



South Harrison Township Elementary School District Meeting of the Board of Education

Date: June 21, 2021
Time: 7:00 p.m.
Location: Cafeteria
904 Mullica Hill Road
Harrisonville, NJ 09039

A. Meeting Called To Order

B. Flag Salute

C. Open Meeting Statement

Pursuant to the Open Public Meetings Act, Chapter 231, Public Laws of 1975, this meeting has been duly advertised in the South Jersey Times, issue of January 7, 2021. The Municipal Clerk have been duly notified and the requirements of posting of notices have been met.

D. Roll Call

Mr. Asis	Mrs. Cunningham	Mrs. Pino-Talbot
Ms. Brown	Dr. English	Ms. Selb
Dr. Bruno	Ms. Huggins	Mr. Talbot

E. Presentations

F. Public Participation

This is the time when anyone from the public who wishes to speak to the Board may do so. Please state your name for the record. The Board may or may not take action this evening. You will be notified either at this meeting, by letter, or by telephone of any action that the Board does take.

G. Approval of Minutes

G-1. May 24, 2021 Regular Meeting Minutes

H. Correspondence

Approval of Agenda Items

BE IT RESOLVED, that the South Harrison Township Board of Education approve I1 – I8, J1 – J4, K-1, L1 – L9 and M-1 as follows:

I. Personnel

I-1 Appointments and Reappointments

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BE IT RESOLVED that the appointment(s) of the following staff member(s) be approved, as recommended by the Superintendent of Schools, contingent upon criminal history review clearance and issuance of appropriate certification(s) where applicable:

Name	Position	Location	Guide/Step Salary	Reason	Effective Date
Allison Thompson	Supervisor of Elementary Education	SH Elementary	\$70,000	Appointment	09/01/2021-06/30/2022
Renee Grabas	Lunch Aide	SH Elementary	\$14/hr	Appointment	09/01/2021-06/30/2022
Kristie Vaughn	Lunch Aide	SH Elementary	\$14/hr	Appointment	09/01/2021-06/30/2022

I-2 Appointments and Reappointments - Non-Tenured Certificated Staff – Will receive tenure during the 2022-23 school year

BE IT RESOLVED that the appointment(s) of the following staff member(s) for the 2021-22 school year be approved as recommended by the Superintendent of Schools:

*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Level	Step	Job Title	Tenure Date	2020-2021 Salary/Longevity
Sarah Keane	BA	4	Art Teacher	09/02/2022	\$52,471

I-3 Appointments and Reappointments - Non-Tenured Certificated Staff – Will receive tenure during 2023-24 school year

BE IT RESOLVED that the appointment(s) of the following staff member(s) for the 2021-22 school year be approved as recommended by the Superintendent of Schools:

*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Level	Step	Job Title	Tenure Date	2021-22 Salary/Longevity
Lisa Pessa	BA	5	Special Education Teacher	09/04/2023	\$53,221
Aimee Ferenz	BA	3	Music Teacher	09/04/2023	\$51,971

I-4 Appointments and Reappointments - Non-Tenured Certificated Staff – Will receive tenure during 2024-25 school year

BE IT RESOLVED that the appointment(s) of the following staff member(s) for the 2021-22 school year be approved as recommended by the Superintendent of Schools:

*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Level	Step	Job Title	Tenure Date	2021-22 Salary/Longevity
Justine Dittert	BA	2	5 th Grade Teacher	09/02/2024	\$51,571
Morgan Moore	BA	2	3 rd Grade Teacher	09/02/2021	\$51,571
Kathryn Ward	BA+20	4	6 th Grade Teacher	09/02/2024	\$54,331
Nicholas Deitz	BA	2	4-6 th Grade Teacher	10/20/2024	\$51,571



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I-5 Appointments and Reappointments - Tenured Certificated Staff

BE IT RESOLVED that the appointment(s) of the following staff member(s) for the 2021-22 school year be approved as recommended by the Superintendent of Schools:

*All certified personnel are approved for Home Instruction on an as needed basis:

