

President Armstrong announced that an Executive Session was held prior to the meeting.

Personnel and legal issues were discussed.

A Regular Meeting of the Riverside School Board was held on the above date in the Riverside High School Library with President Armstrong presiding and the following members present:

Caryn Emiliani, Leigh Ann Gasper, Barbara Fedor, Kevin Harchar, Linda Joyce, Mary Antoniaci McHugh, Tara Meredick, and Dan Nenish.

Also present were William Drazdowski and Raymond C. Rinaldi II.

AUDIENCE QUESTIONS/COMMENTS ON ANY AGENDA ITEMS – None

Motion by Mr. Harchar, seconded by Mrs. Gasper to approve minutes of 11 April 2022 Regular Meeting and to dispense with the reading and accept as delivered. Roll call vote: All in favor.

Motion by Mr. Harchar, seconded by Mrs. Meredick to approve payrolls of 1 April 2022 of \$400,925.09, 15 April 2022 of \$400,611.81, and 29 April 2022 of \$373,654.23. Roll call vote: All in favor.

Motion by Mr. Harchar, seconded by Mrs. Gasper to approve estimated payrolls of 13 May 2022 of \$400,500 and 27 May 2022 of \$401,000. Roll call vote: All in favor.

Motion by Mrs. Gasper, seconded by Mrs. Joyce to approve Treasurer's Report for March 2022 and the un-reconciled ending balances for April 30, 2022. Roll call vote: All in favor.

Motion by Mr. Harchar, seconded by Ms. Antoniaci McHugh to approve and pay bills when found correct and funds are available. Roll call vote: All in favor.

Motion by Ms. Emiliani, seconded by Mr. Harchar to appoint Daniel Digwood as Athletic Director effective the 2022-2023 school year at a stipend of \$8,478.73. Roll call vote: YES, Nenish, Meredick, Emiliani, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mr. Nenish, seconded by Mr. Harchar to appoint Josh Aniska as Boys' Basketball Head Coach effective the 2022-2023 school year at a stipend of \$8,473.73. Roll call vote: YES, Nenish, Meredick, Emiliani, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mr. Nenish, seconded by Mrs. Meredick to appoint Jared Bonda as Equipment Manager effective the 2022-2023 school year at a stipend of \$2,500. Roll call vote: YES, Nenish, Meredick, Emiliani, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mr. Nenish, seconded by Mrs. Gasper to appoint James Tucker as Spring Weightlifting Instructor effective the 2021-2022 school year at a stipend of \$800. Roll call vote: YES, Nenish, Meredick, Emiliani, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mr. Nenish, seconded by Mr. Harchar to appoint Harry Armstrong as Spring Weightlifting Instructor effective the 2021-2022 school year at a stipend of \$800. Roll call vote: YES, Nenish, Meredick, Emiliani, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor. ABSTAIN, Armstrong. MOTION CARRIED.

Motion by Mr. Nenish, seconded by Mrs. Meredick to post for the following positions effective the 2022-2023 school year: Boys' Assistant Basketball Coach – Stipend \$5,673.68; Boys' Freshman Basketball Coach – Stipend \$4,092.34; Boys' Junior High Basketball Coach – Stipend \$4,092.34; Girls' Assistant Basketball Coach – Stipend \$5,673.68; Girls' Junior High Basketball Coach – Stipend \$4,092.34. Roll call vote: All in favor.

Motion by Mr. Harchar, seconded by Mrs. Gasper to approve the Leave Request of David Krajewski, Secondary Teacher, as outlined in his letter on file in the Superintendent's Office. Roll call vote: All in favor.

Motion by Mr. Harchar, seconded by Ms. Antoniaci McHugh to approve the Leave Request of Justin Kraky, Technology Technician, as outlined in his letter on file in the Superintendent's Office. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mr. Harchar to approve the attached Settlement Agreement and Release for Grievance Number 20-21-01. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Gasper to approve the following Use of Facilities request(s): **SCHOOL SPONSORED EVENT(S): Riverside Cheerleaders - High School Gymnasiums and Commons – Cheer Camp – June 20, 21 & 22, 2022 – 7:30 a.m. – 4:00 p.m.*; Riverside Cheerleaders - High School Gymnasiums and Commons – Youth Cheer Camp – August 18, 19 & 20, 2022 – 9:30 a.m. – 1:30 p.m.*; Riverside Touchdown Club - High School Auditorium and Commons – Awards Ceremony – May 22, 2022 – 4:30 p.m. – 7:30 p.m.*;**

Riverside Girls' Basketball - High School Gymnasium – Basketball Camp – June 13 through June 16, 2022 – 1:00 p.m. – 4:00 p.m.* *The School Board recognizes that this is a school-sponsored event. Use is contingent upon adherence to the District Policy on Use of Facilities.

Roll call vote: All in favor.

Motion by Mr. Harchar, seconded by Mr. Nenish to approve the attached pay application # 3 to Beynon, Inc. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mr. Harchar to approve the Flexible Instructional Days (FIDS) Future Ready Comprehensive Planning procedure. Roll call vote: All in favor.

