

# CERTIFICATED / MANAGEMENT

ALL RTA, ADULT EDUCATION, RISE, MANAGEMENT, AND HOME TEACHERS PER MONTH COST OF BENEFITS FOR THE 2025-2026 SCHOOL YEAR

IMPORTANT: All Employee contributions for medical, dental, and vision will be taken pre-tax.

FTE CONTRACT	**HOURLY		MEDICAL								DENTAL	VISION	LIFE
			KAISER DHMO 500		KAISER HMO 30		ANTHEM DHMO 500		ANTHEM HMO 30		DELTA DENTAL	EYE MED	GROUP LIFE INS.
			SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY			
76-100%	36 HRS OR MORE/WEEK	EMPLOYEE DISTRICT	\$250.00 \$1,172.71	\$460.00 \$1,172.71	\$415.00 \$1,172.71	\$680.00 \$1,172.71	\$280.00 \$1,172.71	\$650.00 \$1,172.71	\$355.00 \$1,172.71	\$880.00 \$1,172.71	\$0.00 \$131.42	\$0.00 \$15.17	\$0.00 \$13.80
51-75%	27 TO 36 HRS/ WEEK	EMPLOYEE DISTRICT	\$543.18 \$879.53	\$753.18 \$879.53	\$708.18 \$879.53	\$973.18 \$879.53	\$573.18 \$879.53	\$943.18 \$879.53	\$648.18 \$879.53	\$1,173.18 \$879.53	\$32.86 \$98.57	\$3.79 \$11.38	\$3.45 \$10.35
26-50%	18 TO 27 HRS/ WEEK	EMPLOYEE DISTRICT	\$836.35 \$586.35	\$1,046.35 \$586.35	\$1,001.35 \$586.35	\$1,266.35 \$586.35	\$866.35 \$586.35	\$1,236.35 \$586.35	\$941.35 \$586.35	\$1,466.35 \$586.35	\$65.71 \$65.71	\$7.58 \$7.58	\$6.90 \$6.90
0-25%	12.5 TO 18 HRS/ WEEK	EMPLOYEE DISTRICT	\$1,129.53 \$293.18	\$1,339.53 \$293.18	\$1,294.53 \$293.18	\$1,559.53 \$293.18	\$1,159.53 \$293.18	\$1,529.53 \$293.18	\$1,234.53 \$293.18	\$1,759.53 \$293.18	\$98.57 \$32.86	\$11.38 \$3.79	\$10.35 \$3.45

\*\*ADULT ED, R.I.S.E., and HOME TEACHERS ONLY

FTE CONTRACT	**HOURLY		ABC PPO 500		ABC H.S.A 3000		ABC H.S.A 1600		DELTA DENTAL	EYE MED	GROUP LIFE INS.	COMPLETE CARE
			SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY				
76-100%	36 HRS OR MORE/WEEK	EMPLOYEE DISTRICT	\$1,135.00 \$1,172.71	\$3,820.00 \$1,172.71	\$370.00 \$1,172.71	\$1,660.00 \$1,172.71	\$510.00 \$1,172.71	\$1,955.00 \$1,172.71	\$0.00 \$131.42	\$0.00 \$15.17	\$0.00 \$13.80	\$30 employee paid
51-75%	27 TO 36 HRS/ WEEK	EMPLOYEE DISTRICT	\$1,428.18 \$879.53	\$4,113.18 \$879.53	\$663.18 \$879.53	\$1,953.18 \$879.53	\$803.18 \$879.53	\$2,248.18 \$879.53	\$32.86 \$98.57	\$3.79 \$11.38	\$3.45 \$10.35	\$30 employee paid
26-50%	18 TO 27 HRS/ WEEK	EMPLOYEE DISTRICT	\$1,721.35 \$586.35	\$4,406.35 \$586.35	\$956.35 \$586.35	\$2,246.35 \$586.35	\$1,096.35 \$586.35	\$2,541.35 \$586.35	\$65.71 \$65.71	\$7.58 \$7.58	\$6.90 \$6.90	\$30 employee paid
0-25%	12.5 TO 18 HRS/ WEEK	EMPLOYEE DISTRICT	\$2,014.53 \$293.18	\$4,699.53 \$293.18	\$1,249.53 \$293.18	\$2,539.53 \$293.18	\$1,389.53 \$293.18	\$2,834.53 \$293.18	\$98.57 \$32.86	\$11.38 \$3.79	\$10.35 \$3.45	\$30 employee paid