

MINUTES OF REGULAR BOARD MEETING
MONDAY, MARCH 14, 2025
6:00 PM, BOARD ROOM
HASLETT ADMINISTRATION BUILDING

Present: Bird/Clark/Collins/Fritz/Polverento/Wawrzynski
Absent with notice: Stoliker

Staff: Malley/Lindbert/Kemmer-Slater/Lerch/Leemon/Bloxom/Peterson/Butcher/Cassin

Guests: Kessner/Geiersbach/Goldberg/McPhee/Biscette/Pyatt/Huerta/Kim

- I. **BOARD WORKSHOP**
- II. **CALL TO ORDER**
- III. **PLEDGE OF ALLEGIANCE**
- IV. **SUPERINTENDENT'S REPORT**
 1. **Kindergarten Round-Up Activities**

The online registration for Kindergarten Round Up began on March 1, 2025. Kindergarten Round-Up is scheduled for April 24, 25, and 28 at Wilkshire Early Childhood Center, with a parent meeting on Tuesday, April 22, 2025, at 6:30 PM at the Haslett High School. We are welcoming new vikings to Haslett and are excited to meet the class of 2038.
 2. **Staff Resignation**

Andrea Santini, Social Studies teacher at Haslett Middle School, submitted her resignation effective April 4, 2025. Andrea was thanked for her three years of service to the district.
 3. **Staff Retirements**
 - A. Jeff Cassin, Director of Technology, submitted notice of retirement effective June 30, 2025. Mr. Cassin was thanked for his 24 years of service and dedication to the district and wished the best in his retirement.
 - B. Nicole Hart, English teacher at Haslett High School, submitted her retirement effective June 30, 2025. Ms. Hart was thanked for her 6 years of service to the district and wished well in her upcoming retirement.
 4. **Athletic Director Recommendation**

Superintendent Malley recommends Adam Fisher as the District Athletic Director, effective June 2025. Adam has been a valued member of the Haslett family for 22 years, serving as a special education teacher, physical education teacher, dedicated coach, and integral part of the Unified PE program as well as Special Olympics. Adam has deep roots in Haslett and a passion for student development as well as athletics. We are fortunate to have him in this role.
 5. **Imagine 2030 Update**

The Board of Education spent this evening working on the strategic plan and analyzing data from the latest task force meeting. Meaningful progress is being made and he thanked the board for their thoughtful engagement with this important work.
 6. **Welcome to Scott Kemmer-Slater**

Superintendent Malley welcomed Scott Kemmer-Slater to his first official board meeting.
 7. **Wilkshire Early Childhood Center receives Green School Status**

Wilkshire Early Childhood Center recently received Green School Status by reducing their environmental

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impact, improving health and wellness, and providing effective environmental education through initiatives such as recycling programs, energy conservation, and incorporating green practices into the curriculum. Wilkshire joins Murphy Elementary School and the Haslett Middle School with their Green School Status. Congratulations!

V. DISCUSSION ITEMS

1. **Out of State Travel Request (Attachment A)**

Haslett High School Students, with the assistance of Dr. Peterson, High School ELA and independent study teacher, are requesting approval for students to travel to Phoenix, Arizona, for the World KidWind Challenge. This request will be on the Consent Agenda of today's meeting. Brandy Butcher, High School Principal, presented the information to the Policy/Personnel Committee on April 9, 2025, and the Finance/Facilities Committee on April 10, 2025. Samantha and Adrian, high school students, have qualified for this event in the Wind Turbine category. They are leaders in our state for this global organization and very excited to share their models in sustainable energy. Board members inquired about the students future plans, offered congratulations, and inquired about the learning opportunities through this process.

2. **Second Reading of Proposed, New and Revised Board Policies**

The Policy/Personnel Chairperson presented a second reading of the Thrun Board Policies (4000 Series) as listed below:

