

Date: Tuesday, February 25, 2025 @ 6:30 pm

Kind of Meeting: Regular Meeting

Place: MHS Room 42

Present: Jeff Black, Karen Loucks, Dr. Diana Maguire, Dr. Mathanakaran, Maggie Nuss, Michele Spring, Tatymn Lindell (Student Board Member)

Absent: Matthew Kahm, Devine Leacock, Brandi Porcello

Tony Giannicchi, Superintendent of Schools; Daniele Vecchio, Business Administrator; Kristin Colburn, District Clerk; Paige Kinnaird, Director of Instruction; Jon Luce, Athletic Director; Curtis Peters, Transportation Director; Rhonda Herbert, Cafeteria Manager; Kevin Straub, Director of Technology

Others Present: 2 visitors

1) Call to Order

Call to Order

2) Pledge to Flag

Pledge

3) Changes to Agenda-To add Executive Session before Action Items-Personnel to discuss the work history of an employee and add a motion under Action Items-Business to cancel the March 11, 2025 BOE Meeting.

**Changes to
Agenda**

4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

5) Approve Agenda

Motion by Nuss Second by Loucks
Upon the recommendation of the Superintendent to adopt the agenda of the February 25, 2025, Board of Education Meeting.

**Motion-To Adopt
BOE Agenda**

6 Yes 0 No 0 Abstain Motion carried

6) Congrats/Celebrations-

**Congrats/
Celebrations**

- a) The MHS Drama Club came down to the elementary to perform their play "Once Upon A Mattress" to our students and staff in grades 3-5. We thank them for sharing their love of the arts/music with us! Bravo!
- b) 2nd Grade invited area community members in to celebrate "Career Day" where students learned about various professions in and around the area.
- c) Students enjoyed attending the BOCES Winter Carnival in Ellicottville on February 12th.
- d) Catt. County Dental Health Professionals came in to discuss dental hygiene with our kindergarten students on February 6th.
- e) Upcoming: We look forward to celebrating the 100th day of school when we return from break on Monday, February 24th. Sundance Animals with Farmer Mike will be visiting again on February 26th. PTO formal dance will be held on February 28th.
- f) Congratulations to Lauryn Ball-Olean Times Herald Youth of the Week.
- g) Congratulations to Abby Peck-Olean Times Herald Youth of the Week.
- h) All of our "Once Upon a Mattress" musical performances went off without a hitch! The students worked very hard and it was truly remarkable to see it all come together on stage. Thank you to Ms. Scalise, Mrs. Stebbins, and Ms. Merrill for their dedication to providing our students this great opportunity.
- i) Ms. Scalise was selected as the Cattaraugus County Music Teachers Association Elementary All-County Chorus conductor this year. On March 7th and 8th, our very own will be directing almost one hundred students from across the region in a performance in Salamanca. Good Luck to Ms. Scalise and our students who will be performing.
- j) Our Friends of Rachel club hosted an amazing benefit event at a recent basketball game to raise money for a local family whose house was lost in a fire. It was incredible to see how the AL community comes together to take care of one another when tragedy strikes. A big thank you to Mrs. Lacroix and her students who did an amazing job putting this event together. The family was very grateful.
- k) Ms. Clark had her Project Lead the Way students constructed chairs for different teachers in the building. They were required to follow certain guidelines to construct the best product. Ms. Clark then had adults in the building vote on who they thought did the best work. This was a great example of project-based learning and having the students create real-world products for their classroom experience. Great work, Ms. Clark!
- l) Congratulations to our Middle School artists whose works were chosen for the Quick Arts Center Juried Art Exhibition. Each year, the Quick Arts Center at St. Bonaventure University conducts art exhibitions for young artists from across the region. Thank you to our Art department for bringing this opportunity to life for our students – they love to see their Art Work on display at the University.
- m) For Valentine's Day, Mrs. Luce's 6th grade students made handcrafted Valentines for residents of The Pines in Olean. It was a great service project for the students, and the residents were very grateful. Thank you to Mrs. Luce for coordinating this opportunity!
- n) CONGRATULATIONS to our MathCounts team who placed second at the regional competition at St. Bonaventure University on Saturday. This win earned them a spot in the state competition on March 1 in Albany. Team members are Anton Marais, Eshnika Patra, Caleb Rhodes, and Alex Spring; our individual competitors are Abby Higgins, Mason James, Ori Jennings, and Maliya Wojewoda-Ko. Thank you and good luck to Ms. Stamets and her team.

- 7) Consent Agenda:
Motion by Nuss Second by Loucks
To approve the Consent Agenda.

