

***Mercer County Senior High School
School Based Decision Making Council
Meeting Agenda***

April 14, 2025

3:30 pm

Members:

Spencer Tatum, Principal & Chair
Ekambaram Elumalai, Teacher Representative
Kendra Rowland, Teacher Representative
Andrew Ashford, Teacher Representative
Todd Davis, Parent Representative
Jessica Sanders, Parent Representative
Mike Floro, Council Secretary

Opening Business

- Welcome
- Agenda Approval
- March Minutes
- Good News Report

Behavior/PBIS Report

Academic Progress Check

Budget Report

New Business

- Scheduling update
- End of School/Graduation update
- Job postings update
- SBDM Elections 2025-26
- Upcoming dates/events

Public Comment

Set time & date for next meeting

Adjourn

***Mercer County Senior High
SBDM Council
Regular Monthly Meeting
March 17, 2025 - Draft Minutes***

The meeting was called to order by Spencer Tatum at 3:31 p.m. in the conference room #114. The following members of the council were in attendance:

Present : Spencer Tatum, Principal Kendra Rowland, Teacher Andrew Ashford, Teacher Ekambaram Elumalai, Teacher Jessica Sanders, Parent Mike Floro, SBDM Secretary	Absent: Todd Davis, Parent
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Agenda Approval

Motion to accept: Dr. Eka, second by Andrew Ashford
Motion was approved by consensus.

Minutes Approval

February minutes were reviewed by the council.

Motion to accept: A. Ashford, second by J. Sanders
Motion was approved by consensus.

Good News Report

- Brittany Hampton was chosen as the “Teacher of the Month”.
- Rylie Long was chosen as the “Superior Titan” for the month of March.
- “Titans on Track” scheduling night was held on Feb. 18th and was a great success.
- MCSHS Black History assembly was held on Feb. 12th and Phil Yates was the guest speaker.
- Kate Carlton and Sydney Putnam were selected as National Merit Finalists.
- Sadie Peavler won the local Rotary Club speech contest for the third year in a row and Emerson Daniels placed 2nd.
- Several FCCLA students competed in STAR events on February 28th.
- Several students competed in the state DECA competition and some advanced to the International Competition in Orlando, FL.
- Read Across America Week was celebrated the first week of March and MCES students came over to MCSHS to have some of our students read Dr. Seuss stories to them.
- Advanced Floral Design students Jewelya Horn and Katelyn Goodlett placed 1st and 2nd in AIFD Southern Chapter Gather Conference in the FFA division.
- The Lady Titans basketball team were 46th District runners-up.
- Cardin Sickles and Maddie Baker were named to the 46th District All-Tournament team.
- Izzie Carlton was named to the 12th Region All-Tournament team.
- The Titans basketball team won the 46th District tournament for the second year in a row and finished as 12th Region runners-up

- Trevor Ellis, Hagan Preston, and Kaleb Murray were named to the 46th District All-Tournament team.
- Trevor Ellis, Hagan Preston, and Jackson Doughty were named to the 12th Region All-Tournament team.
- Hagan Preston scored his 1000th career point.
- Trevor Ellis scored his 2000th career point and also broke the school record for career rebounds.
- Trevor Ellis was selected as the KABC 12th Region "Player of the Year" and is a finalist for Mr. Basketball.
- Noah Nichols won the KHSAA Indoor Track Shot Put state championship in Louisville.
- Spring Sports are beginning this week.
- Laykin Irvin signed to play soccer at Kentucky Wesleyan University.

Monthly Reports

Behavior:

- PBIS data and charts were presented (see SBDM packet). Data shows 481 total referrals through 3/12/25.
 - Major / Minor Breakdown
 - 299 Majors
 - 182 Minors
 - Grade Breakdown
 - 9th grade - 196 referrals
 - 10th grade - 114 referrals
 - 11th grade - 118 referrals
 - 12th grade - 53 referrals

Academic:

- Junior ACT was completed on Tuesday 3/11/25. There were 168 Juniors that took the test. This was 100% completion. Scores should be available in 2-3 weeks.
- EOP Testing starts this week (Tuesday 3/18/25)
- KSA Testing was discussed. The High School will start testing on Monday May 12th. Testing will run from 5/12 to 5/16. Mr. Floro is in the beginning stages of planning what grades will test on what subjects and on what days. That schedule will be completed and sent out in mid April.