- PO 4101 - Non-Discrimination
- PO 4102 - Anti-Harrassment
- PO 4103 - Whistleblowers' Protection
- PO 4104 - Employment Complaint Procedure for Allegations Implicating Civil Rights
- PO 4105 - Disability Workplace Accommodations for Employees and Applicants
- PO 4105A - Pregnancy Workplace Accommodations for Employees and Applicants
- PO 4105B - Religious Workplace Accommodations for Employees and Applicants
- PO 4106 - Family and Medical Leave Act (FMLA)
- PO 4107 - Military Leave
- PO 4108 - Union Activity and Representation (adopted 1/2024)
- PO 4109 - Break Time for Nursing Mothers
- PO 4110 - Reimbursement
- PO 4111 - Professional Development
- PO 4112 - Extracurricular Employees or Volunteers
- PO 4113 - Michigan Earned Sick Time Act (ESTA)
- PO 4201 - Employee Ethics and Standards
- PO 4202 - Children's Protective Services (CPS) and Adult Protective Services (APS) Reporting and Student Safety and Welfare
- PO 4203 - Corporal Punishment and Limited Use of Reasonable Force
- PO 4204 - Confidentiality of Student Information
- PO 4205 - Hiring and Background Checks
- PO 4206 - Employment Contracts
- PO 4207 - Third Party Contracting (adopted 1/2024)
- PO 4208 - Applicant and Employee Criminal Arrest, Charge, Conviction
- PO 4209 - Abortion Referrals and Assistance
- PO 4210 - Drug and Alcohol Free Workplace; Tobacco Product Restrictions
- PO 4211 - Alcohol and Controlled Substances for Transportation Employees Subject to the Omnibus Transportation Employee Testing Act
- PO 4212 - Employee Assistance Program
- PO 4213 - Anti-Nepotism
- PO 4214 - Outside Activities and Employment
- PO 4215 - District Technology and Acceptable Use
- PO 4216 - Personal Communication Devices
- PO 4217 - Social Media
- PO 4218 - Employee Dress and Appearance

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PO 4219 - Attendance
PO 4220 - Use or Disposal of District Property
PO 4221 - Employee Speech
PO 4222 - Unauthorized Work Stoppage and Strikes
PO 4223 - Resignation
PO 4224 - Personnel Files and Payroll Information
PO 4225 - Temporary Remote Work
PO 4226 - Intentionally Left Blank
PO 4227 - Intentionally Left Blank
PO 4228 - No Expectation of Privacy
PO 4229 - Acceptable Use of Generative Artificial Intelligence
PO 4301 - Definition
PO 4302 - Employee Pay, Minimum Wage and Overtime
PO 4303 - Intentionally Left Blank
PO 4304 - Employee Timekeeping Responsibilities
PO 4305 - Intentionally Left Blank
PO 4306 - Assignment and Transfer
PO 4307 - Performance Evaluation
PO 4308 - Reduction and Recall of Non-Exempt Staff
PO 4309 - Discipline and Termination
PO 4401 - Definition
PO 4402 - Placement (adopted 1/2024)
PO 4403 - Performance Evaluation (adopted 1/2024)
PO 4404 - Performance Based Compensation (adopted 1/2024)
PO 4405 - Reduction in Force and Recall (adopted 1/2024)
PO 4406 - Professional Improvement Sabbaticals
PO 4407 - Discipline (adopted 1/2024)
PO 4408 - Termination (adopted 1/2024)
PO 4409 - Non-Renewal (revised)
PO 4501 - Definition
PO 4502 - Assignment and Transfer
PO 4503 - Performance Evaluation (adopted 1/2024)
PO 4504 - Performance Based Compensation for Administrators/Supervisors (adopted 1/2024)
PO 4505 - Reduction and Recall
PO 4506 - Discipline
PO 4507 - Termination
PO 4508 - Administrator Non-Renewal
PO 4601 - General
PO 4602 - Hiring
PO 4603 - Performance Evaluation
PO 4604 - Absence-Incapacity
PO 4605 - Gifts and Donations
PO 4606 - Discipline and Termination
PO 4607 - Non-Renewal

3. **Purchase of District Chromebooks (Attachment B)**

Jeff Cassin, Director of Technology, is recommending the purchase of 650 Chromebooks to replace existing equipment as part of the district's annual replacement plan. The Chromebooks will be purchased through the REMC cooperative purchasing program. Each Chromebook is \$296.00, and the necessary management license is \$29.80, for a total of \$325.80 per device. Therefore, the total cost for 650 devices is \$211,770.00, from Sehi Computer Products in Rochester Hills, Michigan. This purchase will be allocated to the sinking fund budget.

The recommendation to purchase Chromebooks will be an Action Item at the April 28, 2025, Board of Education Meeting.

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Trustee Clark inquired as to where the Chromebooks will be placed, Trustee Polverento inquired about the timing of implementation and President Bird asked for clarification of the cooperative bidding process.

President Bird also thanked Mr. Cassin for his service to the district and wished him the best in his retirement.

