



NORTH KITSAP
SCHOOL DISTRICT

Report TO OUR Community 2024 -2025

DISTRICT DATA • STUDENT PERFORMANCE • CAPITAL UPDATES

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MESSAGE FROM YOUR SUPERINTENDENT

Dear North Kitsap Community,

It is an honor to serve as Superintendent of the North Kitsap School District, and I am proud to work alongside our dedicated staff, families, and community partners to support our students. With over a dozen years serving students in this district, I have seen firsthand the strength of our community and the deep commitment to ensuring every student has the opportunity to thrive.

This Report to the Community provides a snapshot of our schools from the past year, highlighting our students, staff, the work we do to support learning, our financial responsibilities, and capital project updates. These are your community schools, and we take seriously our responsibility to be good stewards of your trust and investment in education.

North Kitsap is a place where students are seen, heard, and valued for who they are. We are a strong community that works together to make sure every child has the support they need to succeed. Thank you for being a part of this important work.

Warmly,

DR. RACHEL DAVENPORT
Superintendent, North Kitsap School District

The North Kitsap School District will provide equal education opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on sex, race, creed, religion, color, national origin, immigration status, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained guide dog or service animal and provides equal access to the Scouts and other designated youth groups. Questions or complaints of alleged discrimination can be directed to the district's Title IX/RCW 28A.640 Compliance Officer, Gender Inclusive Schools Coordinator, ADA coordinator and/or the 504 Coordinator: address - 18360 NE Caldart Ave. NE, Poulsbo WA 98370 and phone (360) 396-3001.

DISTRICT DATA*

FOOD AND NUTRITION

Total Meals Served Annually:

470,834

Total Breakfasts:

117,226

Total Lunches:

353,608



TRANSPORTATION

Total Miles Traveled Annually:

650,000

of Buses: **68**

of Daily Routes: **45**

Avg. # of Students

Riding Daily: **3,200**



STAFF†

Total Number of Staff: **796**

of Certificated Staff (Classroom Teachers, Specialists, Counselors, Speech Language Pathologists): **341**

