

PERSONNEL COMMISSION
SPECIAL MEETING AGENDA – April 23, 2025
(Meeting Location: Board Room)

A. CALL TO ORDER - 4:30 P.M.

B. ADOPTION OF AGENDA

C. APPROVAL OF MINUTES

- March 19, 2025 Regular Meeting

D. PUBLIC COMMENTS

Public comments are welcomed by the Personnel Commission within reasonable meeting time considerations in order to conduct the District's business. During this time, the Chair of the Commission may acknowledge visitors' requests to speak only on topics as listed on the Personnel Commission special meeting agenda. The Personnel Commission is prohibited from taking action on any item that is not part of the printed and published agenda. Those requesting to speak are encouraged to submit comments in writing

E. INFORMATION ITEMS

1. VESPA Report
2. Director's Report
3. Recruitment & Selection: Hiring Update
4. Next Regular PC Meeting: May 21, 2025

F. ACTION AGENDA ITEMS

1. Resolution Recognizing VUSD Education Support Professionals' Day: May 6, 2025
2. Presentation of Preliminary Budget for 2025-2026 and Setting of Date for Public Hearing

Pursuant to Government Code 54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Commission may be obtained from the Commission Office, 255 West Stanley Avenue, Suite 100, Ventura, CA 93001.

Any individual with a disability, who requires reasonable accommodation to participate in a Personnel Commission meeting may request assistance by contacting the Personnel Commission Office/Classified Human Resources, 255 W. Stanley Avenue, Suite 100, Ventura, CA 93001 or 805.641.5000, ext. 1170 or FAX 805.653.7852.

G. CONSENT AGENDA ITEMS

1. Personnel Transactions Report

H. COMMISSION COMMENTS — No official action will be taken.

I. ADJOURNMENT

Pursuant to Government Code 54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Commission may be obtained from the Commission Office, 255 West Stanley Avenue, Suite 100, Ventura, CA 93001.

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For the future of every student

MINUTES
March 19, 2025

CALL TO ORDER	A regular meeting of the Personnel Commission of the Ventura Unified School District was held in the Board Room at the Education Service Center on March 19, 2025. Mr. Walker, Chair, called the meeting to order at 4:30 p.m. Present: Commissioners Walker, Campbell and Stallings. Classified Human Resources Staff Members Present: Andrea Crouch, Classified Human Resources Director; Reina Murillo, Human Resources Analyst, Confidential; and Belen Gonzalez, Human Resources Supervisor.
ADOPTION OF AGENDA	On a motion by Ms. Stallings, seconded by Ms. Campbell, Motion/Seconded/Carried Unanimously (MSCU) the agenda for the March 19, 2025 Personnel Commission regular meeting was adopted by a vote of 3-0. (Ayes – 3/ Stallings, Campbell, Walker; Nay 0; Abstain 0)
APPROVAL OF MINUTES	On a motion by Ms. Campbell, seconded by Ms. Stallings, MSCU the minutes of the following Personnel Commission meetings were approved as presented by a vote of 3-0. (Ayes – 3/ Stallings, Campbell, Walker; Nay 0; Abstain 0) • January 30, 2025 Special Meeting • January 31, 2025 Special Meeting • February 12, 2025 Special Meeting • February 19, 2025 Regular Meeting • February 26, 2025 Special Meeting
PUBLIC COMMENTS	NONE
ITEM E1	<u>VESPA REPORT</u> Ms. Carol Peek, VESPA President reported: 1) VESPA has been very active and busy this month. It has been a very difficult month, thus far. As you know the School Board adopted the resolution of reductions for Classified employees. As a result, myself, Andrew, CTA Representative, Andrea Crouch and Belen Gonzalez, have participated in over 200 employee meetings regarding the layoffs and reductions of their positions. We discussed contract language and their bumping rights. We discovered the contract language is effective when it is a smaller amount of employees going through this process, however, with this number of employees we have found we need to make changes to the contract language and will be bringing that to the table at a later time. Despite this, the meetings went very smoothly, and any questions that came up, we were able to talk them out as a group. 2) VESPA is now awaiting an update from the Board, as they did request to bring back for discussion some of the classifications from the resolution. There is some re-evaluation and questions on behalf of the Board, so VESPA is awaiting that final outcome. 3) VESPA did begin negotiations today. We are only discussing contract language. There are only a few articles being brought to the table, vacation time, professional growth and safety. 4) VESPA representatives will be attending the NEA ESP conference in Louisville this weekend. We are excited to attend, as this is the biggest conference that solely addresses ESP needs.
ITEM E2	<u>DIRECTOR'S REPORT</u> Ms. Crouch reported • Classified completed all one on one meetings with classified employees impacted by the classified reductions. • There was a Special Board Meeting last night related to staffing and budget implications for the 2025-26 school year. • HR is gearing up for summer school, and recruitment will be opening when we return from Spring break. • Classified HR is starting to prep for year-end activities which include classified work calendars, excess vacation notification, reasonable assurance, and the annual retiree celebration event.