Budget:

- Section 6 - \$12,241.00
- District Activity Accounts - \$340,184.00
- Student Activity Accounts - \$21,630.00

Staffing Update:

We currently have 2 certified science positions open and 1 principal position open.

Old Business

None

New Business

- Mr. Tatum presented to council an update on scheduling. He said that the counselors are ready to start scheduling. Students have completed their course plans and counselors have determined how many sections are needed based on these plans. This is also the data was needed to create the master schedule matrix for the 25-26 SY that will be discussed below.
- Mr. Tatum discussed the end of school schedule with the counsel.
 - Wednesday May 28th - Last Day for Students (early release)
 - Thursday May 29th - Closing Day for Staff / Staff Breakfast
 - Friday May 30th - Graduation @ 7:00PM @ MCSHS Gym
 - PD was also discussed. There will be no required PD for the end of the 24-25 SY. All 25-26 SY PD has been set aside from the district to happen on the week of Monday August 4th through Thursday August 7th (as shown in the board approved calendar for the 25-26 SY). The exact dates/plan have not been finalized yet. The only definite is MCSHS will have a 6 hour PD provided by the CKEC on Tuesday 8/5.
- Mr. Tatum presented to council the School Fee Chart for the 25-26 School Year. He noted that the only change was removing student athletic ticket prices from that fee chart since they can vary depending on the type of athletic event (regular season game vs. 2A tournaments vs. district tournament, etc.)

Motion to accept: K. Rowland, seconded by A. Ashford

Motion was approved by consensus
- Mr. Tatum presented to council the 2025-26 SY SBDM budget. It shows MCSHS will be allocated \$132,999. This is about a slight reduction from the 24-25 SY due to projected enrollment. Mr. Tatum did note that the BOE will go back and readjust this budget at the beginning of the 25-26 SY once exact enrollments are determined.

Motion to accept: A. Ashford , seconded by Dr. Eka

Motion was approved by consensus
- Mr. Tatum presented to council the staffing allocation for MCSHS for the 25-26 SY. He explained that we are on a 0.5 reduction. This means we lose ½ of a position. Mr. Tatum explained that since we were allocated an addition of a 0.5 teacher for the 24-25 school year (which we split the other 0.5 time with the middle school) we would lose that position. This position only taught credit recovery for MCSHS during the 24-25 School year, so he explained no other full time certified teachers would have to be eliminated to meet the new allocation model.

Motion to accept: A. Ashford, seconded by J. Sanders

Motion was approved by consensus
- Mr. Tatum presented to council the master schedule matrix for the 25-26 SY. Mr. Tatum did mention that this is draft and will likely change several more times as the counselors get into the scheduling process.

Motion to accept: J. Sanders, seconded by Dr. Eka

Motion was approved by consensus

Policy Updates

Department Grading Policy - *2nd Reading*

- No Changes

Motion to accept: K. Rowland, seconded by J. Sanders

Motion was approved by consensus

Academic Honors Policy - *2nd Reading*

- No Changes

Motion to accept: Dr. Eka, seconded by A. Ashford

Motion was approved by consensus

Extra Curricular Programs Policy - *2nd Reading*

- No Changes

Motion to accept: Dr. Eka, seconded by K. Rowland

Motion was approved by consensus

Upcoming dates/events:

Mar. 18	Board meeting 5:30 pm
Mar. 19	Club Day
Mar. 24-28	EOP Testing window
Mar. 24	Leadership Team meeting 3:00 pm
Mar. 26	Department meetings 3:00 pm
Mar. 31 - Apr. 4	Spring Break
Apr. 5	ACT
Apr. 9	Staff meeting
Apr. 14	SBDM 3:30 pm
Apr. 15-16	CERT testing
Apr. 15	Board meeting @ MCES 5:30 pm
Apr. 16	MTSS meetings 3:00 pm
Apr. 17	12th grade assembly over financial literacy 10:00 am
Apr. 19	Dance Blue mini-marathon 7:00 pm
Apr. 21	Leadership team meeting 3:00 pm
Apr. 23	Club Day
Apr. 24 - 27	Musical Spring production
Apr. 30	Blood Drive
May 3	Prom @ Daynabrook Show Barn 8:00-11:00 pm
May 7	Staff meeting 3:00 pm
May 8	Band Concert 7:00 pm

