

**SPECIAL EDUCATION DISTRICT OF LAKE COUNTY**

18160 W Gages Lake Road, Gages Lake, Illinois 60030-1819

847-548-8470 Fax 847-548-8472 VP 224-207-8476

[www.sedol.us](http://www.sedol.us)

**Judy Hackett, Ed.D.**

**Tim Thomas, Ed.D.**

*Co-Interim Superintendents*

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, April 24, 2025

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

- 1. CALL TO ORDER - ROLL CALL (Dr. Lind)**
- 2. PLEDGE OF ALLEGIANCE (Dr. Lind)**
- 3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Dr. Lind)**

Motion to Accept the Agenda - VOICE VOTE  
Move acceptance of the agenda as presented.

- 4. CONSENT AGENDA - ACTION NEEDED (Dr.Lind)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE  
Move approval of the consent agenda items and addendum, if included, as presented.

- 4.1 Minutes  
Public and closed session minutes of the regular meeting on March 20, 2025. Public minutes of the special budget meeting on April 17, 2025.
- 4.2 Financial Matters

[FY25 April Executive Board Meeting Summary.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 03-31-25 revised.pdf](#) 

[Paid AP Check Register - Payroll Liabilities 04-14-25 revised.pdf](#) 

[Paid AP Check Run 04-24-25.pdf](#) 

[Paid AP Check Run Over \\$8,000 04-24-25.pdf](#) 

[Paid AP Manual Checks 03-14,21-25.pdf](#) 

[Paid AP Manual Checks Over \\$8,000 03-14,21-25.pdf](#) 

#### 4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[April 24, 2025 Personnel Recommendations & Vacancies.pdf](#) 

#### 4.4 Employment Recommendations for 2025-26

Staff recommended for re-employment for the 2025-26 school year.

[FY26 Recommendation for Re-Employment.pdf](#) 

### 5. **RECOGNITION (Dr. Hackett/Dr. Thomas)**

#### 5.1 STARS Students

The Board will recognize a student from Gages Lake School as the April STARS Student.

#### 5.2 Employee of the Month

The Board will recognize Colin Rowley, a Teacher from Gages Lake School as the April Employee of the Month.

#### 5.3 Infinitec 2025 Outstanding Student Technology Award

Infinitec will recognize a student from Laremont School at a dinner/award celebration on April 24th. This student will be recognized at the June 4, 2025 Governing Board meeting.

#### 5.4 Introduce New Cyd Lash Academy Principal

## **6. PUBLIC COMMENT (Dr. Lind)**

President Lind will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard, and at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in closed session.
7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

## **7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)**

Goal 1- Gages Lake School, Andrea Rouse, Principal

## **8. OLD BUSINESS**

- 8.1 FY26 Budget Update - ACTION NEEDED (Dr. Johns/Ms. Allard)  
Administration will seek a recommendation regarding presentation of the tentative budget to the Governing Board at its June 4th meeting. The tentative budget and overview were reviewed at the Special Executive Board Meeting on April 17th with updates presented today.

1. The tentative budget be based on the accrual basis, which includes Evidence-Based Funding and tuition revenues being calculated accordingly;
2. For tentative budget purposes, total expenditures in the Education Fund for FY26 be set at \$53,719,723 and that those

expenditures be offset by tuition, district contractual and grant revenue, leaving a fund balance of \$8,957,473;

3. Total expenditures in the Operations and Maintenance Fund be set at \$3,718,226; in the Debt Services Fund at \$174,175; in the Transportation Fund at \$861,536, in the IMRF Fund at \$991,900, and Capital Projects at \$3,200,000.
4. The Board Treasurer is directed to post/publish notice of a budget hearing scheduled for 6:50 p.m. on Wednesday, August 6, 2025 in the Community Room at Gages Lake School.

**Motion to Approve Tentative Budget - ROLL CALL VOTE**

Move approval of the tentative budget for FY26 and recommend approval by the Governing Board at its June 4th meeting.

- 8.2 FY23 Audit Update - INFORMATIONAL (Dr. Johns/Ms. Allard)  
Dr. Johns and Ms. Allard will provide an update on the FY23 audit.

- 8.3 NIHIP Resolution - ACTION NEEDED (Dr. Johns/Ms. Allard)  
Administration recommends approval of the resolution to join the Northern Illinois Health Insurance Program (NIHIP).

**Motion to Approve Resolution - Voice Vote**

Move approval of the resolution to join NIHIP as presented.

**9. NEW BUSINESS**

- 9.1 D73 School to School Contract - ACTION ITEM (Dr. Johns/Ms. Allard)

Administration recommends approval of the FY26 School to School Food Service Contract between SEDOL (John Powers Center (JPC) and Regional Safe School Program (RSSP)) and Vernon Hills D73.