4. **First Reading of Proposed, New and Revised Board Policies**

The Policy/Personnel Chairperson presented a first reading of the Thrun Board Policies (5000 Series) as listed below:

PO 5101 - Student Expression

PO 5102 - Lockers

PO 5103 - Search and Seizure

PO 5104 - Age of Majority

PO 5105 - Collaboration with Outside Entities

PO 5106 - Intentionally Left Blank

PO 5201 - Investigations Arrests and Other Law Enforcement Contact

PO 5202 - Unlawful Discrimination Harassment and Retaliation Against Students

PO 5203 - Hazing

PO 5204 - Student Appearance and Dress Code

PO 5205 - Student Handbooks

PO 5206 - Student Discipline

PO 5206A - Student Discipline - Due Process

PO 5206B - Student Discipline - Students with Disabilities

PO 5206C - Student Discipline - Reinstatement Following Expulsion

PO 5206D - Student Discipline - Enrollment Following Misconduct at Another Public or Nonpublic School

PO 5206E - Student Discipline - Suspension from Class, Subject, or Activity by Teacher

PO 5207 - Anti-Bullying Policy

PO 5208 - Student Acceptable Use and Internet Safety Policy

PO 5209 - Student Use of Cell Phone and Electronic Communication Devices

PO 5210 - GPS Tracking Device with Audio Surveillance Capabilities

PO 5211 - Emergency Use of Seclusion and Restraint

PO 5212 - Registered Sex Offenders - Students

PO 5213 - Personal Protection Orders Against Students

PO 5301 - Compulsory Attendance Absenteeism and Truancy

PO 5302 - Enrollment in Kindergarten

PO 5303 - Student Enrollment and Withdrawal

PO 5304 - Nonpublic School Students Part-Time Attendance

PO 5305 - Schools-of-Choice

PO 5306 - Foreign Students

PO 5307 - Homeless Students

PO 5308 - Protection of Pupil Rights

PO 5309 - Student Records and Directory Information

PO 5401 - Parent Involvement in Education

PO 5402 - Communication with Parents

PO 5403 - Rights of Non-Custodial Parents

PO 5404 - Free Textbooks Materials and Charging of Fees and Fines

PO 5405 - Title 1 Parent and Family Engagement

PO 5406 - Title 1 Funds

PO 5407 - Instructional Program and Curriculum Development

PO 5408 - Intentionally Left Blank

PO 5409 - Academic Credits and Graduation

PO 5410 - Commencement

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PO 5411 - Student Promotion Retention and Placement
PO 5412 - Class Rank
PO 5413 - Intentionally Left Blank
PO 5414 - Completion Certificates
PO 5415 - Summer School
PO 5416 - Homebound and Hospitalized Instruction
PO 5417 - Homework
PO 5418 - Grades
PO 5419 - Reading Assessments, Instruction, Intervention, and Retention
PO 5420 - Sex Education
PO 5421 - Work-Based Learning Experience
PO 5501 - Fundraising Activities
PO 5502 - Student Government
PO 5503 - Bulletin Boards and Other Student Postings
PO 5504 - School-Sponsored Publications and Productions
PO 5505 - School Attendance on Days of Scheduled Activities
PO 5506 - Field Trips
PO 5507 - Extracurricular Activities
PO 5508 - Extracurricular and Athletic Trips
PO 5509 - Public Appearances of School Groups
PO 5510 - Student-Initiated Non-Curricular Clubs
PO 5511 - Secret Organizations
PO 5601 - Special Education
PO 5602 - Independent Educational Evaluation
PO 5603 - Section 504
PO 5604 - Student Assistance Process
PO 5701 - Abuse and Neglect
PO 5702 - Student Illness and Injury
PO 5703 - Medications
PO 5704 - Student Insurance
PO 5705 - Emergency Anaphylaxis
PO 5706 - Intentionally Left Blank
PO 5707 - School Wellness Policy
PO 5708 - Do Not Resuscitate Orders
PO 5709 - Lice Nits and Bed Bugs
PO 5710 - Student Suicide Prevention
PO 5711 - Toilet Training
PO 5712 - Concussion Awareness
PO 5713 - Immunizations and Communicable Diseases
PO 5714 - Threat Assessment and Response
PO 5715 - Student Oral Health Assessment
PO 5801 - Closed Campus
PO 5802 - Student Transportation
PO 5803 - Student Driving and Parking
PO 5804 - Work Permits
PO 5805 - Student Audio and Video Recording
PO 5806 - Recording of District Meetings
PO 5807 - Pledge of Allegiance
PO 5808 - Intentionally Left Blank

VI. BOARD REPORTS

1. Policy/Personnel Committee

Trustee Fritz reported that in addition to reviewing the 5000 policy series the committee learned about the out of state field trip request, the Athletic Director recommendation, Schools of Choice Resolution,

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Director of Community Engagement position, Director of Technology Innovation posting, staffing reductions and contract amendments.

