

Held March 18 20 25

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting  
Copley High School Commons  
March 18, 2025 5:30 p.m.

Beth Hertz, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik  
Trevor Chuna  
Steve Doss  
Beth Hertz  
Paula Lynn

2025-16

A. Agenda

It was moved by Mr. Borchik, seconded by Mr. Doss, to adopt the agenda for the March 18, 2025 regular meeting, as presented.

AYES: Borchik, Doss, Lynn, Chuna, Hertz  
NAYS: None

B. Presentation – Bill Kerrigan, Principal at Herberich Primary School, discussed how his building achieved the ranking as the 19<sup>th</sup> best elementary school in Ohio. He said they use Multi-Tiered System of Supports (MTSS Structure) which is the framework that helps schools improve student outcomes by using data to identify and address students’ needs. The MTSS committee meets nine times per year. Four of the sessions allow general education teachers to meet with the committee to discuss students not at grade level and/or exhibit negative behavior. During this time, students’ needs are specifically identified and matched with a tutor to work on targeted skills. He said they also a Positive Behavioral Interventions and Supports (PBIS) committee. The committee meets monthly to review student behavior data. He said the school’s PBIS program received a bronze award from the State of Ohio. He concluded by saying he feels like everybody is one big family at his building with a lot of pride.

C. Recognition

Student of the Month – January, 2025  
Mason Scarbrough - Arrowhead  
Cylis Karpinski - Fort Island Primary  
Kaylie Laun - Herberich Primary  
Charlotte Hurd - Copley-Fairlawn Middle School  
Hanna Mosier - Copley High School  
Chad Snelling - Copley High School Student-Athlete

(Five Minute Recess)

D Recognition of the Public

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three*

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minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

David Spondike, resident, said he was there just for repetition purposes. He echoed his comments from the last meeting regarding the decisions being made at the federal government level with the potential dismantling of the U.S. Department of Education and the elimination of the Diversity, Equity and Inclusion (DEI) programs.

2025-17

E. Treasurer’s Business

It was moved by Mrs. Lynn, seconded by Mr. Chuna to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s regular meeting held February 18, 2025 and Special Meeting held February 25, 2025.

2. Financial Statement

Approve the financial statement for the month of February, 2025.

3. Change Order

Approve the following change orders with Infinity Construction:

Change Order CO-022-03 MS and		
Change Order CO-028-03 MS	Replacement of wall hung toilets with tanks	\$ 3,135.25
Change Order CO-023-03-APS/HPS	Radiator covers	\$ 4,271.98
Change Order CO-024-03-HS	Fiber optic cable in the auditorium	\$ 23,004.37
Change Order CO-025-03-HS	Shower pans to comply with ADA	\$ 35,025.39
Change Order CO-026-03-HS	Paint back wall of auditorium	\$ 6,207.16
Change Order CO-027-03-HS	Relocate VAV box and supply duct	\$ 5,610.56
Change Order CO-029-03-HS	Auditorium control booth renovations	\$ 5,739.11
Change Order CO-030-03-HS	Girls’ and pool locker room renovations	\$ 4,395.33
Change Order CO-031-03-HS	Terrazzo repair by the HS bookstore	\$ 1,969.91
Change Order CO-032-03-HS	Culinary arts deck pizza oven	\$ 3,341.11
Change Order CO-033-03-HS	HS Kitchen bulkheads to match sizes	\$ 7,975.42
Change Order CO-034-03-MS	Floor patches between hallway/IT closet	\$ 3,516.09
Change Order CO-035-03-MS	MS Restroom window modifications ADA	\$ 10,024.55
Change Order CO-036-03-HS	Add fireproofing to auditorium control booth	\$ 4,760.64
Change Order CO-037-03-HS	Locker room drop ceilings/sound proofing	\$ 24,564.21
Change Order CO-038-03-HS	Auditorium entry curtains	\$ 3,309.67
Change Order CO-039-03-HS	Counter and table in auditorium control booth	\$ 3,049.70
Change Order CO-040-03-HS	Plumbing work in the weight room	\$ 5,192.81
Change Order CO-041-03-HS	Auditorium wall caps and stage edging	\$ 13,456.43
Change Order CO-042-03-HS	Spray-on ceiling fireproofing instead of gypsum	\$ 24,564.21

4. Approval of Vendor Payments (Then and Now Certificates)

- a. It is recommended that the Board of Education approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

Vendor	Description	Amount
Stark State College	College Credit Plus Fees	\$3,699.61
Stark State College	College Credit Plus Fees	\$637.50

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5. Power4Schools Agreement

Authorize the execution and delivery of a master electric energy sales agreement with Power4Schools for the purpose of purchasing retail electric energy services. This is part of a cooperative purchasing program with Ohio Schools Council, Ohio Association of School Business Officials and the Buckeye Association of School Administrators.

AYES: Lynn, Chuna, Borchik, Doss, Hertz  
NAYS: None

2025-18

F. Superintendent’s Considerations and Recommendations

It was moved by Mrs. Lynn, seconded by Mr. Borchik, to approve the following actions, upon the recommendation of the Superintendent:

1. Memorandum of Understanding – Walsh University

Approve the memorandum of understanding between Walsh University and the Copley-Fairlawn City School District to provide instructional services to qualifying students for the 2025-2026 school year. (College Credit Plus)

2. Service Contract - Akron Children’s Hospital for Washington D.C. trip

Approve a service contract with Akron Children’s Hospital to provide nursing services during the 8<sup>th</sup> grade Washington D. C. trip from May 21 through May 23, 2025.

3. ESY (Extended School Year) Contracts

a. Approve the 2025 ESY Agreement between LLA Therapy and Copley-Fairlawn City Schools.