Ms. Crouch continued with the following VUSD calendar highlights and upcoming events:

- Spring Break: March 24th – 28th
- The next regular Board of Education Meeting will be held April 8th

ITEM E3

Recruitment & Selection: Hiring Update

- Classified HR is focusing on continuing to establish eligibility lists for Paraeducator II & III, and final selection interviews will be scheduled over the next several weeks to fill these positions.

ITEM E4

Next Regular PC Meeting: April 16, 2025

The next regular Personnel Commission meeting will be canceled and a Special meeting will be scheduled for April 23, 2025.

ITEM F1

PERSONNEL TRANSACTIONS REPORT

On a motion by Ms. Stallings, seconded by Ms. Campbell, MSCU to approve the Personnel Transactions Report by a vote of 3-0. (Ayes – 3/Stallings, Campbell, Walker; Nay 0; Abstain 0)

ITEM G

COMMISSION COMMENTS

None

ITEM H

CLOSED SESSION

On a motion by Ms. Stallings, seconded by Ms. Campbell, MSCU by a vote of 3-0 (Ayes – 3/ Stallings, Campbell, Walker; Nay 0; Abstain 0) the Commission moved into closed session at 4:48 p.m. to discuss:

1. Public Employee Discipline/Dismissal/Release pursuant to Government Code §54957 (b)

The meeting returned to Open session at 4:57 p.m.

ITEM I

REPORT OF ACTION TAKEN IN CLOSED SESSION

In closed session, the Personnel Commission took action regarding classified employee, identified as #119. Based on the appeal hearing, finding of facts and conclusions, the Personnel Commission voted to sustain the decision of the district to terminate this employee, and deny the appeal of this employee by a vote of 3-0. (Ayes – 3/Walker, Campbell, Stallings; Nay 0; Abstain 0)

ADJOURNMENT

On a motion by Ms. Stallings, seconded by Ms. Campbell, MSCU to adjourn the meeting at 4:58 p.m. (Ayes – 3/ Stallings, Campbell, Walker; Nay 0; Abstain 0)



**RESOLUTION OF COMMENDATION
STAFF APPRECIATION WEEK
VUSD EDUCATION SUPPORT PROFESSIONALS' DAY**

WHEREAS, school employees provide the invaluable support network of services to the students and schools of the Ventura Unified School District; and

WHEREAS, Classified school employees are responsible for those activities of the school district that support the instructional programs and make it possible for the teachers to teach and the students to learn in a clean, safe, healthy and high performing environment; and

WHEREAS, many Classified school employees serve as paraprofessionals and instructional specialists in classrooms and other educational environments providing students with the individual attention and support needed to succeed academically, socially, and emotionally in our District, servicing TK-12 students, child development programs, English learners, individuals with exceptional needs, and parent education; and

WHEREAS, a team of health services employees play a significant role in supporting the health and educational success of children and youth by promoting wellness and providing care for all of our students to stay healthy, safe and ready to learn; and

WHEREAS, numerous Classified school employees perform essential technical, business and accounting, human resources, communications, technology, clerical and administrative support functions at district offices and school sites creating a smooth operating educational environment; and

WHEREAS, a number of Classified school employees perform maintenance, custodial and groundskeeping services ensuring the school buildings and surrounding areas are clean, safe, and well-maintained for the students and, thus, protect the public's investment in our school facilities; and

WHEREAS, many other Classified school employees serve as child nutrition service workers furnishing students with nutritional meals and snacks enabling them to focus their attention on learning; and

WHEREAS, a large group of Classified school employees provide transportation services bringing students safely to and from school and other school related activities; and

