



Vision: *Allegheny-Limestone Central School will create and sustain a safe, nurturing, and rigorous learning environment in which all students are challenged and prepared to accomplish their goals.*

Mission: *By instilling a sense of inquiry, adaptability, creativity, and character, the ALCS community will prepare our students as lifelong learners and problem solvers.*

REVISED-3/24/25

ALLEGANY-LIMESTONE BOARD OF EDUCATION AGENDA

March 25, 2025
6:30 pm-Meeting
MHS Room 42

- 1) Call to Order
- 2) Pledge to Flag
- 3) Changes to Agenda
- 4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

- 5) Approve Agenda

Motion by _____ Second by _____

Upon the recommendation of the Superintendent to adopt the agenda of the March 25, 2025, Board of Education Meeting.

- 6) Congrats/Celebrations-

- 7) Consent Agenda:

Motion by _____ Second by _____

To approve the Consent Agenda.

a) Minutes of the Regular Board of Education Meeting on February 25, 2025.

b) Action Items – Personnel

School Volunteer
Grace Ring

Substitute Teacher
Ryan Weseman

Substitute Teacher Aide

Gabrielle Wiltse

School Volunteers from SBU

Zachary Birdsall	Evan Johnson
Hayden Blajszczak	Ryan Kucy
Kaeden Burger	Natalie Lamar
Sophia Daniel	Sawyer Mentz
Marie Emerling	Jared Morgan
Christopher Hoalcraft	Ishana Sandhu
Ella Irons	Paula Scraba
Macy Smith	Guy Storrs
Julius Teabout	Jackson Trubia
Anthony Adams	Connor Shafer
Bridget Kennedy	Ella Smith
Grace Burns	Lucas Chirico
Britney Colangelo	Alexander Foerster
Jackson Filipiak	Rylee Gonzalez
Ian Kennedy	Conner McKenna
Victoria Nascimento	Isabelle Newstead
William Porfilio	Henry Schwartz
Nathan Waples	Scott Wilson
Christopher Yang	Calvin Ricker

c) **Action Items – Business**

To accept the Warrant Reports for February 2025:

General Fund	\$ 725,105.65
School Lunch Fund	\$ 41,582.39
Capital Project	\$ 3,261.54

To place on file, the Budget Report thru February 2025.

To accept the Treasurer's Reports and Extraclassroom Activities Reports for February 2025.

Disposal of Items

293 outdated and damaged books from ALES Library

Disposal of Old/Outdated Items

Steam Pressure Washer-A00059201

Self-Contained Breathing Apparatus (SCBA)-A00053914

- d) CSE Minutes-February 24, 2025, February 25, 2025, February 27, 2025, March 4, 2025, March 6, 2025, March 11, 2025, March 12, 2025, March 13, 2025, and March 18, 2025
504 Minutes-February 25, 2025, March 4, 2025, March 6, 2025, March 11, 2025, and March 18, 2025

8) **Presentation-**

- a) Drama Club NYC Trip-Alex Scalise and Kim Stebbins
- b) Budget Presentations- Maren Bush-ALES Principal, Paige Kinnaird-Curriculum/Professional Development, Joe Steger-MHS Principal, Buildings and Grounds-Michael Bushnell, Alicia Bockmier- Special Education
- c) Curriculum/PD; SEL Data from Panorama Survey (SIT Update)-Maren Bush and Alicia Bockmier

9) Discussion-

- a) Final Reading of Revised Policy 1210-Board Members: Nomination and Election
- b) Final Reading of New Policy 3311-Notification of Disclosure of Employee Disciplinary Records

10) Superintendent's Report

11) President's Report

12) Student Board Member Report

13) Committee Reports

14) Correspondence

15) Action Item- Business

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the Drama Club NYC Trip from April 23, 2026 to April 26, 2026.
- b) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt Revised Policy 1210-Board Members: Nomination and Election.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt New Policy 3311-Notification of Disclosure of Employee Disciplinary Records.
- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the transfer of up to \$800,000 of excess fund balance exceeding the 4% limit for the 2024-2025 fiscal year be transferred to the 2019 Capital Reserve for the purpose of funding future obligations.
- e) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the transfer of up to \$800,000 of excess fund balance exceeding the 4% limit for the 2024-2025 fiscal year be transferred to the 2023 Vehicle Capital Reserve for the purpose of funding future obligations.
- f) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the transfer of up to \$200,000 of excess fund balance exceeding the 4% limit for the 2024-2025 fiscal year be transferred to the Retirement Contribution Reserve TRS sub-fund for the purpose of funding future obligations.
- g) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to award the Mechanical Contract to Mazza Mechanical as the lowest qualified bidder in the amount of \$148,000 as part of 2025 Capital Outlay Project.
- h) Motion by _____ Second by _____
WHEREAS, four (4) BOCES (Onondaga-Cortland-Madison BOCES, Albany-Schoharie-Schenectady-Saratoga BOCES, Madison-Oneida BOCES and Broome-Tioga BOCES) have collaborated and entered into an Article 5 General Municipal Law intermunicipal arrangement for the purpose of improving vendor management and data

