



CLASSIFIED MANAGEMENT SALARY SCHEDULE

2024-2025

Effective 07/01/2024

updated 12/18/2024

Salary Plan 050

Grade	Minimum Annual Salary	Monthly Salary Rates					Maximum Annual Salary
		Step 1	Step 2	Step 3	Step 4	Step 5	
016	-	-	\$5,849.33	\$6,142.00	\$6,449.08	\$6,771.75	\$81,261
017	-	-	\$5,995.67	\$6,295.42	\$6,610.17	\$6,940.92	\$83,291
018	\$70,236	\$5,853.00	\$6,145.67	\$6,452.92	\$6,775.58	\$7,114.50	\$85,374
019	\$71,992	\$5,999.33	\$6,299.25	\$6,614.17	\$6,944.92	\$7,292.50	\$87,510
020	\$73,791	\$6,149.25	\$6,456.83	\$6,779.50	\$7,118.50	\$7,474.58	\$89,695
021	\$75,635	\$6,302.92	\$6,618.00	\$6,948.92	\$7,296.58	\$7,661.42	\$91,937
022	\$77,526	\$6,460.50	\$6,783.50	\$7,122.67	\$7,479.00	\$7,853.08	\$94,237
023	\$79,465	\$6,622.08	\$6,953.08	\$7,300.75	\$7,666.00	\$8,049.50	\$96,594
024	\$81,451	\$6,787.58	\$7,127.00	\$7,483.42	\$7,857.50	\$8,250.75	\$99,009
025	\$83,487	\$6,957.25	\$7,305.00	\$7,670.42	\$8,054.17	\$8,457.08	\$101,485
026	\$85,574	\$7,131.17	\$7,487.67	\$7,862.33	\$8,255.42	\$8,668.50	\$104,022
027	\$87,714	\$7,309.50	\$7,674.92	\$8,058.75	\$8,461.67	\$8,884.92	\$106,619
028	\$89,906	\$7,492.17	\$7,866.83	\$8,260.08	\$8,673.42	\$9,107.25	\$109,287
029	\$92,154	\$7,679.50	\$8,063.33	\$8,466.83	\$8,890.25	\$9,335.08	\$112,021
030	\$94,458	\$7,871.50	\$8,265.00	\$8,678.25	\$9,112.42	\$9,568.08	\$114,817
031	\$96,819	\$8,068.25	\$8,471.58	\$8,895.33	\$9,340.25	\$9,807.50	\$117,690
032	\$99,240	\$8,270.00	\$8,683.50	\$9,117.92	\$9,573.75	\$10,052.67	\$120,632
033	\$101,720	\$8,476.67	\$8,900.58	\$9,345.50	\$9,813.08	\$10,304.08	\$123,649
034	\$104,264	\$8,688.67	\$9,123.08	\$9,579.42	\$10,058.25	\$10,561.50	\$126,738
035	\$106,870	\$8,905.83	\$9,351.17	\$9,819.08	\$10,309.92	\$10,825.58	\$129,907
036	\$109,542	\$9,128.50	\$9,584.92	\$10,064.17	\$10,567.42	\$11,096.25	\$133,155
037	\$112,280	\$9,356.67	\$9,824.58	\$10,315.92	\$10,831.83	\$11,373.58	\$136,483
038	\$115,088	\$9,590.67	\$10,070.17	\$10,573.92	\$11,102.67	\$11,658.00	\$139,896
039	\$117,966	\$9,830.50	\$10,321.92	\$10,838.33	\$11,380.17	\$11,949.33	\$143,392
040	\$120,915	\$10,076.25	\$10,580.08	\$11,109.33	\$11,664.83	\$12,248.25	\$146,979
041	\$123,939	\$10,328.25	\$10,844.58	\$11,387.08	\$11,956.67	\$12,554.33	\$150,652
042	\$127,036	\$10,586.33	\$11,115.67	\$11,671.58	\$12,255.17	\$12,868.00	\$154,416
043	\$130,213	\$10,851.08	\$11,393.67	\$11,963.33	\$12,561.67	\$13,190.00	\$158,280
044	\$133,469	\$11,122.42	\$11,678.58	\$12,262.50	\$12,875.67	\$13,519.58	\$162,235
045	\$136,805	\$11,400.42	\$11,970.42	\$12,569.08	\$13,197.50	\$13,857.58	\$166,291
046	\$140,225	\$11,685.42	\$12,269.58	\$12,883.33	\$13,527.67	\$14,204.08	\$170,449
047	\$143,730	\$11,977.50	\$12,576.42	\$13,205.17	\$13,865.75	\$14,559.25	\$174,711
048	\$147,324	\$12,277.00	\$12,890.92	\$13,535.42	\$14,212.17	\$14,923.25	\$179,079
049	\$151,006	\$12,583.83	\$13,213.17	\$13,873.75	\$14,567.50	\$15,296.25	\$183,555
050	\$154,783	\$12,898.58	\$13,543.33	\$14,220.58	\$14,931.58	\$15,678.50	\$188,142
051	\$158,653	\$13,221.08	\$13,882.08	\$14,576.25	\$15,305.08	\$16,070.50	\$192,846
052	\$162,619	\$13,551.58	\$14,229.00	\$14,940.67	\$15,687.75	\$16,472.33	\$197,668
053	\$166,683	\$13,890.25	\$14,584.75	\$15,314.25	\$16,079.83	\$16,884.17	\$202,610
054	\$170,850	\$14,237.50	\$14,949.42	\$15,696.92	\$16,482.17	\$17,306.25	\$207,675
055	\$175,123	\$14,593.58	\$15,323.33	\$16,089.50	\$16,893.92	\$17,739.17	\$212,870
056	\$179,499	\$14,958.25	\$15,706.25	\$16,491.75	\$17,316.33	\$18,182.33	\$218,188
057	\$183,987	\$15,332.25	\$16,098.92	\$16,903.92	\$17,749.17	\$18,636.92	\$223,643
058	\$188,588	\$15,715.67	\$16,501.42	\$17,326.67	\$18,193.00	\$19,102.92	\$229,235
059	\$193,304	\$16,108.67	\$16,913.92	\$17,759.58	\$18,647.92	\$19,580.42	\$234,965
060	\$198,135	\$16,511.25	\$17,336.83	\$18,203.75	\$19,114.00	\$20,070.00	\$240,840