May 12	SBDM 3:30 pm
May 14	Senior Trip - King's Island
May 18	Baccalaureate - Harrodsburg Baptist Church 3:00 pm
May 26	Memorial Day - NO SCHOOL
May 30	Graduation 7:00 pm
May 30	Project Graduation 11:00 pm

Public Comments

None

The next regular monthly meeting will be Monday April 14th at 3:30 p.m in the conference room #169. The SBDM council was adjourned at 4:15 p.m. The motion was made by Dr. Eka and seconded by A. Ashford. Motion was approved by consensus.

Submitted by Mike Floro, recording secretary

Good News Report – April 14, 2025

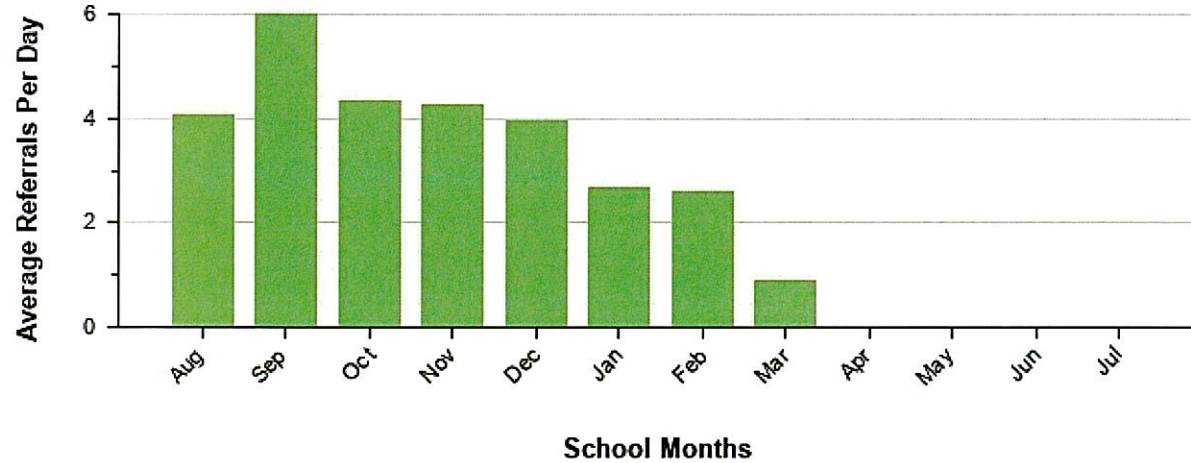
- Norah Martin was elected to the FCCLA Region 15 Executive Council.
- The band earned straight distinguished ratings at the KMEA Concert Band Festival at EKU.
- The Winter Guard team placed 7th at the Tri-State Marching Arts Finals and also won “Fan Favorite” at the competition.
- Aynslee Ellis, Jewelya Horn, and Aubrey Morris will accept their Kentucky FFA State Degrees at the State Convention in June.
- Alyssa Pittman was accepted into the Northern Kentucky University School-Based Scholars program.
- Eli Hancock was recently accepted to the Gatton Academy of Mathematics and Science at Western Kentucky University for his junior and senior years.
- Spring Sports are underway for baseball, softball, boys and girls tennis, boys and girls track, bass fishing, and archery.
- Baseball finished as the 2A Section 5 runners-up.
- Ayden Stephens, Carter Devine, and Andrew Tatum were selected to the 2A Section 5 Baseball All-Tournament team.
- The boys track team won first place and the girls team won second place at the Shelby County Invitational.