security and privacy practices for school districts and/or BOCES statewide known as the RIC ONE Risk Operations Center (the “ROC”);

“WHEREAS, the Board of Education of the Allegany-Limestone Central School District, through its affiliation with a locally based Regional Information Center, participates with the ROC and desires, for the 2024-2025 fiscal year, to authorize the ROC to enter into Data Privacy Agreements and related exhibits (DPAs) with vendors and third-party contractors that include the requirement of, and compliance with, New York State Education Law Section 2-d and Part 121 Regulations (collectively, “Ed Law 2d”) related to student personally identifiable information (PII) and certain Teacher and Principal APPR data;”

WHEREAS, the DPAs are presented to school districts and/or BOCES for final execution and do not require the expenditure of funds beyond those budgeted; and

BE IT RESOLVED, Board of Education of the Allegany-Limestone Central School District authorizes the attorneys designated by the ROC to negotiate and approve of DPAs for software and/or technology resources; and,

BE IT FURTHER RESOLVED, the Allegany-Limestone Central School District Board of Education grants the ROC and its designated attorneys the authority to negotiate the terms and conditions of DPAs and take such actions so as to effectuate the purposes and intent of this resolution.

- i) Motion by _____ Second by _____
- WHEREAS, The Board of Education, Allegany-Limestone School District of New York State desires to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties from year to year or, until this Resolution is rescinded, for the purchase of supply of natural gas. And...
- WHEREAS, The Board of Education, Allegany-Limestone School District of New York State is desirous of participating with The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties in the joint bid of the commodities and/or services mentioned below as authorized by General Municipal Law, Section 119-o... And...
- WHEREAS, The Board of Education, Allegany-Limestone School District of New York State has appointed The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties as representative to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the Board of Education, Allegany Limestone School District of New York State and making recommendations thereon...
- THEREFORE...BE IT RESOLVED, That The Board of Education, Allegany-Limestone School District of New York State and The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties hereby accepts the appointment of The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters related above... And...
- BE IT FURTHER RESOLVED, That The Board of Education Allegany-Limestone School District of New York State authorizes the above-mentioned Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties to represent it in all matters regarding the entering into contract for the purchase of the below-mentioned commodities and/or services... And...
- BE IT FURTHER RESOLVED, That the Board of Education Allegany-Limestone School District of New York State agrees to assume its equitable share of the costs incurred as a result of the cooperative bidding... And...
- NOW, THEREFORE, BE IT RESOLVED, That The Business Administrator on behalf of the Board of Education, Allegany-Limestone School District of New York State hereby is authorized to participate in cooperative bidding conducted by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties for supply of natural gas and if requested to furnish The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties an estimated minimum number of units that will be purchased by The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties. The Board of Cooperative Educational Services of Ontario, Seneca, Wayne and Yates Counties is hereby authorized to award cooperative bids to the bidder deemed to be the lowest responsive and responsible meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts.

