



Board of Directors' Meeting

March 17, 2025

Meeting called to order at 5:54

- I. Preliminary
 - a. Welcome visitors
 - i. Megan Lang
 - b. Roll Call for Directors and Administration
 - i. Ms. Akerly (presiding)
 - ii. Ms. Manuel
 - iii. Mr. Kamb
 - iv. Ms. Kirkbride
 - v. Ms. Horne
 - vi. Ms. Tracy
 - vii. Mr. Wade
 - c. Reading of team norms by Ms. Manuel
 - d. Approval of last meetings minutes
 - i. Motion to approve minutes by Ms. Akerly, seconded by Ms. Horne
 - e. Approval of Tonight's agenda
 - i. Motion to approve agenda by Ms. Akerly, seconded by Ms. Manuel
 - f. Mr. Wade's Student Council Proposal for 25th Year
 - i. Theme "*Celebrating 25 Years of Excellence*"
 - ii. May 9, 2025
- II. Committee Reports
 - a. Board Development
 - i. Open Seat-Megan Lang
 1. Recommendation by Mr. Kamb to approve Megan Lang's application as Board Director, seconded by Ms. Akerly, unanimously approved
 - ii. Mid-Year Evaluation
 - iii. Annual Colorado League of Charter Schools Conference
 1. Recommended that Board members complete Conference Survey
 2. The Board needs to reconsider how to maximize time/money for next year's conference
 3. Discussion of holding retreat for the Board
 4. Discussion of holding end of year strategic planning session
 - a. James to send out date/time options via email
 - iv. Board Module update

- v. RDC Recommendation
 - 1. Board discussion around dissolving the Community Action Committee
 - 2. Second reading of RDC Committee Charter
 - 3. Motion to dissolve PTO Development Committee made by Ms. Akerly, seconded by Ms. Horne, motion carried
- vi. Second reading of the renewal contract
 - 1. Motion to approve second reading of renewal contract, leaving final legal specificity to counsel, administration, and Board President, made by Mr. Kamb, seconded by Ms. Akerly, motion carried
- vii. Town Hall
 - 1. Multicultural event
 - a. 25 Family Responses representing 9 Countries
 - 2. Parent Survey
 - a. Low engagement with the initial rollout
 - i. Discussion on how to improve engagement
 - b. Share results at Town Hall
- b. Finance
 - i. Motion to increase budget by \$120,000, new total being 10,217,550 for 24/25 School Year made by Mr. Kamb, motion passed unanimously
- c. Growth Feasibility
 - i. No recommendations to the Board
- d. Personnel
 - i. Ms. Tracy formally requests that the Board evaluate her current responsibilities as Principal, with particular attention to the broad scope of duties she manages. She respectfully notes that the range of tasks being fulfilled extends beyond the traditional role of a school principal, effectively requiring her to wear multiple administrative "hats."

In light of this, Ms. Tracy asks the Board to consider restructuring leadership roles to more appropriately distribute responsibilities, specifically by creating a distinct Executive Director position in addition to the Principal role. This would allow for a more precise delineation of duties, enhance organizational efficiency, and better support the school's long-term strategic and operational goals.

- ii. Motion to form Executive Director Feasibility Committee to include Ms. Akery and Ms. Horne made by Mr. Kamb, seconded by Ms. Kirkbride, motion passed unanimously.
- e. School Accountability
 - i. No recommendations to the Board
- III. Administrators Report
 - a. CMAS is coming, doing History and Science
 - b. Reviewed upcoming events
 - c. Enrollment target is 561
 - d. Calendar first reading
- IV. Public Comment
 - a. No public comments

- V. Discussion Items
 - a. No comments
- VI. For the good of the cause
 - a. Kudos to Ms. Manuel for her additional comments on the Board self-evaluation form. We recognize that this year is challenging due to her unwavering commitment to working on PTO and schoolwide events, making our strategic transitions difficult. We are proud of her for being open and honest about her work and the areas where she will continue to grow.
 - b. Kudos to each of our board members for the self-evaluation form, where our output reveals more green areas than last year's self-evaluation.
 - c. Kudos to Mr. Rubbico for his exceptional work as a teacher. The board recognizes his ability to educate and inspire, and our students have highlighted his remarkable teaching skills.
- VII. Adjournment of General Session 9:46 pm
- VIII. Executive Session entered at 9:48 pm
 - a. Motion to enter Executive Session Personnel (CRS 24-6-402(4)(f)(I & II)) by Ms. Akerly, seconded by Mr. Kamb
 - b. Motion to exit Executive Session Personnel (CRS 24-6-402(4)(f)(I & II)) by Ms. Akerly, seconded by Mr. Kamb

Next Meeting Date:

General Session-Monday February 10, 2025