School Summary
2024-25

Outcome: All Referrals

Average Referrals Per Day Per Month

All, 2024-25

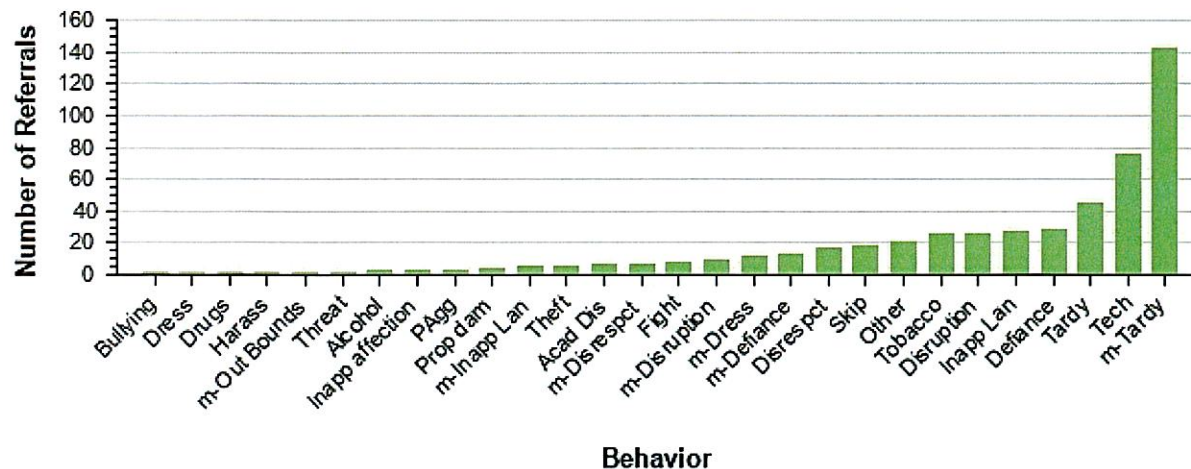


Data Table

Year	Month	Days Count	Referral Count	Referrals/School Day
2024	August	17	69	4.06
2024	September	20	120	6.00
2024	October	18	78	4.33
2024	November	15	64	4.27
2024	December	15	59	3.93
2025	January	18	48	2.67
2025	February	19	49	2.58
2025	March	19	17	0.89
2025	April	18	0	0.00
2025	May	12	0	0.00
2025	June	0	0	0.00
2025	July	0	0	0.00
Totals:		171	504	2.39