j) Motion by _____ Second by _____
WHEREAS, pursuant to Section 1716 of the Education Law, it is necessary to set the date of the District's budget hearing: WHEREAS, pursuant to Sections 1716 and 2004 of the Education Law, it is necessary to provide for publication of the notice of the annual meeting and election of the district, as well as notice of the budget hearing of the District;
NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Allegany-Limestone Central School District: That the provisions of this resolution shall be effective regardless of anything to the contrary in the Board Policy Manual, or the previous minutes of this Board, or otherwise; That it is hereby determined, pursuant to Section 1716 of the Education Law, that a public hearing of this District, for presentation of the proposed school district budget, shall be conducted on May 6, 2025 at 6:00 p.m. in the Allegany-Limestone Middle-High School Room 42; That, pursuant to Section 2004 of the Education Law, the annual meeting and election of the District shall be held on May 20, 2025 from 12:00 p.m. until 8:00 p.m., in the Allegany-Limestone Middle-High School Gym for qualified district voters from the Towns of Allegany, Carrollton, Hinsdale, Humphrey, and Olean, for the purpose of voting on the appropriation of the necessary funds to meet the District's estimated expenditures for the fiscal year commencing July 1, 2025 and ending June 30, 2026, for the purpose of electing three (3) members of the Board of Education and for the transaction of such other business as may be authorized by law; That the District Clerk is hereby directed to publish a copy of the following notice in the Olean Times Herald, four times within the seven weeks preceding such District meeting, the first publication in the newspaper to be at least 45 days before said annual meeting and election. That the District Clerk is hereby directed to arrange for the use of voting machines for said District meeting and election and for the printing of ballot labels to be used in said machines, which ballot labels shall be printed in the form required by the Rules of the Use of Voting Machines and the Submission of Questions or Propositions to be Placed Thereon, and each proposition to be submitted shall be so printed thereon in full with the words YES and NO so printed for each proposition.

k) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt the Rules for Use of Optical Scan Voting Machines and the Submission of Questions or Proposition to be Placed Thereon:

- 1) The form of ballot and the voting procedure shall conform substantially with the operational requirements of the optical scan voting machines to be used by the District, and with any requirements prescribed by the Election Law of the State of New York for use of optical scan voting machines.
- 2) The optical scan voting machines shall be those owned by the District, but if the District's machines are not available, optical scan voting machines may be obtained from some other source satisfactory to the Board of Education.
- 3) For each optical scan voting machine used, one (1) qualified voter of the District shall be appointed by the Board of Education to act as Election Inspectors.
- 4) The Board of Education shall pay all expenses necessary or incidental to the use or rental, as the case may be, of optical scan voting machines, including but not limited to the operation, calibration, maintenance and securing thereof and the training of the Election Inspectors in the use thereof.
- 5) Immediately before any optical scan voting machine is used at meetings, elections or votes, annual, special or however otherwise denominated or designated, the Election Inspectors shall examine and calibrate it and see that the machine is, in all respects, in proper condition for use. The Election Inspectors shall also ensure that the configuration of the voting area provides for voter privacy.
- 6) Each optical scan voting machine shall remain locked against voting, and the paper ballots cast through the optical scan voting machine shall be secured and retained, for the period of thirty (30) days following the meeting, election or vote at which same has been used and as much longer as may be necessary or advisable because of existing or threatened contest over the result of the meeting, election or vote, except as otherwise provided by the Education Law of the State of New York.

- 7) Any proposition to be voted upon, when presented other than by the Board of Education and except where required by law to be stated in the published notice of meeting, election or vote, must be set forth in such manner as to conform to the requirements of the Education Law of the State of New York, and must be presented in a petition bearing the signatures of twenty-five (25) qualified voters, or 2% of the number of qualified voters voting in the previous annual vote - whichever is greater, of the School District (except where the number of signatures is specified in said Education Law in which case the provisions of the Education Law shall apply) and filed with the Board of Education not less than thirty (30) days before the meeting, election or vote, unless otherwise prescribed by law.
- 8) Any question or proposition to be voted upon when required by law to be stated in the published notice of meeting, election or vote and prescribed other than by the Board of Education, must be presented by petition as set forth in rule 7 above and filed with the Board of Education not less than fifty-five (55) days before the meeting, election or vote unless otherwise prescribed by law.
- 9) Any question or proposition to be presented by the Board of Education must be set forth in a resolution adopted at a meeting of the Board not less than fourteen (14) days prior to the meeting, election or vote, except as to a question or proposition required by law to be stated in the published notice of the meeting, election or vote, in which event such resolution must be adopted at a meeting of the Board not less than fifty (50) days before the meeting, election or vote, except that the fifty (50) day time limitation shall not apply to a special meetings called under the provisions of Section 2007 subdivision 3, paragraph a. of the Education Law of the State of New York.
- 10) In the event that any question or proposition to be voted upon is too lengthy to be placed upon the ballot to be used in conjunction with the optical scan voting machines, an abstract of such question or proposition shall be placed thereon in such form as may be prescribed by the Board of Education of the District, concisely stating the purpose and effect and setting forth and indicating generally and briefly the subject matter of the question or proposition. Wherever the question is excessively lengthy as above described, a sufficient number of copies thereof shall be available at the voting place in order that each voter may be furnished with a copy thereof before voting.
- 11) Where circumstances require that the form of ballot, type or ballot label be different from that prescribed by the Election Law of the State of New York, the form of ballot, type or ballot label shall conform to that required by such circumstances.
- 12) Except as may otherwise be required by law, the Cattaraugus County Board of Elections shall have no jurisdiction with regard to the use of optical scan voting machines in connection with any school district meeting, election or vote.
- 13) Except as may be otherwise required by law, the Board of Education shall have sole discretion in determining when optical scan voting machines shall be used.