Name	Level	Step	Job Title	Tenure Date	2021-22 Salary/Longevity
Bethany Bakley	BA+20	15	School Nurse	02/02/2011	\$77,753.00/\$200
Sarah Brown	BA	8	3rd Grade Teacher	09/02/2014	\$57,361.00
Linda Caltabiano	BA	13	World Cultures Teacher	09/01/2007	\$69,543.00/\$200
Shari Crouch	MA	10	4th Grade Teacher	09/02/2010	\$65,062.00/\$200
Jennie Damminger	MA	8	Kindergarten Teacher	09/02/2016	\$60,462.00
Amy Danner	MA	11	Learning Disabilities Teacher Consultant/Instructional Coach	01/25/2019	\$67,462.00
Heather Derechinsky	MA	6	Special Education Teacher	09/02/2020	\$57,127.00
Jessica Devecchio	MA	8	1st Grade Teacher	09/02/2016	\$60,462.00
Nicole Eschenbach	BA	8	2nd Grade Teacher	09/02/2012	\$57,361.00
Christine Fretz	BA	4	Preschool/PSD Teacher	09/02/2011	\$72,293.00/\$200
Amanda McCart	MA	8	Special Education Teacher	09/02/2016	\$60,462.00
Courtney Haslam	MA	7	School Psychologist	09/02/2019	\$58,172.00
Elisabeth Henjes	MA	9	Instructional Interventionist	09/02/2010	\$62,762.00/\$200
Susan Kenderdine	MA	15	1st Grade Teacher	08/25/1995	\$78,994.00/\$400
Michele LaMalfa	BA+10	12	5th/6th Grade Teacher	09/02/2008	\$67,513.00/\$200
Denise LaPalomoto	BA	11	2nd Grade Teacher	09/02/2008	\$64,361.00/\$200
Erin McLaughlin	BA	8	Kindergarten Teacher	09/02/2019	\$57,361.00
Timothy Narcisi	MA	15	Physical Education Teacher	01/02/2004	\$78,994.00/\$400
Carolyn Olsen	BA	15	4-6th Grade Teacher	09/01/2004	\$75,893.00/\$400
Jamie Rohe	BA	15	3rd Grade Teacher	09/01/2006	\$75,893.00/\$400
Cherie Sinor	BA	13	Special Education Teacher	09/01/2007	\$69,543.00
Sarah Sobeck	BA	8	Special Education Teacher	09/02/2018	\$57,361.00
Kathryn Tranz	MA	15	4th/5th Grade Teacher	09/01/1998	\$78,994.00

I-6 Appointments and Reappointments – Non-Represented Staff Salaries



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BE IT RESOLVED that the appointment(s) and 2021-22 salary of the following non-represented staff member(s) be approved, as recommended by the Superintendent of Schools:

Name	Job Title	2020-2021 Salary	2021-2022 Salary	% Increase
Danielle Tanguay	Secretary	\$39,852	\$41,845	5%
Brittney Wagner	Secretary	\$39,404	\$40,882	3.75%
Elizabeth Wright	Secretary	\$39,984	\$41,843	3.75%

I-7 Employment – Co-Curricular Workers

BE IT RESOLVED that the following personnel recommendations be approved, as recommended by the Superintendent of Schools:

Name	Position	Hours	Compensation	Reason	Effective Date
Sarah Sobeck	Teacher	9:00 – 11:30am	\$30.00/hour	ESY	7/12/21-8/5/21
Emily Ladner	Aide/Teacher Substitute	9:00 – 11:30am	ESS	ESY	7/12/21-8/5/21
Beth Bakley	Nurse	9:00 – 11:30am	30.00/hour	ESY	7/12/21-8/5/21
CRESS	Speech/Language Therapist	3 hours/week/ 15 hours	90.00/hour \$1350.00 total	ESY	7/12/21-8/5/21
Kate Guzzetti	OT	2 hours/week	Hourly Rate	ESY	7/12/21-8/5/21
CRESS	PT	3 hours/week	90.00/hour 1350.00	ESY	7/12/21-8/5/21
Aprilanne Leonard	Teacher	9 am – noon Tues., Wed. & Thur.	\$30.00/Hour	Summer Remediation & Enrichment Program	7/13/21-8/5/21
Stacey Hudak	Teacher	9 am – noon Tues., Wed. & Thur.	\$30.00/Hour	Summer Remediation & Enrichment Program	7/13/21-8/5/21
Lauren Downing	Teacher	9 am – noon Tues., Wed. & Thur.	\$30.00/Hour	Summer Remediation & Enrichment Program	7/13/21-8/5/21
Jennie Damminger	Teacher – SHSD	9 am – noon Tues., Wed. & Thur.	\$30.00/Hour	Summer Remediation & Enrichment Program	7/13/21-8/5/21



