



Vision: Allegany-Limestone Central School will create and sustain a safe, nurturing, and rigorous learning environment in which all students are challenged and prepared to accomplish their goals.

Mission: By instilling a sense of inquiry, adaptability, creativity, and character, the ALCS community will prepare our students as lifelong learners and problem solvers.

ALLEGANY-LIMESTONE BOARD OF EDUCATION AGENDA

August 20, 2024

6:30 pm-Meeting

Room 42

- 1) Call to Order
- 2) Pledge to Flag
- 3) Changes to Agenda
- 4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

- 5) Approve Agenda

Motion by _____ Second by _____

Upon the recommendation of the Superintendent to adopt the agenda of the August 20, 2024, Board of Education Meeting.

- 6) Congrats/Celebrations
- 7) Consent Agenda:

Motion by _____ Second by _____

To approve the Consent Agenda.

- a) Minutes of the Reorganizational and Regular Board of Education Meetings on July 9, 2024.

- b) Action Items – Personnel

2024-2025 Coaches

Emma McCarthy-Modified Volleyball

School Volunteers

Destiny Weezorak

Matthew Derx

Dylan Talbot-Boys Soccer

Tyler Babb-Football

Bob Barton-Football

Jordan Abdo-Football

Substitutes Teachers

Bradley Wynn
Erin Bradley
Gage Gardner
Alyssa Perkins
Jodie Olson

Substitute Teacher Aides

Gage Gardner
Alyssa Perkins
Jodie Olson

Substitute Bus Driver

Jacob Boerger

Removal of Substitutes

Madeline Maurer (Sub. Teacher)
Cody Shimp (Sub. Teacher)
Brady Stein (Sub. Teacher)
Mary Sheeser (Sub. Teacher)
April Eaton (Sub. Teacher)

Student Teacher from SUNY Oswego

Ryan Weseman with Chris Kenyon from 9/3/24-10/17/24

SBU Field Block Students

Katherine Austin
Ella Ballowe
Allie DeFazio
Kylee Elliott
Kelsey Flaitz
Regina Izydorczak
Gwendolyn Lambert
Emma LaVerdi
Valerie Manczak
Ashley Snyder
Megan Wall

c) Action Items – Business

To accept the Warrant Reports for June 2024:

General Fund	\$ 1,325,336.52
School Lunch Fund	\$ 147,433.40
Special Aid Fund	\$ 326,396.07

To place on file, the Budget Report thru June 2024.

To accept the Treasurer’s Reports and Extra Classroom Activities Reports for June 2024.

To accept the Warrant Reports for July 2024:

General Fund	\$ 164,415.10
--------------	---------------

To accept the Treasurer's Reports and Extra Classroom Activities Reports for July 2024.

To approve the 5th Grade Science Camp at Allegany State Park from September 11, 2024 to September 13, 2024.

Donation of Items

4 books for the ALES Library in memory of Lawrence Joseph donated by faculty and staff at ALES

Disposal of Damaged/Outdated Books

166 books from ALES Library

23 magazines from ALES Library

5 SUPA textbooks

Disposal of Broken Technology Items

3M Overhead Projector, HP Deskjet, (3) AXIS P1347-E, Dell Docking Station, ClearTouch Module, Key Tronic, (3) SmartBoards, RT5000 Rack-1189, Model FAX120, MCX300, MCZ300, MCB300, Tascam CD-450, PSX300, Ipad-A00160414

Disposal of Excess Parts List from Transportation Department

See list

- d) CSE Minutes-July 9, 2024, July 10, 2024, July 11, 2024, August 7, 2024, August 8, 2024, August 13, 2024 and August 15, 2024
504 Minutes-August 15, 2024

8) Discussion-ALES and MHS Library Data

9) Superintendent's Report

10) President's Report

11) Student Board Member Report

12) Committee Reports

13) Correspondence

14) Action Item – Personnel

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Maurya Porter** from the position of Teacher Aide, effective July 17, 2024.
- b) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Barbara Weaver** from the position of Teacher Aide, effective July 31, 2024.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Dylan Booker** from the position of Long-Term Substitute Physical Education Teacher, effective July 31, 2024.

- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Kara Stoever** from the position of Teacher Aide, effective August 7, 2024.
- e) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to conditionally appoint, **Caitlin Sandburg**, whose New York State Teaching Certificate in Elementary Education (K-6) is pending, to the position of Elementary Teacher in the Elementary tenure area for a four (4) year probationary period to commence on August 28, 2024, and end on August 28, 2028. Eligibility for tenure at the end of the probationary period is dependent on Caitlin receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 7. (Carli Ballard)
- f) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to conditionally appoint, **Stephanie Cottillion**, whose New York State Teaching Certificate in Physical Education is pending, to the position of Physical Education Teacher in the Physical Education tenure area for a three (3) year probationary period to commence on August 28, 2024, and end on August 28, 2027. Eligibility for tenure at the end of the probationary period is dependent on Stephanie receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 2. (J. Wieand)
- g) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to conditionally appoint, **Ryan McClelland**, whose New York State Teaching Certificate in Social Studies is pending, to the position of Social Studies Teacher in the Social Studies tenure area for a three (3) year probationary period to commence on August 28, 2024, and end on August 28, 2027. Eligibility for tenure at the end of the probationary period is dependent on Ryan receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 2. (D. Christopher)
- h) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Greg Jubulis**, as a Long-Term Substitute Teacher for Physical Education, effective August 28, 2024 to December 1, 2024, based upon Schedule B, Step 1. (K. Arnold)
- i) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Valerie Brickner** to the 10-month, part-time (5.75 hours) position of Teacher Aide, per ALESPA Agreement. The probation period will begin August 28, 2024, and end August 28, 2025. (D. Maguire)

- j) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint **Lindsey Wernert** to the 10-month, part-time (5.75 hours) position of Teacher Aide, per ALESPA Agreement. The probation period will begin August 28, 2024, and end August 28, 2025. (B. McMaster)
- k) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint **Brittany Chamberlain** to the 10-month, part-time (5.75 hours) position of Teacher Aide, per ALESPA Agreement. The probation period will begin August 28, 2024, and end August 28, 2025. (New Hire)
- l) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint **Pamela Zimbardi** to the 10-month, part-time (5.75 hours) position of Teacher Aide, per ALESPA Agreement. The probation period will begin August 28, 2024, and end August 28, 2025. (M. Porter)
- m) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint **Rebecca Stayer** to the 10-month, part-time (5.75 hours) position of Teacher Aide, per ALESPA Agreement. The probation period will begin August 28, 2024, and end August 28, 2025. (New Hire)
- n) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint **Scott Fisher** to the 10-month, part-time position of School Bus Driver, per ALESPA Agreement. The probation period will begin August 28, 2024, and end August 28, 2025.
- o) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to approve the following Mentors for the 2024-2025 school year:
- Eileen Finn- Mentor (Emily Pryor)
 Suzanne Charles-Mentor (Jenna McDonald)
 Denise Straub-Mentor (Catherine Stevens)
 Jaime Snyder-Mentor (Greg Jubulis)
 Andrea Darrow-Mentor (Caitlin Sandburg)
- p) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to accept the FMLA leave of employee #1225, effective July 1, 2024, to September 30, 2024.
- q) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to accept the FMLA leave of employee #864, effective July 24, 2024, to September 23, 2024.

15) New Business

16) Adjournment

Motion by _____ Second by _____
 To adjourn at _____ p.m.