



**Vision:** *Allegheny-Limestone Central School will create and sustain a safe, nurturing, and rigorous learning environment in which all students are challenged and prepared to accomplish their goals.*

**Mission:** *By instilling a sense of inquiry, adaptability, creativity, and character, the ALCS community will prepare our students as lifelong learners and problem solvers.*

## ALLEGANY-LIMESTONE BOARD OF EDUCATION AGENDA

July 9, 2024

6:30 pm-Meeting

Room 42

- 1) Call to Order
- 2) Pledge to Flag
- 3) Changes to Agenda
- 4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

- 5) Approve Agenda

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

Upon the recommendation of the Superintendent to adopt the agenda of the July 9, 2024, Board of Education Meeting.

- 6) Congrats/Celebrations

- 7) Consent Agenda:

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To approve the Consent Agenda.

a) Minutes of the Regular Board of Education Meeting on June 25, 2024.

b) Action Items - Personnel

### **2024-2025 Coaches**

Grace DeCapua-Modified Soccer

Damin Crowley/Brad Barton-Assistant Modified Football

### **Removal of Substitutes**

Alek Shubert (Cleaner)

Cynthia Valle (Cafeteria)

Julia Fagle (Teacher)

Amy Noga (Teacher)  
Melanie Hudson (Teacher/Teacher Aide)  
Letha Rollins (Teacher/Teacher Aide)  
Taylor Reynolds (Teacher/Teacher Aide)  
Lynn Bergreen (Teacher)  
Conner Golley (Teacher)  
Mary McGuire (Cleaner/Cafeteria)  
Sara Johnson (Nurse)  
Taylor Davis (Teacher)  
Maura Vossler (Teacher)  
Alison McIntosh (Teacher)  
Aileen Sirianni (Teacher)  
Emily Phelan (Teacher)  
Mallory Voegelin (Teacher)  
Brooke Potter (Teacher)  
Shantia Taylor (Teacher)  
Katherine Howe (Teacher Aide)  
Kara Stoeber (Teacher)

c) Action Items – Business

**Disposal of Old Damaged Books**

938 library books from MHS

**UPB Student Observers for Fall Semester**

Sasha Degnan with Ben Westlund

Madison Hartman with Kathy Stamets and Miranda Green

8) Superintendent's Report

9) President's Report

10) Student Board Member Report

11) Committee Reports

12) Correspondence

13) Action Item- Business

a) Motion by \_\_\_\_\_ Second by \_\_\_\_\_

Upon the recommendation of the Superintendent to approve the 2024-2025 Tax Warrant and to authorize Daniele Vecchio, Business Administrator, to calculate the tax rate for each municipality in the Allegany-Limestone School District for the 2024-2025 school year using formulas provided by the NYS Office of Real Property Tax Services and to have tax bills printed by the Cattaraugus County Office of Real Property.

b) Motion by \_\_\_\_\_ Second by \_\_\_\_\_

Upon the recommendation of the Superintendent to approve the terms of the Memorandum of Agreement between the Allegany-Limestone Central School District and the Allegany-Limestone Teachers' Association, as presented to the Board, which provides for an increase in compensation for science teachers that accept an additional instructional period during the 2024-2025 school year in accordance with the terms of the Memorandum of Agreement.

14) Action Item – Personnel

- a) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the resignation of **Sheila Green-Callen** from the position of Spanish Teacher, effective July 1, 2024.
- b) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to conditionally appoint, **Grace DeCapua** who holds New York Initial New York State Teaching Certificate in English, as a teacher in the English tenure area for a four (4) year probationary period to commence on August 28, 2024, and end on August 28, 2028. Eligibility for tenure at the end of the probationary period is dependent on Grace receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 1. (Jamie Berg)
- c) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to conditionally appoint, **Jenna McDonald** who holds New York Initial New York State Teaching Certificate in French (7-12), as a teacher in the French tenure area for a four (4) year probationary period to commence on August 28, 2024, and end on August 28, 2028. Eligibility for tenure at the end of the probationary period is dependent on Jenna receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 2. (S. Green-Callen)
- d) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to appoint **Dylan Booker**, as a Long-Term Substitute Teacher for Physical Education, effective August 28, 2024 to December 1, 2024, based upon Schedule B, Step 1. (K. Arnold)
- e) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to appoint **Catherine Stevens**, as a Long-Term Substitute Teacher for World Language (Latin/Reading), effective August 28, 2024 to June 27, 2025, based upon Schedule B, Step 10.
- f) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the FMLA leave of employee #873, effective July 23, 2024, to August 4, 2024.
- g) Motion by \_\_\_\_\_ Second by \_\_\_\_\_  
Upon the recommendation of the Superintendent to accept the FMLA leave of employee #1183, effective September 30, 2024, to December 23, 2024.

h) Motion by \_\_\_\_\_ Second by \_\_\_\_\_

Upon the recommendation of the Superintendent to approve the Middle-High School extracurricular duty stipend as per the Allegany-Limestone Teachers' Association Agreement for the 2024-2025 school year for:

**Amber Cheladyn**

National Junior Honor Society Advisor

15) New Business

16) Adjournment

Motion by \_\_\_\_\_ Second by \_\_\_\_\_

To adjourn at \_\_\_\_\_ p.m.