Referrals by Behavior

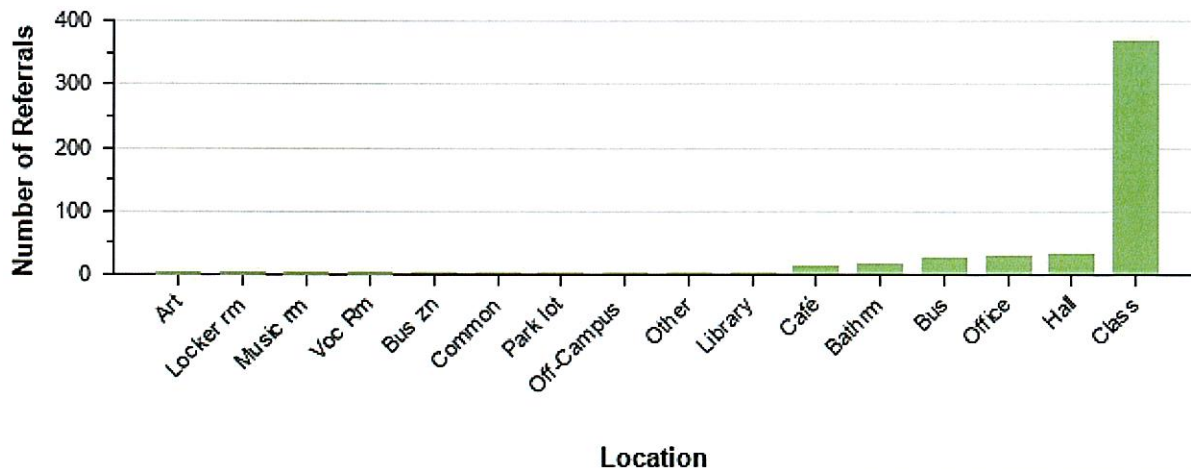
All, Aug 1, 2024 - Jul 31, 2025



Behavior	Frequency	Proportion	Additional Frequency
Bullying	1	0.20%	0
Dress Code Violation	1	0.20%	0
Use/Possession of Restricted Substances	1	0.20%	0
Harassment	1	0.20%	0
Staff-managed (minor) - Inappropriate Location/Out of Bounds Area	1	0.20%	0
Threatening Behavior	1	0.20%	0
Use/Possession of Alcohol	2	0.40%	0
Inappropriate Display of Affection	2	0.40%	0
Physical Aggression	3	0.60%	0
Property Damage/Vandalism	4	0.79%	0
Staff-managed (minor) - Inappropriate Language	5	0.99%	0
Theft	5	0.99%	0
Academic Dishonesty	6	1.19%	0
Staff-managed (minor) - Disrespect	6	1.19%	0
Fighting	8	1.59%	0
Staff-managed (minor) - Disruption	9	1.79%	0
Staff-managed (minor) - Dress Code Violation	11	2.18%	0
Staff-managed (minor) - Defiance/Insubordination/Non-compliance	13	2.58%	0
Disrespect	17	3.37%	0
Skip Class	18	3.57%	0
Other Behavior	20	3.97%	0
Use/Possession of Tobacco/Nicotine	25	4.96%	0
Disruption	26	5.16%	0
Abusive Language/Inappropriate Language/Profanity	27	5.36%	0
Defiance/Insubordination/Non-Compliance	28	5.56%	0
Tardy	45	8.93%	0
Technology Violation	76	15.08%	0
Staff-managed (minor) - Tardy	142	28.17%	0
Totals:	504	100%	0

Referrals by Location

All, Aug 1, 2024 - Jul 31, 2025



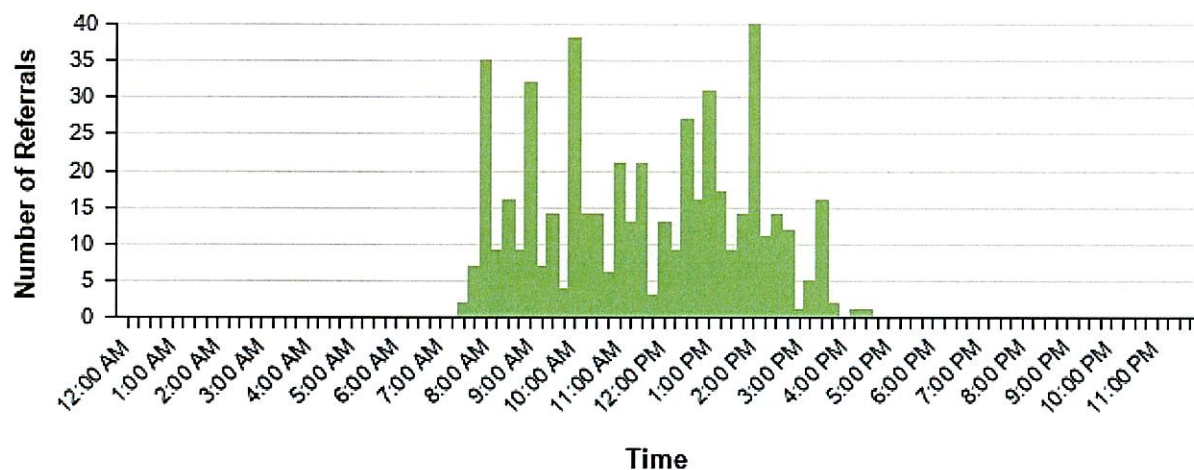
Data Table

Location	Frequency	Proportion
Art Room	1	0.20%
Locker Room	1	0.20%
Music Room	1	0.20%
Vocational Room	1	0.20%
Bus Loading Zone	2	0.40%

Parking Lot *	2	0.40%
Off-Campus	3	0.60%
Other/Unknown Location	3	0.60%
Library	4	0.79%
Cafeteria	14	2.78%
Bathroom/Restroom	15	2.98%
Bus	26	5.16%
Office	29	5.75%
Hallway/Breezeway	31	6.15%
Classroom	369	73.21%
Totals:	504	100%

