International School of Tanganyika

Challenge | Support | Inspire

Title	Plumber	**Category** (cf Policy 5.101)	Support Staff
Reports to:	Facilities Supervisor	**Department:**	Facilities and Maintenance
Job Holder		**Start date:**	1st August, 2025

IST Mission
Challenge, support, and inspire all learners to become accountable citizens who find their own paths and thrive in a dynamic world.

IST Vision
IST is a pioneering International Baccalaureate Continuum school that ignites a life-long passion for learning.

We are a diverse and vibrant community that values student agency and cultivates local and global partnerships in an open and adaptive learning environment.

IST fosters exploration, collaboration, and authentic experiences that develop resilient and compassionate individuals.

Core Values

- Respect
- Service
- Well-being
- Belonging
- Growth

Mission Impacts

- An accountable citizen recognizes their impact and responsibility to their communities. They are equipped with knowledge, empathy, and ethical commitment. They embody the school's values and contribute positively to society.
- Learners will collaborate with mentors and are empowered to explore diverse opportunities that extend and enrich the curriculum.
- Learners are self-driven, curious, and confident. They are creative and imaginative thinkers who can develop solutions, seize opportunities, and adapt in the face of adversity.

Strategies

In order to support our mission, vision, and values, IST will:

Strategy 1 - Leveraging Community
Leverage the IST community and local and global partners.

Strategy 2 - Professional Growth
Attract, develop, and retain exceptional professionals who embody IST's mission, vision, and values.

Strategy 3 - Innovation & Learning
Explore, create, and implement innovations in the educational ecosystem in support of learner agency, academic rigor, and the pursuit of excellence.

Strategy 4 - Future Focus

Implement transformative approaches to resource management focused on environmental responsibility and efficiency, financial viability, and institutional continuity.

Summary of the Role

The objective of the Plumber position is to install, repair, and maintain pipes, fixtures, and other plumbing used for water distribution and wastewater disposal in the school.

Preferred Qualifications and Experience

(a) Experience: 5+ years' experience as a plumber;
(b) Must have a diploma in plumbing or a related field.

Professional Competencies:

(a) Excellent communication skills in spoken and written form
(b) Sound decision making, solutions-focused,
(c) Knowledge of child protection and health, and safety
(d) Strong customer service skills
(e) Willingness and ability to work collaboratively with colleagues
(f) Highly effective relationship developer with a variety of stakeholders
(g) Experience in maintenance, construction, engineering, and all facets of property operation and building management is preferred

Personal Attributes:

(a) Collaborative team player, empathetic listener
(b) Integrity and confidentiality
(c) Intercultural awareness, creative, and persuasive
(d) Flexible and capable of managing growth and instilling high standards
(e) Adept in multilingual settings, spirited, pioneering, professional, and nurturing

Responsibilities

The primary responsibilities for a Plumber will be:

(a) Installs plumbing systems and fixtures (e.g., water heaters, drinking fountains, etc.) for the purpose of providing enhanced and/or upgraded capabilities.
(b) Diagnose causes of problems and/or failures in plumbing/irrigation systems to identify repair and/or replacement needs.
(c) Fabricates equipment parts to meet specialty needs and/or replace unavailable parts.
(d) Inspects buildings and facilities to evaluate condition, identifying necessary repairs and recommending preventive maintenance.
(e) Request equipment and supplies to maintain inventory and ensure availability of items required to complete the necessary installation and/or repair.
(f) Repair leakages and clogged drainages.

Perform any other duties as designated by the Facilities Supervisor

Particulars of the Search

Prospective Plumber should be based in Tanzania and need to apply formally. Applicants should submit a letter (in English) describing her/his fit and interest in the position, along with an up-to-date Curriculum Vitae. The names, addresses and contact details of three (3) referees. Applications and enquiries should be directed to staffrecruitment@istafrica.com not later than Friday May 3rd, 2025 at 15h00.