PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular March 10, 2025, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:07 p.m. Board members present were Michelle Grossglauser, Tami Gauthier, Ida Gustin Vice Chairman, Jan Mitchell, Chris Smith and Ty Stoltey.

Also present were Tara Lere, Sara Allen, Jennifer Hall, Dani Boyd, Kaylee Giulio, Carson Rossi, Gabrielle Hensyel, Norma Campbell, Tami Dohrman and Dylan Brown.

Consent Agenda
Tami Gauthier moved to approve the Consent Agenda (Exhibit "A") as presented with the updated personnel report. Ida "J.R." Gustin seconded. All other members voted yes.

Communications: Bret Walther Civil Rights Presentation
Heather Williams presented Strategic Planning. Tara stated Heather is available via phone if there are any questions. Then stated that she believes we are ready for the roundtable discussions. Tara asked for any board volunteers to be on the focus groups. Chairman Daman said to keep moving forward with the plan.

Public Comment: None.

Recognition of Guests

HS ASB: Dylan Brown said for ASB they have implemented a staff of the month like the student of the month. February, they ran a fundraiser that they were selling valentine grams. They honored the senior basketball and wrestler's senior banners. Chris Smith asked about the staff of the month and how they do that. It is based off nominations. They have a nomination box in the office. Jen asked Dylan to talk about Trial team. The case they had this year was a aiding and abetting murder trial. Jackson brought home star witness award, Airianne brought home star attorney award and Dylan brought home 2-star attorney awards.

Senior Class Trip Report: Dylan Brown stated they are putting the senior trip fundraising on hold. Chairman Daman asked if they had paid for the cruise. Dylan said yes they do need to still raise on more funds. Chris asked if they have met with the Tribe to get some additional funding. Dylan said

they have talked with them, but no time set up to meet them. Kaylee said she had heard Jocelynn say that they were meeting with Tribal Council on March 20th.

Human Resources Report: Kaylee Giulio presented to the board. "Exhibit D"

Technology Report-Carson Rossi: Carson Rossi presented to the board. "Exhibit E"

Elementary Data Information: Dani Boyd handed out Elementary Data Information. "Exhibit F" Explained how the kindergarten information worked. Chairman Daman asked her Dani Boyd to highlight through each grade. Testing struggles were talked about and what they believe the causes are. Chairman Daman stated that the 4th and 5th grade classes have a lot of pink. They are not growing at the rate they were last year.

Superintendent's Report: Tara Lere presented her report.

Board Business

- **Levy Resolution 2025-02:** Tara and Sara explained the levy. Sara explained the levy rates. Ty asked if any quotes had been obtained for the maintenance section. Tara stated no actual quotes. TY asked what we are paying for the SRO. Tara explained that the grant is for $120k per year for 3 years so this would be additional funding to help with equipment and travel- the Tribe has put so much into this grant position. Ida Gustin made a motion to approve Levy Resolution 2025-02 $1,787,720. Chris Smith seconded the motion. All in favor: Gustin, Gauthier, Smith, Mitchell, Daman. No: Stotley and Grossglauser.
- **E-Rate Bid Award Approval: Red Spectrum:** Carson explained the situation with Spectrum (the potential of being overcharged for the past several years) and why he chose Red Spectrum. Jan Mitchell approved the E-rate Award Approval Red Spectrum. Tami Gauthier seconded. All voted yes.
- **Email/Security 3-year approval:** This would be to protect our staff from any hacks like we have had in the past. Chris asked if this is added to enhance the security, will this make other things not work correctly. Carson stated he does not believe it will cause any other issues. Chris Smith made a motion to approve the E-Mail/Security 3-year proposal. Ida Gustin seconded. All voted yes.
- **Antivirus 3-year approval:** Carson stated we really don't have anything besides what comes with Microsoft. This is another way to protect our staff say if they take their laptops home. This would be for only staff laptops. Chris Smith asked under the quality 100 would we actually 100 licenses. Carson said that this would be nice to have but not necessarily. Chris asked if we only purchased 1 license for the server and someone downloaded something they weren't supposed to would we be able to protect us. Tabled until next meeting to look into what Red Spectrum/The Tribe uses.
- **E-Rate Firewall 3-year approval:** Carson stated that we have about $20k remaining in this funding or we lose it. Ida Gustin made a motion to approve the E-Rate Firewall 3-year approval. Jan Mitchell seconded the motion. Carson explained exactly what each item. All voted yes.

- **Bell System 3-year approval:** Our current bell system is very old. This will be paid for with the 10-year facility plan. The new phone system does not work with the old bell system. Even if we didn't upgrade the phones we would still need to upgrade as the bell system still would need to be upgraded. Chris Smith made a motion to approve the bell system for 3 years. Tami Gauthier seconded. Paul asked about what happens after the funding runs out. All voted yes.
- **Sopho New Phone Provider 2-year approval:** This will be cheaper than what we currently have. Chris Smith asked how long the term is for. We are getting 4 years but one year is for free. Carson has worked with go to vendor before and it was great. Jan Mitchell made a motion approve purchasing new phone system for 4 years. Ty Stotley seconded the motion. All voted yes.
- **Diligent Board Document/ Policy Software Approval:** Sara Allen explained how everything works. Sara to check on grants/reimbursements and see if someone is cheaper. Tabled.
- **Code of Ethics:** Paul stated that this is not a big concern because if anything does go against the code of ethics the board would hold those persons accountable. Tabled.

Items for Future Agendas

MS ASB	Middle School & High School Data
Strategic Planning	District Calendar 2025-2026 School Year
Senior Trip	Code of Ethics
Media Tech	Antivirus 3-Year Approval
Transportation Report	Diligent Board Documents/Policy Software

Chris Smith Report **Policies**

8th Grade Promotion Date Change

Meeting adjourned at 8:28 p.m.

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Paul Daman, Chairman Sara Allen, District Clerk