Referrals by Time

All, Aug 1, 2024 - Jul 31, 2025



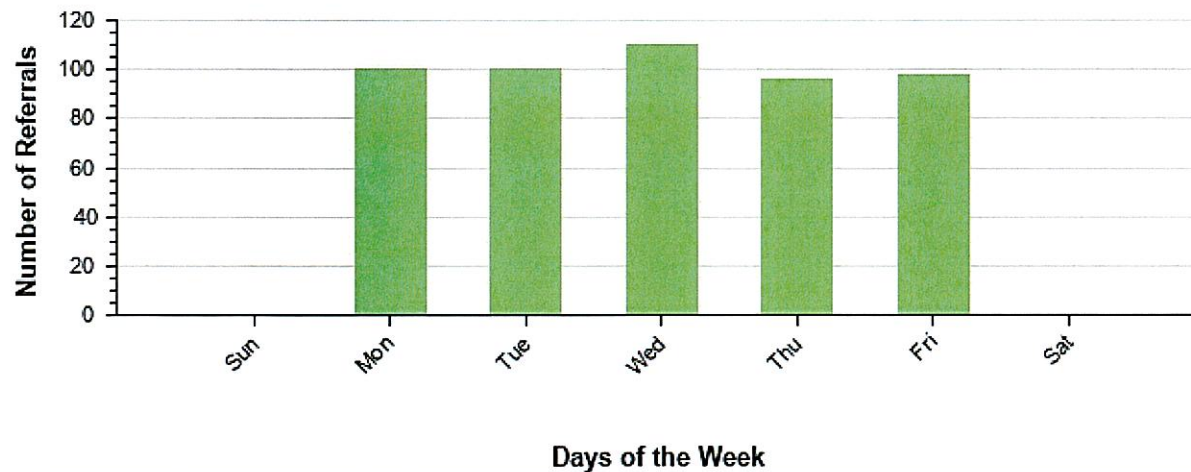
Data Table

Time	Frequency	Proportion
12:00 AM	0	0.00%
12:15 AM	0	0.00%
12:30 AM	0	0.00%
12:45 AM	0	0.00%
1:00 AM	0	0.00%
1:15 AM	0	0.00%
1:30 AM	0	0.00%
1:45 AM	0	0.00%
2:00 AM	0	0.00%
2:15 AM	0	0.00%
2:30 AM	0	0.00%
2:45 AM	0	0.00%
3:00 AM	0	0.00%
3:15 AM	0	0.00%
3:30 AM	0	0.00%
3:45 AM	0	0.00%
4:00 AM	0	0.00%
4:15 AM	0	0.00%
4:30 AM	0	0.00%
4:45 AM	0	0.00%
5:00 AM	0	0.00%
5:15 AM	0	0.00%
5:30 AM	0	0.00%
5:45 AM	0	0.00%
6:00 AM	0	0.00%
6:15 AM	0	0.00%

2120226739	4	1.36%
2120501148	4	1.36%
2120495135	4	1.36%
2120505698	4	1.36%
2121047527	4	1.36%
2120204763	5	1.70%
2120494710	5	1.70%
1948654809	5	1.70%
2120413875	6	2.04%
2120477833	6	2.04%
2120129721	6	2.04%
2120207069	6	2.04%
2120228123	6	2.04%
2120448154	7	2.38%
2120542136	7	2.38%
2120570126	7	2.38%
2120494675	7	2.38%
2120448152	8	2.72%
2120494874	8	2.72%
2120494937	8	2.72%
2120496636	8	2.72%
2120583517	8	2.72%
2120412443	10	3.40%
2120624816	12	4.08%
2120227097	13	4.42%
2121259528	13	4.42%
2120133230	21	7.14%
Totals:	294	100%