of Support Staff: **417**

of Administrators: **38**

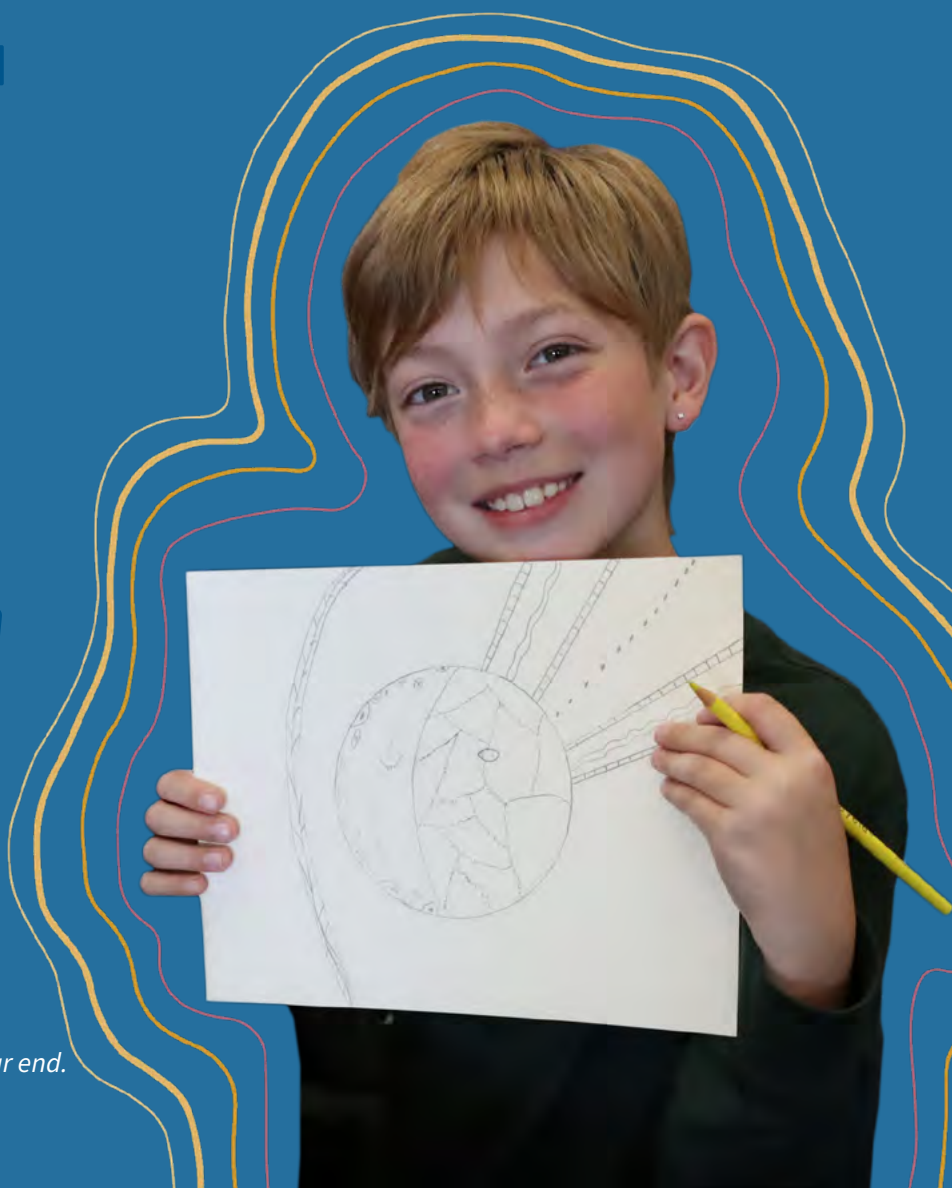
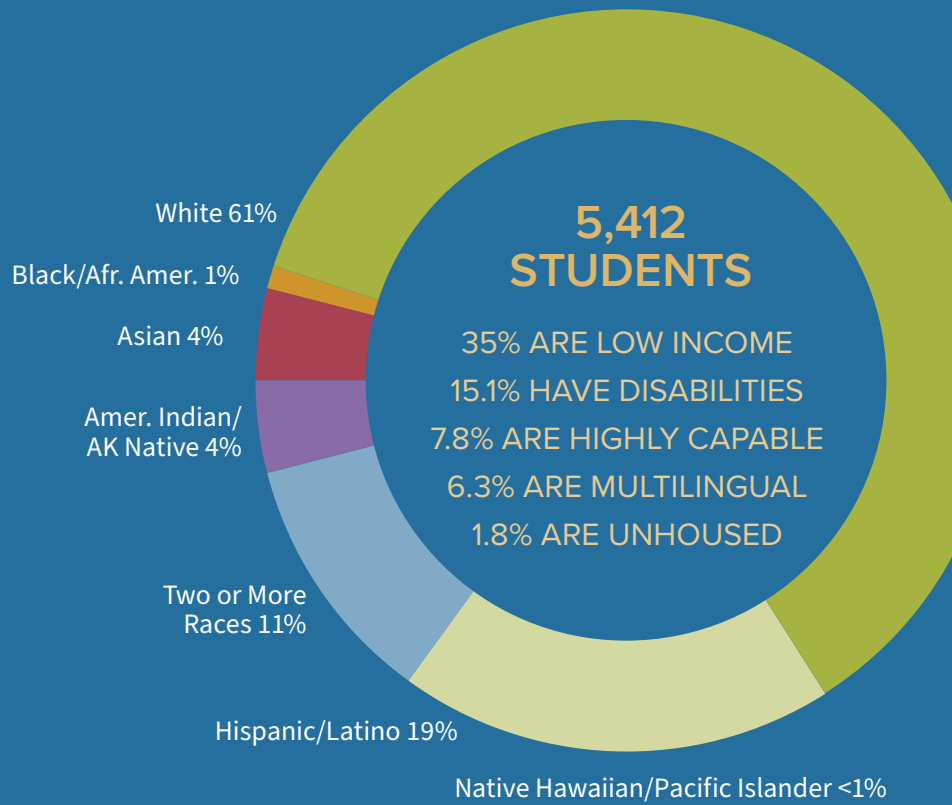


TEACHERS

Average Years of Teaching Experience: **15.7**

National Board Certified: **7%**

Teachers with at least a Master's Degree: **80.2%**



* Data in this report is from the 2023-24 school year end.