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Name	Position	Hours	Compensation	Reason	Effective Date
Lisa Henjes	I&RS Committee Chair	1 hour beyond the school day twice monthly	\$1,333	Admin. Activity	9/1/2021-6/30/2022
Amy Danner	I&RS Committee Member	1 hour beyond the school day twice monthly	\$1,333	Admin. Activity	9/1/2021-6/30/2022
Sue Kenderdine	I&RS Committee Member	1 hour beyond the school day twice monthly	\$1,333	Admin. Activity	9/1/2021-6/30/2022
Amanda McCart	I&RS Committee Member	1 hour beyond the school day twice monthly	\$1,333	Admin. Activity	9/1/2021-6/30/2022
Carolyn Olsen	6 th grade Trip Coordinator		\$500.00	Admin. Activity	9/1/2021-6/30/2022
Danielle Tanguay	Fundraising/ Activity Coordinator		\$500.00	Admin. Activity	9/1/2021-6/30/2022
Carolyn Olsen	Detention Monitor	Time sheet	\$30.00/Hour	Admin. Activity	09/1/2021-06/30/2021

Kathryn Tranz	Gardening Club		\$464.00	Appointment	09/01/2021-06/30/2021
Aimee Ferez	Drama Club Co-Advisor		\$666.50	Appointment	09/01/2021 – 06/30/2022
Heather Derechinsky	Drama Club Co-Advisor		\$666.50	Appointment	09/01/2021 – 06/30/2022
Aimee Ferez	Musical Director & Chorus Accompanist		\$1333.00	Appointment	09/01/2021 – 06/30/2022
Shari Crouch	Chorus Accompanist		\$30.00/Hour Maximum 20hrs.	Appointment	09/01/2021 – 06/30/2022
Aimee Ferez	Student Council – Co-Advisor		\$464.00	Appointment	09/01/2021 – 06/30/2022
Carolyn Olsen	Student Council – Co-Advisor		\$464.00	Appointment	09/01/2021 – 06/30/2022
Sarah Keane	Clay Club		\$928.00	Appointment	09/01/2021 – 06/30/2022
Alec Del Viscio	Fuel Up to Play 60		\$928.00	Appointment	09/01/2021 – 06/30/2022
Kathryn Ward	Diversity Club Co-Advisor		\$464.00	Appointment	09/01/2021-06/30/2022
Justine Dittert	Diversity Club Co-Advisor		\$464.00	Appointment	09/01/2021-06/30/2022



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Name	Position	Hours	Compensation	Reason	Effective Date
Lisa Henjes	Peer Mediation Co-Advisor		\$666.50	Appointment	09/01/2021-06/30/2022
Morgan Moore	Peer Mediation Co-Advisor		\$666.50	Appointment	09/01/2021-06/30/2022
Cheri Sinor	Gardening Club		\$464.00	Appointment	09/01/2021-06/30/2022
Aimee Ferenz	News Club		\$464.00	Appointment	09/01/2021-06/30/2022
Lisa Pessa	News Club		\$464.00	Appointment	09/01/2021-06/30/2022

I-8 Practicum, Student Teachers, Visitation, Volunteers, and Internships

BE IT RESOLVED that the following Practicum, Student Teachers, Visitation, Volunteers and Internships, be approved as recommended by the Superintendent of Schools:

Name	Institution	Reason	Cooperating Teacher	Subject	Grades	Dates of Placement
Alec Del Viscio	Wilmington University	Clinical Semester I&II	Amanda McCart	Special Education	5 th Grade	Fall 2021 & Spring 2022

J. General Administration

J.1. Discussion Items

- Closing Remarks

J-2. Enrollment Reports as of May 31, 2021:

A. Enrollment Report

Grade Level	Current Totals	June 30, 2020
PK3	1	6
PK4	6	12
K	45	35
1	35	51
2	52	39
3	39	48
4	46	48
5	44	46
6	48	45
Resident Students	291	308
Choice Students	25	23
District Total	316	331