Referrals by Day Of Week

All, Aug 1, 2024 - Jul 31, 2025

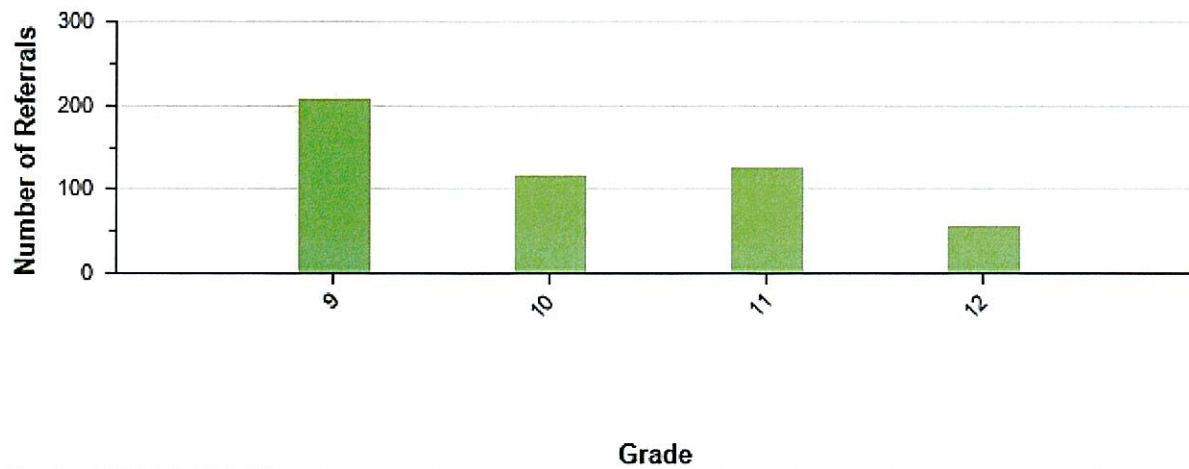


Data Table

Day	Frequency	Proportion
Sunday	0	0.00%
Monday	100	19.84%
Tuesday	100	19.84%
Wednesday	110	21.83%
Thursday	96	19.05%
Friday	98	19.44%
Saturday	0	0.00%
Totals:	504	100%

Referrals by Grade

All, Aug 1, 2024 - Jul 31, 2025



Data Table

Grade	Frequency	Proportion
Pre K-A	0	0.00%
Pre K-B	0	0.00%
Pre K	0	0.00%
K	0	0.00%
1	0	0.00%
2	0	0.00%
3	0	0.00%
4	0	0.00%
5	0	0.00%
6	0	0.00%
7	0	0.00%
8	0	0.00%
9	207	41.07%
10	116	23.02%
11	125	24.80%
12	56	11.11%
Post 12	0	0.00%
Totals:	504	100%

Section 6 Accounts	2024-25	Balance as of April 8, 2025
Other Certified	250	10.00
Certified Substitute Salary	1,250	0
Classified Other Pay		
Classified Overtime Salary		
Classified Substitute Salary		
Employer FICA Contribution		
Employer Medicare Contribution	50	20
KTRS Employer Contribution	75	13
CERS Employer Contribution		24
KSBA Unemployment Insurance	25	7
Registration Fees	2,000	0.00
Security Services	500	500.00
Other Professional Services	500	0.00
Copier Rental	15,000	0.00
Postage & PO Box Rental	3,000	49.00
Telephone	1,500	0
Travel	2,000	0
General Supplies	50,000.00	4,089.00
Food Non Instructional Non Food Service		
Food Instructional Non Food Service		0.00
Library Books (Library)	3,500	159.00
Supplementary Books/Study Guides		0.00
Computer Related Supplies	3,000	557
Awards		
Health Supplies		0
Dues & Fees	2,500	0.00
Other Miscellaneous	15,384	3,063
Other Repairs and Maintenance		
General Supplies (School supplies)	17,747	2,947.00
General Supplies (Custodial)	17,747	-9,280.00
TOTAL	136,028.00	2,160.00

