

President Armstrong announced that an Executive Session was held prior to the meeting. Personnel and legal issues were discussed. A moment of silence was held for Kyle Kelley, Mike Ambrose, and Johnny Miles.

A Regular Meeting of the Riverside School Board was held on the above date in the Riverside High School Library with President Armstrong presiding and the following members present: George Bieber, Caryn Emiliani, Barbara Fedor, Kevin Harchar, Linda Joyce, Mary Antoniaci McHugh, Tara Meredick, and Dan Nenish.

Also present were Paul M. Brennan, William Drazdowski, and Raymond C. Rinaldi II.

AUDIENCE QUESTIONS/COMMENTS ON ANY AGENDA ITEMS – None.

Motion by Mrs. Joyce, seconded by Ms. Antoniaci McHugh to approve minutes of 10 September 2018 Regular Meeting and to dispense with the reading and accept as delivered. Roll call vote: All in favor.

Motion by Mr. Harchar, seconded by Mrs. Meredick to approve payrolls of 7 September 2018 of \$407,947.22 and 21 September 2018 of \$406,237.64. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mr. Harchar to approve estimated payrolls of 5 October 2018 of \$395,000.00 and 19 October 2018 of \$397,000.00. Roll call vote: All in favor.

Motion by Ms. Emiliani, seconded by Mrs. Joyce to approve Treasurer's Report for August 2018 and the unreconciled balances as of September 30, 2018. Roll call vote: All in favor.

Motion by Ms. Antoniaci McHugh, seconded by Mr. Harchar to approve and pay bills when found correct and funds are available. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Ms. Emiliani to appoint Jared Godlewski as Cross Country Junior High Coach for the 2018-2019 school year at a stipend of \$2,825.38. Roll call vote: YES, Emiliani, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong.

Motion by Mr. Nenish, seconded by Ms. Emiliani to appoint Sean Hughes as Baseball Head Coach for the 2018-2019 school year at a stipend of \$4,012.10. Roll call vote: YES, Emiliani, Harchar, Nenish, Antoniaci McHugh, Bieber. NO, Joyce, Meredick, Fedor, Armstrong.  
MOTION CARRIED.

Motion by Ms. Emiliani, seconded by Mr. Harchar to appoint Katie Fox as Softball Head Coach for the 2018-2019 school year at a stipend of \$4,012.10. Roll call vote: YES, Emiliani, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong.

Motion by Mr. Nenish, seconded by Mrs. Meredick to appoint Robert Thomas as Spring Tennis Head Coach for the 2018-2019 school year at a stipend of \$4,012.10. Roll call vote: YES, Emiliani, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong.

Motion by Mrs. Meredick, seconded by Ms. Emiliani to appoint Jared Godlewski as Boys' Track Head Coach for the 2018-2019 school year at a stipend of \$4,012.10. Roll call vote: YES, Emiliani, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong.

Motion by Mr. Nenish, seconded by Mrs. Meredick to appoint Bryan Pica as Girls' Track Head Coach for the 2018-2019 school year at a stipend of \$4,012.10. Roll call vote: YES, Emiliani, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong.

Motion by Mrs. Fedor, seconded by Ms. Antoniaci McHugh to appoint Don Cannon as Freshman Boys' Basketball Coach for the 2018-2019 school year at a stipend of \$4,012.10. Roll call vote: YES, Emiliani, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong.

Motion by Mr. Bieber, seconded by Mr. Nenish to post for the following positions for the 2018-2019 school year: Junior High Track Coach – Stipend \$2,825.38; Assistant Baseball Coach – Stipend \$2,825.38; JV Baseball Coach – Stipend \$2,825.38; Junior High Baseball Coach – \$2,825.38; Assistant Softball Coach - \$2,825.38; JV Softball Coach - \$2,825.38; Junior High Softball Coach – Stipend \$2,825.38. Roll call vote: All in favor.

Motion by Mrs. Fedor, seconded by Mr. Harchar to appoint Matthew Salerno as Permanent Substitute for an Elementary position effective the 2018-2019 school year at a salary of \$43,284, Step 1, Bachelor's Column of the 2018-2019 salary schedule. Roll call vote: YES, Emiliani, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong.

Motion by Mrs. Fedor, seconded by Mrs. Meredick to appoint Kelly Glodzik as Permanent Substitute for an Elementary position effective the 2018-2019 school year at a salary of \$43,284, Step 1, Bachelor's Column of the 2018-2019 salary schedule. Roll call vote: YES, Emiliani, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong.

Motion by Mrs. Joyce, seconded by Mr. Nenish to appoint Jessica Whetstone as Elementary Teacher Mentor effective the 2018-2019 school year at a stipend \$1,161.27. Roll call vote: YES, Emiliani, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to appoint Janice Penn as Elementary After-School Detention Monitor (REE) effective the 2018-2019 school year at \$24 per hour. Roll call vote: YES, Harchar, Joyce, Nenish, Antoniaci McHugh, Bieber, Meredick, Fedor, Armstrong. ABSTAIN, Emiliani. MOTION CARRIED.