**Motion-Approval of
Consent Agenda**

- a) Minutes of the Regular Board of Education Meeting on January 28, 2025.
b) Action Items – Personnel

Substitute Teachers

Sara Neal
Kylee Wilber
Riley Connors
Adrienne Honaker

Substitute Teacher Aides

Sara Neal

Removal of Substitute Teachers

Addison Gremli
Mackenzie Aderman

School Volunteers

Kimberly Baxter
Murphy Tom
Mike Ball

SBU Student Observation

Sophia Drozdziel
Sarah Jordan
Kelcie Little

SUNY Oneonta Student Observation

Grace Ring at ALES with Kim Buchanan

Spring Coaches

Modified Baseball-Rick Owen
JV Softball-Jaime Snyder
Modified Softball-Jeremy Giardini
Assistant Boys Varsity Track-Joy Wilber
Modified Boys Track-Michael Wolfgang
Assistant Girls Varsity Track-Melisa Rakoska
Modified Girls Track-Katie Schlosser

- c) Action Items – Business

To accept the Warrant Reports for January 2025:
General Fund \$1,301,886.88

School Lunch Fund \$ 24,925.93
 Capital Project \$ 1,600.00

To place on file, the Budget Report thru January 2025.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for January 2025.

- d) CSE Minutes-January 28, 2025, January 30, 2025, February 4, 2025, February 6, 2025, February 11, 2025, February 12, 2025, and February 13, 2025
 504 Minutes-January 28, 2025, January 30, 2025, February 4, 2025, and February 11, 2025

6 Yes 0 No 0 Abstain Motion carried

8) Presentations Presentations

- a) Budget Presentations-Athletics, Transportation, Food Services, and Technology
- b) MP Attendance, Discipline, and Restorative Practices Data with Dr. Paige Kinnaird

9) Discussions Discussions

- a) March BOE Meetings
- b) 2025-2026 Tuition Rate
- c) Revise and Adopt Policy 3421-Title IX and Sex Discrimination (based on the 2020 Title IX Rules)
- d) Revise and Adopt Policy 7554-Equal Educational Opportunities to include the language on educational services for married/pregnant students.
- e) Delete Policy 7555-Educational Services for Married/Pregnant Students (this policy was based on the 2024 Title IX Rules)
- f) First Reading of Revised Policy 1210-Board Members: Nomination and Election
- g) First Reading of New Policy 3311-Notification of Disclosure of Employee Disciplinary Records

10) Superintendent's Report- Superintendent's Report

- a) Dropping Managed Services
- b) Staff Development Day-March 8
- c) Budget season-thanks to Daniele Vecchio for her hard work with this

11) President's Report- President's Report

- a) Thank you for the Pancake Dinner basket which will be March 6
- b) Canceling March 11 BOE Meeting

12) Student Board Member Report- Student BOE Report

- a) School Musical was wonderful
- b) Wrap up of Winter Sports Season
- c) Lots of Art projects through out the school-lots of great talent!
- d) A lot of NHS community service taking place
- e) Read Across America on March 3-NHS students will be reading
- f) American Red Cross Blood Drive on February 28

13) Committee Reports-Curriculum met before BOE meeting on 2/25 Committee Reports

14) Correspondence-None

15) Action Item – Business

- a) Motion by Nuss Second by Loucks
Upon the recommendation of the Superintendent to adopt Revised Policy 3421-Title IX and Sex Discrimination. **Motion-To Adopt Revised Policy**
- 6 Yes 0 No 0 Abstain Motion carried
- b) Motion by Nuss Second by Spring
Upon the recommendation of the Superintendent to adopt Revised Policy 7554-Equal Educational Opportunities. **Motion-To Adopt Revised Policy**
- 6 Yes 0 No 0 Abstain Motion carried
- c) Motion by Black Second by Mathanakaran
Upon the recommendation of the Superintendent to delete Policy 7555-Educational Services for Married/Pregnant Students. **Motion-To Delete Policy**
- 6 Yes 0 No 0 Abstain Motion carried
- d) Motion by Nuss Second by Loucks
Upon the recommendation of the Superintendent to adopt the 2025-2026 school calendar. **Motion-To Adopt School Calendar**
- 6 Yes 0 No 0 Abstain Motion carried
- e) Motion by Black Second by Mathanakaran
Upon the recommendation of the Superintendent to approve the 2025-2026 Board of Education Meeting schedule. **Motion-Approval of BOE Meeting Schedule**
- 6 Yes 0 No 0 Abstain Motion carried
- f) Motion by Loucks Second by Nuss
Upon the recommendation of the Superintendent to approve the merger of the Hinsdale Varsity Football program with the Allegany-Limestone Varsity Football program. **Motion-Approval of Teams Merging**
- 6 Yes 0 No 0 Abstain Motion carried
- g) Motion by Loucks Second by Nuss
Upon the recommendation of the Superintendent to approve the terms of the Memorandum of Agreement between the Allegany-Limestone Central School District and the Allegany-Limestone Teachers' Association, as presented to the Board, which provides for an alternative early retirement incentive. **Motion-Approval of MOA**
- 6 Yes 0 No 0 Abstain Motion carried

- h) Motion by Black Second by Nuss
To delete the March 11, 2025 BOE Meeting.