**Motion to Approve Contract - ROLL CALL VOTE**

Move approval of the FY26 School to School Contract between SEDOL, JPC and RSSP, and Vernon Hills D73 as presented.

- 9.2 Resolution to Set Hearing on Interfund Transfers - ACTION NEEDED (Dr. Johns/Ms. Allard)

At the May meeting, the Executive Board will be asked to approve a resolution authorizing an interfund transfer from the Operations & Maintenance Fund to the Education Fund in the amount of \$3,000,000; an interfund transfer from the Operations & Maintenance Fund to the Capital Projects Fund in the amount of \$3,250,000; and an interfund transfer from the Education Fund to the Transportation Fund in the amount of \$1,000,000. In order to do this, there are specific criteria that must be met, including holding a public hearing

to discuss the interfund transfers.

Administration recommends the public hearing be held immediately prior to the regular Executive Board meeting on Thursday, May 22, beginning at 8:20 a.m.

[Resolution to Set Hearing for Transfer of Funds.pdf](#) 

Motion to Adopt Resolution - ROLL CALL VOTE

Move adoption of the resolution setting a hearing to discuss Interfund Transfers as presented

9.3 Proposed Organizational Chart - ACTION NEEDED (Dr. Hackett/Dr. Thomas)

Dr. Hackett and Dr. Thomas will provide information on the Proposed SEDOL Organizational Chart for the 2025-26 school year.

Motion to Approve Organizational Chart - VOICE VOTE

Move approval of the 2025-26 Organizational Chart as presented.

9.4 Planning for the June Governing Board Meeting - INFORMATIONAL (Dr. Hackett/Dr. Thomas)

The Board will be asked to review a draft of the agenda for the June 4th Governing Board meeting.

9.5 FOIA - INFORMATIONAL (Dr. Wojcik)

On March 31, 2025 Dr. Wojcik receive a FOIA request for the following information from Ms. Ryan, LCFT.

- Substitute rates: Daily substitute teacher rate, long term substitute teacher rate, and daily substitute paraprofessional/teaching assistant rate.
- Copies of the performance evaluation tools used for the following job categories within your district: Paraprofessionals/Teaching Assistants, Health Aides/Health Clerks- N/A, Administrative Assistants (If separate tools exist for 9/10-month and 12-month classifications, provide both versions), Hall Monitors or Security Staff- N/A, Library Assistants or Clerks- N/A, Maintenance or Janitorial Staff, additionally, if any of these evaluations contain a sub-component for input from supervisors or classroom teachers, please provide copies of those as well.

Dr. Wojcik responded on April 4, 2025.

**10. CLOSED SESSION - ACTION NEEDED (Dr. Lind)**

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
3. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

**Motion to Return to Public Session - VOICE VOTE**

Move the Board return to public session.

**11. OTHER BUSINESS**

**11.1 Possible Termination - ACTION NEEDED (Dr. Lind)**

Administration recommends the termination of support staff member employee 04242025-01 as recommended.

**Motion to Approve Termination - ROLL CALL VOTE**

Move to approve the termination of employee 04242025-01 as recommended.

**11.2 Request for Non-Member District Placements - ACTION NEEDED (Dr. Hackett/Dr. Thomas)**

Administration recommends approval of the request by Kildeer D96 to continue placement in the SEDOL DHH program for the 2025-26 school year. The districts will be billed based on non-member district tuition schedule and will continue to be responsible for transportation costs and for the cost associated with any additional support needed as a result of the placement.

**Motion to Approve Request - ROLL CALL VOTE**

Move approval of the request by Kildeer D96 for continuation of placement for one student in the SEDOL DHH Program at John Powers Center as presented.

**11.3 Superintendent Search Firm - ACTION NEEDED (Dr. Lind)**

On April 22, 2025 a Special Executive Board meeting was held to interview search firms for the superintendent position. Dr. Lind will discuss the interview details and ask the Board for approval on the

selected firm.

**Motion to Approve Search Firm - ROLL CALL VOTE**

Move the Board approve the selected search firm to conduct the superintendent search and enter into an agreement as presented.

**12. INFORMATIONAL**

12.1 SEDOL Foundation (Ms. Subry)

- Dinner Dance- April 26
- Pucks for Autism- June 20-22

12.2 SEDOL Events (Dr. Hackett/Dr. Thomas)

**13. EXECUTIVE BOARD MEMBER COMMENTS (Dr. Lind)**

**14. ADJOURNMENT (Dr. Lind)**

**2024-25 Executive Board Meeting Schedule**

*SEDOL Office Bay Room*

Thursday, May 22, 2025 - 8:30 a.m.

Thursday, June 26, 2025 - 8:30 a.m.

Thursday, July 24, 2025 - 8:30 a.m.

**2024-25 Governing Board Meeting Schedule**

*Gages Lake School Community Room*

Wednesday, June 4, 2025 – 7:00 p.m.