2. **Finance/Facilities Committee**

Chairperson Wawrzynski reported that the agenda was almost identical to the Policy and Personnel Committee meeting.

3. **Diversity, Equity, and Inclusion**

None.

4. **Items from Board Members**

Vice President Collins addressed the public regarding the recent letter from Dr. Michael Rice, State Superintendent of Schools. She is committed to the availability of diverse literature, comprehensive history, and having a range of student voices in our leadership and reported that our equity plan is brought up regularly and supported by district families.

Secretary Polverento shared that choir students recently competed in the State Solo and Ensemble and we had two students with perfect scores and many others that received top scores. Thank you to Mrs. Valla and staff for their continued support to our students. She also reported that the high school is fundraising for two new mascots. Polverento is celebrating these two mascots as they are varied in size and allow for smaller individuals to participate.

Trustee Clark urges people in the community to share concerns or successes as part of Imagine 2030 so that the information can be used as part of the continued discussions.

VII. **CORRESPONDENCE AND COMMENTS FROM THE PUBLIC (Five Minute Time Limit)**

Board Correspondence

Secretary Polverento reported information was received from the Alpha Fraternity and from MASB.

Correspondence from Public

The following individuals presented public comment: Bissett/Kessner/Goldberg/Geiersbach/McPhee/Bloxom/Leemon

VIII. **CONSENT AGENDA**

MOTION BY WAWRZYNSKI, SUPPORTED BY POLVERENTO TO APPROVE:

1. THE MARCH 10, 2025, MINUTES FROM THE REGULAR BOARD MEETING, AS PRESENTED.
2. THE APPROVAL OF ADAM FISHER AS THE DISTRICT ATHLETIC DIRECTOR, EFFECTIVE JUNE 6, 2025.
3. THE APPROVAL OF PROPOSED BUDGET AMENDMENT FOR 2024-25, AS PRESENTED.
4. THE APRIL 9, 2025, POLICY/PERSONNEL COMMITTEE MEETING MINUTES, AS PRESENTED.
5. THE APRIL 10, 2025, FINANCE/FACILITIES COMMITTEE MEETING MINUTES, AS PRESENTED.
6. THE APPROVAL OF ADMINISTRATIVE AND SUPERVISORY CONTRACT EXTENSIONS, AS PRESENTED.
7. THE 2025-26 SCHOOLS OF CHOICE RESOLUTION, AS PRESENTED IN THE ATTACHMENT F.

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THIS RESOLUTION STATES HASLETT PUBLIC SCHOOLS WILL PARTICIPATE IN THE SCHOOLS OF CHOICE PROGRAM UNDER SECTIONS 105 AND 105C FOR THE 2025-26 SCHOOL YEAR. SECTION 105C ALLOWS ENROLLING PUPILS RESIDING IN AN INTERMEDIATE SCHOOL DISTRICT CONTIGUOUS TO THE INTERMEDIATE SCHOOL DISTRICT OF THE ENROLLING DISTRICT TO APPLY FOR THE SCHOOLS OF CHOICE. THE RESOLUTION ALSO STATES THE BUILDINGS, GRADE LEVELS, AND/OR SPECIALIZED PROGRAMS FOR WHICH APPLICATIONS WILL BE ACCEPTED AND THE NUMBER OF POSITIONS AVAILABLE.

8. THE REQUEST OF HASLETT HIGH SCHOOL STUDENTS FOR TRAVEL TO PHOENIX, ARIZONA, FOR PARTICIPATION IN THE WORLD KIDWIND COMPETITION.

Motion carried. Unanimous vote: 6-0

IX. ANNOUNCEMENTS

1. A regularly scheduled Board of Education Meeting will be held on April 28, 2025, at 7:00 PM in the Haslett Administration Building.

X. ADJOURNMENT

MOTION BY CLARK, SECONDED BY FRITZ TO ADJOURN AT 8:16 PM.

Motion carried. Unanimous Vote: 6-0

Date Approved _____

Board Secretary _____

(S. Lerch, Recorder)