**EAST CENTRAL INDEPENDENT SCHOOL DISTRICT**
**DUTY REPORTING DATES**
**2025-26 SCHOOL YEAR**

| | | |
|---|---|---|
| * 187 days (Teachers) | | July 28, 2025 – May 22, 2026 |
| ** 191 days (New Teachers - see note below) | | July 21, 2025 - May 22, 2026 |
| 200 days | | July 14, 2025- May 28, 2026 |
| 210 days | | July 7, 2025 - June 4, 2026 |
| 220 days | **12 FLEX DAYS THIS YEAR**<br>**Must work Oct 9th and 10th or take leave.** | July 1, 2025 - June 30, 2026 |
| 226 days | 6 **FLEX DAYS THIS YEAR**<br>**Must work Oct 9th and 10th or take leave.** | July 1, 2025 - June 30, 2026 |

* Teachers employed at ECISD during the 2024-25 school year.

** Teachers not employed at ECISD during the 2024-25 school year.

**Important - Flex Days 220 & 226 Day Employees Only**

Flex days are unpaid days between the contract ending date for 220 or 226 days employee and the beginning of the next fiscal year contract period. A 220 day employee for 25/26 has 12 flex days while a 226 day employee for 25/26 has 6 flex days. Employees who are 220 or 226 days are allowed to start using their flex days after September 1, 2025. All flex days must be used by August 31, 2026. Using flex days during this time period is not an issue unless an employee resigns or retires during the 25/26 school year and have used flex days before their last day of employment. It will affect their final paycheck. Remember flex days are unpaid days. Please contact the payroll department or the CFO to discuss your flex days if you are going to resign or retire prior to June 30, 2026.