



Transportation Employee Retention Bonus Plan

A transportation employee is eligible for one or more of the three bonuses based on the following:

- May be a bus driver for an A.M. and/or P.M. route on a daily basis and must possess a valid Texas CDL with the P and S endorsements.
- Must maintain employment for assigned transportation work schedule and a satisfactory job performance.
- Employees with dual duties are only eligible for one bonus per transportation position.
- Any transportation employee who resigns, abandons employment or is terminated will not be eligible for this or any subsequently offered bonus plan for a period of three full calendar years after leaving employment as a bus driver.

Sign-On Bonus Amount:

- \$500 for full-time
- \$250 for part-time

Distributed: December

Eligibility: Newly hired individuals who have not been employed with the District in the past year or the current year.

Longevity Bonus Amount:

- \$500 for full-time
- \$250 for part-time

Distributed: September

Eligibility: Transportation employee who completes the prior year and returns to full-time bus driving duty and assignment for the next year.



Attendance Bonus Bus Driver Amount:

- \$9 per day for 100% attendance
- \$6 per day for 95% attendance

Transportation Staff Amount:

- \$1,500 for 100% attendance
- \$1,000 for 95% attendance

Distributed: ½ each semester or January/June

Eligibility: Currently employed or newly hired full-time and part-time transportation employees.