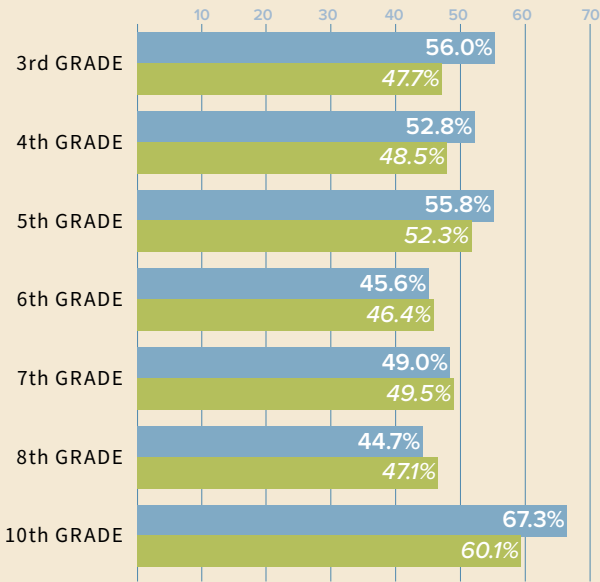
† Full time equivalent (FTE)

STANDARDIZED TESTING DATA

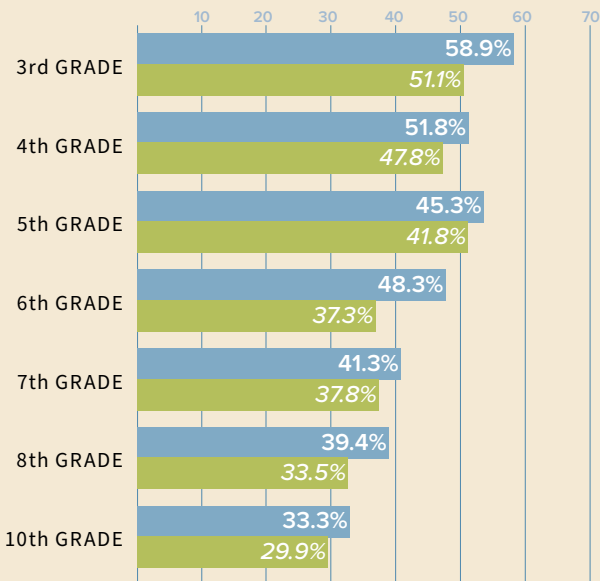
SPRING 2024: PERCENT OF STUDENTS
ON TRACK FOR COLLEGE-LEVEL LEARNING

NKSD
State

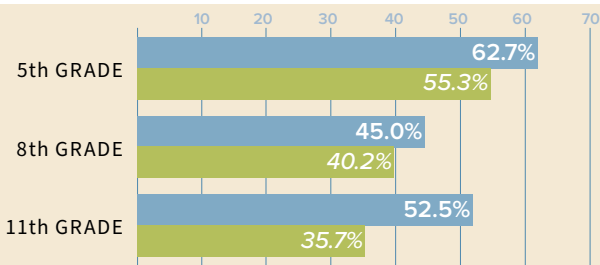
English Language Arts Smarter Balanced



Mathematics Smarter Balanced



Washington Comprehensive Assessment of Science



Scan to view past data in our
OSPI Report Card online or visit:
nkschools.org/ospi-reportcard