WHEREAS, purchasing, warehouse, and publications staff ensure our schools and departments have the supplies and materials needed to support teaching, learning and public service on a daily basis; and

WHEREAS, teams of Classified school employees provide campus supervision, responsible for monitoring students, before, during and after school hours, supporting a safe environment on our school campuses; and

WHEREAS, Classified Management employees guide and cultivate effective and efficient structures and systems that support positive student outcomes, grow and develop high-quality school employees, and build community partnerships and support; and

WHEREAS, through their professionalism and expertise Classified school employees contribute to the establishment and promotion of a positive environment for learning and always strive for excellence in all their many jobs; and

WHEREAS, the Personnel Commission of the Ventura Unified School District is proud to be the body responsible for the administration of Classified employee policies and procedures;

NOW THEREFORE, BE IT RESOLVED, that the Personnel Commission of the Ventura Unified School District hereby recognizes the professionalism and wishes to honor the contributions of the Classified employees of the Ventura Unified School District and recognizes the week of **May 5 - 9, 2025 as Staff Appreciation Week** in the Ventura Unified School District; and honors all Classified employees on **VUSD Education Support Professionals' Day on Tuesday, May 6th**.

ADOPTED, this 23rd day of April, 2025.

John Walker, Chair

Anne Campbell, Member

Cathi Stallings, Member

Classified Human Resources
PERSONNEL COMMISSION

ANNUAL FINANCIAL AND BUDGET REPORT
FISCAL YEAR 2025-2026

	2024-2025 Budgeted Amount <i>(dollars only)</i>	2025-2026 Proposed Budget <i>(dollars only)</i>
2000 CLASSIFIED SALARIES ¹		
2300 Administrative Personnel	\$284,999	\$298,870
Commission Members ²	\$2,700	\$2,700
2400 Clerical & Other Office	\$349,492	\$410,572
2900 Other	\$0	\$0
Subtotal	\$637,191	\$712,142
3000 EMPLOYEE BENEFITS		
3100 Certificated Employees Retirement	\$0	\$0
3200 PERS	\$177,139	\$193,066
3300 OASDI & Medicare	\$48,745	\$54,283
3400 Health & Welfare Benefits ³	\$203,676	\$230,000
3500 SUI	\$3,186	\$4,000
3600 Workers' Compensation	\$13,445	\$14,973
3800 PERS Reduction <i>(no longer valid in 2014/15)</i>	\$0	\$0
3900 Other Benefits	\$0	\$0
Subtotal	\$446,191	\$496,322
4000 SUPPLIES		
4300 Other Supplies	\$8,500	\$10,000
Literature, Periodicals	\$0	\$0
Office Supplies	\$0	\$0
Examinations Purchase	\$0	\$0
Printing & Forms	\$0	\$0
Other	\$500	\$500
4400 Non-Capitalized Equipment	\$1,000	\$1,000
Subtotal	\$10,000	\$11,500
5000 SERVICES AND OTHER OPERATING EXPENSES		
5200 Travel & Conference Expenses		
Mileage (Local)	\$5,750	\$5,750
Expense Allowance	\$4,000	\$4,000
Conference	\$4,000	\$4,000
5300 Dues & Membership	\$1,200	\$1,200
5500 Utilities & Housekeeping Services		
Electricity	\$0	\$0
Heat	\$0	\$0
Water	\$0	\$0
Other	\$0	\$0
5600 Rentals, Leases & Repairs		
Leasing Equipment	\$0	\$0
Equipment Maintenance Contracts	\$0	\$0
Other	\$8,600	\$8,600

5800 Other Services & Operating Expenses

Advertising	\$4,000	\$4,000
Salary Classification Surveys	\$0	\$0
Physical Examination	\$10,000	\$10,000
Fingerprinting	\$20,000	\$20,000
Other Recruitment Expense	\$2,500	\$2,500
Legal Expenses	\$0	\$0
Contracted Testing	\$0	\$0
Contracted Personnel Services	\$38,500	\$43,000
Other	\$500	\$500

5900 Communications

Telephone/Fax	\$0	\$0
Postage	\$0	\$0
Other	\$0	\$0

Subtotal	\$99,050	\$103,550
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6000 EQUIPMENT**6400 New Equipment**

Office Furniture	\$0	\$0
Office Equipment	\$0	\$0
Other	\$0	\$0

6500 Equipment Replacement

Subtotal	\$0	\$0
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FUND BALANCE

Designated for Personnel Commission	\$1,192,432	\$1,323,514
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¹ Include only those expenditures directly attributable to the activities of the Commission and its employees. For example, salaries of administrators having a line responsibility for all district operations should not be prorated even though some time may be spent working with the Personnel Director

² Salaries for Commission members should not be included without prior and specific authorization by the Governing Board (Ed Code 45250).