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B. Attendance Report

School/Grade	Cohort A	Cohort B	Cohort AB	Virtual	Total
South Harrison					
PK to 6th Grade	68	70	112	66	316
% of Total	21.5%	22.2%	35.4%	20.9 %	

J-3. Emergency Drills/Calls

School / Date	Time	Drill Description
South Harrison Monday, May 17, 2021	9:24 AM 9:25 AM	Fire Drill Phase 2
South Harrison Friday, May 21, 2021	10:53 AM 10:55 AM	Precautionary Lockdown Drill
South Harrison Tuesday, May 11, 2021	8:30 AM	School Bus Emergency Evacuation Drill Report

J-4 Student Discipline, Violence/Vandalism, HIB as of May 31, 2021:

Infraction Reports	No. of Incidents this Month	2020-2021 Total-To-Date	2019-2020 Total
Detentions	0	0	7
Suspensions	0	1	3
Violence, Vandalism, Substance Abuse	0	0	0
Harassment/Intimidation/Bullying (Confirmed)	0	0	1

K. Curriculum & Instruction

K-1 Professional Development – Staff Trainings, Seminars, Conventions, & Conferences

Resolved that the following personnel Resolved that the following staff attendance at trainings, seminars, conventions, and conferences be approved:

Title of Program	Location	Date(s)	Attendee(s)	Educational Purpose	Cost to District
Prepare my Team/ SHRM Certification Training	Kingsway	9/2021- 12/2021	Mrs. Danielle Tanguay	Certification as Human Resources Coordinator	\$1971.25
NJPSA Code of Conduct Certificate Training	NJPSA- Virtual Training	7/20/21- 7/22/21	Supervisor Candidate – Allison Thompson	Legal training on administering the code of conduct & student’s due process rights.	\$500



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Title of Program	Location	Date(s)	Attendee(s)	Educational Purpose	Cost to District
Art Therapy for Art Teachers	The Art of Education University-online	07/2021 1 st Monday of the month	Sarah Keane	Graduate Credit	\$1047.00
HMH – Go Math!	SHSD	August 3, 2021 – 9am-noon	Sarah Brown Amy Danner Heather Derechinsky Sue Kenderdine Denise LaPalomoto Amanda McCart Jamie Rohe Kathryn Tranz	Summer PD	\$30.00/hour maximum 3 hours
Fundamentals Unlimited- Schoolwide	Live Virtual Session	August 11, 2021 – 9am-noon	Sarah Brown Amy Danner Heather Derechinsky Denise LaPalomoto Amanda McCart Jamie Rohe	Summer PD	\$30.00/hour maximum 3 hours
I&RS Workshop	SHSD	August 17, 2021 – 9am–noon	Amy Danner Amanda McCart Lisa Henjes Sue Kenderdine	Summer PD	\$30.00/hour maximum 3 hours
Summer Curriculum	SHSD	7/1/2021-8/30/2021	Lisa Henjes Amy Danner	Preparing I&RS Handbook and RTI Program	\$30.00/hour maximum of 10 hours each
Updating Visual & Performing Arts Curriculum	SHSD	7/1/2021-8/30/2021	Aimee Ferez Sarah Keane	Workshop related to updating the Visual & Performing Arts Curriculum	\$30.00/hour maximum of 10 hours each
PBSIS HIB Protocols Programs	SHSD	7/1/2021-8/3+0/2021	Courtney Haslam Amy Danner Sue Kenderdine Heather Derechinsky	Work on PBSIS, HIB protocols & Programs	\$30.00/hour maximum of 6 hours



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Title of Program	Location	Date(s)	Attendee(s)	Educational Purpose	Cost to District
Child Study Team	SHSD	7/1/2021-8/30/2021	Courtney Haslam Amy Danner	CST related summer work	\$30.00/hour maximum of 15 hours each
Nurse's Office	SHSD	7/1/2021-8/30/2021	Beth Bakley	Summer work in the nurse's Office	\$30.00/hour maximum of 10 hours
Diversity Club	SHSD	7/1/2021-8/30/2021	Kathryn Ward Justine Dittert	Work on Diversity Club	\$30.00/hour maximum 3 hours each
Summer Set up & PD	SHSD Virtual	7/1/2021-8/30/2021	Allison Thompson	Summer Set-up & PD	Per diem up to 5 days
Room Changing Set up	SHSD	7/1/2021-8/30/21	Lisa Henjes Morgan Moore Nicholas Deitz Tim Narcisi	Summer room changing/set up	\$30.00/hour maximum 4 hours

