

River Bluff High School Improvement Council
RBHS Learning Commons
March 24, 2025
6:00 - 7:00 pm

Meeting Minutes

- I. Welcome Circle and Introductions – Kathryn Robinson, RBHS Assistant Principal
 - Participants introduced themselves and their affiliation to RBHS
 - Approval of previous Meeting Minutes – Motion approved

- II. Principal’s Report – Jacob Smith, RBHS Principal
 - Shared information about speed bumps - district safety is aware and encourages others to drive safely, did not provide solutions for swearing, driver responsibility.
 - Soon school staff and students will have badges, can hit badge for intruder - district wide
 - Enrollment - was able to add one teacher, enrollment formula changed, actual enrollment, not the projected enrollment - lost 5 last year, gained 1 back this year
 - Budget - likely a momentum on a teacher raise, new law to raise teacher salary, positive on approval - at or above Southeastern average, helps with teacher retention and recruitment - can find strong ones to replace - students seeing positive of teaching and pursuing it as career
 - Chess Club Tournament - high ranking, long time the midlands
 - Winter Guard scored the highest in history this past weekend at Regional Championship
 - Track & Field Coaches Classic 4x8 4x4 did very well
 - Will be announcing new Football Coach on Wednesday, awaiting Board’s approval and announcement
 - Will be hiring an Assistant Principal

- III. SIC Goals and Initiatives
 - Mission and goals can be found online - presence and support, high student engagement
 - Student Survey Feedback
 - Principal/Assistant Principal
 - Gve responses, look for trends, value student voice, comparison across schools
 - What consequences are appropriate? Warnings? Out of School Suspension - 1 OSS.
 - Week 1 “learned” , Week 2 “Enforced” - Bell to Bell
 - Community use direct supervision educational - minor - secondary - memorandum to support
 - More conversation and engagement between students and staff - remarkable - cafe louder
 - Less impulsive behavior social media, not gone, students have opportunity to cool down

- Share with our Chair - Get it to students by May
 - Teachers are indifferent - math/science first cousins rule follows - English/Fine Arts need reminders - PE Teachers are Coaches will write students up
 - Teaching students how to manage their time - Especially in the classroom, but should we manage their ILT?
 - Send an email to parents if students have an F, 94% off students have D or higher, 76% with A & Bs
- Parents
 - Questions #4 and 6 are similar
 - Questions #7 and 10 are similar, can combine
 - Question #9 instead of an open-ended question, make multiple choice
 - Keep open ended questions at the end of the survey. Offer checkboxes. Not too many questions.
 - How consistently is it being enforced - ask students, also ask students about teachers' consistency.
 - Purpose of survey - feedback and things were changing, online class access
 - Will voice impact law - proviso one year law, school district policy approved Nov/Dec to implement in January. Will it remain law? Modify policy? House passed in budget, senate budget hasn't been passed, no more guidance than last and for upcoming year, costing money or votes may change
 - Will schools have same survey - recommendation all schools, may or may not
 - Realistic expectations - own time - real world
 - Elementary schools, can help down the road
 - How it affect students personally anonymous
 - Students have freedom, expectation to check phone
 - Data collection - academic achievement? prior to policy and now
 - Students
 - Ask if enforced in classroom setting - scale 1 to 10
 - Crew not as strict
 - Felt awkward to talk to someone, learning to figure out

IV. Community and Parent Engagement

- Needs of school
- Get communication out - parent square?

V. Special Reports and Presentations

- No updates on student government

VI. Open Discussion and Public Comment

VII. Action Items and Next Steps

- Sic Report/Training on March 25, 2025 at 4:00 pm
- Recommendation: Read *The Anxious Generation* by Jonathan Hoidt
- April SIC Meeting – Final Meeting for 2024-2025 SY

Meeting Dates for 2024-2025:

10/21/2024 – Held

11/11/2024 – Held

12/16/2024 – Held

01/27/2025 – Cancelled

02/24/2025 – Held

03/24/2025 – Held

04/21/2025