

**AGENDA
BOARD OF TRUSTEES
Midland Academy Charter
HELD April 24, 2025**

The Midland Academy Charter Board of Trustees will meet in regular session on **Wednesday, April 24, 2025 at 12:00 p.m. in the Midland Academy Conference Room # 210.** Items to be discussed are listed below:

1. Call to Order by the President
 - 1.1 Members Present/Members Absent
 - 1.2 Guests
2. Pledge of Allegiance
3. Open Forum
4. Approval of Consent Agenda Items
 - 4.1 Minutes of March 20, 2025, Midland Academy Board Mtg.
 - 4.2 March Check Register
 - 4.3 March Financials
5. Discussion and Action: TEKS Certification for the 2025-2026 School Year
6. Discussion and Action: Open Education Resource Plan
7. Discussion and Action: Budget Amendment – Function 52 Technology is over
8. Discussion and Action: Budget Amendment – Transfer Funds for Roof Replacement
9. Discussion and Action: Employment Agreements for the 2025-2026 School Year
10. Discussion and Action: Module 5 Fiscal Policy Updates & Module 4 Personnel Policy Update
11. Discussion and Action: 2025-2026 PayScale's
12. Discussion and Action: \$ 2,500 Retention Stipend Paid on August 15, 2026
13. Ms. Currie - Dean of Students Report
14. Superintendents Report
 - 14.1 Summer School: June 2-26th Time: 8:30-11:30
 - 14.2 Summer Leadership Institute (SLI) San Antonio June 11-14
 - 14.3 Region 18 Intruder Audit
 - 14.4 New Hire Update: Jennifer Sublett 5th Science/Shelbi Henderson 4th RLA/ Shelby Sager 3rd Math/Kerri O'Neal 6th Math
 - 14.5 2025-2026 Student Numbers
 - 14.6 March Income Statement and Balance Sheet as of March 31, 2025
15. Executive Session: Closed Meeting (TGC 551.074)
 - 15.1 Hiring, resignations, Etc.
16. Take Appropriate Action on Items Deliberated in Closed Session
17. Future Business
 - 17.1 Next Regular Board Meeting May date TBD
18. Adjournment

Kent Coker Superintendent

For the Midland Academy Board of Trustees

* Agenda items do not have to be taken in the same order as shown on this meeting notice. During the course of the meeting, should a discussion of any item on the agenda be held in executive or closed session, the board may convene in such executive or closed session by law, "Government Code, Chapter 551, Subchapters D and E." The meeting will be held in accordance with the American with Disabilities Act [42 U.S.C. 12101 (1991)]. The facility where the meeting is to be held is wheelchair-accessible, and handicapped parking is available. Requests for sign interpretive services are available upon request received at least 48 hours prior to the meeting. To make arrangements for those or other handicapped services, please call 432.686.0003.

Midland Academy Charter REGULAR BOARD MEETING NOTICE

April 24, 2025

Notice is hereby given, that on Thursday, April 24, 2025; the Board of Education (Trustees) of Midland Academy Charter will hold a regular meeting in the Midland Academy Charter Conference Room # 210 located at 500 N. Baird St. Midland, Texas. The subjects to be discussed are listed on the attached agenda.

If the Board of Trustees should determine that a closed or executive session is required as authorized by the Texas Open Meetings Act of the Texas Government Code (Section 551.001 et seq.): the executive session will begin immediately or as soon after the commencement of the meeting covered by this Notice concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- | | |
|---------|---|
| 551.071 | Private consultation with the board's attorney. |
| 551.072 | Discussion of purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations. |
| 551.074 | Discussing personnel (individual) or to hear complaints against individual personnel. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of security personnel or devices. |
| 551.082 | Considering discipline of a public school child, or complaint or charge against personnel. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. |
| 551.084 | Excluding witnesses from a hearing. |
| 551.086 | Discussion of economic development |
| 551.089 | Deliberation Regarding Security Devices or Security Audits |

Should any action, final decision, or final vote be required in the opinion of the School Board with the regard to any matter considered in the closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this, the 17th of April 2025. An original copy of this Notice was posted in the School District Administration Building at 2:30 p.m.

Kent Coker

Superintendent of Schools