

2014-15 ANNUAL REPORT

In Their Words...

What The Neighborhood Academy Means to Me



2014 - 2015

Board of Directors

Dear Friends at The Neighborhood Academy,

We are proud to present to you this year's Annual Report. It was another terrific year. People often ask "what the Formula for Success is" at The Neighborhood Academy. It is a culture composed of three things - Safety, High Expectations, and Support. At the foundation of all performance and learning, there must be an environment that provides constant and predictable Safety. The Neighborhood Academy community totally embraces, and will expect, total nonviolence from each and every community member. Any deviation from this behavior, results in immediate

expulsion. This precept has totally succeeded in providing a safe and secure environment. In regards to Academics, The Neighborhood Academy has High Expectations from personal study habits, to rigorous courses of study, to "learning how to think". The Neighborhood Academy is a fine educational institution. Finally, the last leg of the stool is Support. All one needs to do is walk down the hall of The Neighborhood Academy to see the interaction between faculty, staff, and students. The positive, enthusiastic attention and support given to every student is, in fact, the bedrock of

The Neighborhood Academy would like to recognize the following outgoing Board Members:

- John Douglas (*who also served as Interim President in 2011*),
- Mary Means (*also a long-term volunteer faculty member*)
- Bill Meehan

The Neighborhood Academy. So, when you put these three things together, Safety-High expectations, and Support you have a wonderful community of students that thrive at The Neighborhood Academy. Thank you so much for your generosity to this wonderful project.

Sincerely,

Charles I. Ferrara,
Board Chair



Francine Abraham



Kirsten Albert



John Douglas, Jr.
Vice Chair



Charles Ferrara,
Board Chair



H. Edwin Haller



Sven de Jong



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Conniel Malek, Esq.,
Asst. Secretary



Jonathan McAnney,
Esq. Secretary



Dr. Mary Means



William Meehan, Jr.



Timothy O'Brien



Nancy O'Neill



John Robinson III



Winthrop Watson
Treasurer

2014 - 2015 STATISTICS AND TRENDS

“Our students are continually wrestling with forces in their communities that pull them back.”

Sheila Rawlings, Director of Development

STUDENT POPULATION

- 98% are African-American or biracial;
- 75% have a taxable family income of less than \$25,000;
- 75% live in a single-caregiver household;
- 51% live in families with a history of drug and/or alcohol abuse;
- 43% live in families with a history of domestic violence;
- 22% have an incarcerated family member; and
- 66% of newly enrolled students for the 2013-2014 school year come from elementary and secondary schools classified as low-achieving by the Pennsylvania Department of Education.

YET, 100% of our graduating seniors go on to college, and 80-85% graduate in five years or fewer.

ACADEMIC HIGHLIGHTS

Statistics for our **incoming students** were as follows:

MATH:

- 48% of new students are 2+ grade levels behind
- 18% of new students are 0-2 grade levels behind
- 34% of new students are above grade level

After intervention, which consisted of small group support from our Intermediate Unit, and one on one tutoring with volunteers, math students grew an average of 1.7 grade levels during the school year.

READING:

- 27% of new students are 2+ grade levels behind
- 64% of new students are 0-2 grade levels behind
- 9% of new students are above grade level

After intervention, which consisted of small group and one on one tutoring, reading assessments reflected increased fluency, interpretation, reflection, and metacognitive awareness.

COUNSELING

48,126 counseling hours were devoted to helping students navigate the trials and tribulations affecting their young lives. Two trends affected our students: Cyber-bullying has escalated; dating violence has grown into a significant public health issue. FISA Foundation responded to this issue by sponsoring a play on dating violence. Our senior girls attended this play and found it to be so powerful that they requested we bring it back to share with the student population.

EMPLOYMENT

98% of our alumni are currently employed while the Pittsburgh unemployment rate for African-Americans has ranged from 9.6% – 16.8% in the last seven years. Our alumni are used to working hard, and this engrained work ethic carries them into their years when they enter the work force. According to the New Pittsburgh Courier, the unemployment rate for Pittsburgh African-Americans is nearly two times the unemployment rate for whites

(Source: <http://newpittsburghcourieronline.com/2016/01/12/black-americans-made-big-strides-in-the-job-market-in-2015/>; Black Americans made big strides in the job market in 2015; 1/12/16).

THE CLASS OF 2015 MATRICULATED TO:

- Edinboro University of Pennsylvania
- Indiana University of Pennsylvania (2)
- Penn State University- Behrend Campus (2)
- Slippery Rock University (4)
- University of Akron
- West Chester University



Round table discussion between Brent Jernigan, Director of Academics/Math Instructor, and a group of 8th grade students reveals that The Neighborhood Academy produces transformation in thinking.

