



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

SPECIAL MEETING OF THE BOARD OF EDUCATION

April 23, 2025

6:30 P.M. – SPECIAL MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately one hour.**

7:30 P.M. – BOCES VOTE

HIGH SCHOOL CAFETERIA

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. PRESENTATIONS
 - A. Student Athletic Recognitions for Cheer and Bowling
 - B. Seal of Civic Readiness Presentation
 - C. Seal of Bi-Literacy Presentation
 - D. AP Research Presentation
 - E. Science Research Presentation
 - F. AP Art Presentation
4. Personnel Actions
 1. Instructional Personnel Actions dated April 23, 2025
 2. Non-Instructional Personnel Actions dated 23, 2025
5. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

1600 Washington Avenue Seaford, New York 11783

(516) 592-4001

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public. No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy #2350)

6. CORRESPONDENCE

7. NEW BUSINESS

A. BOCES VOTE

1. Motion to approve the votes cast for three members to the BOCES Board, as indicated below:

- Ronald Ellerbe
- Michael A. Jaime
- Fran N. Langsner
- Douglas J. Pascarella
- Robert Schoen

2. WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "Nassau BOCES") has proposed and presented its tentative Administrative Budget for the 2025-2026 school year (July 1, 2025, through June 30, 2026); now therefore,
BE IT RESOLVED, that the Nassau BOCES tentative Administrative Budget for the 2025-2026 school year in the amount of twenty-seven million, eight hundred seventy-seven thousand, two hundred sixteen dollars (\$27,877,216) be, and hereby is approved by this Board.

B. Field Trips

1. Recommend the Board of Education approve the High School's field trip request for the Varsity Cheer Team to attend UCA High School Nationals in Orlando, Florida from January 28, 2026 - February 2, 2026.

8. MISCELLANEOUS DISCUSSION ITEMS

9. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION

10. ADJOURNMENT

BOARD OF EDUCATION ANNOUNCEMENT

SEAFORD UFSD BOE MEETING

The Nassau BOCES budget will be voted on on April 23rd by the Board of Education. In addition, please join us in recognizing our students for the following athletic teams and content areas.

- Varsity Cheer & Varsity Bowling
- AP Research
- AP Science
- AP Art
- Seal of Bi-Literacy
- Seal of Civic Readiness

Agenda

[CLICK HERE](#)

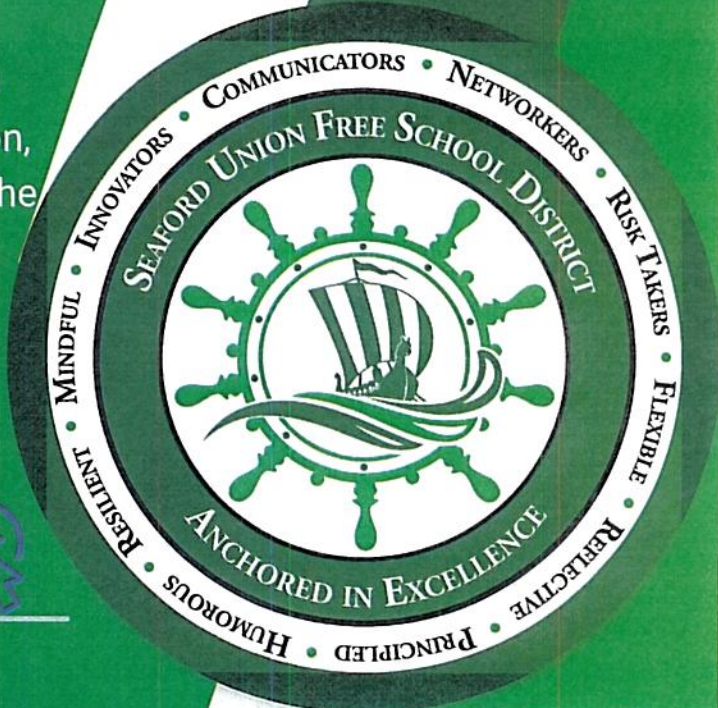
Reminder

VOTE

SCHOOL BUDGET VOTE & TRUSTEE ELECTION
TUESDAY, MAY 20, FROM 7 A.M. TO 9 P.M.