District Activity Accounts @ Central Office	Balance as of April 8, 2025
Blood Center Scholarship	1,635.00
Destitute Senior	312.00
Class of 2027	4,294.00
General Fund	20,422.00
Ag Shop	315.00
AP Exam	-1,076.00
Art	1,043.00
Band	-3,874.00
Chorus	52.00
Drama	-4,539.00
English	7
Class of 2028	4,029.00
Field Trips	2000
Foreign Language	579
Horticulture	34,007.00
Library Book Fair	587.00
Class of 2025	-3,582.00
Yearbook	2,500.00
Pictures	1,636.00
Senior Trip	55
Special Education	763
Summer School	11,380.00
Technology	5,020
Class of 2026	-5,387.00
Textbooks	2,426.00
College Tech Educational	1,153.00
Staff Fund	1,623.00
Col. Chinn Scholarship	500.00
Alvis Johnson Scholarship	2,190.00
School Store	4,535.00
General Athletics	77,465.00
Archery	2,732.00
Baseball	0.00
Boys Basketball	369.00
Girls Basketball	4,881.00
Cheerleading	4.00
Cross Country	1,071.00
Dance	2,512.00
Football	0.00
Football Bowl Game	47,852.00
Football Supplemental	7,901.00
Golf	1,132.00
Boys Soccer	277.00
Girls Soccer	2,291.00
Softball	11.00
Boys Tennis	5,097.00
Girls Tennis	5,053.00
Track	299.00
Volleyball	1,057.00
Bass Fishing	2,052.00
Heart of the Bluegrass	3,715.00
Athletics Supplemental	3,621.00
Gate Receipts	63,593.00
Wrestling	42.00
Athletic Training	468.00
TOTAL	318,299.00

<i>Student Activity Accounts @ Central Office</i>	<i>Balance as of April 8, 2025</i>
Thirst Club	24
Y-Club	-3,499.00
Fellowship of Christian Athletes	998
Unity Club	206
FCCLA	5,389.00
Engineering Club	684
Educator Rising	182
National Honor Society	7,411
Spanish Club	690.00
Student Council	944
Key Club	65
Envirothon Team	75
Book Club	215
Beta Scholarship	170
Academic Team	603
Band	0.00
Project Graduation	-3,289.00
DECA Club	2,631.00
Board Game Club	252.00
Field Trips	91.00
Beta Club	437.00
FFA	11,941.00
School Store	202
Student Vending	674.00
Pep Club	348
Weightlifting	1334
Chess Club	836
<i>TOTAL</i>	29,623.00

Upcoming Dates

Apr. 14	SBDM 3:30 pm
Apr. 15-16	CERT testing
Apr. 15	Board meeting @ MCES 5:30 pm
Apr. 16	MTSS meetings 3:00 pm
Apr. 17	12th grade assembly over financial literacy 10:00 am
Apr. 19	Dance Blue mini-marathon 7:00 pm
Apr. 21	Leadership team meeting 3:00 pm
Apr. 23	Club Day
Apr. 24 - 27	"Little Shop of Horrors" spring production
Apr. 30	Blood Drive
May 1	KSA Testing Admin Code training
May 3	Prom @ Daynabrook Show Barn 8:00-11:00 pm
May 7	Staff meeting 3:00 pm
May 8	Band Concert 7:00 pm
May 12-16	KSA Testing window (10th and 11th grades)
May 12	SBDM 3:30 pm
May 14	Senior Trip - King's Island
May 18	Baccalaureate - Harrodsburg Baptist Church 3:00 pm
May 19-20	Senior Exams
May 20	Board meeting 5:30 pm
May 21	CU-Harrodsburg Senior Cookout 11:00 am
May 22	Senior grades due
May 22	Senior Community Service hours due
May 22	Underclassmen Awards program 8:30 am
May 23	PBIS Spring Cookout 11:20 am
May 23,27,28	Semester Exams
May 23	Senior Sunset 7:00 pm
May 26	Memorial Day - NO SCHOOL
May 27	Senior Awards program 9:00 am
May 27	Whitaker Bank Senior Cookout 11:30 am
May 28	Last Day of School
May 28	Senior Walk (MCES, MCIS) 8:15 am

May 28	Graduation Practice 9:00 am
May 29	Grades due (9th-11th grades)
May 29	Closing Day for Staff
May 30	Graduation 7:00 pm
May 30	Project Graduation 11:00 pm