

**MEMORANDUM OF UNDERSTANDING #20**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
**AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)**

**Reclassification of Employee #611135**  
**Special Project Coordinator to Adult Education Project lead**  
**March 5, 2025**

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2026.

The Parties have met, negotiated, and agreed to the following:

Employee #611135 is an eight (8) hour, twelve (12) month employee. The incumbent’s current position is Special Project Coordinator at Range 15.

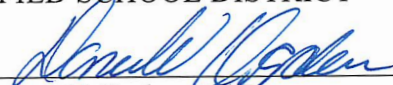
The District intends to reclassify Employee #611135 to an Adult Education Project Lead at eight (8.00) hours, twelve (12) months, at Range 25. Employee is performing essential duties of Adult Education Project Lead as outlined in the new job description.

This reclassification constitutes a promotion. The employee will retain seniority and bumping rights in the Special Project Coordinator classification.

This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this reclassification. This MOU shall be retroactive the first full month following ratification by the Board.


The estimated Fiscal impact to the Adult Education fund for this reclassification is \$26,739.

FOR THE FOLSOM CORDOVA  
UNIFIED SCHOOL DISTRICT

By:   
Donald Ogden, Ed.D.,  
Associate Superintendent, HR

Date: 3-10-2025

FOR THE CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION, CHAPTER No. 528

By:   
Rob Corn, CSEA  
President, Chapter 528

By:   
Joel Rogers, CSEA  
Labor Relations Representative, Chapter 528

Date: 03-05-2025

Board Approved: 04/10/2025

CSEA Ratified: 03/26/2025