³ Group medical benefits cannot be provided to former Personnel Commission members



Personnel Transaction Report

Consent Agenda Items

To Personnel Commission for Approval

Meeting Date:04/23/2025

New Hires

Last Name	First Name	Job Class Description	Date
Crawford	Maia	Paraeducator II	03/18/25
Gordhan	Vaishali	Paraeducator II	04/01/25
Thompson	Breanne	Paraeducator II	04/01/25
Alexander-Martial	Catherine	Paraeducator III	04/15/25
Carey	Ashlyn	Paraeducator III	04/02/25
DeJony	Theresa	Paraeducator III	03/17/25
Pedraza	Jacob	Paraeducator III	04/02/25

Permanent to Probationary

Last Name	First Name	Job Class Description	Date
Savard	Linda	Paraeducator II	04/07/2025 (Promotion)

Probationary to Permanent

Last Name	First Name	Job Class Description	Date
Alcantar	Rosa	School Services Assistant II	03/01/25
Allen	Adriana	Bus Driver	03/20/25
Alvarez	Ofelia	Paraeducator III	03/04/25
Arroyo	Jennifer	Paraeducator III	03/18/25
Ayala	Sarah	CTE WrkBsd Learning Liaison	02/25/25
Barillas	Yuridia	Clinical Supervisor	02/27/25
Barnum	Kathryn	Braille Transcriber	03/04/25
Boccali	Stacey	Para- After School	02/28/25
Burnell	Joseph	Director of Fiscal Services	03/21/25
Bustos	Thomas	Para- After School	03/06/25
Cannistraci	Cynthia	Para- After School	02/28/25
Carpenter	Ana	Paraeducator III	03/13/25
Claudio	Valerie	Paraeducator II	03/04/25
Coffman	Jennifer	Campus Support Assistant	04/05/25
Cortes	Nichole	Clinical Supervisor	03/07/25
Denny	Kayla	School Services Asst II - Site	03/19/25
Felix Sierra	Henrietta	Clinical Supervisor	04/01/25
Ferras	Jewel	Paraeducator II	03/06/25
Ford	Yreka	Bus Driver	03/08/25

Gomez	Yasmin	Paraeducator III	03/08/25
Graham	Claire	Paraeducator II	03/12/25
Gramada	Daniela	Para- After School	03/14/25
Guardado	Jennifer	Associate	03/11/25
Hermosillo	Aracely	Paraeducator II	03/05/25
Hummingbird	Karissa	Paraeducator III	03/11/25
Kasamis	Shawna	Child Nutr Mgr-Elementary	02/28/25
Ledesma	Brandon	Paraeducator II	03/06/25
Lee	Kanya	Child Nutr Mgr-Elementary	03/12/25
Leon	Kiara	After School Paraed Liaison	02/28/25
Limon Porter	Marina	Paraeducator II	03/01/25
Lindquist	Merlyn	Fiscal Technician II	03/15/25
Lopez	Elizabeth	Behavior Support Assistant	03/12/25
Martinez	Jonathan	Bus Driver	03/05/25
Martinez	Joseph	Head Custodian I	02/27/25
Mendez	Gianni	Associate	03/15/25
Messina	Matthew	Paraeducator II	03/12/25
Miranda	Angel	Paraeducator III	02/28/25
Morales	Raylene	Paraeducator II	03/05/25
Morehead	Lauren	Paraeducator III	03/11/25
Munoz	Holli	Paraeducator II	03/18/25
Neathery	Diana	Child Nutr Assist I	11/20/24
Nicholson	Audrey	Paraeducator II	03/14/25
Oberle	Michelle	Paraeducator II	03/04/25
Olsen	Tina	After School Paraed Liaison	03/20/25
Patino	Antonio	Para- After School	03/06/25
Patino Gaona	Cristina	Para- After School	03/06/25
Quiroz	Angel	Athletic Equipment Attendant	03/04/25
Radwich	Samantha	Paraeducator II	03/07/25
RamirezValencia	Lydia	After School Paraed Liaison	03/05/25
Randall	Veronica	Paraeducator II	03/14/25
Reischl	Madison	Behavior Support Assistant	03/05/25
Retana	Alejandrina	Campus Support Assistant	04/01/25
Reyes	Eva	School Services Assistant I	03/11/25
Ridgway	Alana	WrkBsd Learning Coordinator	02/26/25
Rodriguez	Jasmine	Paraeducator II	03/08/25
Rodriguez	Janice	Paraeducator II	04/01/25
Rosales	Jasmin	School Services Assistant II	02/25/25
Ruiz	Mayra	Bus Driver	03/04/25
Ruiz	Carolina	Para-Aftr Schl	03/12/25
Slingerland	Garrett	Campus Support Assistant	04/03/25
Taylor	Damian	Associate	03/12/25
Torres	Maria	Paraeducator II	03/13/25
Trammel	Nathan	Bus Driver	03/05/25
Troncoso	Anahi	Paraeducator II	03/15/25
Urias	Noelle	Bus Driver	03/12/25
Vallier	Monique	Campus Support Assistant	04/01/25
Wright	Jessica	School Admin Asst III	02/08/25
Zeider	Lori	Behavior Support Assistant	03/08/25

