

President, Hope Hill, called the **April 15, 2025** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Justin Henry, Ken Killian, Jody Seward, Charles Snyder, Hope Hill – All Present

Pledge of Allegiance

Recognition of Public - Several wrestling student athletes and parents expressed their gratitude and support for Ryan Murgatroyd as head wrestling coach.

69.25 Motion by Killian, seconded by Henry to approve Financial Report for March 31, 2025 and regular board minutes from March 25, 2025.

Roll Call: Killian, Henry, Snyder, Seward, Hill – All Yes Passed

70.25 Motion by Snyder, seconded by Seward to approve a contract with Connect USA, Inc. for the installation of fiber optic cable, using eRate funds in the amount of \$5,115.00.

Roll Call: Snyder, Seward, Henry, Killian, Hill – All Yes Passed

71.25 Motion by Henry, seconded by Seward to approve a revised contract with SPARCC from June 1, 2025 - July 31, 2026 school year to provide technology support at an approximate cost of \$125,000.

Roll Call: Henry, Seward, Killian, Snyder, Hill – All Yes Passed

72.25 Motion by Killian, seconded by Snyder to approve an agreement with the Legacy Project of Stark County to provide mentoring services at Fairless Middle School in the amount of \$3,000.

Roll Call: Killian, Snyder, Henry, Seward, Hill – All Yes Passed

### **Report of Superintendent**

Chamber Education Committee / Business Advisory Council

- Meeting was held at RG Drage Career Technical Center and featured a tour of the facility and a Legislative Panel Discussion with State Senator Jane Timken, State Representative Matt Kishman, State Representative Jim Thomas, Stark County Commissioner Richard Regula, and Stark County Commissioner Alan Harold.

District Financial Reduction Plan Progress

- 4 teaching positions through attrition
- 4 paraprofessional positions through attrition
- Summer programs, tutors, ESC services
  - Current total - \$500,000

Levy Committee - 5/21 @ 4:30 pm

Cash Balance

- The district cash balance ending FY 24 was \$12,077,184
- Long-term, the district has been saving for maintenance and repairs, facility needs, and rainy day fund needs
- The Board may want to consider earmarking some of the cash balance into an 070 Capital Improvement Fund, as follows:
  - FES & FMS future roof replacement - \$3,000,000
  - Future Bus Replacement - \$1,000,000
  - Future Asphalt maintenance and replacement - \$1,000,000
  - Future Stadium Lighting Replacement, turf field replacement, and visitors grandstand replacement - \$2,000,000
  - Future General Facility Maintenance and Repair - \$1,500,000

- 73.25 Motion by Killian, seconded by Henry to approve potential 2025 graduates, pending completion of all requirements.  
Roll Call: Killian, Henry, Snyder, Seward, Hill – All Yes Passed
- 74.25 Motion by Snyder, seconded by Seward to approve an agreement with the Army Corp. of Engineers to allow the district to use US government owned property for a cross country course at Fairless High School.  
Roll Call: Snyder, Seward, Henry, Killian, Hill – All Yes Passed
- 75.25 Motion by Killian, seconded by Seward to approve a Resolution Between Fairless Local Schools and Canton South Local Schools

WHEREAS, Fairless Local Schools and Canton South Local Schools (hereinafter referred to as "the Districts") recognize the importance of efficient and effective administrative operations; and

WHEREAS, the Districts acknowledge that collaboration in administrative services may lead to cost savings while maintaining quality service delivery; and

WHEREAS, the role of Food Service Director is a crucial component of school operations, ensuring the provision of quality nutrition programs for students; and

WHEREAS, the Districts seek to explore the feasibility of a shared administrative services model for the Food Service Director position to optimize resources and enhance operational efficiencies; and

NOW, THEREFORE, BE IT RESOLVED, that Fairless Local Schools and Canton South Local Schools agree to jointly conduct a feasibility study during the 2025-2026 school year to evaluate the potential benefits, challenges, and financial implications of a shared Food Service Director; and