4. Overnight/Out-of-State Field Trip

CFMS Quiz Bowl Team to Illinois for the National Tournament on May 8-11, 2025.

5. Policy Recommendation

Amend JFCK                      Use of Personal Communication Devices by Students

6. Personnel

a. Administrative

1. Accept the resignation of Dylan Ruff, Dean of Students, effective July 31, 2025.
2. Award administrative contracts to the following:

Falhamer, Brian	Principal, effective August 1, 2025 through July 31, 2027
Haas, Douglas	Principal, effective August 1, 2025 through July 31, 2027
Jalwan, Andy	Athletic Director, effective August 1, 2025 through July 31, 2028
Kerrigan, William	Principal, effective August 1, 2025 through July 31, 2026

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Lewis, Jaala
Assistant Principal, August 1, 2025 through July 31, 2027
Ruff, Dylan
Assistant Principal, August 1, 2025 through July 31, 2027
Smith, Eric
Principal, August 1, 2025 through July 31, 2028

b. Certified

1. Accept the resignation of the following for retirement purposes:

Sako, Thea
Guidance Counselor, effective August 14, 2025
Schmeltzer, Joseph
Teacher, effective May 30, 2025
Sheaffer, Bren
Teacher, effective May 30, 2025
Wise, Jay
Teacher, effective May 30, 2025

c. Classified

1. Accept the resignation of the following:

Fasig, Sherry
Special Needs Assistant, effective May 29, 2025 for retirement purposes
Kaur, Rajinder
Educational Aide/Parking Lot, effective March 3, 2025
King, Harmony
Cafeteria Worker, effective February 21, 2025
McCallum, Lindsey
Library/Media Associate, effective March 7, 2025
Rich, Terri
Cafeteria Worker, effective May 30, 2025, for retirement purposes
Samarigan, Stacy
Administrative Secretary/Registrar, effective March 14, 2025

2. Dismiss probationary employee, Emily Simon, from the position of Special Needs Assistant, effective February 20, 2025
3. Employ the following classified personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Brown, Tierra
Bus Driver, effective March 10, 2025
Samarigan, Stacy
Middle School Secretary, effective March 17, 2025
Sandy, Meron
Special Needs Assistant, effective March 7, 2025
Silverthorne, Alta
Van Driver, effective February 24, 2025

4. Grant an unpaid leave of absence for Catherine Knauer beginning March 3, 2025 through April 9, 2025.
5. Extend the unpaid leave of absence for Dawn Tanner through April 28, 2025.
6. Employ the following substitute personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course

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work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Fantozzi, Raymond Custodian, effective March 10, 2025

d. Supplemental

1. Employ the following for the 2024-2025 school year contingent upon the subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Athletic Coaches

McCoy-Hoffman, Erin	Lacrosse, Girls Assistant Coach
Elliott, Drue	Track, Boys, Assistant Coach
Steppenbacker, Logan	Track, Boys, Assistant Coach
Malpass, Christina	Track, Boys Assistant Coach (Volunteer)
Kromalic, John	Weight Room Supervisor (Spring)

2. Rescind Resolution 2024-76(E)(4)(d)(1) Hinton, George

AYES: Lynn, Borchik, Doss, Chuna, Hertz  
NAYS: None

2025-19

G. Board Business

It was moved by Mr. Doss, seconded by Mrs. Lynn, to approve the following actions:

1. Legal Counsel

Employ the following law firm as counsel to the Board of Education for calendar year 2025, for such matters as may from time to time be referred by the Board or the Superintendent:

Roetzel & Andress LPA

2. Construction Team Stipend (Bond Fund)

WHEREAS the Board of Education, in lieu of using a construction manager during the stadium and building renovations, determined to assemble and utilize an internal construction team;

WHEREAS the internal construction team consisted of the Superintendent, Treasurer, Business Manager, Assistant Superintendent, Coordinator, Director Of Technology, Athletic Director, High School Principal, and Middle School Principal; and

WHEREAS, each of these administrators contributed significantly to the project through the commitment of time and resources above and beyond the performance of their regular responsibilities for the District; and

WHEREAS, those efforts contributed to a savings to the District in excess of two million dollars;

NOW THEREFORE BE IT RESOLVED the Board awards the above members of the internal construction team a stipend in the amount of five thousand dollars from the



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proceeds of the construction bond fund, to be paid as additional compensation for additional services performed.

AYES: Doss, Lynn, Borchik, Chuna, Hertz  
NAYS: None

H. New Business

Steve Robinson, Business Manager, gave an update on the construction projects. He said Infinity Construction plans to do a lot of work over spring break and the week after. Infinity said they are bringing in extra crews during the two-week period. He said the shower valves in the girls' locker room at the high school have been completed. The upstairs bathrooms in the high school need modified to make them ADA compliant. The front entrance at the high school has been painted, the floors are being polished and repairs are being made. All glass has been installed in the administrative offices at the high school. The punch lists are still being worked on and are quite extensive but work is progressing.

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I. Executive Session

It was moved by Mr. Borchik, seconded by Mr. Doss to go into executive session pursuant to Ohio Revised Code Section 121.22(G)(1). The board shall consider the employment or compensation of public employees or officials of the school district at 6:14 p.m.

AYES: Borchik, Doss, Chuna, Lynn, Hertz  
NAYS: None

The Board returned to public session at 6:24 p.m.

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J. Adjournment

It was moved by Mr. Borchik, seconded by Mr. Doss to adjourn the meeting (6:25 p.m.)

AYES: Borchik, Doss, Chuna, Lynn, Hertz  
NAYS: None

  
President

  
Treasurer