

# 2025

## Employee HSA Payroll Deduction Form

Return completed forms to:

Oxnard School District

Attn: PAYROLL



### HSA Contribution Limits and Contribution Calculator

The calculators and tools are provided for your information and to illustrate scenarios. The results should not be taken as a substitute for professional advice.

Age Band	Coverage Type	Total Annual Contribution*	2025 Annual Maximum HSA Contributions		
			The 2025 maximum HSA contribution that can be made is \$4,300 for an individual and \$8,550 for a family. You can contribute an additional \$1,000 if you are age 55+.		
Total Annual Employee HSA Contribution	-	Employer Contribution	=	Total Eligible Employee Amount	
\$	MINUS	\$		\$	
Total Eligible Employee Amount	/	Remaining number of pay periods:	=	Per-Pay Period Max Withholding	
\$	DIVIDED			\$	

Eligibility and contribution limits to your health savings account (HSA) are determined by the effective date of your high-deductible health plan (HDHP). If you're covered as of December 1, you're considered an eligible individual for the entire year and you're not required to pro-rate your contributions and can deposit the full IRS maximum for that calendar year. If you cease to be an eligible individual during the next calendar year, any funding over the prorated amount is considered an excess contribution and subject to a penalty and income tax. For further information or to review eligibility, please contact your Benefits Department.

### Employee Information and Authorization

Employee Name		Last 4 of SSN or Employee ID	
Please withhold:			
\$ from my monthly payroll and apply the funds to my HSA.			
Payroll Cycle:		Year: <input type="checkbox"/> 2025	
<input type="checkbox"/> January <input type="checkbox"/> February <input type="checkbox"/> March <input type="checkbox"/> April <input type="checkbox"/> May		<input type="checkbox"/> June <input type="checkbox"/> July <input type="checkbox"/> August <input type="checkbox"/> September	
<input type="checkbox"/> October <input type="checkbox"/> November <input type="checkbox"/> December			
Signature		Date	