



Vision: *Allegheny-Limestone Central School will create and sustain a safe, nurturing, and rigorous learning environment in which all students are challenged and prepared to accomplish their goals.*

Mission: *By instilling a sense of inquiry, adaptability, creativity, and character, the ALCS community will prepare our students as lifelong learners and problem solvers.*

Revised-2/25/25

ALLEGANY-LIMESTONE BOARD OF EDUCATION AGENDA

February 25, 2025

6:30 pm-Meeting

MHS Room 42

- 1) Call to Order
- 2) Pledge to Flag
- 3) Changes to Agenda
- 4) Public Comment- *The Public Comment section is a time set aside for the community to speak directly to the Board of Education. As per policy 1510, each speaker is given three minutes, with the total allotted time to last no more than 30 minutes. When called, please stand up and state your name and address. Please be respectful in your comments and do not divulge any personal or confidential information. Please demonstrate respect by speaking to the issues, sharing ideas and opinions, but not engaging in personal attacks. Board members, the superintendent and administrators will not answer specific questions or engage in dialogue. The information shared will be carefully considered and the appropriate person will contact you. Rest assured, we are listening carefully, and take seriously what you have to say. The Board appreciates your willingness to share your concerns/celebrations.*

- 5) Approve Agenda

Motion by _____ Second by _____

Upon the recommendation of the Superintendent to adopt the agenda of the February 25, 2025, Board of Education Meeting.

- 6) Congrats/Celebrations-

- 7) Consent Agenda:

Motion by _____ Second by _____

To approve the Consent Agenda.

- a) Minutes of the Regular Board of Education Meeting on January 28, 2025.
- b) Action Items – Personnel

Substitute Teachers

Sara Neal

Kylee Wilber

Riley Connors

Adrienne Honaker

Substitute Teacher Aides

Sara Neal

Removal of Substitute Teachers

Addison Greml
Mackenzie Aderman

School Volunteers

Kimberly Baxter
Murphy Tom
Mike Ball

SBU Student Observation

Sophia Drozdziel
Sarah Jordan
Kelcie Little

SUNY Oneonta Student Observation

Grace Ring at ALES with Kim Buchanan

Spring Coaches

Modified Baseball-Rick Owen
JV Softball-Jaime Snyder
Modified Softball-Jeremy Giardini
Assistant Boys Varsity Track-Joy Wilber
Modified Boys Track-Michael Wolfgang
Assistant Girls Varsity Track-Melisa Rakoska
Modified Girls Track-Katie Schlosser

c) Action Items – Business

To accept the Warrant Reports for January 2025:

General Fund	\$1,301,886.88
School Lunch Fund	\$ 24,925.93
Capital Project	\$ 1,600.00

To place on file, the Budget Report thru January 2025.

To accept the Treasurer’s Reports and Extraclassroom Activities Reports for January 2025.

- d) CSE Minutes-January 28, 2025, January 30, 2025, February 4, 2025, February 6, 2025, February 11, 2025, February 12, 2025, and February 13, 2025
504 Minutes-January 28, 2025, January 30, 2025, February 4, 2025, and February 11, 2025

8) Presentations

- a) Budget Presentations-Athletics, Food Services, Transportation and Technology
- b) MP Attendance, Discipline, and Restorative Practices Data with Dr. Kinnaird

9) Discussion

- a) March BOE Meetings
- b) 2025-2026 Tuition Rate
- c) Revise and Adopt Policy 3421-Title IX and Sex Discrimination (based on the 2020 Title IX Rules)
- d) Revise and Adopt Policy 7554-Equal Educational Opportunities to include the language on educational services for married/pregnant students

- e) Delete Policy 7555-Educational Services for Married/Pregnant Students (this policy was based on the 2024 Title IX Rules)
- f) First Reading of Revised Policy 1210-Board Members: Nomination and Election
- g) First Reading of New Policy 3311-Notification of Disclosure of Employee Disciplinary Records

10) Superintendent's Report

11) President's Report

12) Student Board Member Report

13) Committee Reports

14) Correspondence

15) Action Item – Business

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt Revised Policy 3421-Title IX and Sex Discrimination.
- b) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt Revised Policy 7554-Equal Educational Opportunities.
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to delete Policy 7555-Educational Services for Married/Pregnant Students.
- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to adopt the 2025-2026 school calendar.
- e) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the 2025-2026 Board of Education Meeting schedule.
- f) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the merger of the Hinsdale Varsity Football program with the Allegany-Limestone Varsity Football program.
- g) ***Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the terms of the Memorandum of Agreement between the Allegany-Limestone Central School District and the Allegany-Limestone Teachers' Association, as presented to the Board, which provides for an alternative early retirement incentive.***

16) Action Item – Personnel

- a) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept the resignation of **Cher Kiel** from the position of Teacher Aide, effective March 7, 2025.

- b) *Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of Rosemarie Grainer from the position of Library Media Specialist, effective February 10, 2025.*
- c) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Nicole Missel** from the position of Art Teacher, effective June 30, 2025.
- d) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Penny Owen** from the position of Reading Teacher, effective June 30, 2025.
- e) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to accept with regrets the retirement resignation of **Rick Owen** from the position of Elementary Teacher, effective June 30, 2025.
- f) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the personal leave of employee #1411 from the position of Teacher Aide, effective February 24, 2025.
- g) Motion by _____ Second by _____
Request the unpaid leave days from March 4, 2025 to March 7, 2025 for employee #1368.
- h) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Abbey Carlson** to the position of part-time Bus Monitor, effective February 26, 2025.
- i) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to appoint **Rebecca Stayer**, as a Long-Term Substitute Teacher for Library Media Specialist, effective February 24, 2025, based upon Schedule B, Step 1.
- j) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the Middle-High School extracurricular duty stipend as per the Allegany-Limestone Teachers' Association Agreement for the 2024-2025 school year:
- Penny Owen** Odyssey of the Mind Teacher
- k) Motion by _____ Second by _____
Upon the recommendation of the Superintendent to approve the updated Exempt Staff agreement for employee #229.

17) New Business

18) Adjournment

Motion by _____ Second by _____
To adjourn at _____ p.m.