4.19 Vehicle Maintenance

8 Hours Per Day

Pay Grade	Contract Days	Job Title	Exempt Status	MVR Requirement
VI	242	Inventory Control – Transportation	NE	Y
VT		Vehicle Technician	NE	Y
VZF		Vehicle Zone Foreman	NE	Y

Level	Initial Employment Placement Requirements

Vehicle Technician (Training Period)	• HS diploma or satisfactory completion of GED testing program
	• Valid Georgia Class B CDL Driver's License with P&S endorsements to be acquired within 90 days of employment or as scheduling permits
	• Minimum of one-year mechanical experience or an ASE certification demonstrating training deemed equivalent to one year or more of experience is preferred
	• General computer skills required
	• Work Ready Assessment scores required:
	  ○ Applied Math - 4
	  ○ Graphic Literacy - 4
	  ○ Workplace Documents - 5
	• Work Ready Assessment Certificate required – silver or higher level
	• Initial employment on the salary schedule will be Step 0. An initial 90-day evaluation of Satisfactory must be met for consideration of continued employment.

Vehicle Technician (VT)	• Successful experience in CCSD Transportation Department, based on demonstrated performance • Active participation in CCSD approved training programs • 80% mastery on CCSD skill Vehicle Technician Job Performance Evaluation Observation Instrument • ASE Certification in three of the following: Drive Train, Brakes, Suspension and Steering, Diesel Engine, Electrical/Electronic, Body Systems, A/C Controls
Vehicle Zone Foreman (VZF)	• Five years of successful experience as a Vehicle Technician based on demonstrated performance • ASE certification in two of the following: Master Automotive Technician, Master School Bus Technician, Master Medium/Heavy Duty Truck Technician, Master Transit Bus Technician, Master Truck Equipment Technician • 90% competency on CCSD Vehicle Technician Job Performance Evaluation Observation Instrument • Leadership skills to organize and lead on Vehicle Maintenance issues • Satisfactory completion of CCSD approved certificate and training programs • Work Ready Assessment Certificate required – gold or higher level

Step	VI		VT		VZF	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
00	20.82	40,307.52	26.93	52,136.48	31.74	61,448.64
01	21.23	41,101.28	27.46	53,162.56	32.36	62,648.96
02	21.65	41,914.40	28.00	54,208.00	33.03	63,946.08
03	22.07	42,727.52	28.56	55,292.16	33.67	65,185.12
04	22.54	43,637.44	29.14	56,415.04	34.35	66,501.60
05	22.97	44,469.92	29.71	57,518.56	35.04	67,837.44
06	23.44	45,379.84	30.31	58,680.16	35.73	69,173.28
07	23.88	46,231.68	30.92	59,861.12	36.44	70,547.84
08	24.37	47,180.32	31.53	61,042.08	37.16	71,941.76
09	24.87	48,148.32	32.15	62,242.40	37.91	73,393.76
10	25.36	49,096.96	32.80	63,500.80	38.68	74,884.48
11	25.88	50,103.68	33.45	64,759.20	39.43	76,336.48
12	26.38	51,071.68	34.12	66,056.32	40.22	77,865.92
13	26.90	52,078.40	34.80	67,372.80	41.05	79,472.80
14	27.43	53,104.48	35.49	68,708.64	41.83	80,982.88
15	27.99	54,188.64	36.22	70,121.92	42.68	82,628.48
16	28.55	55,272.80	36.92	71,477.12	43.54	84,293.44
17	29.13	56,395.68	37.66	72,909.76	44.41	85,977.76
18	29.70	57,499.20	38.42	74,381.12	45.28	87,662.08
19	30.30	58,660.80	39.20	75,891.20	46.19	89,423.84
20	30.91	59,841.76	39.96	77,362.56	47.12	91,224.32
21	31.83	61,622.88	40.24	77,904.64	47.39	91,747.04
22	32.79	63,481.44	40.51	78,427.36	47.67	92,289.12
23	33.78	65,398.08	40.78	78,950.08	47.94	92,811.84
24	34.80	67,372.80	41.06	79,492.16	48.22	93,353.92
25	35.85	69,405.60	41.33	80,014.88	48.49	93,876.64