Limited Term, Provisional & Exempt

Last Name	First Name	Job Class Description	Date
Rodriguez	Leticia	Campus Support Asst	04/01/25
Crump	Crystal	Child Nutr Asst I	04/01/25
Garcia Garcia	Teresa	Child Nutr Asst I	04/01/25
Hebert	Adam	Child Nutr Asst I	04/01/25
White	Katie	District Recept	04/01/25
Lemus	Rosio	ESSA	04/01/25
Shertzer	Maureen	ESSA	04/01/25
Boccali	Stacey	Office Assistant	04/01/25
Tryon	Gisele	Para-Aftr Schl	04/01/25
Young	Carmelita	Para-Aftr Schl	04/01/25
Collins	Patricia	Paraeducator II	04/01/25
Graff	Kacey	Paraeducator II	04/01/25
Pfaffenzeller	Veronica	Paraeducator II	04/01/25
Rodriguez	Clarissa	Paraeducator II	04/01/25
Shertzer	Maureen	Paraeducator II	04/01/25
Rodriguez	Leticia	SAA I	04/01/25
White	Katie	SAA I	04/01/25
Savage	Monique	SSA II	04/01/25

Appointment to Additional Probationary Position

Last Name	First Name	Job Class Description	Date

Appointment to Additional Permanent Position

Last Name	First Name	Job Class Description	Date

Separation from Service

Last Name	First Name	Job Class Description	Date
Wrigley	Bradley	Locksmith	04/11/25
daSilva	Luciana	Office Assistant	02/28/25
Radwich	Samantah	Paraeducator After School	04/18/25 (1 of 2 positions only)
Carpenter	Ana	Paraeducator III	04/04/25
Lumley	Kiley	Paraeducator III	03/21/25
Magana	Karla	Paraeducator III	04/01/25
Lugo	Nelly	School Services Assistant II	03/31/25

Leave of Absence

Last Name	First Name	Job Class Description	Date
Morales	Manuel	Board Certified Behavior Analyst	03/31/25-04/06/25 Paid Parental/Bonding Leave
Pacheco	Rosa	Campus Support Assistant	03/21/25-08/26/25 Paid Parental/Bonding Leave
PerezDeEstrada	Maria	Campus Support Assistant	11/01/24-01/15/25 Unpaid Leave
PerezDeEstrada	Maria	Campus Support Assistant	01/16/25-06/05/25 Unpaid Leave
Kirby	Roman	Grounds Maintenance Worker-HS	02/26/25-06/30/25 Unpaid Leave

Zarate	Anthony	Health Technician	03/03/25 - 04/17/25 Paid Parental/Bonding (2 positions)
Willoughby	Alexandria	Human Resources Specialist	03/07/25-05/29/25 Paid Parental/Bonding Leave
Galensky	Alexis	Paraeducator After School	Revised: 02/11/25 - 05/12/25 Paid Parental/Bonding Leave 2 of 2 Positions
Lee	Eun	Paraeducator II	04/07/25-06/30/25 Unpaid Leave
Galensky	Alexis	Paraeducator II	Revised: 02/11/25 - 05/12/25 Paid Parental/Bonding Leave 1 of 2 Positions
Burciaga	Crystal	Paraeducator III	03/13/25-06/04/25 Paid Parental/Bonding Leave