Motion by Mr. Harchar, seconded by Mrs. Meredick to approve the following Policy Guides: 211 – Student Accident Insurance; 212 – Reporting Pupil Progress; 219 – Student Complaint Process; 224 – Care of School Property; 626.1 – Travel Reimbursement. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mr. Harchar to appoint Bianca Gifford as ESY Teacher effective the 2021-2022 school year. Roll call vote: YES, Nenish, Meredick, Antoniacci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mrs. Joyce, seconded by Ms. Antoniacci McHugh to appoint Robert Sable as ESY Teacher effective the 2021-2022 school year. Roll call vote: YES, Nenish, Meredick, Antoniacci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mrs. Joyce, seconded by Mr. Harchar to appoint Lori Bradley as ESY Aide effective the 2021-2022 school year. Roll call vote: YES, Nenish, Meredith, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mrs. Joyce, seconded by Mrs. Gasper to appoint Anita Davis as ESY Aide effective the 2021-2022 school year. Roll call vote: YES, Nenish, Meredith, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mrs. Joyce, seconded by Mrs. Meredith to appoint Megan Derenick as ESY Aide effective the 2021-2022 school year. Roll call vote: YES, Nenish, Meredith, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mr. Joyce, seconded by Mrs. Gasper to appoint Terry Fitzmaurice as ESY Aide effective the 2021-2022 school year. Roll call vote: YES, Nenish, Meredith, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mrs. Joyce, seconded by Ms. Antoniaci McHugh to appoint Beverly Leasure as ESY Aide effective the 2021-2022 school year. Roll call vote: YES, Nenish, Meredith, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mrs. Joyce, seconded by Ms. Antoniaci McHugh to appoint Leyvina Leon as ESY Aide effective the 2021-2022 school year. Roll call vote: YES, Nenish, Meredith, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mr. Harchar, seconded by Ms. Antoniaci McHugh to approve the attached agreement for tax bill printing services with Government Software Services, Inc. Roll call vote: All in favor.

Motion by Ms. Emiliani, seconded by Mr. Harchar to approve the attached Superintendent contract with Paul Brennan for a term of five (5) years commencing on July 1, 2022 and ending no later than June 30, 2027. Roll call vote: YES, Nenish, Meredick, Emiliani, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mr. Harchar, seconded by Mr. Nenish to authorize Raymond C. Rinaldi, II to sign the attached stipulation for settlement filed to Lackawanna County case numbers 2015-CV-6536 and 2015-CV-6537. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to approve the Waiver of Expulsion Hearing and Release Agreement for Student ID #172451. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Meredick to post for Secondary Science Teacher effective the 2022-2023 school year. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Mrs. Gasper to post for Long-Term Chemistry Teacher effective the 2022-2023 school year. Roll call vote: All in favor.

Motion by Ms. Emiliani, seconded by Ms. Antoniaci McHugh to post for a Secondary English teacher effective the 2022-2023 school year. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Meredick to post for a Sport and Wellness Lead Instructor. This position is grant funded. Roll call vote: All in favor.

Motion by Mr. Nenish, seconded by Mrs. Gasper to post for a Sport and Wellness Instructor. This position is grant funded. Roll call vote: All in favor.

Motion by Mrs. Joyce, seconded by Ms. Emiliani to approve the attached Settlement Agreement and General Release between the Riverside School District and Thomas Borthwick. Roll call vote: YES, Nenish, Meredick, Emiliani, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Motion by Mr. Harchar, seconded by Ms. Antoniaci McHugh to adopt the district's proposed budget for the 2022-2023 school year showing estimated expenditures in the amount of \$29,382,595.22, requiring a milage rate of 128.73. The proposed budget will be available for public inspection on the Riverside School District website or by emailing the Business Manager. Roll call vote: YES, Nenish, Meredick, Emiliani, Antoniaci McHugh, Gasper, Joyce, Harchar, Fedor, Armstrong.

Business Manager's Report – Mr. Drazdowski congratulated Mr. Brennan on his contract. He reported that the proposed 2022-2023 budget does not include a tax increase.

Solicitor's Report - None

Academic Affairs Committee Report – Mrs. Joyce stated that staffing needs are being discussed for the 2022-2023 school year.

Facilities Committee Report – Mrs. Fedor reported on completed projects.

Finance Committee Report - None

Alternative Funding Options & Resources Committee Report – Ms. Antoniaci McHugh is working with the Business Manager on obtaining insurance proposals for the upcoming budget.

Athletic Committee – Mr. Nenish congratulated the boys' and girls' track teams. He reported on the track construction project.

NEIU – Ms. Emiliani reported that Mr. McTiernan is retiring from the NEIU. His position has been advertised.

Health & Safety Committee – None

Community Relations Committee - Mrs. Gasper reported that updates have been made to the District website.

Superintendent's Report – Mr. Brennan thanked the Board for his contract. He stated that this is the second year in a row with no tax increase, and that the District has a plan to get out of debt. He has had meetings with Metz and more checks and balances are now in place. Spring sports have been successful. Graduation is on June 8 at PNC Field, with June 9 as the rain date.

OLD BUSINESS - None

OPEN – Teachers Christine Janesko, Stephanie McGee, and Suzi Taylor all had concerns about a Metz employee being in the school without clearances. Mr. Brennan, Board Members, and Attorney Rinaldi responded to their questions/concerns. Mr. Brennan stated that additional checks and balances have been put into place. The teachers also had concerns about outside vendors being in the building without a visitor’s badge. Mr. Brennan will look into this matter. He stated that all visitors are to report to the main office in any Riverside building and obtain a visitor’s badge before entering the building.

Motion by Mr. Harchar, seconded by Mrs. Gasper to adjourn. Roll call vote: All in favor.