



**Board Work Session Minutes
Monday, April 14, 2025**

The Board of Directors held a Work Session on Monday, April 14, 2025. The meeting began at 6:00 pm and was held at District Office. Directors Cannon, Gray, Burchard, Nolan and Killman were present. Also attending was Superintendent Travis Hanson.

I. Asset Preservation Report (Policy 6800)

Before sharing the annual Asset Preservation Report, Facilities & Planning Director Ned Wendle presented a Facilities Department Report highlighting the projects undertaken/completed in the past ten years. After failing a bond in 2010 the district passed a bond in 2015 that funded, among other things, rebuilding Northwood Middle School and the modernization of Midway Elementary School and Shiloh Hills Elementary School. The district also passed a bond in 2018 that included funding for the following flagship projects: new middle school (Highland), new elementary school (Creekside), new/replacement Transportation Facility, new/replacement Maintenance Facility and Union Stadium. The cost to build a new elementary school on Five Mile Prairie (Skyline) was covered by unanticipated “state match” monies associated, primarily, with the Highland Middle School project.

This report included a review of projects undertaken with savings associated with the 2015 and 2108 bonds, as well as projects planned for this summer (Colbert roof repair and parking lot repairs at several schools).

The deteriorating status of the PLC building (old Northwood), that currently houses Mead Learning Options programs, was discussed, as was the need to find a more permanent home for these growing ALE programs. Superintendent Hanson referenced the inherent enrollment “ebbs and flows” associated with the programs offered at MLO and shared that a focus for Heather Havens next year will be developing/recommending a long-range plan for ALE offerings moving forward. He also noted the difference between the ALE programs available at MLO and what was offered in the past at M.E.A.D. Long-term, the district needs to look at how to better serve struggling high school students aside from the currently available on-line option.

Asset Preservation Report – Fourteen years ago the board adopted Resolution 10-14. This resolution authorized the district to participate in the state’s Asset Preservation Program. All schools accepted after 1994 are a part of this program. All buildings included in the program are performing better than required/anticipated. A part of the Asset Preservation Program is conducting a building *Study & Survey* every six years. NAC (local architecture firm) will perform the required survey this year.

II. Fixed Asset Annual Report (Policy 6801)

In compliance with Policy 6801, Travis Bown, Maintenance Director, reported on district fixed assets. In general, fixed assets have a value above \$5,000. A list of Transportation Department fixed assets and a list of Maintenance Department fixed assets were shared with board members.

The district has not identified any lost or stolen fixed assets over the past year. When an asset is determined to no longer be needed, prior to selling or disposing of the asset, the board must declare the item as surplus.

Acknowledging the district needs to be more intentional about tracking fixed assets, Mr. Bown shared conversations he has had with Director of Secondary Education Jeff Naslund regarding, in particular, district owned musical instruments, and Director of Nutrition Services Kim Elkins

regarding big ticket items like ovens. The plan, over the next couple of years, is to move toward implementing a more formal fixed assets tracking system.

Related to assets, Superintendent Hanson shared pictures of items (executive chairs, desks, file cabinets, etc.) donated to the district by Steve Tabacek (husband of a former Mead SD teacher). Estimated value is in excess of \$250,000.

III. Policy & Procedure 3211 Revision Discussion

President Cannon briefly reviewed the recent OSPI Civil Rights Audit that determined the district needs to update Policy/Procedure 3211, Transgender Students, to the most current WSSDA sample policy and procedure. At the March 24, 2025 Regular Board Meeting Director Nolan presented, for first reading, draft revisions to Policy 3211 and Procedure 3211. The WSSDA sample documents were used as the base/template for the presented revisions with the district revising the WSSDA language to address issues in sections that reference *Parental Rights*, *Compelled Speech*, *Sex-Segregated Facilities & Activities*, and *Safe & Fair Athletic Opportunities*.

Following discussion regarding next steps, revisions to the first reading drafts were identified. These included replacing the term “sex at birth” with “biological sex” and entirely removing the definitions section from the procedure. With these changes incorporated, a clean copy of the proposed policy and procedure will be forwarded to OSPI for their review/feedback.

Per standard practice, the plan is to bring the policy and procedure back for second reading action at the upcoming April 28, 2025 Regular Board Meeting.

IV. Superintendent Update

Superintendent Hanson provided the following update on administrative staffing:

- **Jordan Poynor** (current Mt. Spokane teacher) hired as the 4th Assistant Principal at Mt. Spokane High School.
- **Matt Walter** (current Principal at Prairie View Elementary) hired as the 4th Assistant Principal at Mead High School.
- **Glenn Duggan** (current Principal Assistant at Rogers High School) hired as an Assistant Principal at Mead High School replacing Coretta Hoffman who has accepted an administrative position in the Cheney School District.

The Prairie View principal position will be posted. Other administrative positions needing to be finalized for next year include a Special Services position currently held by Andrea Staton on a leave replacement basis, and the Brentwood Assistant Principal position which, for the 2024/25 school year, is also filled by a leave replacement individual (Darren Cromeenes).

In preparation for upcoming bargaining with a number of groups, Superintendent Hanson noted the need to schedule a Closed Session meeting to talk about parameters. He will reach out to board members to find a mutually agreeable meeting time that will take place, hopefully, before the next Board Work Session.

On the topic of ongoing bargaining, Mead Office and Support Professionals and the Mead School District have reached a tentative agreement. This agreement will be voted on by membership on April 22nd and brought to the board for action on April 28th. The district continues in mediation with the Trades group.

At the next Work Session (May 12, 2025) Superintendent Hanson has asked Chief Financial Officer Heather Ellingson to share budgeting information. Discussion will include determining clear expectations for new levy dollars.

The district's current Strategic Plan expires at the end of this school year. Updating this plan will involve working with several stakeholder groups (staff, parents, community members, students). Superintendent Hanson will email board members to solicit their input on this topic.

The topics of Professional Learning Communities/Late Start Wednesdays and SMART goals, and the role new Assistant Superintendent Jay Jordan will play in these areas, were discussed.

V. Executive Session

The Executive Session to discuss litigation and pending litigation with legal counsel was postponed.

VI. Adjourn

The meeting was adjourned at 9 pm.

President

Secretary