Change of Status

Last Name	First Name	Job Class Description	Date
Urick	Lourdes	Child Development Teacher	04/01/25: Change in location - from Sheriday Way to ATLAS; same classification; same hours
Crites	Regina	Child Nutrition Asst I	02/18/25: Change in Hours & Location: 5.5 hrs/day@Sunset to 7.25 hrs/day@ Portola; same classification
Valencia	Gabriela	Licensed Clinician	02/27/25: position designated bilingual
Austin	Lena	Paraeducator II	03/03/25: Reinstatement @ Cabrillo MS
Gamino	Celeste	Paraeducator II	02/24/25: Change in Position only, same classification, same timebase & location
Moore	Mackenzie	Paraeducator II	03/31/25: Position change only; same classification, timebase & location
Magana	Karla	Paraeducator III	01/27/25: Change in Hours -- 6.0 hrs/day to 7 hrs/day;same classification;same location

Working Out of Class

Vacancy

Last Name	First Name	Job Class Description	Month	Date	Year	Note
Boccali	Stacey	After School Paraeducator Liaison-E48	March	3-7;10-14;17-21;31	2025	
Cox	Kathryn	After School Paraeducator Liaison-E48	March	3-7;10-14;17-21;31	2025	
Olson	Michelle	Child Nutr Assist II-D62	March	3-7;10-14;17-21;31	2025	
Domme	Bonnie	Food & Nutr Svcs-Oprs Spec-D21	March	3-7;10-14;17-21	2025	
Perez	Leonard	Grounds Maintenance Worker II-F64	February	3-7;11-14;18-21;24-26;28	2025	
Perez	Leonard	Grounds Maintenance Worker II-F64	March	3-7;10-14;17-21;24-28;31	2025	
Reyes	Eva	School Services Assistant II- B72	December	11-13;16;19-20	2024	
Reyes	Eva	School Services Assistant II- B72	February	3-4;6-7;11-12;14;18-21;25-28	2025	
Reyes	Eva	School Services Assistant II- B72	January	6;8-10;13;16-17;21-24;27-31	2025	
Barrett	Jean	Student Data Technician-C47	March	3-7;10-14;17-21;31	2025	

Covering for EE who is WOC

Last Name	First Name	Job Class Description		Date		
Begum	Bushra	Child Nutr Assist II-D62	March	3-7;10-14;17-21	2025	
Flores	Yezenia	Child Nutr Mgr-Elementary-D38	March	3-4;10-14;17-21;31	2025	

Covering for EE who is on LOA

Last Name	First Name	Job Class Description		Date		
Hernandez	Maria	Child Nutr Mgr-Elementary-D38	March	3-7;10-14;18-21;31	2025	

Limited Term Assignment/Extra Help

Last Name	First Name	Job Class Description		Date		
Holguin	Anyssa	Paraeducator III-E69	March		2025	

Other Reasons

Last Name	First Name	Job Class Description	Month	Date	Year	
Carasez	Nora	Child Nutr Assist III-D61	March	19;31	2025	
Hopkins	AnneMarie	Child Nutr Mgr-Elementary-D38	March	3-7;10-14;20-21	2025	
Lopez	Maria	Child Nutr Mgr-Elementary-D38	March	5-7;10-11;19-21	2025	
Macumba Iribarren	Linda	Child Nutr Mgr-Elementary-D38	March	20	2025	
Rivera	Ruth	Child Nutr Mgr-Elementary-D38	March	7;21	2025	
Kaiser	Karen	Child Nutr Mgr-Secondary-D36	March	19	2025	
Thayer	Rick	Grounds Maintenance Worker II-F64	February	25	2025	
Lassich	Shari	Head Custodian II-F37	March	24	2025	
Sweatt	Charles	Head Custodian II-F37	March	20-21	2025	
Woertink	Rebecca	School Adm. Assistant I-B37	March	7	2025	
Davis	Michael	Warehouse Supervisor-J06	March	24-28	2025	