APRIL 23, 2025 | 7:30 PM

LOCATION Seafood High School Cafeteria A



LIVE STREAM

[CLICK HERE](#)

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob 
DATE: April 23, 2025
SUBJECT: Instructional Personnel Actions

KEY:	P-1: Position Abolition	P-5: Terminations
	P-2: Position Creation	P-6: Tenure Appointments
	P-3: Resignations	P-7: Appointments
	P-4: Leaves	P-8: Other

A. INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS:

1. KATHLEEN COMERFORD

Position:	Per Diem Sub
Assignment:	Seaford Harbor School
Effective Date:	April 11, 2025
Reason:	Resignation

P-4: LEAVES:

1. KATHRYN MIEDL

Position:	Secondary Teacher
Assignment:	Seaford High School
Effective Date:	September 22, 2025
Sick Leave:	September 22, 2025 - November 6, 2025
Leave without Pay:	N/A
Expiration Date:	November 6, 2025
FMLA:	September 22, 2025 – December 15, 2025 (A.M)
Reason:	Child Care Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: No Recommended Actions

P-8: OTHER:

1. Recommend the Board of Education amend the dates of Angelina Lee's Child Care Leave of absence as approved at the January 22, 2025, Board of Education Meeting:

ANGELINA LEE

Position:
Assignment:
Effective Date:
Sick Leave:

Leave without Pay:
Expiration Date:
FMLA:
Reason:

ORIGINAL DATES

Elementary Teacher
Seaford Manor School
March 5, 2025
March 5, 2025 - April 23, 2025
April 24, 2025 - June 3, 2025
June 3, 2025
March 5, 2025 - June 3, 2025
Child Care Leave

1st REVISED DATES

Elementary Teacher
Seaford Manor School
March 3, 2025
March 3, 2025 - April 11, 2025
April 22, 2025 - June 3, 2025
June 3, 2025
March 3, 2025 - June 3, 2025
Child Care Leave

2. Recommend the Board of Education amend the dates of Alexa Palotta's Leave Replacement position (Angelina Lee) from the original dates as approved at the February 26, 2025, Board of Education meeting.

<u>ALEXA PALOTTA</u>	<u>ORIGINAL DATES</u>	<u>1st REVISED DATES</u>
Position:	Elementary Teacher	Elementary Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Manor School	Seaford Manor School
Certification:	Early Childhood Education Birth -2 Initial, Childhood Education Grades 1-6 Initial	Early Childhood Education Birth -2 Initial, Childhood Education Grades 1-6 Initial
Effective Date:	March 5, 2025	March 3, 2025
Expiration Date:	June 3, 2025	June 3, 2025
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	\$125 per day March 5, 2025 - April 23, 2025, MA Step 1 = \$70,515 April 24, 2025 - June 3, 2025	\$125 per day March 3, 2025 - April 11, 2025, MA Step 1 = \$71,749 April 22, 2025 - June 3, 2025
Reason:	Leave Replacement for Angelina Lee	Leave Replacement for Angelina Lee

3. Recommend the Board of Education amend the expiration date of Chelsea Emerman's Child Care Leave of absence from May 6, 2025, to May 14, 2025, as approved at the July 10, 2024, Board of Education Meeting. (2nd Revision).
4. Recommend the Board of Education amend the expiration date of Felicia Flammia's Leave Replacement position (Chelsea Emerman) from May 6, 2025, to May 14, 2025, as approved at the December 11, 2024 Board of Education Meeting. (2nd Revision)
5. Recommend the Board of Education rescind the appointment of Felicia Flammia as the Leave Replacement for Joanna Schroeder as approved at the April 9, 2025, Board of Education meeting.

