Section 4 - Salary Schedules

4.1 Teachers

8 Hours Per Day

Pay Grade	Contract Days	Job Title	Exempt Status	MVR Requirement
Certified Salary Schedule	**188**	Audiologist	E	N
		Counselor (ES/MS/HS)	E	N
		Diagnostician	E	N
		Family and Community Engagement Liaison	E	N
		Media Specialist	E	N
		Social Worker	E	Y
		Student Success Coach	E	N
		System Navigator	E	N
		Teacher	E	N
		Teacher – Pre-K	E	N
		Teacher – Special Education	E	N
		Teacher – Special Education, Physical and Health Disabilities	E	N
		Teacher – Special Education, Vision Impaired	E	N
	198	Teacher – Band Director	E	N
	233	Teacher – Head Football Coach	E	N

- High School Counselors will timesheet five additional work days.

Years	Funding	Certificate Level 1 Vocational	Certificate Level 2 Vocational	Certificate Level 4 Bachelors	Certificate Level 5 Masters	Certificate Level 6 Specialist	Certificate Level 7 Doctorate
0	State	41,717.00	42,654.00	43,592.00	48,706.00	53,803.00	58,676.00
	Local	8,772.28	8,978.32	14,101.44	14,131.12	14,177.80	14,463.52
00 Annual Salary		**50,489.28**	**51,632.32**	**57,693.44**	**62,837.12**	**67,980.80**	**73,139.52**
1	State	41,717.00	42,654.00	43,592.00	48,706.00	53,803.00	58,676.00
	Local	8,772.28	8,978.32	14,101.44	14,131.12	14,177.80	14,463.52
01 Annual Salary		**50,489.28**	**51,632.32**	**57,693.44**	**62,837.12**	**67,980.80**	**73,139.52**
2	State	41,717.00	42,654.00	43,592.00	48,706.00	53,803.00	58,676.00
	Local	**8,772.28**	**8,978.32**	**14,101.44**	**14,131.12**	**14,177.80**	14,463.52
02 Annual Salary		**50,489.28**	**51,632.32**	**57,693.44**	**62,837.12**	**67,980.80**	**73,139.52**
3	State	42,684.00	43,649.00	44,615.00	49,882.00	55,132.00	60,151.00
	Local	**9,384.48**	**9,607.64**	**14,371.88**	**13,481.52**	**13,375.20**	14,627.88
03 Annual Salary		**52,068.48**	**53,256.64**	**58,986.88**	**63,363.52**	**68,507.20**	**74,778.88**
4	State	43,680.00	44,673.00	45,668.00	51,093.00	56,501.00	61,671.00
	Local	**9,576.64**	**9,801.88**	**13,875.36**	**12,781.88**	**13,028.92**	14,326.12
04 Annual Salary		**53,256.64**	**54,474.88**	**59,543.36**	**63,874.88**	**69,529.92**	**75,997.12**
5	State	44,705.00	45,728.00	46,753.00	52,341.00	57,911.00	63,236.00
	Local	**9,679.64**	**9,889.92**	**13,918.36**	**12,556.60**	**13,604.20**	15,002.08
05 Annual Salary		**54,384.64**	**55,617.92**	**60,671.36**	**64,897.60**	**71,515.20**	**78,238.08**
6	State	45,761.00	46,815.00	48,243.00	54,055.00	59,847.00	65,385.00
	Local	**9,917.08**	**10,126.44**	**13,466.12**	**12,918.12**	**13,683.56**	15,154.20
06 Annual Salary		**55,678.08**	**56,941.44**	**61,709.12**	**66,973.12**	**73,530.56**	**80,539.20**
