____

ULSTER COUNTY BOARD OF ELECTIONS

_____

By: John P. Quigley
Title: Commissioner of Elections

Date: _____

_____

By: Ashley Torres
Title: Commissioner of Elections

Date: _____

ONTEORA
CENTRAL SCHOOL DISTRICT

4166 Route 28, Boiceville, NY 12412
ph. 845.657.8499 • fax 845.657.8742
www.onteora.k12.ny.us

CENTRAL ADMINISTRATION
MONICA LACLAIR, CPA
Assistant Superintendent for Business
mlaclair@onteora.k12.ny.us

INDEPENDENT CONTRACTOR RETAINER

Name: John Langan

Address: PO Box 97, 45 Rifton Terrace, Rifton, NY 12471

Telephone Number: 845-303-5060

In accordance with Education Law of the State of New York, and the regulations of the Onteora Central School District, you are hereby retained as guest lecturer effective 5/30/25 to 5/30/25 at a rate of $200.00 per day to a maximum of $200.00 with no fringe benefits or deductions. Onteora CSD or its designee reserves the right to monitor all contracts, including purchase orders, from commencement until completion and to certify satisfactory and timely performance/completion of the contract prior to the District's authorization of payment of the agreed contract amount to the contractor. You will be paid on invoices submitted by you, stating the dates and hours of the services you rendered and your total fee. If applicable, you will be required to attend any meetings in reference to the evaluation/report submitted and reports must be submitted for reimbursement. The terms and conditions of this contract are subject to formal approval by the Board of Education. Please sign below and return to the Program Supervisor's Office as soon as possible.

I hereby assert that I am duly qualified as provided by the Education Law, and that I hereby accept the retainer for services under the conditions set forth above.

Signature — Date: 3/2/25

John Langan
Print Name — Social Security Number or Federal Tax ID: [redacted]

FOR DISTRICT USE ONLY

Approved by: Lance S. Edelman
Program Supervisor — Date: 03/04/2025

English - AP Language & Composition
Program — Budget Code: A2110.449.01

Approved by: _____
Superintendent of Schools — Date: _____

Updated 09/01/2023

MILLBROOK
CENTRAL SCHOOL DISTRICT
Office of Business and Personnel

Elliot García
Assistant Superintendent

PO Box AA
43 Alden Place
Millbrook, NY 12545
845.677.4200 x1102
Elliot.Garcia@millbrookcsd.org

CONTRACT FOR HEALTH SERVICES

This Agreement made March 11, 2025 by and between the Board of Education of the Onteora Central School District, Boiceville, New York, County of Ulster, party of the first part, and the Board of Education of the Millbrook Central School District, Millbrook, New York, County of Dutchess, party of the second part.

Witnesseth, that whereas the party of the first part has been duly empowered by a vote of the majority of the qualified voters present at a school meeting of said school district under the provisions of Section 912 of the Education Law, to enter into a contract for the purpose of providing health services for children residing in said school district, and attending nonpublic schools, e.g. Dutchess Day School in Millbrook, New York Town of Washington, County of Dutchess, and Upton Lake Christian School in Clinton Corners, New York, Town of Clinton, County of Dutchess, to begin September 2024 and to end June 2025.

Now, therefore, the said party of the first part hereby agrees to pay to the party of the second part, the sum of **$3362.04** for health services to be provided to approximately **two** (2) children residing in the Onteora Central School District and attending nonpublic schools in the Millbrook Central School District.

And the party of the second part agrees with the party of the first part as follows:

1. That the health and welfare services provided under Section 912 shall consist of the following:

   Physician services; nurse services; school psychologist services; school social work services; school speech correctionist services; school occupational therapist services.

   Such services may include, but are not limited to, annual medical inspection; instructions for first aid care for school emergencies; school nursing service; vision and hearing tests; scoliosis screening; height/weight/blood pressure; examinations for employment certificates; notification of parents regarding defects and follow-up; verification of immunizations.

2. The party of the second part will also furnish the following equipment to be used in providing such services, if requested by the authorities in charge of the nonpublic schools:

   Supplies and equipment; vision and hearing testing devices; health record forms; first aid supplies.

It is expressly agreed by and between the parties hereto that the services agreed to be supplied under this contract shall not include any teaching service.