L. Financial

L-1 Line Item Transfers

BE IT RESOLVED, that the South Harrison Township School District Board of Education ratify the line item transfers listed below for the 2021-2022 fiscal year as recommended by the Superintendent of Schools:

To Account	From Account	Amount	Justification
11-000-251-340-70-050	11-000-218-390-05-049	\$11800	Frontline Software
11-000-251-340-70-050	11-000-270-593-80-056	\$10000	

BE IT RESOLVED, that the South Harrison Township School District Board of Education ratify the line item transfers listed below for the 2020-2021 fiscal year as recommended by the Superintendent of Schools:

To Account	From Account	Amount	Justification
11-000-213-300-05-042	11-000-216-320-05-044	\$5000	Nurse Services, HVAC
11-000-261-420-05-052	11-000-251-330-70-050	\$9000	Services, Natural Gas
11-000-262-621-05-050	11-000-270-515-80-056	\$3000	
11-000-218-390-085-049	10-000-100-561-70-050	\$9100	ALMA (SIS Software)
11-000-251-340-70-050	10-000-100-561-70-050	\$8900	Frontline

L-2 BE IT RESOLVED to approve the following:

- A. Approval of Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 30, 2021. The Cash Reconciliation Report and Secretary's Report are in agreement for the month of April 30, 2021.



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- B. Board Secretary's Report in accordance with 18A:17-36 and 18A:17-9 for the month of
The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- C. Board Secretary in accordance with N.J.A.C. 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- D. Board of Education Certification-pursuant to N.J.A.C. 6A:23A-16.10 (c) 4. We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

L-3 Payment of Claims

BE IT RESOLVED, that the South Harrison Township School District approve the following bill lists:
06/10/2021 \$175,063.78 Bill list

L-4 Student Activity Financial Report

BE IT RESOLVED, that the South Harrison Township School District Board of Education approve the Student Activity Financial Report as of May 31, 2021.

L-5 YMCA Agreement

BE IT RESOLVED, that the South Harrison Township Board of Education approve an agreement with the YMCA for before/after program for the 2021-2022, 2022-2023, and 2023-2024 School Years at a cost to the YMCA of \$2,000 each year.

L-6. ESS Support Services Agreement

BE IT RESOLVED, that the South Harrison Township Board of Education approve the extension of the agreement with ESS Support Services, LLC to provide staffing to fill position as requested through June 30, 2022.

L-7 Distribution of Net Returned Surplus Funds

WHEREAS, the South Harrison Township School District, hereinafter referred to as BOARD, participated as a member district of the Gloucester, Cumberland, Salem School Districts JIF, herein after referred to as FUND, for the FUND fiscal year beginning July 1, 2016, and

WHEREAS, the FUND is a statutory filed school district joint insurance fund as defined in N.J.S.A. 18A:18B1-10 et seq., and

WHEREAS, the BOARD joined the FUND knowing that membership carries with it joint and several liability with all other member districts for each year of the BOARD's membership, and



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WHEREAS, the BOARD understands that the FUND’s Board of Trustees are the only persons authorized in the law to make decisions as to when and how much of any available statutory surplus will be released by the FUND, and

WHEREAS, the BOARD understands that the FUND’s Board of Trustees are the only persons authorized in the law to make decisions as to when and how much of any projected deficit will be declared as an additional assessment due to the FUND, and

WHEREAS, the BOARD understands that Available Statutory Surplus is defined to be the amount of money in excess of the projected value of claims by line of coverage, plus an actuarially determined value for Incurred But Not Reported claims, subject to the surplus reserve calculations as defined in N.J.A.C. 11:15-4.6 et seq, and subject to review and approval by the Department of Banking and Insurance, State of New Jersey, prior to release by the Board of Trustees of the FUND, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier release of Available Statutory Surplus due to the possibility that a FUND year wherein of Statutory Surplus has been duly authorized could later be presented with a claim for which it could be responsible causing for an additional assessment from each participating member district of that FUND year, and