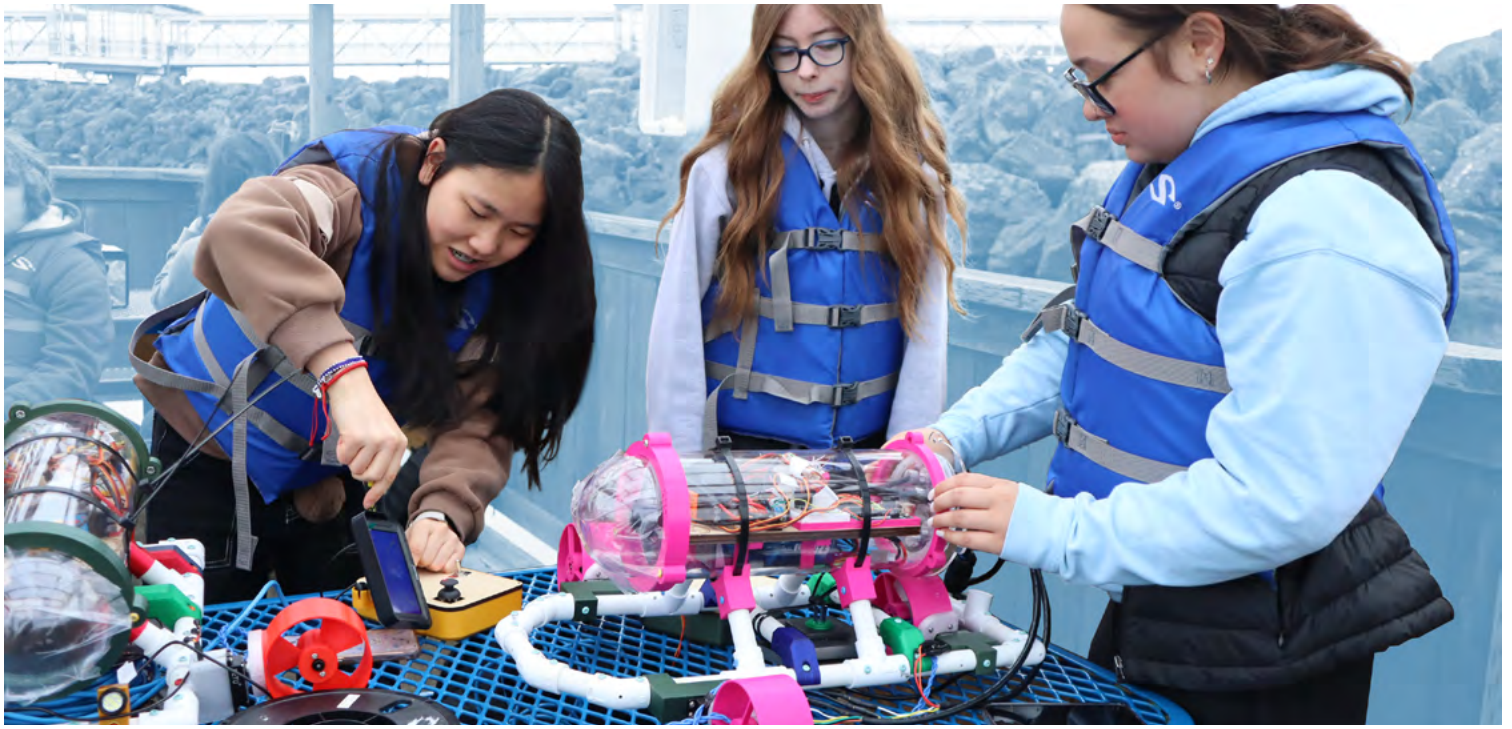
FROM KITCHEN TO CAREER IN THE NKHS CULINARY ARTS PROGRAM

At North Kitsap High School, the Career & Technical Education (CTE) Culinary Arts Program is more than just a class. It's a high-energy, hands-on journey where students step into the fast-paced world of professional cooking. Our students start with the basics and work their way up to running a fully licensed restaurant—all while still in high school! Along the way, they earn industry certifications and build skills for a future in food service and hospitality.

As they progress in the program, students sharpen their techniques by learning to operate a commercial kitchen, master food safety, and prepare meals for restaurant service and catered events. They also run the Odin Inn, a student-operated restaurant located next to the North Kitsap Community Pool. We invite you to stop in for lunch and enjoy a freshly prepared meal created by these talented young chefs.

By the time they complete the program, students have earned industry-recognized certifications and valuable experience that can take them straight into culinary careers or further education. Whether they dream of becoming a chef, restaurant manager, or entrepreneur, the NKHS Culinary Arts Program gives them the foundation to succeed.





DESIGN. BUILD. SOLVE. SUCCEED.

Engineering students at Kingston High School don't just learn about technology, they bring their ideas to life! Through the Engineering and Robotics Career & Technical Education (CTE) pathway, students design, build, and test real projects, gaining hands-on experience in robotics, coding, circuitry, and 3D modeling. These skills prepare them for future careers in STEM fields.

This pathway can start as early as sixth

grade with the Middle School Robotics program at Kingston Middle School, where students begin exploring robotics through Lego-based programming and design. This early experience builds teamwork, problem-solving, and engineering skills, creating a strong foundation for more advanced learning.

In high school, students take those skills further, working with Arduino microprocessors, 3D modeling software, and circuitry. They design and build remotely operated vehicles (ROVs), applying their knowledge to real-world engineering challenges. Recently,

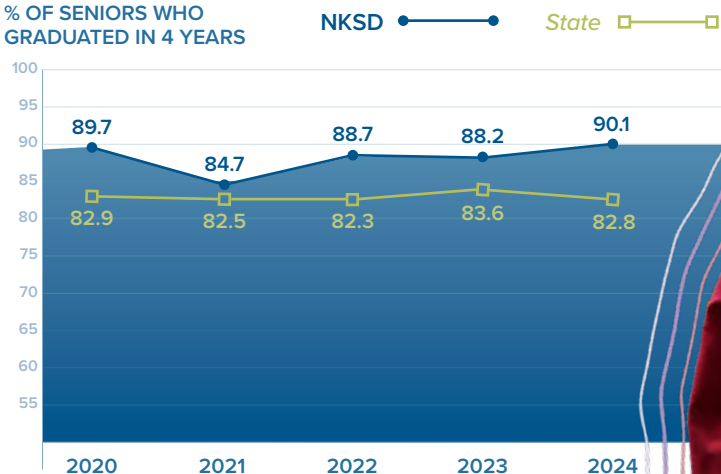
they put their ROVs to the test at the Port of Kingston, facing challenges like buoyancy, leaks, and the impact saltwater has on their designs. Several successfully navigated the open water, proving their designs worked!

