



NO HATE ZONE

BUILDING RESPECT AND KINDNESS AT OUR SCHOOL



NO HATE ZONE

Our School is a NO HATE ZONE

We are committed to respect, inclusion, and making everyone feel safe.

- **Respect** means treating everyone with kindness and dignity.
- **Inclusion** means celebrating differences and making sure everyone feels they belong.
- **Safety** means ensuring everyone is free from harmful words and actions.



NO HATE ZONE

Kindness Is Our Standard

No hateful words or actions are allowed in our school.

In a NO HATE ZONE, we DON'T

- Use racial or ethnic slurs
- Make offensive jokes about someone's identity or background
- Make fun of someone for how they look, speak, or act
- Write or display hateful symbols or language
- Spread rumors or exclude others intentionally.

A *slur* is a mean or hurtful word that is used to insult someone because of who they are, like their race, culture, or identity. These words are not okay because they can make people feel sad, scared, or unwelcome.



NO HATE ZONE

WORDS MATTER

Hurtful words, like insults and slurs, harm people and make our school feel unsafe.

IN A NO HATE ZONE:

- We **speak kindly** to each other.
- We **show respect** to people who are different from us.
- We **stand up** for what is right.



NO HATE ZONE

WHAT YOU SHOULD DO

If you hear unkind or hurtful words, here's what you should do:

- Say, "We don't say that."
- Get help from a teacher or another adult.
- Check in with the person who was hurt to make sure they're okay.

Kindness can inspire others!



NO HATE ZONE

YOUR SCHOOL HAS RESPONSIBILITIES

Our school does not allow bullying or hate of any kind. If someone is bullying, or using hateful words or harmful actions, teachers and staff will step in to stop it, help the person who was hurt, and make sure it doesn't happen again. Everyone has a right to feel safe and respected here.

If you or someone you know is being bullied or has been the target of hateful words or actions, report it! To file a report, contact your school principal, assistant principal, or counselor, or the Assistant Superintendent of Compliance/Title IX Coordinator, Dr. Rudy Wilson at (909) 307-5300 or by email at compliance@redlands.k12.ca.us



NO HATE ZONE

Let's promise to:

-TREAT OTHERS WITH RESPECT

-USE KIND WORDS

-SPEAK UP IF WE SEE OR HEAR SOMETHING WRONG.

TOGETHER, WE CAN MAKE OUR SCHOOL A WELCOMING PLACE FOR EVERYONE



Thank You

QUESTIONS? CONTACT:

NaChé Thompson

COORDINATOR OF DIVERSITY & EQUITY

NACHE_THOMPSON@REDLANDS.K12.CA.US



NO HATE ZONE

BONUS: DISCUSSION QUESTIONS

HERE ARE SOME QUESTIONS YOU CAN DISCUSS TOGETHER (Choose from the list)

- How do you think someone feels when they are called a mean or hurtful name?
- Why is it important to be kind with our words, even when we're joking?
- Have you ever heard someone say something that hurt someone else? What could you have done to help?
- What are some nice things you can say to make others feel included?
Why do you think it's important for everyone to feel safe and respected at school?

Elementary



NO HATE ZONE

BONUS: DISCUSSION QUESTIONS

HERE ARE SOME QUESTIONS YOU CAN DISCUSS TOGETHER (Choose from the list)

- Why do you think some people say, “It’s just a joke” when using hurtful words? How does that affect the person being called those words?
- Can you think of ways racial slurs or hateful language might hurt someone emotionally, even if they don’t show it?
- How do jokes or comments about someone’s race, culture, or appearance impact the way others see and treat them?
- What might happen to the sense of trust and safety in our school if hateful language is allowed, even as a joke?
- What do you think it means to “choose kindness” in the way we speak to and about others? How can that make a difference in our community?

Secondary