

**MEMORANDUM OF UNDERSTANDING #12**  
**between the**  
**FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT**  
**and**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
**AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)**

**Reclassification of Employee #607060**  
**Lead Account Clerk II to**  
**Lead Fiscal Services Account Clerk**  
**January 29, 2025**

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2026.

The parties have met, negotiated, and agreed to the following:

The district has created a new job description for a Lead Fiscal Services Account Clerk that better aligns with the duties and responsibilities of the Lead Account Clerk specifically assigned to Fiscal Services.

The current Lead Account Clerk II assigned to Fiscal Services is a Range 12 on the Classified Comprehensive Salary Schedule.


The District intends to reclassify Employee #607060 to a Lead Fiscal Services Account Clerk at Range 14. This would be an estimated 5% increase from its current placement.

Employee will retain seniority and lateral transfer rights in the Lead Account Clerk II.

This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this reclassification. This MOU shall be effective February 1, 2025.

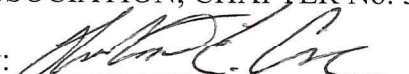
The estimated Fiscal impact for this reclassification is \$3,735.00 to the General Fund.

FOR THE FOLSOM CORDOVA  
UNIFIED SCHOOL DISTRICT

By:   
Donald Ogden, Ed.D.,  
Associate Superintendent, HR

Date: 2-19-2025

FOR THE CALIFORNIA SCHOOL EMPLOYEES  
ASSOCIATION, CHAPTER No. 528

By:   
Rob Corn, CSEA  
President, Chapter 528

By:   
Joel Rogers, CSEA  
Labor Relations Representative, Chapter 528

Date: 02/24/2025

Board Approved: 04/10/2025

CSEA Ratified: 03/26/2025