WHAT THE NEIGHBORHOOD ACADEMY MEANS

In Their Words Transformation in Thinking

BRENT: WHAT ARE SOME MAJOR DIFFERENCES BETWEEN YOUR OLD SCHOOLS AND THE NEIGHBORHOOD ACADEMY?

JUSTYN: Accountability. In our old school, the teacher would have us put homework out on our desks and scan the room for completion. As long as the pages had writing the student got credit.

ALL: [Lots of nods & agreement.]

QUINN: There was a girl in my old school whose World War II paper was an imaginary story about cats, dogs, unicorns and rainbows. She actually got credit for completing the assignment. I don't know if the teacher even read her paper.

MARKEL: Earlier this year, because I hadn't done my homework, I had to go in front of Honor Council for trying to pass off a prior assignment for a current assignment. I learned you can't do that here. I guess I didn't even stop to think about it being the wrong thing to do. In my old school, everyone did that.

BRENT: So what you are telling me is that what you got away with at your old school started becoming a habit?

ALL: [Agreement & nods.]

LONDON: Everyone cheated on the PSSA's at my old school.

JJ: Mine, too. Kids cheated the system. See, there was a Basic Class. That meant the "Dumb" Class. And there was an Advanced, or "Smart" Class. Lazy kids did badly on the tests so they would be put in the Dumb Class. Kids who wanted to get into the Advanced Class would cheat to get into it. I was a new kid and was automatically put into the Dumb Class.

MARKEL: I want to do my homework here. I am really learning. I've also learned not to procrastinate. I don't want a Wall Street.

JJ: At TNA I am challenged. I used to be really prideful about my academic skills. I didn't understand how my brother brought "C's" home when he went here. I figured he was lazy. Really, I was the lazy one. At my old school, I aced tests without even trying. If I needed to boost my score, all I had to do was answer a question in class and the teacher would give 100 points. So I didn't study, I just pulled a low grade up with

participation. Here, I just can't do that. "C" effort gets you a failing grade. I have to step up my game.

LONDON: I really like that the teachers are strict (here) in a good way. Facebook drama and bullying aren't allowed. At my old school, I saw a girl drag another girl down the stairs...it was Facebook drama over a boy! I even know someone who brought a pan to my old school – to use in a fight.

BRENT: I HAVE SEEN THAT PEOPLE WHO ARE HURT, ARE PEOPLE WHO HURT OTHERS. LET'S TALK ABOUT THAT.

ANTHONY: I am so glad to be away from everything I have seen at my old school. So many kids, when they were younger, used to be polite and well-spoken. In 7th grade, kids change to cold and rude.

BRENT: It matters in the long-term how our daily lives play out. Here, we are not perfect; we have cliques, we let curse words slip on occasion, but

“Here, it’s not just what you do, it’s how you do it.”

Justyn,
8th Grade Student



we’ve got each other’s backs. We are the TNA family.

BRENT: Let’s talk about your dreams for the future.

MARKEL: I want to get into a good college. I have no clue yet what I want to be when I grow up. One of the reasons I came to TNA is because I can explore what I want to be & where I want to study next. We take lots of college visits.

DIMITRI: I hope to become an engineer. I know I am on the path to get there now. In my old school, we were stuck in multiplication and the solar system; here I can get the math and science I need to move ahead.

BRENT *(Using this round-table as a teachable moment for his students):*
WHAT HAVE YOU LEARNED HERE, TODAY? LET’S TALK ABOUT THAT.

BRENT: I’d like to encourage you all that, to make it, you have to be willing to do something everyone else doesn’t do. Just showing up won’t get you there. Three of our alumna have been accepted into Penn State’s engineering program (one of the top programs in the country), not just because they showed up, but because they worked for it and wanted it. We want you to reach your full-potential. We want you to reach your dreams.

“I have no clue yet what I want to be when I grow up. One of the reasons I came to TNA is because I can explore what I want to be & where I want to study next.”

Markel, 8th Grade Student

2014 - 2015 HIGHLIGHTS:

- “Blue & Orange” competitions (year-long academic and athletic competitions for the House Cup) were born
- World Exploration Club took it’s first trip to Italy
- The cycling program was started
- The Mock Trial Team cinched a win against Shady Side Academy



IN THEIR WORDS

Mr. Josh and Mrs. Erin Simpson

Health, PE & Technology Instructor, Josh, and 10-year Math Instructor, Erin, felt led to TNA by the grace of God to fulfill His purposes. As like-minded passionate educators, part of that purpose, it seems was to fall in love and get married. Embracing the flexibility they are

allowed in teaching at TNA, they are learning and applying new methodologies of student-centric teaching they have learned through their current graduate studies.