7	State	46,849.00	47,934.00	49,405.00	55,392.00	61,357.00	67,062.00
	Local	**10,152.60**	**10,406.16**	**13,447.16**	**13,731.84**	**14,219.00**	15,793.36
07 Annual Salary		**57,001.60**	**58,340.16**	**62,852.16**	**69,123.84**	**75,576.00**	**82,855.36**
8	State	47,969.00	49,087.00	51,201.00	57,457.00	63,691.00	69,652.00
	Local	**10,416.28**	**10,666.92**	**13,185.24**	**14,343.96**	**13,990.60**	15,564.64
08 Annual Salary		**58,385.28**	**59,753.92**	**64,386.24**	**71,800.96**	**77,681.60**	**85,216.64**
9	State	49,123.00	50,275.00	52,452.00	58,896.00	65,317.00	71,457.00
	Local	**10,676.04**	**10,877.64**	**13,799.20**	**15,206.08**	**14,545.40**	16,166.04
09 Annual Salary		**59,799.04**	**61,152.64**	**66,251.20**	**74,102.08**	**79,862.40**	**87,623.04**
10	State	49,123.00	50,275.00	52,452.00	58,896.00	65,317.00	71,457.00
	Local	**11,052.04**	**12,381.64**	**13,994.72**	**16,394.24**	**16,771.32**	18,617.56
10 Annual Salary		**60,175.04**	**62,656.64**	**66,446.72**	**75,290.24**	**82,088.32**	**90,074.56**
11	State	50,312.00	51,498.00	53,741.00	60,378.00	66,992.00	73,316.00
	Local	**10,930.88**	**11,218.80**	**13,322.36**	**15,468.72**	**16,149.12**	16,758.56
11 Annual Salary		**61,242.88**	**62,716.80**	**67,063.36**	**75,846.72**	**83,141.12**	**90,074.56**
12	State	50,312.00	51,498.00	53,741.00	60,378.00	66,992.00	73,316.00
	Local	**12,404.80**	**12,737.84**	**13,954.04**	**16,656.88**	**17,472.64**	18,728.80
12 Annual Salary		**62,716.80**	**64,235.84**	**67,695.04**	**77,034.88**	**84,464.64**	**92,044.80**
13	State	51,536.00	52,758.00	55,068.00	61,904.00	68,717.00	75,230.00
	Local	**11,225.92**	**11,507.92**	**14,461.92**	**15,882.88**	**16,890.68**	17,897.68
13 Annual Salary		**62,761.92**	**64,265.92**	**69,529.92**	**77,786.88**	**85,607.68**	**93,127.68**
14	State	51,536.00	52,758.00	55,068.00	61,904.00	68,717.00	75,230.00
	Local	**12,744.96**	**13,026.96**	**15,093.60**	**17,146.24**	**17,823.16**	19,281.36
14 Annual Salary		**64,280.96**	**65,784.96**	**70,161.60**	**79,050.24**	**86,540.16**	**94,511.36**
15	State	52,797.00	54,056.00	56,435.00	63,476.00	70,494.00	77,202.00
	Local	**11,529.08**	**11,774.08**	**14,237.96**	**16,356.32**	**18,001.36**	18,693.04
15 Annual Salary		**64,326.08**	**65,830.08**	**70,672.96**	**79,832.32**	**88,495.36**	**95,895.04**
16	State	54,096.00	55,393.00	57,843.00	65,095.00	72,324.00	79,233.00
	Local	**11,734.08**	**12,031.32**	**13,657.16**	**16,497.00**	**16,171.36**	17,729.88
16 Annual Salary		**65,830.08**	**67,424.32**	**71,500.16**	**81,592.00**	**88,495.36**	**96,962.88**
17	State	54,096.00	55,393.00	57,843.00	65,095.00	72,324.00	79,233.00

