

April 18, 2025

**Proposal for a
TENTATIVE AGREEMENT
between the
LODI UNIFIED SCHOOL DISTRICT
and the
LODI EDUCATION ASSOCIATION
(Hybrid 7-Period Day Impact and Effect)**

The Lodi Unified School District (“District”) and the Lodi Education Association (“LEA” or “Association”) are parties to a collective bargaining agreement (“CBA”) which expires on June 30, 2026. The Parties are bargaining for the 2024/2025 school year and agree as follows:

- A. The District will implement a Hybrid 7-Period Day at all comprehensive high schools currently running a six-period day.
- B. Sites continue to retain flexibility to tailor the schedule for their unique needs.
- C. Principals are charged with creating a balanced master schedule that is in the best interest of students. Teachers will be provided one preparation period on both Wednesday and Thursday for so long as doing so does not interfere with creation of a balanced master schedule. The determination of whether a master schedule is balanced shall be made by the Principal
- D. The hybrid schedule will be implemented, in so far as reasonably practicable, to achieve the goals set forth below.
 - 1. Teachers will teach five (5) periods on Monday, Tuesday and Friday.
 - 2. In order to align hybrid days with CTE programs, Wednesdays shall include periods 2, 4 and 6 and Thursdays shall include periods 1, 3, 5 and 7.
 - 3. There shall be two (2) lunch periods.
 - 4. Every Wednesday will be an early release day for students.
 - 5. The first week of each semester shall be a straight 7 period day inclusive of an early release Wednesday.
- E. RSP and SDC teachers may need to amend the IEPs of students due to the shift to a seven-period day. Teachers may submit a timecard at adjunct pay for up to five (5) hours in order to complete these IEP amendments.
- F. Article IX, Work Days shall be modified as set forth in Attachment A.
- G. This shall fully resolve all bargaining regarding the impact and effect of the decision in A above.

FOR THE LODI EDUCATION
ASSOCIATION

FOR THE LODI UNIFIED SCHOOL
DISTRICT

By: _____

By: _____

Date: _____

Date: _____

IX. WORK DAYS

- C. The length of teacher work day, including the student contact time, preparation time, lunch, before and after school, recess and passing time shall be as follows:

	Modified 180 Days + 5		
	IT	TCT	TD
TK/K	290	200	380
1 – 3	285	271	420
4 – 6	305	273	430
7 – 8	340	270	435
9 – 12	364	278	435

IT = Instructional Time = Teaching periods + passing + prep

TCT = Teacher/Student Contact Time = Teaching periods

TD = Teacher Day = Teaching periods + passing + prep + lunch + before and after school time

*Length of Teacher Contact Time is dependent on whether home room option is jointly selected by site teachers and administration. Teacher Contact Time for grades 9-12 at high schools running a 7-period hybrid schedule will have a weekly average of not more 233 minutes per day.

- D. Preparation time shall be an assigned period of at least 45 minutes per teaching day in Grades 7-8 and at least 54 minutes per teaching day on average in Grades 9-12.

Preparation time shall be a total of at least 160 minutes per week duty free in Grades 4-6.

Preparation time shall be a total of at least 70 minutes per week duty free in Grades 1-3.

Preparation time shall be a total of 160 minutes per week duty free in all grades at Dorothy Mahin School.