BE IT FURTHER RESOLVED, that the study shall include, but not be limited to, an assessment of operational efficiencies, cost savings, staffing impact, legal considerations, and quality of service; and

BE IT FURTHER RESOLVED, that each District shall designate representatives to participate in the feasibility study, collaborate on data collection, and provide recommendations; and

BE IT FURTHER RESOLVED, that upon completion of the study, the findings shall be presented to the respective Boards of Education for review and determination of next steps; and

BE IT FINALLY RESOLVED, that this resolution shall take effect immediately upon adoption by both Boards of Education and remain in force until the completion of the feasibility study and subsequent decision-making process.

Roll Call: Killian, Seward, Henry, Snyder, Hill – All Yes Passed

- 76.25 Motion by Snyder, seconded by Henry to approve Stephen Schaller as a substitute bus monitor, effective April 16, 2025.  
Roll Call: Snyder, Henry, Killian, Seward, Hill – All Yes Passed

- 77.25 Motion by Seward, seconded by Killian to accept the following resignations:  
Ralph Miller, Head Maintenance, effective July 31, 2025, for retirement purposes  
Dean Rodgers, Classified Instructional Aide, effective July 31, 2025  
Tamara Bixler-Zalesinsky, High School Assistant Principal, effective June 30, 2025  
Ryan Murgatroyd, Teacher and Head Wrestling Coach, effective May 31, 2025  
Ms. Allison (Deweese) Kaser, Teacher, effective May 31, 2025  
Curtis Tinlin, Tutor, effective May 31, 2025  
Tyler McGonagle, Tutor, effective May 31, 2025  
Amelia White, Permanent Substitute, effective May 31, 2025  
Roll Call: Seward, Killian, Henry, Snyder, Hill – All Yes Passed

78.25 Motion by Seward, seconded by Snyder to approve a teaching contract for Tamara Bixler-Zalesinsky beginning with the 2025-2026 school year, Master + 30, Step 29.  
Roll Call: Seward, Snyder, Henry, Killian, Hill – All Yes Passed

79.25 Motion by Snyder, seconded by Seward to recommend the non-renewal of the following personnel, and instruct the Treasurer to notify such employees, in writing, prior to April 30, 2025, that it is not the intention of the Board of Education to re-employ them at the expiration of the 2024-2025 school year:

Madison Reese	Tutor
Chase Jeffries	Permanent Substitute
Serena Martin	Permanent Substitute
Mary Hammel	Permanent Substitute

Roll Call: Snyder, Seward, Henry, Killian, Hill – All Yes Passed

*Note that all extra-curricular/supplemental limited contracts of current staff will expire at the end of the current contract year as per Ohio Revised Code 3319.11(I).*

80.25 Motion by Killian, seconded by Seward to issue one-year supplemental contracts for the 2025-2026 school year:

Chad Pfeiffer	Head Girls Basketball
William Moriarty	Head Boys Basketball
Aaron Sarbaugh	Head Football
Benjamin Russell	Head Cross Country
David Stuck	Head Boys Soccer
Susan Smith	Head Girls Golf

Roll Call: Killian, Seward, Henry, Snyder, Hill – All Yes Passed

81.25 Motion by Henry, seconded by Snyder to approve the following:  
Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra-curricular contracts in said positions for the school 2024-2025 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Terra Walther	Asst. Track 6.5%
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Roll Call: Henry, Snyder, Killian, Seward, Hill – All Yes Passed

Announced the next regular board meeting will be held on May 20, 2025 – 6:15 p.m. at Fairless High School.

82.25 Motion by Snyder, seconded by Seward to adjourn the regular meeting at 7:24 p.m.  
Roll Call: Snyder, Seward, Henry, Killian, Hill – All Yes Passed

X \_\_\_\_\_  
President, Hope Hill

X \_\_\_\_\_  
Treasurer, Mark Phillips