**Motion-To Delete
BOE Meeting**

6 Yes 0 No 0 Abstain Motion carried

- 16) Motion by Nuss Second by Loucks
To enter Executive Session at 7:59 p.m. to discuss the work history of an employee.

**Motion-To Enter
Executive Session**

6 Yes 0 No 0 Abstain Motion carried

- 17) Motion by Nuss Second by Mathanakaran
To Re-enter Regular Session at 8:06 pm.

**Motion-To Re-enter
Regular Session**

6 Yes 0 No 0 Abstain Motion carried

18) Action Item – Personnel

- a) Motion by Black Second by Spring
Upon the recommendation of the Superintendent to accept the resignation of **Cher Kiel** from the position of Teacher Aide, effective March 7, 2025.

**Motion-To Accept
Resignation**

6 Yes 0 No 0 Abstain Motion carried

- b) Motion by Mathanakaran Second by Loucks
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Rosemarie Grainer** from the position of Library Media Specialist, effective February 10, 2025.

**Motion-To Accept
Retirement
Resignation**

6 Yes 0 No 0 Abstain Motion carried

- c) Motion by Black Second by Nuss
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Nicole Missel** from the position of Art Teacher, effective June 30, 2025.

**Motion-To Accept
Retirement
Resignation**

6 Yes 0 No 0 Abstain Motion carried

- d) Motion by Nuss Second by Loucks
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Penny Owen** from the position of Reading Teacher, effective June 30, 2025.

**Motion-To Accept
Retirement
Resignation**

6 Yes 0 No 0 Abstain Motion carried

- e) **Motion by Black Second by Spring**
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Rick Owen** from the position of Elementary Teacher, effective June 30, 2025.
- 6 Yes 0 No 0 Abstain Motion carried
- Motion-To Accept Retirement Resignation**
- f) **Motion by Nuss Second by Loucks**
Upon the recommendation of the Superintendent to approve the personal leave of employee #1411 from the position of Teacher Aide, effective February 24, 2025.
- 6 Yes 0 No 0 Abstain Motion carried
- Motion-Approval of Personal Leave**
- g) **Motion by Black Second by Nuss**
Request the unpaid leave days from March 4, 2025 to March 7, 2025 for employee #1368.
- 0 Yes 6 No 0 Abstain Motion denied
- Motion-Denied**
- h) **Motion by Mathanakaran Second by Nuss**
Upon the recommendation of the Superintendent to appoint **Abbey Carlson** to the position of part-time Bus Monitor, effective February 26, 2025.
- 6 Yes 0 No 0 Abstain Motion carried
- Motion-Approval of Appointment**
- i) **Motion by Black Second by Spring**
Upon the recommendation of the Superintendent to appoint **Rebecca Stayer**, as a Long-Term Substitute Teacher for Library Media Specialist, effective February 24, 2025, based upon Schedule B, Step 1.
- 6 Yes 0 No 0 Abstain Motion carried
- Motion-Approval of Appointment**
- j) **Motion by Loucks Second by Nuss**
Upon the recommendation of the Superintendent to approve the Middle-High School extracurricular duty stipend as per the Allegany-Limestone Teachers' Association Agreement for the 2024-2025 school year:
- Penny Owen** Odyssey of the Mind Teacher
- 6 Yes 0 No 0 Abstain Motion carried
- Motion-Approval of Extracurricular Duty Stipend**
- k) **Motion by Black Second by Loucks**
Upon the recommendation of the Superintendent to approve the updated Exempt Staff agreement for employee #229.
- 6 Yes 0 No 0 Abstain Motion carried
- Motion-Approval of Updated Agreement**

19) New Business-None

20) Adjournment

Motion by Nuss Second by Loucks
To adjourn at 8:11 p.m.

Motion-To Adjourn

6 Yes

0 No

0 Abstain

Motion carried

Respectfully submitted,

Kristin Colburn-District Clerk

Date: 2/25/25