l) Motion by _____ Second by _____

Upon the recommendation of the Superintendent to appoint voting inspectors at the rate of \$150 per election for the budget vote and Board of Education election on Tuesday, May 20, 2025 from noon to 8:00 p.m. In the event that this Board of Education is unable to hold a meeting to appoint a qualified voting inspector of this School District to fill a vacancy caused by the refusal of the person herein designated to accept his/her appointment or the failure of such person to serve, the District Clerk is hereby authorized to fill such vacancy.

Voting Inspector
 Voting Inspector
 Voting Inspector

Eileen Shabala
Denise Gabler
Courtney Callahan

16) Action Item – Personnel

a) Motion by _____ Second by _____

Upon the recommendation of the Superintendent to accept the resignation of **Colton Bly** from the position of Health Teacher, effective March 14, 2025.

- b) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Tayler Clark** from the position of STEAM Teacher, effective May 30, 2025.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Miranda Green** from the position of Math Teacher, effective June 30, 2025
- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Maureen Ruether** from the position of Teacher Aide, effective June 30, 2025.
- e) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Rachel Volz** from the position of Special Education Teacher, effective August 26, 2025.
- f) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint, **Rachel Volz**, who holds a Professional New York State Teaching Certificate in Childhood Education (Grades 1-6), as a Teacher in the Elementary tenure area for a three (3) year probationary period to commence on August 27, 2025, and end on August 27, 2028. Eligibility for tenure at the end of the probationary period is dependent on Rachel receiving APPR ratings of Effective or Highly Effective in 2 of the 3 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 13. (R. Owen)
- g) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint, **Penny Owen**, who holds a Permanent New York State Teaching Certificate in Reading to the position of .6 Elementary Reading Teacher in the Elementary tenure area for a three (3) year probationary period to commence on August 27, 2025, and end on August 27, 2028. Eligibility for tenure at the end of the probationary period is dependent on Penny receiving APPR ratings of Effective or Highly Effective in 2 of the 3 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 33.
- h) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint, **Misty Schuman**, who holds an Initial New York State Teaching Certificate in Visual Arts to the position of .6 Art Teacher in the Art tenure area for a three (3) year probationary period to commence on August 27, 2025, and end on August 27, 2028. Eligibility for tenure at the end of the probationary period is dependent on Misty receiving APPR ratings of Effective or Highly Effective in 2 of the 3 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 29. (N. Missel)

- i) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint **Greg Jubulis**, as a Long-Term Substitute Teacher for Health, effective March 17, 2025 to June 26, 2025, based upon Schedule B, Step 1.
- j) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint **Ryan Weseman**, as a part-time Long-Term Substitute Teacher for STEAM, effective May 19, 2025 to June 26, 2025, based upon Schedule B, Step 1.
- k) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint the following mentors for the 2024-2025 school year:
- Amber Cheladyn (R. Stayer)**
Jaime Snyder (G. Jubulis)
- l) Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to accept the FMLA leave of employee #408, effective March 14, 2025, to April 26, 2025.
- m) *Motion by _____ Second by _____
 Upon the recommendation of the Superintendent to appoint, **Ryan Weseman**, who holds an Initial New York State Teaching Certificate in Technology Education, as a Teacher in the Technology (STEAM) tenure area for a four (4) year probationary period to commence on August 27, 2025, and end on August 27, 2029. Eligibility for tenure at the end of the probationary period is dependent on Ryan receiving APPR ratings of Effective or Highly Effective in 3 of the 4 preceding years and no Ineffective composite or overall rating in the final year. The expiration date of this probationary appointment is tentative and conditional only. In order to be eligible and considered for tenure, the teacher must meet all requirements of education law and corresponding regulations. The salary will be paid in accordance with the salary schedule outlined in the collective bargaining agreement with the Allegany-Limestone Teachers' Association and the Board of Education based upon Schedule B, Step 2. (T. Clark)*

17) New Business

18) Adjournment

Motion by _____ Second by _____
 To adjourn at _____ p.m.