Motion by Mr. Bieber, seconded by Mr. Harchar by to approve the following use of facilities requests: **SCHOOL SPONSORED EVENT(S):** \*Title I Family Reading & Math Night – Riverside Elementary West Cafeteria, Library and Computer Lab Room - November 1, 2018 – 6:00 pm – 8:00 p.m.; \*Taylor Lions Club – HS Gym – Holiday Tournament – December 26, 27, 28 & 29, 2018. **NON-SCHOOL SPONSORED EVENT(S):** Divine Mercy Parish – High School Auditorium – December 24, 2018; Dianne Haduck Christmas Show – HS Auditorium – December 9, 2018– 2:00 – 3:30 pm; Dianne Haduck Dance Recital – HS Auditorium – May 30, 2019 (dress rehearsal) 5:00 – 8:00 pm and June 1, 2019 (recital) – 5:00 – 9:00 pm; Riverside Youth Basketball – High School Main & Auxiliary Gyms – October 27, 2018 through March

16, 2019 – Saturdays – 11 a.m. to 5 p.m. (Riverside School District use, if needed, will supersede this approval). Use is contingent upon adherence to the District Policy on Use of Facilities.

\*The School Board recognizes that this is a school sponsored event. Roll call vote: All in favor.

Motion by Mr. Harchar, seconded by Mrs. Fedor to allow the Riverside Marching Band and Units to participate in the 2018 Scranton Santa Parade on November 17, 2018. Roll call vote: All in favor.

Motion by Mr. Bieber, seconded by Mr. Harchar to approve the Title III Consortia Memorandum of Understanding between Riverside School District and NEIU 19. Roll call vote: All in favor.

Motion by Mr. Bieber, seconded by Mr. Nenish to approve Tenure Contracts for Mallory Gana, David Krajewski, and Jessica Plisko having completed three successful years of teaching at Riverside School District. Roll call vote: All in favor.

Motion by Mrs. Fedor, seconded by Mrs. Meredick to accept the Letter of Resignation from William Davis, Maintenance Worker, effective September 25, 2018. Roll call vote: All in favor.

Motion by Mrs. Fedor, seconded by Mr. Nenish to post for one Cleaning Person and one Maintenance Worker. Roll call vote: All in favor.

Motion by Mrs. Fedor, with regret, seconded by Ms. Emiliani to accept the Letter of Intent to Retire from Michael Morgan, Dean of Students, effective October 21, 2018. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mr. Bieber to approve the attached Application and Certification of Payment from McClure Company in the amount of \$477,070.10. Roll call vote: All in favor.

Motion by Mrs. Fedor, seconded by Mrs. Meredick to approve the Waiver in Lieu of Expulsion for Student Number 111134. Roll call vote: All in favor.

Motion by Mr. Bieber, seconded by Mr. Harchar to approve the attached Settlement Agreement between the Riverside School District and the Riverside Educational Support Personnel Association regarding an Unfair Labor Practice Charge (PERA-C-18-55-E) with the Pennsylvania Labor Relations Board. Roll call vote: All in favor.

Motion by Ms. Antoniaci McHugh, seconded by Mr. Bieber to approve Riverside School District security planning and purchase of security-related technology based on safety needs identified by the Riverside Board of School Directors. Roll call vote: All in favor.

Motion by Mrs. Fedor, seconded by Mr. Nenish to approve the attached Settlement Agreement and Release between the Riverside School District and the parent and legal guardian for Student Number 202037. Roll call vote: All in favor.

Superintendent's Report – Mr. Brennan thanked Mike Morgan for being his colleague, mentor and coach and wished him the best in his retirement. Mr. Brennan mentioned that Karissa Ghigiarelli, a cyber school student, is currently a stand-out on our girls' tennis team. Karissa

attends cyber school to allow flexibility in her private tennis practice schedule. Mr. Brennan reported on the new gym floor. He also wished William Davis all the best for the future. Mr. Brennan reported on recent grants received.

Assistant Business Manager's Report – None

Solicitor's Report – None

Academic Affairs Committee – Mrs. Joyce started that everything is moving along.

Facilities Committee – Mrs. Fedor reported on the high school teachers' lounge, gym floor, and replacing bleacher parts. The roofers are finished. Room 120 will be cleaned out.

Finance Committee – None.

Alternative Funding Options & Resources Committee – Ms. Antoniaci McHugh stated that she is working with Bill Drazdowski on efficient and economical insurance options.

Athletic Committee – Mr. Nenish reported on work on the shower room in the field house and tile work in the girls' locker room at the high school.

NEIU 19 - None

OLD BUSINESS - None

OPEN – Tom Geroulo stated that he is writing a letter about school safety and plans to tag politicians/government officials on social media.

Motion by Mr. Harchar, seconded by Mrs. Meredick to adjourn. Roll call vote: All in favor.