4.23 Administrative

After recommendation by the Superintendent and approval by the School Board, annual salary schedule step increments within pay bands will be the same average percentage increase as that for certified personnel. Employees will not exceed the maximum pay range by more than one percent due to a cost of living adjustment.

Position	Pay Range
Chief Officer	$185,000 - $200,000
Executive Director	$165,000 - $185,000
Director	$130,000 - $160,000
Supervisor	$110,000 - $142,000
Coordinator	$90,000 - $130,000

Pay Grade	Contract Days	Job Title	Exempt Status	MVR Requirement
Chief Officer Pay Band	233	Chief Academics and Accountability Officer	E	N
		Chief Communications Officer	E	N
		Chief Financial Officer	E	N
		Chief Human Resources Officer	E	N
		Chief Information Officer	E	N
		Chief of Staff	E	Y
		Chief Safety and Security Officer	E	Y
		Chief School Leadership and Operations Officer	E	Y
		Chief Support Services Officer	E	Y
Executive Director Pay Band	233	Assistant Superintendent, School Leadership and Operations	E	N
		Executive Director of Academics	E	N
		Executive Director of Accountability	E	N
		Executive Director of Business Information Services	E	N
		Executive Director of Capital Planning and Facilities	E	Y
		Executive Director of Payroll Operations	E	Y
		Executive Director of Procurement and School Nutrition	E	Y
		Executive Director of Employee Resources	E	Y
		Executive Director of Special Education Compliance	E	N
		Executive Director of Special Education Instructional Services	E	N
		Executive Director of Strategic Talent Management (ES, MS/HS)	E	Y
		Executive Director of Student Information Services	E	N
		Executive Director of Technology Operations	E	N
		Executive Director of Transportation	E	Y
Director Pay Band	233	Director of Assessment	E	N
		Director of Capital Improvements	E	Y
		Director of Facility Maintenance	E	Y
		Director of Facility Support Services	E	Y
		Director of Federal Programs	E	Y
		Director of Financial Management	E	N
		Director of Information Security	E	N
		Director of Legal Compliance	E	N
		Director of Planning, Facilities and Compliance	E	Y
		Director of School Leadership and Operations	E	Y
		Director of School Support and Athletics	E	N
		Director of Special Education Compliance	E	N
		Director of Special Education Instructional Services	E	N
		Director of Strategic Planning, Community Relations, and Publications	E	N
		Director of Teaching and Learning	E	N
		Director of Technology Field Services	E	Y

		Director of Enterprise Services	E	N
Supervisor Pay Band	233	Supervisor of Accounting and Budgets	E	N
		Supervisor of Advanced Learning	E	N
		Supervisor of ESOL	E	N
		Supervisor of Facility Maintenance	E	Y
		Supervisor of Financial Compliance and Reporting	E	Y
		Supervisor of Instructional Resources	E	N
		Supervisor of Instructional Technology Services	E	N
		Supervisor of Network Services	E	N
		Supervisor of Professional and Staff Development	E	N
		Supervisor of Recruitment & Retention	E	Y
		Supervisor of School Nutrition Program	E	Y
		Supervisor of Student Activities and Athletics	E	N
		Supervisor of Warehouse Operations	E	Y
Coordinator Pay Band	233	Coordinator of Accountability/ Academic Services	E	N
		Coordinator of Certification and Compensation	E	N
		Coordinator of Curriculum Support- CTAE	E	N
		Coordinator of Curriculum Support- Fine Arts	E	N
		Coordinator of Curriculum Support- Literacy	E	N
		Coordinator of Curriculum Support- Math	E	N
		Coordinator of Curriculum Support- Science/STEM/Health/PE	E	N
		Coordinator of Curriculum Support- Social Studies/World Languages	E	N
		Coordinator of Events and Recognition Programs	E	N
		Coordinator of Facility Maintenance	E	Y
		Coordinator of Human Resource Services	E	N
		Coordinator of Procurement Services	E	N
		Coordinator of Records Management	E	N
		Coordinator of Routing Operations	E	Y
		Coordinator of School Nutrition	E	Y
		Coordinator of Student Support	E	N
		Coordinator of Title I Programs	E	N
		Coordinator of Transportation Operations	E	Y
		Coordinator of Vehicle Maintenance	E	Y
		Executive Administrative Assistant to the Superintendent	E	N
		Police Captain	E	Y