

4.3 Certified Specialist

8 Hours Per Day

Pay Grade	Contract Days	Job Title	Exempt Status	MVR Requirement
Specialist Salary	188	Academic Facilitator	E	N
		Behavior Intervention Strategist	E	N
		Digital Learning Curriculum Designer	E	N
		Instructional Lead Strategist	E	N
		Instructional Technology Specialist	E	Y
		Literacy Specialist	E	N
		Math Specialist	E	N
		Recruitment Specialist	E	Y
		Science Specialist	E	N
		Social Studies/World Languages Specialist	E	N
		Special Education Facilitator	E	N
		Student Support Specialist	E	Y
		Teacher on Special Assignment	E	N
		Title III Specialist	E	N
	198	Assessment Specialist	E	N
		Assistive Technology Specialist	E	N
		Autism & Emotional Behavior Disorder Specialist	E	N
		Behavior Specialist	E	N
		Instructional Resource Specialist	E	N
		Intellectual Disabilities Curriculum Specialist	E	N
		Learning Support Specialist	E	N
		Teacher on Special Assignment	E	N
		Title II Specialist	E	N
		Welcome Center Specialist	E	N

Step	Bachelors Level 4	Bachelors Level 4	Masters Level 5	Masters Level 5
	188 Annual Rate	198 Annual Rate	188 Annual Rate	198 Annual Rate
00	59,332.80	62,488.80	64,536.64	67,969.44
01	59,332.80	62,488.80	64,536.64	67,969.44
02	59,332.80	62,488.80	64,536.64	67,969.44
03	60,641.28	63,866.88	65,063.04	68,523.84
04	61,212.80	64,468.80	65,589.44	69,078.24
05	62,355.84	65,672.64	66,627.20	70,171.20
06	63,408.64	66,781.44	68,717.76	72,372.96
07	64,536.64	67,969.44	70,898.56	74,669.76
08	66,100.80	69,616.80	73,605.76	77,520.96
09	67,995.84	71,612.64	75,936.96	79,976.16
10	68,191.36	71,818.56	77,140.16	81,243.36
11	68,808.00	72,468.00	77,681.60	81,813.60
12	69,439.68	73,133.28	78,884.80	83,080.80
13	71,304.64	75,097.44	79,636.80	83,872.80
14	71,951.36	75,778.56	80,915.20	85,219.20
15	72,447.68	76,301.28	81,727.36	86,074.56
16	73,289.92	77,188.32	83,487.04	87,927.84
17	74,432.96	78,392.16	85,156.48	89,686.08
18	74,944.32	78,930.72	85,878.40	90,446.40
19	75,470.72	79,485.12	86,720.64	91,333.44
20	76,147.52	80,197.92	87,758.40	92,426.40
21	78,809.60	83,001.60	88,901.44	93,630.24
22	79,366.08	83,587.68	90,074.56	94,865.76
23	79,952.64	84,205.44	91,082.24	95,927.04
24	80,674.56	84,965.76	91,819.20	96,703.20
25	81,200.96	85,520.16	93,593.92	98,572.32
26	81,727.36	86,074.56	94,210.56	99,221.76
27	82,449.28	86,834.88	94,210.56	99,221.76
28	83,802.88	88,260.48	95,248.32	100,314.72
29	84,840.64	89,353.44	95,774.72	100,869.12
30+	86,931.20	91,555.20	96,286.08	101,407.68

Step	Specialist Level 6	Specialist Level 6	Doctorate Level 7	Doctorate Level 7
	188 Annual Rate	198 Annual Rate	188 Annual Rate	198 Annual Rate
00	69,740.48	73,450.08	74,944.32	78,930.72
01	69,740.48	73,450.08	74,944.32	78,930.72
02	69,740.48	73,450.08	74,944.32	78,930.72
03	70,266.88	74,004.48	76,613.76	80,688.96
04	71,289.60	75,081.60	77,832.00	81,972.00
05	73,289.92	77,188.32	80,088.00	84,348.00
06	75,335.36	79,342.56	82,419.20	86,803.20
07	77,395.84	81,512.64	84,765.44	89,274.24
08	79,516.48	83,746.08	87,141.76	91,776.96
09	81,742.40	86,090.40	89,563.20	94,327.20
10	83,983.36	88,450.56	92,059.84	96,956.64
11	85,066.24	89,591.04	92,059.84	96,956.64
12	86,404.80	91,000.80	94,045.12	99,047.52
13	87,547.84	92,204.64	95,158.08	100,219.68
14	88,495.36	93,202.56	96,526.72	101,661.12
15	90,465.60	95,277.60	97,955.52	103,165.92
16	90,465.60	95,277.60	99,008.32	104,274.72
17	91,608.64	96,481.44	100,046.08	105,367.68
18	93,172.80	98,128.80	101,595.20	106,999.20
19	95,669.44	100,758.24	102,272.00	107,712.00
20	96,601.92	101,740.32	104,302.40	109,850.40
21	97,684.80	102,880.80	106,919.36	112,606.56
22	98,226.24	103,451.04	107,385.60	113,097.60
23	98,888.00	104,148.00	108,137.60	113,889.60
24	98,888.00	104,148.00	108,679.04	114,459.84
25	99,925.76	105,240.96	109,055.04	114,855.84
26	100,452.16	105,795.36	109,641.60	115,473.60
27	101,504.96	106,904.16	110,198.08	116,059.68
28	102,016.32	107,442.72	110,754.56	116,645.76
29	103,069.12	108,551.52	111,461.44	117,390.24
30+	103,580.48	109,090.08	112,108.16	118,071.36