WHEREAS, the BOARD understands that it remains jointly and severally liable into perpetuity despite the earlier collection of an additional assessment due to the possibility that a FUND year wherein as additional assessment has been duly authorized could later be presented with a need for additional assessments from each participating member district of that FUND year, and

WHEREAS, the BOARD recognizes its Share of Available Statutory Surplus authorized to be release by the FUND is as shown below:

Dollar amounts of Surplus/(Additional Assessment) by FUND Fiscal Year
 Released by the FUND’s Board of Trustees- Valued as of June 30, 2020 Financial Position

Fund Fiscal Year	Total FUND Release	BOARD’s Share
July 1, 2016 to June 30, 2017	\$100,000	\$515
Subtotal Current Distribution	\$100,000	\$515
Aggregate Excess Loss Contingency Fund (Optional Distribution)	\$289,513	\$0
Total Distribution Available	\$389,513	\$515

, and

WHEREAS, the BOARD understands that its options for directing the distribution of its net share of released Statutory Surplus to be as follows:

1. Direct the FUND to forward a check for the BOARD’s full share to the BOARD



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2. Direct the FUND to apply the BOARD's share to the BOARD's 2020-2021 premium in the FUND fiscal year (N.J.A.C. 11:15-4.21€) (Current FUND members only),
3. Direct the FUND to apply the BOARD's share to the FUND's Aggregate Excess Loss Contingency Fund, which provides both current member districts and former member districts with an available individual contingency balance for the use in satisfying any possible need for a supplemental assessment for any year they were a member and an annual capacity to use all or a portion of a member district's available balance in offsetting future premiums, or
4. Direct the FUND to apportion the BOARD's share as a stated dollar amount among options 1, 2, 3 & 4 above such that the sum total of allocation dollars equals the amount of the Total Distribution available to the BOARD as noted above.

NOW THEREFORE, the BOARD directs the FUND to distribute the BOARD's share of its Net Distributions as follows:

Forward a check in the full amount to the BOARD

L-8. Brett DiNovi & Associates Agreement

BE IT RESOLVED, that the South Harrison Township School District Board of Education approve an agreement with Brett DiNovi Associates, LLC for Behavior/Educational Consultation beginning July 1, 2021 through June 30, 2022.

L-9 Reserve Accounts

WHEREAS, N.J.S.A. 18A:7G-31 and 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year-end, and;

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and;

transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into its capital reserve account at year end;

NOW THEREFORE BE IT RESOLVED, that the South Harrison Township Elementary School District Board of Education authorize the School Business Administrator to make a transfer that does not exceed \$250,000 to its capital reserve account consistent with all applicable statutes, policies and regulations.

M. Policy

M-1 Policy/ Regulation First Reading

BE IT RESOLVED, that the South Harrison Township Elementary School District Board of Education recommend the following policies and regulations for first reading for revision and/or adoption.



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Policy/Regulation	Title
Policy #0155	Board Committees
Policy #0164	Conduct of Board Meeting

N. Executive Session

BE IT RESOLVED that the South Harrison Township Elementary School District Board of Education desires to hold a closed Executive Conference Session at _____ p.m. prevailing time, for approximately _____ minutes as follows:

- | <u>Item</u> | <u>Discussion Item(s)* (Agenda to extent known)</u> |
|-------------|---|
| 1. | Negotiations |
| 2. | Personnel |
| 3. | Legal |
| 4. | Individual Privacy |
| 5. | Security |
| 6. | Investment/Property Acquisition |
| 7. | Contract Litigation or Negotiations |

*Pursuant to the list of exceptions set forth in the Open Public Meetings Act 10:4-12

The president reconvened the meeting at _____ p.m.

O. Old Business

Board of Education Goals

Objective: Strive to provide all students with educational opportunities and learning programs that promote high levels of academic achievement, social-emotional competence, and guided preparation for the future.

1. Continue to offer and monitor the effectiveness of research based academic instructional programs and tiered remedial interventions in meeting with common core standards.
2. Create a cost-effective budget that provides for educational resources and preventive maintenance options for ongoing facility improvement needs.
3. Provide and monitor the effectiveness of research based social-emotional instructional programs to improve prosocial behaviors, social problem solving, and resilience/adaptability.
4. Provide regular updates (3x per year) on actions taken and outcomes delivered to improve the faculty and staff survey results.

P. New Business

Q. Adjournment



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