

Aberdeen School District No. 5

**RESOLUTION NO. 2025-01**

**Authorizing Reduced Educational Plan and Reduction in Force**

WHEREAS, the Aberdeen School District is anticipating that increases in expenditures due to contractual commitments, inflation and other factors, including declining enrollment, will exceed anticipated revenues and have an adverse impact on the District's ability to maintain current educational programs, operations and staffing; and

WHEREAS, the Aberdeen School District is currently projecting that expenditures for 2025-2026 will need to be reduced by \$3,000,000.00; and

WHEREAS, in order to reduce District expenditures to the level of reasonably anticipated revenues, it is necessary to make certain reductions in the District's educational program, including reductions in administrative, certificated and classified staffing for the 2025-2026 school year;

NOW, THEREFORE, BE IT RESOLVED by the Aberdeen School District No. 5 Board of Directors that:

1. The Superintendents are directed to develop a reduced educational program for 2025-2026 and to develop a quality comprehensive program utilizing anticipated reduced revenues;
2. The Superintendents are directed to prepare a 2025-2026 operating budget that reduces expenditures to the level of reasonably anticipated revenues;
3. The Superintendents are directed to take such action as may be required by law and collective bargaining agreements to notify administrative, certificated and classified employees who will be affected by reductions in positions; and
4. The Superintendents are authorized to make such other plans to implement the reduced educational program as are necessary to comply with the legal obligations of the District.
5. The Superintendents are to return all employment recommendations for lay-off and/or furlough to the Board for final action.

ADOPTED by the Board of Directors of Aberdeen School District No. 5, Grays Harbor County, Washington, at a regular meeting thereof held on the 15th day of April, 2025.

ABERDEEN SCHOOL DISTRICT NO. 5,  
GRAYS HARBOR COUNTY, WASHINGTON

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Jennifer Durney, President

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Jeremy Wright, Vice President

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Jessica Jurasin, Director

ATTEST:

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Lynn Green, Secretary to the Board

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Annica Mizin, Director

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Traci Sandstrom, Secretary to the Board

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Suzy Ritter, Director