Years	Funding	Certificate Level 1 Vocational	Certificate Level 2 Vocational	Certificate Level 4 Bachelors	Certificate Level 5 Masters	Certificate Level 6 Specialist	Certificate Level 7 Doctorate
	Local	**11,779.20**	**12,076.44**	**14,800.20**	**18,136.36**	**17,299.36**	18,737.56
17 Annual Salary		**65,875.20**	**67,469.44**	**72,643.20**	**83,231.36**	**89,623.36**	**97,970.56**
18	State	54,096.00	55,393.00	57,843.00	65,095.00	72,324.00	79,233.00
	Local	13,373.44	13,715.80	15,311.56	18,858.28	18,848.48	20,286.68
18 Annual Salary		**67,469.44**	**69,108.80**	**73,154.56**	**83,953.28**	**91,172.48**	**99,519.68**
19	State	55,434.00	56,770.00	59,293.00	66,763.00	74,209.00	81,325.00
	Local	12,080.56	12,383.92	14,357.88	18,017.48	19,430.04	18,871.48
19 Annual Salary		**67,514.56**	**69,153.92**	**73,650.88**	**84,780.48**	**93,639.04**	**100,196.48**
20	State	55,434.00	56,770.00	59,293.00	66,763.00	74,209.00	81,325.00
	Local	13,734.96	14,053.36	15,049.72	19,055.24	20,362.52	20,871.80
20 Annual Salary		**69,168.96**	**70,823.36**	**74,342.72**	**85,818.24**	**94,571.52**	**102,196.80**
21	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	14,838.56	15,177.12	16,187.72	18,465.24	19,504.40	21,318.72
21 Annual Salary		**71,650.56**	**73,365.12**	**76,974.72**	**86,946.24**	**95,654.40**	**104,798.72**
22	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	15,154.40	15,643.36	16,729.16	19,623.32	20,015.76	21,754.88
22 Annual Salary		**71,966.40**	**73,831.36**	**77,516.16**	**88,104.32**	**96,165.76**	**105,234.88**
23	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	15,289.76	15,793.76	17,300.68	20,631.00	20,692.56	22,506.88
23 Annual Salary		**72,101.76**	**73,981.76**	**78,087.68**	**89,112.00**	**96,842.56**	**105,986.88**
24	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	15,289.76	15,793.76	18,022.60	21,337.88	20,692.56	23,033.28
24 Annual Salary		**72,101.76**	**73,981.76**	**78,809.60**	**89,818.88**	**96,842.56**	**106,513.28**
25	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	15,575.52	16,214.88	18,533.96	23,097.56	21,700.24	23,409.28
25 Annual Salary		**72,387.52**	**74,402.88**	**79,320.96**	**91,578.56**	**97,850.24**	**106,889.28**
26	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	15,575.52	16,214.88	19,045.32	23,729.24	22,226.64	23,995.84
26 Annual Salary		**72,387.52**	**74,402.88**	**79,832.32**	**92,210.24**	**98,376.64**	**107,475.84**
27	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	15,891.36	16,666.08	19,767.24	23,729.24	23,264.40	24,537.28
27 Annual Salary		**72,703.36**	**74,854.08**	**80,554.24**	**92,210.24**	**99,414.40**	**108,017.28**
28	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	15,891.36	16,666.08	21,120.84	24,736.92	23,775.76	25,108.80
28 Annual Salary		**72,703.36**	**74,854.08**	**81,907.84**	**93,217.92**	**99,925.76**	**108,588.80**
29	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	16,477.92	17,493.28	22,143.56	25,263.32	24,813.52	25,785.60
29 Annual Salary		**73,289.92**	**75,681.28**	**82,930.56**	**93,744.32**	**100,963.52**	**109,265.60**
30	State	56,812.00	58,188.00	60,787.00	68,481.00	76,150.00	83,480.00
	Local	16,477.92	17,493.28	24,204.04	25,774.68	25,324.88	26,432.32
30+ Annual Salary		**73,289.92**	**75,681.28**	**84,991.04**	**94,255.68**	**101,474.88**	**109,912.32**

Eligible years of experience must be verified by the Office of Human Resources and in accordance with state rules.

- For beginning teachers, upon completion of one successful annual evaluation, the teacher receives a one-time advancement from step 0 to step 3.
- Part-time teachers will receive a pro rata percentage of the regular teacher salary plus all qualifying employee benefits, if any.
- Out of State Teachers shall earn one creditable year of verified experience for each year in which the employee worked full time.