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Salary Plan 050

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		Step 1	Step 2	Step 3	Step 4	Step 5	
061	\$203,089	\$16,924.08	\$17,770.33	\$18,658.92	\$19,592.00	\$20,571.58	\$246,859
062	\$208,165	\$17,347.08	\$18,214.42	\$19,125.33	\$20,081.92	\$21,086.00	\$253,032
063	\$213,369	\$17,780.75	\$18,669.83	\$19,603.50	\$20,583.75	\$21,613.25	\$259,359
064	\$218,703	\$18,225.25	\$19,136.58	\$20,093.50	\$21,098.33	\$22,153.67	\$265,844

CLASSIFIED MANAGEMENT JOB CLASSIFICATIONS

Updated 04/16/2025

Classification	Grade	Classification	Grade
Accounting & Data Support Specialist	038	Manager, California Community Schools Partnership Program	044
Application Architect	038	Manager, Commercial Warrants	044
Behavior Specialist, Special Education	040	Manager, Communications and Marketing	044
Benefits Account Representative	035	Manager, Credentials & LiveScan Services	044
Budget & Accounting Specialist	040	Manager, Grants	044
Business Advisor	047	Manager, Graphics Production	044
Business Specialist	030	Manager, Payroll Services	044
Buyer	024	Manager, Retirement Systems	044
Case Manager, Mental Health Services	038	Manager, Student Data Systems	044
Claims Adjuster	032	Media Production Supervisor	034
Claims Investigator	035	Operations Manager, Media and Creative Services	044
Cloud Solutions Architect	038	Organizational Effectiveness Specialist	038
Community Engagement Specialist, MEGA	030	Program Manager, Deferred Compensation	047
Communications Strategist	035	Program Manager, FBC Benefits	044
Coordinator, Alcohol, Tobacco, and other Drugs	045	Program Specialist, Early Education	040
Coordinator, Career Pathways Trust Grant	045	Program Specialist, Grants	040
Coordinator, Charter School Oversight Data	045	Program Specialist, PASS AmeriCorps	040
Coordinator, Charter Schools	045	Program Specialist, Prevention & School Safety	040
Coordinator, Community Schools	045	Program Specialist, Special Education	040
Coordinator, Data Assessment, Accountability & Continuous Improvement	045	Program Specialist, Student Support Services	040
Coordinator, Data Reporting	045	Program Specialist, Work-Based Learning	040
Coordinator, Early Education Special Projects	045	Project Manager, ITS	044
Coordinator, Expanded Learning & Community Engagement	045	Project Specialist, Alcohol, Tobacco and Other Drug Prevention	035
Coordinator, Foster Youth & Homeless Education Svcs.	045	Project Specialist, Community Engagement	035
Coordinator, JCCS	045	Project Specialist, Expanded Learning	035
Coordinator, Legal Services	045	Project Specialist, Foster Youth/Homeless Ed Svcs	035
Coordinator, LLS Special Projects	045	Project Specialist, Human Resources	035
Coordinator, Maintenance and Operations	045	Project Specialist, Innovation	035
Coordinator, Prof Learning & Technology Research	045	Project Specialist, Migrant Education	035
Coordinator, Research and Evaluation	045	Project Specialist, Native American Studies & Native Scholars Pathway	035
Coordinator, School Safety & Security Services	045	Project Specialist, Outdoor Education	035
Coordinator, Student Wellness and School Culture	045	Project Specialist, Outdoor/Environmental Education	035
Coordinator, Special Projects	045	Project Specialist, PASS AmeriCorps	035
Coordinator, Student Support Services	045	Project Specialist, Student Support Services	035
Coordinator, Systems of Support	045	Project Specialist, Student & School Wellness	035
Coordinator, Youth Development	045	Project Specialist, Whole Child and Community Design	035
Cybersecurity Architect	044	Project Specialist, Work-Based Learning	035
Cybersecurity Engineer	040	Purchasing/Contracts Specialist	030
Cybersecurity Officer	047	School Facilities Planning Analyst	035
Data Scientist	044	School Facilities Planning Specialist	038
Database Administration and Engineering Manager	044	Senior Claims Adjuster	038
Database Manager	044	Senior Consultant, ERP Application & Systems Development	051
Director, Budget and Accounting	050	Senior Director, Charter Schools	053
Director, Business Advisory Services	050	Senior Director, Enterprise Project Management Office	053
Director, Classified Human Resources	050	Senior Director, Enterprise Resource Planning	053
Director, Communications	050	Senior Director, Media & Communications Strategy	053
Director, Data and Impact Center of Excellence	050	Senior Director, Services and Solutions	053
Director, Early Education	050	Senior Director, Technology Infrastructure & Operations	053
Director, Infrastructure & Cloud Services	050	Senior Loss Control Analyst	035
Director, Maintenance & Operations	050	Senior Manager, After-School Programs	047
Director, Security Operations Center	050	Senior Manager, Applications & Systems	047
Director, Student Services and Programs	050	Senior Manager, Budget & Accounting	047
Engagement and Organizational Development Specialist	040	Senior Manager, EAP	047
Executive Director, Charter Schools	056	Senior Manager, ERP Application & Systems Development	047
Executive Director, Cybersecurity & Digital Privacy	056	Senior Manager, Financial Accounting & Data Support	047
Executive Director, District Financial Services	056	Senior Manager, Integrated Applications & Systems	047
Executive Director, Enterprise Applications	056	Senior Manager, PeopleSoft Support	047
Executive Director, Internal Business Services	056	Senior Manager, Property & Liability Program	047
Executive Director, Maintenance and Operations	056	Senior Manager, ERP Implementation & Delivery Management	047
Executive Director, Risk Management	056	Senior Manager, Student Services and Programs	047
Executive Director, Technology Infrastructure & Operations	056	Senior Manager, Workers Compensation	047
Executive Director, Whole Child and Community Design	056	Senior Business Specialist	038
Family & Community Engagement Specialist, WCCD	030	Senior Program Business Specialist	040
Functional Consultant, HCM Application & Systems Development	050	Senior Program Specialist, Early Education Data Reporting	043
Instructional Technology Specialist	035	Senior Project Manager, Data & Analytics	047
ITV Writer/Producer	032	Senior Project Manager, Integrated Technology Services	047
Loss Control Analyst	032	Small School District Business Specialist	044
Manager, Budget & Accounting	044	Solution Consultant, HCM Application & Systems Development	050

