

MEMORANDUM OF UNDERSTANDING
By and Between
Renton School District
And
Renton Education Association
Renton Innovation Zone Supports

During 2025-2026 contract negotiations, Renton School District and Renton Education Association (the “Parties”) jointly reviewed the supports that would be provided for Renton Innovation Zone (RIZ) schools. This MOU is intended to codify a change in RIZ supports for the 25-26 school year, prior to the end of the 2022-2025 CBA (9.10.1 and 9.10.2). The changes will be reflected in the next REA/RSD Collective Bargaining Agreement, if ratified.

The Parties agree to the following:

- For the 2025-2026 school year, one (1) additional workday in August 2025 will be required and paid at per diem. This is a reduction from the two (2) additional workdays required by the 2022-2025 CBA (9.10.1).
- Displaced employees will have the option to choose a RIZ school position if there is an opening that they are certified to teach. If a staff member is interested in choosing a RIZ school position, the principal will meet with the staff member to ensure that they clearly understand the expectations of the role prior to their choosing it. This is a change to CBA 9.10.2.

This MOU shall be effective starting as of the date signed below and ending on August 31, 2025.

/s/ 

For the District

04/08/2025

Date

/s/ 

For the Association

Apr 14, 2025

Date

MOU REA RIZ Supports 2025

Final Audit Report

2025-04-14

Created:	2025-04-08
By:	Sheila Redick (sheila.redick@rentonschools.us)
Status:	Signed
Transaction ID:	CBJCHBCAABAA2dzj-gZwy3YiSPlgVNKp-7cu_pzjoTAm

"MOU REA RIZ Supports 2025" History

-  Document created by Sheila Redick (sheila.redick@rentonschools.us)
2025-04-08 - 4:38:19 PM GMT
-  Document emailed to Julianna Dauble (julianna.dauble@washingtonea.org) for signature
2025-04-08 - 4:38:44 PM GMT
-  Email viewed by Julianna Dauble (julianna.dauble@washingtonea.org)
2025-04-14 - 7:41:44 PM GMT
-  Document e-signed by Julianna Dauble (julianna.dauble@washingtonea.org)
Signature Date: 2025-04-14 - 7:42:13 PM GMT - Time Source: server
-  Agreement completed.
2025-04-14 - 7:42:13 PM GMT