



The New Community School empowers bright, talented students who are challenged by dyslexia and related learning differences. The innovative and research-based college preparatory curriculum uses a customized educational approach to build skills in language and math and to foster academic and personal strengths – igniting the passions and gifts of unique minds.

The New Community School is currently hiring a **Middle School English Teacher** for the 2025-2026 school year.

This teacher will teach small classes of students in a supportive, professional environment.

Job Description:

The Middle School English Teacher is responsible for creating a classroom environment that develops in each student the skills of listening, speaking, reading, and writing that are fundamental to effective communication and literate citizenship; that develops appreciation for literature of all types; that motivates students to read widely for information and recreation; and develops critical judgment of written and oral communications transmitted by mass and social media.

Essential Duties:

- Teaches content and skills in English language, literature, composition, and reading.
- Adapts English material and methods to meet the diverse needs of students.
- Provides individualized and small group instruction in order to adapt the curriculum to meet the needs of each student.
- Utilizes standards-based assessment to determine students' mastery of learning objectives.
- Implements evidence-based teaching and learning practices and designs a full range of meaningful assessments in which students are regularly asked to demonstrate understanding.
- Explores and integrates a range of resources, including technology, to engage, enhance and extend learning goals.
- Understands the role of social, emotional and physical wellbeing in the teaching and learning process and encourages the development of lifelong healthy behaviors.
- Encourages students to think independently and express ideas.
- Serves as the faculty advisor to a small group of students.
- Facilitates ongoing communication with parents regarding student progress, including formal written reports.
- Participates in the school's extensive pre-service/in-service training and mentoring program.
- Contributes to the school's rich student life program.
- Contributes to other aspects of the school.
- Performs other supervisory duties as assigned.

Minimum Qualifications: The ideal candidate:

- Must possess a Bachelor's degree in a related field.
- Must be eligible or possess Virginia Collegiate Professional License or Postgraduate Professional License with appropriate endorsement to teach English.
- Must possess a strong interest in learning disabilities, exploring varied instructional strategies, and working with students who have struggled in previous school placements.
- Must possess the ability to communicate effectively verbally and in writing.
- Must possess the ability to establish and maintain effective working relationships with students, faculty, staff, parents, and the broader community.
- Must possess a desire and willingness to grow professionally and work as part of a team.

Salary Information: Salary is commensurate with experience.

To Apply: Please submit both a resume and letter of interest to employment@tncs.org

The New Community School is an equal opportunity employer. The School provides equal employment opportunity to all employees and job applicants without regard to an individual's race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions including lactation, age, marital status, disability, sexual orientation, gender identity, military status, genetic information or any other factor prohibited by applicable law.