CLASSIFIED MANAGEMENT JOB CLASSIFICATIONS

Updated 04/16/2025

Classification	Grade
Special Education Financial Analyst	042
Special Education Financial Expert	044
Supervisor I, Food Service Program	030
Supervisor II, Graphics Production	034
Manager, Media and Operations	044
Manager, Network Services	044
Supervisor III, ITS Training and Events	040
Supervisor III, Benefit Claims	040
Supervisor III, Human Resources - Employee Services	040
Supervisor III, Human Resources - Employment Services	040

Classification	Grade
Supervisor III, Purchasing & Contracts	040
Supervisor III, Retirement Reporting	040
Supervisor I, JCCS Student Data & Achievement	030
Supervisor III, Student Support & Family Involvement Services	040
Systems Expert, Enterprise Resource Planning	044
Technical Consultant, ERP Application & Systems Development	050
Technology Integration Architect	044
Technical Training Specialist	030
Tutor Connection Specialist	030

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Updated 04/16/2025

GENERAL PROVISIONS - CLASSIFIED MANAGEMENT

1. The compensation plan is based on a 12-month work schedule. Salaries shall be prorated for those employees on less than a 12-month work schedule.
2. Initial placement shall be on Step 1 of the appropriate range for the classification. Advanced placement may be authorized by the Superintendent.
3. A classified management employee shall receive step advancements on the salary schedule in accordance with procedures outlined in the Personnel Commission Rules and Regulations.
4. An employee promoted shall be placed on a step on the new salary range that would provide an approximate five percent (5%) increase.
5. Employees with an earned doctorate in an appropriate academic area from an institution accredited by the Western Association of Schools and Colleges shall be entitled to an additional stipend of \$1,555 on an annual basis.
6. Salary schedule adjustments for cost of living conditions shall be made on the basic salary schedule only.
7. Vacation, leave, and holidays shall be in accordance with adopted regulations.
8. Employees employed 210 days or more earn paid sick leave in the amount of 13 days per year. Earned sick leave is prorated for less than 210-day employees. Unused sick leave may be accumulated without limit.
9. The County Office shall pay employee retirement fees as required by law to be paid by the employers.