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob 
DATE: April 23, 2025
SUBJECT: Non-Instructional Personnel Actions

KEY:	P-1: Position Abolition	P-5: Terminations
	P-2: Position Creation	P-6: Appointments
	P-3: Retirements	P-7: Leaves
	P-4: Resignations	P-8: Other

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL new employee appointments are subject to approval by the Nassau County Civil Service Commission fingerprint clearance and the successful completion of pre-employment screening

(*) 1. RICHARD BRENNAN

Position:	Custodian
Civil Service Title:	Custodian
Type of Appointment:	Probationary
Location:	Seaford High School
Salary:	\$53,413 (prorated)
Reason:	To Meet District Needs
Effective Date:	May 8, 2025

(*) 2. RYAN GASKIN

Position:	Cleaner Part Time Substitute
Civil Service Title:	Cleaner Part Time Substitute
Type of Appointment:	Substitute
Location:	District
Salary:	\$16.50
Reason:	To Meet District Needs
Effective Date:	April 24, 2025

P-7: LEAVES:

1. SILVIA D'AVELLA

Position:	Teacher Aide - Part Time
Assignment:	Seaford High School
Effective Date:	April 3, 2025
Expiration Date:	June 30, 2025
Reason:	Personal Reasons (Unpaid)

2. **LOURDES RODRIGUEZ**

Position:

Assignment:

Effective Date:

Expiration Date:

Reason:

Teacher Aide - Part Time

Seaford Middle School

May 2, 2025

June 30, 2025

Medical Leave (Unpaid)

P-8: OTHER:

No Recommended Actions

**SEAFORD UNION FREE SCHOOL DISTRICT
SEAFORD, NEW YORK**

REQUEST FOR APPROVAL OF FIELD TRIP

<u>BUILDING</u>	<u>FUNDING</u>
☒ High School, 1575 Seamans Neck Road ☐ Middle School, 3940 Sunset Avenue ☐ Manor Elementary, 1590 Washington Ave. ☐ Harbor Elementary, 3500 Bayview Street Date: <u>3-25-25</u>	Student Activity/Trust & Agency: <u>Cheerleading</u> Budget: _____ Other: _____ Requestor Name: <u>Brenda Martin</u>

NOTE: THIS FORM SHOULD BE SUBMITTED TO MS. SCHNABEL'S OFFICE 90 DAYS IN ADVANCE OF REQUESTED TRIP. ALL TRIPS OUTSIDE OF NASSAU/SUFFOLK COUNTIES NEED BOARD OF EDUCATION APPROVAL. AFTER ALL BUILDING-LEVEL APPROVALS HAVE BEEN GIVEN, THIS FORM WILL BE SUBMITTED TO THE TRANSPORTATION COORDINATOR BY MS. COACCI.

Date of Trip: Wednesday, January 28th 2026-Monday, February 2nd 2026 Date of BOE Approval:
Destination: UCA High School Nationals in Orlando, Florida
Address: 700 S Victory Way, Orlando, Florida 34747 (ESPN Wide World of Sports)
Purpose Of Trip: UCA High School Nationals
Teacher: Brenda Martin Class/Group: Varsity Cheer
Estimated Cost To Students (Itemize): \$2,500 (fundraised)
Of Students: 20-25 # of Chaperones: 4 # of Security (if leaving Long Island): 1
Time of Departure from School: After School-Flights TBA
Pick-Up Location: **Main Parking Lot (Students/staff must exit through Renaissance)**
Means Of Transportation: Coach Bus-paid by cheerleading
Time Of Departure from Destination: Flights TBA
Time of Return To School: Flights TBA
No. Of Buses: Cost Per Bus: Total Cost For Buses: 0-paid by cheer

<u>APPROVALS</u>		
 _____ Department Lead/Liaison/Director Date: <u>4/2/2025</u>	 _____ Building Principal Date: <u>4/2/25</u>	 _____ Assistant Superintendent for Business Date: <u>4/3/25</u>

ONCE THE FIELD TRIP HAS BEEN APPROVED, COPIES WILL BE SENT TO:

Requestor Building Principal Superintendent Bus Company Security (when needed)