It is mutually agreed that this contract shall not become valid and binding until approved by the Superintendent of Schools.

In witness whereof, the parties have hereunto set their hands the day and year above written.

APPROVAL OF THE SUPERINTENDENT

I have examined the above contract and hereby agree the same.

Caroline Pidala
Superintendent of Schools
Millbrook Central School District

PARTY OF THE FIRST PART:

President of the Board of Education
Onteora Central School District

Clerk of the Board of Education
Onteora Central School District

PARTY OF THE SECOND PART:

President of the Board of Education
Millbrook Central School District

Clerk of the Board of Education
Millbrook Central School District

MILLBROOK
CENTRAL SCHOOL DISTRICT

HEALTH SERVICE RATE **Fiscal Year: 2024-25**

Salaries	Speech Therapist	$167,403.00
	Psychologist	$419,354.00
	Nurses	$300,180.08
	Admin	$37,852.50
	Secretarial	$80,679.33
	Sub-Total	**$1,005,468.91**
Benefits	Social Security	$76,918.37
	TRS & ERS	$120,476.50
	Health Insurance	$268,427.31
	Dental Insurance	$20,012.58
	Workers Compensation	$10,054.69
	Sub-Total	**$495,889.46**
Other Expenses:	School Physician	$15,120.00
	Travel	$3,500.00
	Cont//Supplies & Materials	$8,850.00
	Contractual Social Worker- ASTOR	$73,745.00
	Sub-Total	**$101,215.00**
	Admin 5%	**$80,128.67**
	TOTAL EXPENSE:	***$1,682,702.04***

Enrollment:

Millbrook Central School District	796
Dutchess Day School	149
Upton Lake Christian School	56
TOTAL ENROLLMENT:	**1001**

$1,682,702.04	***DIVIDED BY***	**1001**	=	**$1,681.02**
Total Expense		*Total Enrollment*		*Per Student Rate*

Millbrook Central School District
PO Box AA
Millbrook, NY 12545

INVOICE 25190

Invoice Date 03/14/2025
Customer No. 517

Customer / Bill To:	Remit To:
Onteora Central School District PO Box 300 Boiceville, NY 12412	Millbrook Central School District PO Box AA Millbrook, NY 12545 **ATTN: District Treasurer**

Phone	Fax	E-Mail Address	Terms	Invoice Amount
845 677 4200	845 677 4206			3,362.04

Items / Services	Cost Basis	Quantity	Unit Price	Amount
Health Service Contract Rate Health Sevice Contract Rate 2024-2025 Health Services	Per St	2.00	1,681.020	3,362.04

PLEASE MAKE CHECK PAYABLE TO MILLBROOK CSD **TOTAL: 3,362.04**

DETACH HERE AND SEND WITH PAYMENT

Onteora Central School District
PO Box 300
Boiceville, NY 12412

Invoice No. 25190
Invoice Date 03/14/2025
Customer No. 517

Total Due: $3,362.04

Mail Payments To:

Millbrook Central School District

PO Box AA
Millbrook, NY 12545
ATTN: District Treasurer

Amount Enclosed:

Culture, Climate and Belonging

The Board of Education is committed to creating and maintaining a positive and inclusive learning environment where all students, especially those currently and historically marginalized, feel safe, included, welcomed, and accepted, and experience a sense of belonging and academic success.

Generally Accepted Beliefs and Agreements

All children deserve to have equal access to opportunity. This freedom is fundamental to our K-12 education program and is extended to everyone without exception. However, the district also recognizes that students have been historically marginalized due to inequities associated with aspects of their identities and their contexts, including, but not limited to, age, race, color, weight, national origin, ethnic group, religion, religious practice, disability, sex; sexual orientation, or gender (including gender identity and expression), socioeconomic class, or other human differences. Racism, discrimination, and marginalization of any people or groups of people, whether intentional or not, have no place in our schools, our district or our community. Such actions damage not only those individuals and groups at which they are directed, but also our community as a whole. We are committed to addressing these inequities and helping each and every student to equitably access learning opportunities in school to enable them all to thrive and to build a better society.