Re-invigorated through life-long learning, they quip, “Our days are long, and our plates are full; this is a time of preparation.” Both aspire to fulfill their dreams of one day running a school. “We believe

we reflect what TNA is all about – a community enveloped in love, growing together”.



Anthony Williams Dean of Student Affairs

Since the first summer school pilot program in 2000, Anthony has witnessed amazing growth. “We have always had the vision to break the cycle of poverty; after 15 years, we have evolved into a phenomenal educational institution that lives out this mission. We could stop there. We’ve fulfilled our mission-- 100% of our students are

accepted to college, and go on to four-year colleges and universities -- but we won’t stop there, we aspire to be great. We want to prepare students not only for college, but to help them gain the experiences that will make them successful in the work place. To play a small role in a team of individuals coming together to change lives has been one of my life’s greatest joys. This community is filled with diligent workers and

donors helping students reach their best selves. I have begun to see the seeds which we planted begin to blossom. *Literally*, the world will be a better place because of our work.

Miss Hart Volunteer receptionist

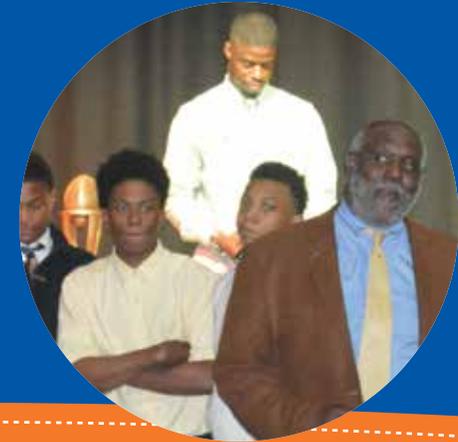
“I’ve been here long enough to see many graduating classes. I enjoy watching the children grow. Over the years, the hardest thing to witness is

when students make bad choices. “It’s not an easy world out there. Be all you can be here. Reach for the sky, there’s nothing holding you back from becoming CEO’s, astronauts, or anything you dream to be.”



Rev. Tom Johnson, Jr.
Head of School &
Co-Founder

“We guarantee you opportunities here. We do not guarantee your success. Not even God can do that.”



Jodie Moore
President & Co-Founder

“Our goal is for T.N.A. students to bring to corporate America their gifts and talents. Companies like Enterprise, American Eagle, Citizen’s Bank, UPMC, MarcUSA and Dollar Bank have partnered with us to diversify their workforce with fantastic young employees launched by T.N.A.”

**Philip &
Lorrie Roberts**

15-year donors and dear friends of TNA blessed our school with an endowment gift: The Roberts Fund for Faculty Professional Development. Phil and Lorrie believe, “Faculty development is often overlooked; thus, dedicated funding helps support this essential activity. We look forward to seeing Jason and others seek out programs which sustain their skills.”
(Jason Scott pictured, the first Roberts Fund Awardee).

**Priscilla Oehl &
son, Bruce Bell**

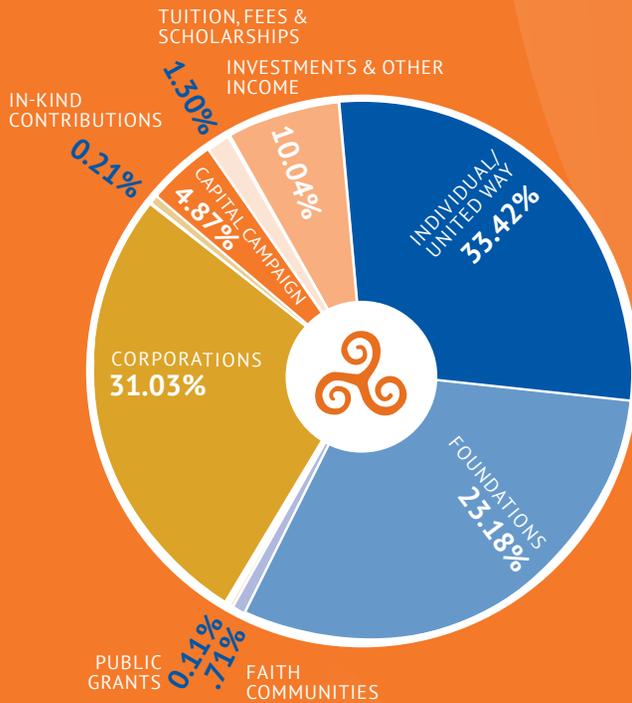
Created a legacy fund in memory of their son and brother, Rob Bell. Rob was a lawyer with an adventuresome spirit who loved the outdoors and tragically lost his life (at age 42) while on a camping trip with friends in the Gates of the Arctic National Park in Alaska. The Rob Bell Fund will expand students’ life experiences through outdoor wilderness adventures
(see cover photo).



