

4.18 Transportation Services

Pay Grade	Contract Days	Job Title	Exempt Status	MVR Requirement
TR-1	180	Bus Attendant*	NE	N
TR-2	180	Bus Driver*	NE	Y
TR-3	233	Transportation Specialist	E	Y

*Minimum guaranteed base pay is built on 4 hours per day. Employee hourly rate of pay will apply for any hours worked above 20 per week. Overtime pay requirements will apply.

Transportation Staffing Guidelines

Attendance and participation are required for all mandatory training established by the Executive Director of Transportation. Please note: Bus Drivers will work and be paid on their assigned work calendar. However, two work-days will be flexed (meaning 2 days on the assigned work calendar may be re-assigned to different days) to accommodate required State and District trainings. Written notice of these dates will be provided in advance as soon as CCSD Transportation Leadership is notified when State trainings will occur.

Level	Employment Requirements
Bus Driver (Training Period)	• Entry-Level Driver Training (ELDT) Course & Licensing • CDL Training Supplement • Basic Student Management- 3-hour class • CPR Certification- 4-hour class • First Aid/Medical for Drivers' Certification - 3-hour class
Bus Driver	• Training Supplement as approved by Director • Basic and Advanced Student Management • CPR re-certification- 4-hour class • First Aid/Medical for Re-certification- 3-hour class • Attendance at the following meetings is required annually ○ In-Service Safety Meeting ○ State Mandated Safety Meeting ○ Driving Range ○ Trial Bus Run/Route Review

Step	TR-1		TR-2		TR-3	
	180		180		233	
	Hourly Rate	4 hrs.	Hourly Rate	4 hrs.	Hourly Rate	8 hrs.
		Annual Rate		Annual Rate		Annual Rate
00	14.92	10,742.40	23.69	17,056.80	24.53	45,723.92
01	15.21	10,951.20	24.05	17,316.00	25.01	46,618.64
02	15.54	11,188.80	24.41	17,575.20	25.51	47,550.64
03	15.82	11,390.40	24.77	17,834.40	26.03	48,519.92
04	16.16	11,635.20	25.12	18,086.40	26.54	49,470.56
05	16.49	11,872.80	25.48	18,345.60	27.07	50,458.48
06	16.80	12,096.00	25.85	18,612.00	27.63	51,502.32
07	17.14	12,340.80	26.20	18,864.00	28.16	52,490.24
08	17.48	12,585.60	26.57	19,130.40	28.73	53,552.72
09	17.84	12,844.80	26.92	19,382.40	29.31	54,633.84
10	18.16	13,075.20	27.27	19,634.40	29.90	55,733.60
11	18.55	13,356.00	27.65	19,908.00	30.47	56,796.08
12	18.91	13,615.20	28.00	20,160.00	31.09	57,951.76
13	19.28	13,881.60	28.36	20,419.20	31.72	59,126.08
14	19.69	14,176.80	28.71	20,671.20	32.34	60,281.76
15	20.08	14,457.60	29.07	20,930.40	33.00	61,512.00
16	20.45	14,724.00	29.43	21,189.60	33.65	62,723.60
17	20.88	15,033.60	29.78	21,441.60	34.34	64,009.76
18	21.30	15,336.00	30.14	21,700.80	34.99	65,221.36
19	21.69	15,616.80	30.50	21,960.00	35.70	66,544.80
20	22.14	15,940.80	30.85	22,212.00	36.42	67,886.88
21	22.41	16,135.20	31.23	22,485.60	36.69	68,390.16
22	22.68	16,329.60	31.58	22,737.60	36.97	68,912.08
23	22.96	16,531.20	31.94	22,996.80	37.23	69,396.72
24	23.22	16,718.40	32.31	23,263.20	37.50	69,900.00
25	23.49	16,912.80	32.66	23,515.20	37.78	70,421.92