

METROPOLITAN REGIONAL EDUCATIONAL SERVICE AGENCY

1870 Teasley Drive, S.E. Smyrna, Georgia 30080 Phone: (770) 432-2404 Fax: (770) 432-6105

Date: April 22, 2025

Position: Let's Read, Georgia! Literacy Coach

Minimal Qualifications:

- Georgia Level Five (T5) or Leadership (L5) or higher certificate.
- At least five (5) years of teaching experience
- Literacy coaching experience at the school and/or district level, supporting K-3 educators.
- Deep knowledge of structured literacy practices and evidence-based approaches to dyslexia intervention.
- Proven experience teaching in a standards-based classroom with a focus on foundational literacy skills.
- Proficiency in using technology to enhance professional learning and instructional practices.
- Advanced written, verbal, and interpersonal skills to effectively collaborate with educators and stakeholders.

Preferred Qualifications:

- 5-7 years of teaching experience in a K-3 setting with strong focus on early literacy instruction, including at least one year in a school or district leadership role.
- Hold one or more of the following endorsements:
 - Teacher Leader Endorsement
 - o Teacher Support and Coaching Endorsement
 - Reading Endorsement
 - Dyslexia Endorsement
- Demonstrated success as a mentor or coach, supporting educators in literacy instruction and professional growth.
- Master's degree or higher in literacy education, curriculum and instruction, educational leadership, or a related field.

Instructional Program Responsibilities:

- Assist member districts in implementing Georgia's Early Literacy Act through compliance guidance and evidence-based instructional strategies.
- Apply curriculum knowledge, structured literacy, formative and summative assessments, and data-driven decisionmaking to support effective literacy instruction.
- Support educators in creating and sustaining engaging literacy settings through strategic planning, demonstration, and coaching of evidence-based strategies.
- Collaborate with coaches, administrators, and teachers to assess literacy needs, disaggregate data, and implement
 effective literacy interventions and plans.

Professional Development Responsibilities:

- Design and facilitate job-embedded training and coaching for district literacy leads, school coaches, and educators to implement evidence-based structured literacy practices.
- Guide and assist coaches, teachers, and instructional staff in embedding effective literacy and engagement strategies within schools.
- Collaborate with district and school literacy teams to support reading, writing, and communication strategies, observing instruction and providing actionable feedback.
- Attend monthly team roundtables, quarterly seminars, and additional training as needed; participate in workshops, conferences, and coursework.
- Hold and maintain a Georgia READS micro-credential and curate research-based literacy and instructional materials.

Terms of Employment:

Both Full and Part Time Positions are available-

• Full Time, 230 Day Contract with benefits package

Responsible to:

Metro RESA Executive Director

Application Deadline:

• Wednesday, May 7, 2025

Click <u>HERE</u> to submit required documents for application.

Metro RESA is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex, age, religion or disability.