

FCEA – FCUSD Joint Communications
04-02-2025

Presentation

- The District gave a presentation about Certificated Discipline that provided an overview EdCode requirements regarding just cause. FCEA's new CTA liaison also helped round out the discussion. This is part of a long term project to outline within the contract a process for site discipline that clarifies for administrators and staff how minor issues should be addressed. Note, major issues still come under specific EdCode prescriptors. The teams also reviewed Weingarten Rights. FCEA and FCUSD agreed to continue to develop language alongside existing article 19 language regarding complaints against FCEA unit Members.

Discussion

- The teams had a discussion about generic job descriptions for facilitators in areas such as School Psychologists, Counselors, and/or Speech and Language Pathologists. There is a desire to create new language within the contract for job descriptions for district facilitators or leads and standardize stipend amounts. School Psychologists will take a lead and examine existing language, similar job descriptions, and bring information back to the table in the Fall of 2025.

MOUs

- There were two MOUs developed to replace last year's Collaboration at the Elementary Schools, MOU [#8](#).
 - TK and TK-K combo Collaboration Time. Slip schedule coverage for the first 15 minutes and last 15 minutes of the day came up as an item of common interest. Creative solutions were presented, this will come back to the table next month.
 - Planning Elementary Collaboration and K2 Early Start. K-2 testing at the start of the year is 1-1 and next year will include a new dyslexia screener. This will come back to the table in May.

Updates

- The teams had a discussion about how to adjust time schedules when requesting a substitute teacher for a half day on Absence Management. The time disparity between AM and PM substitute teacher times will be solved for the 2025-2026

school year similarly to elementary schools - sub time will occur at ½ way through the day for Secondary regardless of site bell schedule.

- The teams reviewed changes to Appendix D. Updates to Appendix D included payment of stipends for special services to students. The teams agreed that Appendix D-6 (hourly wages for special services to students) was also subject to salary increases along with sections D-1 to D-5. Appendix D will be addressed again during the 2025-2026 school year regarding equity in stipends for special services to students i.e. sports teams, music programs. A joint shared communication for Appendix D will be coming out once the final edit of Appendix D is ready.