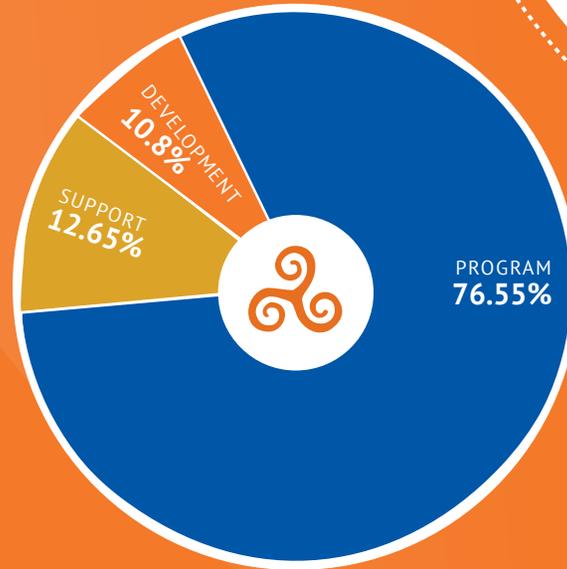


Keshia Knight Pulliam ('Rudy' from the Cosby Show) pays a visit to TNA students

REVENUES



EXPENSES



STATEMENT OF ACTIVITIES

Sept. 2014 - Aug. 2015

Individual/United Way.....	980,646
Foundations.....	680,315
Corporations.....	910,544
Faith Communities.....	20,786
Public Grants.....	3,362
Tuition, Fees, & Scholarships.....	38,053
In-Kind Contributions.....	6,151
Investments & Other Income.....	294,764
TOTAL OPERATIONS.....	2,934,621

EXPENSES

Program.....	2,271,420
Supporting Services.....	375,497
Development.....	320,570
TOTAL.....	2,967,487
CHANGE IN NET ASSETS.....	(32,866)
(Not including Depreciation)	

NET ASSET

Beginning of the Year.....	9,820,761
End of the Year.....	9,787,895
CHANGE IN NET ASSETS.....	(32,866)

2014 - 2015

Donors

Annual Fund Gifts Received
between 9/1/2014 and 8/31/2015

OVER THE BRIDGE SOCIETY

Over the Bridge Society members support the cost of educating a student for three years at a cost of \$20,000 per student annually

Mr. and Mrs. Philip Beard ½
Mr. and Mrs. Carl W. Borntraeger
Mr. and Mrs. Gerald Chait ½
Mr. (*) and Mrs. John W. Douglas, Jr. ½
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Mr. and Mrs. John B. Fisher ½
Mr. and Mrs. Henry E. Haller III
Ms. Elizabeth S. Hurtt and
Mr. Douglas M. Branson
Dr. Mary L. Means *
Mr. and Mrs. William J. Recker ½
Mr. and Mrs. Richard P. Simmons
Shadyside Presbyterian Church
Thomas Marshall Foundation

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(\$20,000 or more)

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Bessie F. Anathan Charitable Trust
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Highmark Casulty Insurance Company
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United States Steel Corporation
United Way of Allegheny County
UPMC Health Plan
Robert and Mary Weisbrod
Foundation
Hilda M. Willis Foundation

COLLEGE CHAMPIONS

(\$19,999-\$10,000)

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Anne and George Clapp Charitable
Trust
Direct Energy
EQT Corporation
Fifth Third Bank
Frank B. Fuhrer Wholesale Company
Hovercraft, LLC
Jack Buncher Foundation
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The Burke Foundation
The Grable Foundation
The Sprout Fund
TriState Capital Bank
Trumbull Corporation

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(\$9,999-\$5,000)

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Ms. Rosalind Chow
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Eden Hall Foundation as directed
by George Greer
Enterprise Rent-A-Car
Federal Home Loan Bank of
Pittsburgh
The Fine Foundation
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Tides Foundation
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W.N. Tuscano Agency, Inc.
Waste Management
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(\$2,499-\$1,000)

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Presbyterian Women
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Mr. and Mrs. Christopher Fleischner

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Church
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