With support from NAVSEA Keyport volunteers, our students tackle real engineering challenges, applying their skills in new and practical ways. Their guidance helps students build confidence and prepare for future careers in engineering, programming, and design.

GRADUATION RATES

In North Kitsap, we want every student to graduate confident, capable, and excited for their future. Whether they pursue college, career training, military service, or another path, they leave with the skills, knowledge, and support to thrive. Our graduates are not just ready—they are engaged, empowered, and equipped to succeed and contribute.

% OF SENIORS WHO GRADUATED IN 4 YEARS





Building for the Future

DELIVERING ON THE 2022 CAPITAL LEVY

Thanks to voter support, the \$35.7 million Capital Levy, approved in 2022, is delivering on the commitments we made to our community. These projects mark the first construction improvements in over 15 years, along with ongoing technology and safety upgrades across our schools.

2024 CAPITAL LEVY: THANK YOU, VOTERS!

Our community continues to invest in our schools and students. In November 2024, voters approved a \$32 million Facilities and Technology Capital Levy to fund safety and security upgrades, program equity, critical repairs, and technology improvements.

Planning is well underway, with input from school staff, families, and the community helping shape these improvements.

View a list of all projects and get updates online!



SUQUAMISH ELEMENTARY GYMNASIUM

The gymnasium addition opened at the end of January 2025 and provides 4,200 square feet of dedicated space designed to meet the physical activity needs of both students and the community.



POULSBO MIDDLE SCHOOL EXPANSION

The expansion officially opened the first week of January 2025, providing students and staff with modern, collaborative learning spaces designed to enhance education for years to come.



DAVID WOLFLE ELEMENTARY GYMNASIUM

The 4,200 gym expansion broke ground in September, and the construction team is making great progress. The new gym building is set to open in this spring.



Our Facilities Advisory Committee

Formed in March 2024, the Facilities Advisory Committee (FAC) is a dedicated group of community members, parents, and staff working to ensure NKSD's schools are safe, well-maintained, and prepared for the future. They meet regularly, visit school facilities, and study data to develop both short- and long-term facility recommendations.



Their work is guided by facility assessments, enrollment trends, community input, and funding options. Learn more at nkschools.org/fac.

DISTRICT FINANCES



2023-2024 REVENUES - \$102,867,936

- **Local Levy**
\$16,667,930 - 16.2%
- **State Special Purpose**
\$17,209,701 - 16.7%
- **Local Non-Tax & Other**
\$2,512,119 - 2.4%
- **Fed. General Purpose**
\$2,380,943 - 2.3%
- **State General Purpose**
\$58,204,442 - 56.6%
- **Fed. Special Purpose**
\$4,892,801 - 4.8%



2023-24 EXPENDITURES - \$101,057,803

- **Teaching and Support**
(teachers, paraeducators, supplies, student services, etc.)
\$67,189,540 - 66.5%
- **School Building Admin.**
(principals, office staff, etc.)
\$5,118,226 - 5.1%
- **School Operations**
(maintenance, security, transportation, nutrition, etc.)
\$20,486,074 - 20.3%
- **District Administration**
(HR, business/payroll, program administrators, office staff, etc.)
\$8,263,967 - 8.2%

SUPPORTED BY OUR LOCAL COMMUNITY

Our Educational Program & Operational (EP&O) Levy funds **16% of the daily operating budget**, supporting nearly every aspect of student learning and school operations. These local dollars fill the gap between what the state and federal governments fund and what giving all of our students a well-rounded education actually costs. Last year, EP&O Levy funds supported:

- 100% of athletics and cocurricular activities
- Teachers and staff for smaller class sizes
- Special Education teachers and support staff
- School safety projects and security staffing
- Staff training
- Technology, building operations and maintenance
- Instructional materials and supplies
- Transportation and food service costs
- Health services and custodial staff

Thank you, voters!



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Follow us on social media to see the great things happening in our schools.

 @nksd400

 [nkschools](https://www.instagram.com/nkschools)



nkschools.org



JOIN OUR TEAM!

It's people who make a difference for our students.

nkschools.org/employment