Goals

The goal of the school district is to provide equitable, inclusive and diverse opportunities for all students to reach their highest potential. To achieve educational equity and inclusive education, the district will acknowledge the presence of culturally diverse students and the need for students to find relevant connections among themselves and the subject matter and the tasks teachers ask them to perform. The district will develop the individual and organizational knowledge, attitudes, skills, and practices to create culturally responsive learning and working environments that expect and support high academic achievement for students and employees from all racial groups. Differences will not just be seen as strengths, but they will be nourished, celebrated, and welcomed because they are what make students and families unique.

In order to truly realize this goal, it is imperative that the Board, its officers, and employees, be fully conversant in the historical injustices and inequalities that have shaped our society and to recognize and work to eliminate the institutional barriers, including
racism and biases, that contribute to the pervasive, disparate educational outcomes within our schools.

(continued)

Culture, Climate and Belonging (cont'd)

racism and biases, that contribute to the pervasive, disparate educational outcomes within our schools.

Equity and inclusive education aims to understand, identify, address, and eliminate the biases, barriers, and disparities that limit a student's chance to graduate high school prepared for college, for a career, and for life.

The Superintendent or designee(s) will ensure that curriculum and instructional materials reflect the Board's commitment to educational equity. Curriculum and instructional materials for all grades shall reflect diversity and include a range of perspectives and experiences, particularly those of historically underrepresented groups. All curriculum materials shall be examined for bias. Class instructional activities and extracurricular programs shall be designed to provide opportunities for cross-cultural and cross-racial interactions that foster respect for diversity.

Equity and inclusive education is an ongoing process that requires shared commitment and leadership if a district is to meet the ever-evolving society, unique learning needs of all students, and diverse backgrounds of our communities and schools. The Board understands that equity and inclusive education is achieved when each adult collaborates and affirms each student by creating a respectful learning environment inclusive of actual or perceived personal characteristics.

Educational equity is based on the principles of fairness and ensuring that every student has access to the resources and educational rigor they need at the right moment in their education, despite any individual's actual or perceived personal characteristics, not to be used interchangeably with principles of equality, treating all students the same.

Inclusive education is based on the principles of acceptance and inclusion of all students. Students see themselves reflected in their curriculum, their physical surroundings and the broader environment, in which diversity is honored and all individuals are respected.

Diversity in education means students, staff, families and community are our greatest strength and diversity is viewed as an asset. Diversity means the condition of being different or having differences, including, but not limited to, age, race, color, weight, national origin, ethnic group, religion, religious practice, disability, sex; sexual orientation, or gender (including gender identity and expression), socioeconomic class, or other human differences. Embracing these diversities and moving beyond tolerance and celebration to inclusivity and respect will help the district reach our goal of creating a community that ensures that each and every voice is heard and valued.

(continued)

Culture, Climate and Belonging (cont'd)

Accountability, Transparency and Review

The Board, its officers and employees, accepts responsibility and will hold themselves and each other accountable for every student having full access to quality education, qualified teachers, challenging curriculum, full opportunity to learn, and sufficient, individually-tailored support for learning so they can achieve at excellent levels in academic and other student outcomes. The district also accepts its responsibility for moving forward on this journey and to committing time, energy and resources to develop a more equitable, inclusive, and diverse welcoming environment for all students, parents and staff. To this end, the Superintendent will establish a district-wide Task Force.

The Superintendent of Schools, or designee, will adopt goals and corresponding metrics related to this policy. The district will identify the indicators necessary to monitor student outcomes, engagement, and school climate.

With committee input, the Superintendent of Schools is directed to develop and implement a plan for ensuring that equitable educational opportunities are being provided to all students, pulling inspiration from the NYS Culturally Responsive Sustaining Education Framework. Age-appropriate instructional materials will be incorporated into the curriculum to educate students so that they can learn from a diverse range of experiences and points of view. Curricular materials and staffing decisions will support these efforts.

The Board of Education and the Superintendent will monitor and review the district's metrics and equity activities to determine whether this policy is having a positive effect for all students and increasing family engagement and reducing achievement gaps.

Equity Policy Communication

To be successful in this endeavor, it is imperative that all members of the school community are aware of this policy, its purpose, procedures and the district's commitment to equity and inclusion by fostering a positive learning environment that embraces all diverse, unique and individual differences.

This policy will be posted on the district's website and in other appropriate school publications.

Adoption date: