NOTICE
REGULAR MEETING OF THE GOVERNING BOARD
TRACY UNIFIED SCHOOL DISTRICT
April 22, 2025

PLACE: **DISTRICT EDUCATION CENTER**
BOARD ROOM
1875 WEST LOWELL AVENUE
TRACY, CALIFORNIA

TUSD board meetings are held in person.

To View the live stream of this meeting, please follow this link: Board Meeting Live

TIME: **6:15 PM** **Closed Session**
7:00 PM **Open Session**

AGENDA

Pg. No.

1. Call to Order

2. Roll Call – Establish Quorum
Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina
Staff: R. Pecot, Z. Boswell, T. Jalique, T. Salinas, S. Smith

3. Closed Session: Opportunity to Address the Board Regarding Closed Session Items which follow. Closed session is limited to consideration of items specifically authorized under the Government Code and/or the Education Codes.

3.1 Administrative & Business Services: None.

3.2 Educational Services:

3.2.1 Finding of Facts: 24/25#45
3.2.2 Reinstatements: AR#24-25/#35
Action: Motion__; Second__. **Vote:** Yes___; No __; Absent___; Abstain __
3.2.3 Early Graduation: TISCS#10327003, TISCS#10330654, TISCS# 10358002, TISCS#10360498
Action: Motion__; Second__. **Vote:** Yes___; No___; Absent___; Abstain ___
3.2.4 Confidential Student Matter: Consideration to Issue Subpoena 24/25#1 Education Code §48918(i)(1)
Action: Motion__; Second__. **Vote:** Yes___; No___; Absent___; Abstain ___
3.2.5 Confidential Student Matter: Consideration to Issue Subpoena 24/25#2 Education Code §48918(i)(1)
Action: Motion__; Second__. **Vote:** Yes___; No : Absent___; Abstain ___
3.2.6 Confidential Student Matter: Consideration to Issue Subpoena 24/25#3 Education Code §48918(i)(1)
Action: Motion__; Second__. **Vote:** Yes___; No___; Absent : Abstain ___
3.2.7 Confidential Student Matter: Consideration to Issue Subpoena 24/25#4 Education Code §48918(i)(1)
Action: Motion__; Second__. **Vote:** Yes : No __; Absent___; Abstain

3.2.8 Confidential Student Matter: Consideration to Issue Subpoena 24/25#5 Education Code §48918(i)(1)
Action: Motion__; Second__. **Vote:** Yes___; No___; Absent___; Abstain ___
3.2.9 Confidential Student Matter: Consideration to Issue Subpoena 24/25#6 Education Code §48918(i)(1)
Action: Motion__; Second__. **Vote:** Yes___; No___; Absent___; Abstain ___
3.2.10 Confidential Student Matter: Consideration to Issue Subpoena 24/25#7 Education Code §48918(i)(1)
Action: Motion__; Second__. **Vote:** Yes___; No___; Absent___; Abstain ___

3.3 Human Resources:

3.3.1 Consider Unpaid Leave of Absence for Classified #UCL - 521
Action: Motion__; Second__. **Vote:** Yes___; No___; Absent___; Abstain
3.3.2 Consider Public Employee/Employment/Discipline/Dismissal/Release Government Code §54957
Action: Motion__; Second__. **Vote:** Yes___; No___; Absent ___; Abstain ___
3.3.3 Conference with Labor Negotiators
Government Code §54957.6
Agency Negotiator: Tammy Jalique, Associate Superintendent of Human Resources
Employee Organization: CSEA, TEA

4. Adjourn to Open Session

5. Call to Order and Pledge of Allegiance

6. Closed Session Issues:

6a Action Taken on Finding of Facts: 24/25#45
3.2.1
Action: Motion ____ Second ___. **Vote:** Yes___; No___; Absent___; Abstain ___
6b Report Out of Action Taken on Reinstatements: AR#24-25/#35
3.2.2
Action: **Vote:** Yes___; No___; Absent___; Abstain ___
6c Report Out of Action Taken on Early Graduation: TISCS#10327003, TISCS#
3.2.3 10330654, TISCS#10358002, TISCS#10360498
Action: **Vote:** Yes___; No___; Absent___; Abstain ___
6d Report Out of Action Taken on Confidential Student Matter: Consideration to
3.2.4 Issue Subpoena 24/25#1
Action: **Vote:** Yes___; No___; Absent___; Abstain ___
6e Report Out of Action Taken on Confidential Student Matter: Consideration to
3.2.5 Issue Subpoena 24/25#2
Action: **Vote:** Yes___; No___; Absent___; Abstain ___
6f Report Out of Action Taken on Confidential Student Matter: Consideration to
3.2.6 Issue Subpoena 24/25#3
Action: **Vote:** Yes___; No___; Absent___; Abstain ___
6g Report Out of Action Taken on Confidential Student Matter: Consideration to
3.2.7 Issue Subpoena 24/25#4
Action: **Vote:** Yes___; No___; Absent___; Abstain ___
6h Report Out of Action Taken on Confidential Student Matter: Consideration to
3.2.8 Issue Subpoena 24/25#5
Action: **Vote:** Yes___; No___; Absent___; Abstain

6i Report Out of Action Taken on Confidential Student Matter: Consideration to
3.2.9 Issue Subpoena 24/25#6
Action: **Vote:** Yes___; No___; Absent___; Abstain ___

6j Report Out of Action Taken on Confidential Student Matter: Consideration to
3.2.10 Issue Subpoena 24/25#7
Action: **Vote:** Yes___; No___; Absent___; Abstain ___

6k Consider Unpaid Leave of Absence for Classified #UCL - 521
3.3.1
Action: **Vote:** Yes___; No___; Absent___; Abstain ___

7. **Approve Regular Minutes of April 8, 2025** 1-5
Action: Motion__ ; Second __. **Vote:** Yes __; No __; Absent ; Abstain _

8. **Student Representative Reports:**
8.1 Alternative Education: Santiago Magallanes Robles, Elaina Marcum; **Tracy High:** Dayson Balsano; **West High:** Noah Watkins, Lucia Noor Behnam; **Kimball High:** Andrew Henano Megia
8.2 Williams Middle School; Layla McDonald, Kristin Tran, and Ashley Yos; **North Elementary School:** Ximena Rojas, Katheryn Zarate, Rishaan Lal, and Alejandra Martinez

9. **Recognition & Presentations:** An opportunity to honor students, employees and community members for outstanding achievement:
9.1 Adult School

10. **Information & Discussion Items:** An opportunity to present information or reports concerning items that maybe considered by Trustees at a future meeting.
10.1 Administrative & Business Services: None.

11. **Hearing of Delegations:** Anyone wishing to address the Governing Board on a non-agenda item may be heard at this time. Oral presentations shall be held to a reasonable length, normally not to exceed three (3) minutes. If formal action is required, the board may request that the item be placed on a future agenda and action will be taken at a future date. If information or a report is requested, the request for it must also be submitted in writing to the superintendent.

12. **PUBLIC HEARING:**
12.1 Administration & Business Services: None.

12.2 Education Services: None.

12.3 Human Resources:
12.3.1 Receive Public Comments Regarding Negotiations with Tracy Educators' Association (TEA) and the Tracy Unified School District (TUSD) 6

13. **Consent Items:** Actions proposed for consent are consistent with the approved practices of the district and are deemed routine in nature. Trustees receive board agenda background information in advance of scheduled meetings and are prepared to vote with knowledge on the consent items.
Action: Motion___; Second___. **Vote:** Yes__; No _; Absent__; Abstain__.
Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance received by Tracy Unified.

13.1 Administrative & Business Services:

13.1.1	Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda	**7-9**
13.1.2	Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District	**10-11**
13.1.3	Approve Accounts Payable Warrants (March 2025) (Separate Cover)	**12**
13.1.4	Approve Revolving Cash Fund Reports (March 2025)	**13-15**
13.1.5	Approve Payroll Reports (March 2025)	**16-20**
13.1.6	Approve Entertainment, Assembly, Service, Business and Food Vendors	**21**

13.2 Educational Services:

13.2.1	Ratify Special Contract Services Agreement with Academic Behavior Consultants Psych Group for Independent Education Evaluations (IEEs)	**22-25**
13.2.2	Ratify Service Agreement with Fusion Academy for the Remainder of the 2024-2025 School Year	**26-29**
13.2.3	Approve and/or Ratify Routine Agreements which Meet the Criteria for Placement on the Consent Agenda	**30-31**
13.2.4	Approve Overnight Travel for Kimball High School Cheerleaders to Attend Cheer Camp at William Jessup University, Rocklin, CA on June 27-29, 2025	**32**
13.2.5	Approve Overnight Travel for Kimball High School Senior Class to Attend Grad Night at Disneyland in Anaheim, CA on May 18-19, 2025	**33**
13.2.6	Ratify Overnight Travel for the Kimball High School Track and Field Team and Head Coach to Attend the Mt. SAC Relays in Walnut, CA on April 17-19, 2025	**34**

13.3 Human Resources:

13.3.1	Accept Resignations/Retirements/Leave of Absences for Classified, Certificated, and/or Management Employment	**35-37**
13.3.2	Approve Classified, Certificated, and/or Management Employment	**38-40**
13.3.3	Approve Individual Intern Agreement with CSU Stanislaus	**41-45**

14. **Action Items:** Action items are considered and voted on individually. Trustees receive background information and staff recommendations for each item recommended for action in advance of scheduled meetings and are prepared to vote with knowledge on the action items.

14.1 Administrative & Business Services:

14.1.1	Authorize the Director of School Business Support Services and Purchasing Solicit Bids for Armored Car Services	**46**
Action:	Motion___; Second___. **Vote:** Yes__; No_ ; Absent ; Abstain .	

14.1.2 Authorize the Director of Food Services to Solicit Proposals for Food and Non-Food Items for the 2025/2026 School Year **47**
Action: Motion___; Second___. **Vote:** Yes__; No__; Absent _; Abstain_ .
14.1.3 Approve Resolution 24-17 Authorizing Issuance of General Obligation Bonds, 2024 Election, Series A in the Principal Amount of Not To Exceed $65,000,000 (Separate Cover) **48-49**
Action: Motion___; Second___. **Vote:** Yes__; No__; Absent__; Abstain__.

14.2 Educational Services:
14.2.1 Adopt TUSD K-8 and High School Handbook Changes for the 2025-2026 School Year (Separate Cover) **50**
Action: Motion___; Second___. **Vote:** Yes__; No__; Absent__; Abstain__.
14.2.2 Approve Adoption of Instructional Materials **51-52**
Action: Motion___; Second ___. **Vote:** Yes__; No__; Absent__; Abstain__.

14.3 Human Resources:
14.3.1 Adopt the District's Initial Bargaining Proposal for the Tracy Educators' Association for the 2025-2026 School Year **53-55**
Action: Motion___; Second___. **Vote:** Yes _; No__; Absent _; Abstain _.

15. Board Reports: An opportunity for board members to discuss items of particular importance or interest in the district.

16. Superintendent's Report: An opportunity for the superintendent to share matters of special interest or importance which are not on the board agenda and/or special presentations of district programs or activities.

17. Board Meeting Calendar:
17.1 May 13, 2025
17.2 May 27, 2025
17.3 June 10, 2025
17.4 June 24, 2025

18. Upcoming Events:

18.1	May 29, 2025	Last Day of School
18.2	August 4, 2025	First Day of School
18.3	September 1, 2025	No School, Labor Day

If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability. To make this request, please telephone the Superintendent's Office at 209.830.3201. If any person with a disability needs a disability-related modification or accommodation, including auxiliary aids or services, he/she should also contact the Superintendent's Office at least 24 hours prior to the meeting.

Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, April 8, 2025

6:30 PM: **1-3.** President Silcox called the meeting to order and adjourned to closed session.

Roll Call: **4.** Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith

7:00 PM: **5.** President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a 3.2.1 Action Taken on Finding of Facts: 24/25#44, 24/25#46, 24/25#47, 24/25#48, 24/25#49
Action: Fagin, Secker. **Vote:** Yes-7; No-0; Absent-0.

6b 3.2.2 Report Out of Action Taken on Reinstatements: AR#24-25/#34
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6c 3.2.3 Report Out of Action Taken on Board Waivers: WMS#10354379
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6d 3.2.4 Report Out of Action Taken on Early Graduation: TISCS#10330213, TISCS#10327502, TISCS#10356569, TISCS#10363679, TISCS# 10357633
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6e 3.2.5 Report Out of Action Taken on Approve Funding for Confidential Settlement Agreement
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6f 3.3.1 Report Out of Action Taken on Consider Unpaid Leave of Absence for Certificated Employee #UC - 1411
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6g 3.3.2 Report Out of Action Taken on Consider Leave of Absence Requests for Certificated Employees: #UC-1392 Modified, #UC-1393 Modified, Pursuant to Article XX
Action: Approved. **Vote:** Yes-7; No-0; Absent-0.

6h 3.3.3 Report Out of Action Taken on Release Probationary Classified Employee #UCL-520 Utility Person II
Action: Agenda pulled, no vote taken.

Minutes: **7. Approve Regular Minutes of March 25, 2025.**
Action: Hawkins, Cheeseman. **Vote:** Yes-6; No-1; Absent-0; Abstain-1 (Silcox).

Audience: Jennifer Sprecksel, Antonio Quintana, Jason Noll, Sally Soberanes, Annabelle Lee, Deborah Coker, Jon Waggle, Traci Mitchell, Scott Anderson, Margi Baumann, Duane Voller, Bill Maslyar, Marlene Hepner, Ameni Alexander, Tyler Mullen, Sherry Martinho, Ignacio Rodriguez, Johanna Zepeda, Justin Buckhanan, Florence Smith, Isabelle Aleman, Marta Marquez, Lauren Coker, Alejandra Herrera, Bonnie

Edwards, Melissa Hughes, Christa Cauble, Eliana Zepeda, Kristine Alcantar, Danise Kim, Mitch Kim, Briana Zepeda, Jose Zepeda, Kari Cabrera, Lisa Mullen, Pete Mullen, Nichole Mullen, Olivia Mullen, Nicole Galli

Student Rep Reports:

8.1 Tracy High School FFA: Tanner Araujo, THS FFA President and Abigail Avila, current Chapter Vice president, provided a THS update. THS FFA hosted their annual crab feed which included a live auction and donated desserts. They have been competing at field day events, with many participating teams such as Vine Pruning, Veterinary Science, and Horse Judging as examples. Many students placed in their category. State finals take place May 5th in San Luis Obispo. Twenty students attended the State FFA Convention in Sacramento which included several guest speakers and many career workshops to choose from. FFA School Farm students are preparing to show their animals at the San Joaquin County Ag Festival in early June.

8.2 West High School FFA: Alina Gutierrez, Chapter Sentinel, Jayden Nunez, Chapter Secretary, and Sophia Cosby, Chapter Reporter, provided a WHS FFA update. Construction for their mechanics shop is in full swing and is projected to be finished by late next school year. Everyone is looking forward to utilizing the facility when the time comes. During the district CTE meeting, they had the opportunity to see behind the scenes of what goes on through their agricultural funding. They were able to share their FFA perspectives and appreciate the opportunity to participate. This year they have many market animals that will be shown and sold at the annual San Joaquin County Ag Fest held in early June. Ag student, Lala, informed the Ag Business Program will have a plant sale on April 26th in the WHS parking lot.

Recognition & Presentations:

9.1 Recognize the Outstanding Employees of the Spring Term for the 2024-25 School Year: Tyler Mullen, English Teacher, Kimball High School (9-12), Sherry Martinho, TISCS Teacher (6-8), and Johanna Zepeda, Villalovoz Elementary School Teacher (K-5) as Outstanding Certificated Employees; Justin Buckhanan, Security Supervisor II, Tracy High School (Classified 9-12), Ignacio Rodriguez, Utility II, MOT (6-8), and Isabelle Aleman, Library Technician, Villalovoz Elementary School (K-5) as Outstanding Classified Employees, and Florence Smith, District Psychologist, as the Outstanding Management Employee of the Spring Term for the 2024-25 School Year. They were presented with certificates.

9.2 Alternative Education Traci Mitchell, Principal for Stein High School and the alternative education campus, was joined by her site leadership, Teachers Lauren Coker, Jennifer Sprecksel, and David Vallotton. At Stein, 71 students have graduated so far this school year which is significantly more than last year at this time. They have introduced a new model for their advisory period, switching to a daily advisory period with all students working on the same subjects at the same time, with a different focus each day. Stein is rolling out a new CTE program, the Stein Barber Academy. This is a skill they can step into and make money upon graduation. Their motto is "Shaping the Future One Cut at a Time". Duncan Russell has demonstrated strong student engagement and support structures with a strong daily attendance. Their focus is on student support systems engagement strategies. Next year they will have a full school garden, the students enjoy tending to it and next year it will be tied into their social emotional learning needs. They have increased hands-on activities and continue to work on class climate. Current Stein

student, Madison May, and 2023 graduate, Yolanda Aguilar, shared their stories of school engagement at Stein and their resultant successes.

Information & Discussion Items:

10.1 **Administrative & Business Services:** None.

10.2 **Educational Services:**

10.2.1 **Receive Report on Instructional Materials Adoptions** Sally Soberanes, Coordinator of the Instructional Media Services and Curriculum, presented the process for instructional material adoptions. Four courses have been reviewed and analyzed for materials selection and recommendation by the Curriculum Council: Veterinary Science and Advanced Veterinary Science, Advanced Agriculture Business and Marketing, Emergency Medical Response, and Barbering. The materials are available for public review in the IMC through the end of the month. A request to approve materials will be presented at the April 22, 2025, board meeting. If approved, materials will be in use for the 25/26 school year.

Hearing of Delegations:

11. Amani Alexander feels it is time for the Tracy School District to name a school or a building facility in honor of Dr. Martin Luther King. We are going through a situation with our country, and he would like the students to identify TUSD as a district that looks up to important individuals. It is surprising to him that this has not been done yet.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

13. **Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified. Action:** Fagin, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

13.1 **Administrative & Business Services:**

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.2 **Educational Services:**

13.2.1 Receive Update on Quarterly Williams Complaint Report for the Quarter Ending April 15, 2025

13.2.2 Approve Agreement for Contract Services Between Science Alliance and George Kelly School during the 2024-2024 School Year

13.2.3 Ratify Agreement for Contract Services between Sow A Seed Community Foundation and Merrill F. West High School for the 2024-2025 School Year

13.2.4 Approve and/or Ratify Routine Agreements which meet the Criteria for Placement on the Consent Agenda

13.2.5 Approve Agreement for Contract Services Between Nico Herron and George & Evelyn Stein High School for CTE Barbering Consultant Services in the 2024-2025 School Year

13.2.6 Approve to Increase Funding for Alegre Care Inc., dba Alegre Home Care and Staffing for the Remainder of the 2024-2025 School Year

13.2.7 Approve Out-of-State Travel to Itasca, Illinois for a Customer Panel Invitation to the 2025 Riverside Insights Growth Summit

13.2.8 Ratify Agreement for Contract Services between 360 Customer and Williams Middle School for the 2024-2025 School Year

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

13.3.3 Approve Teacher IMPACT Intern Agreement with Teachers College of San Joaquin

13.3.4 Approve Intern Teacher Agreement with San Jose State University

13.3.5 Approve Classified Calendars for the 2025-2026 School Year

Action Items:

14.1 Administrative & Business Services:

14.1.1 Approve the Agreement for the Tracy Unified School District TK Classrooms, Phase 3 Project (Site Work Development at Various Sites)

Action: Secker, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.1.2 Approve Agreements for the Tracy Unified District Reroofing Project Bid No. 2024/25-01

Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.1.3 Approve Agreements for the Louis Bohn Elementary School Reroofing Project Bid No. 2024/25-02

Action: Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.1.4 Approve Agreements for the Art Freiler School Reroofing Project Bid No. 2024/25-04

Action: Fagin, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.1.5 Approve Agreements for the George Kelly School Reroofing Project Bid No. 2024/25-05

Action: Secker, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.1.6 Approve Agreements for the Stein High School Reroofing Project Bid No. 2024/25-03

Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.2 Educational Services:

14.2.1 Adopt Revised Board Policy 6142.5 Environmental Education (Second Reading)

Action: Fagin, Alexander. **Vote:** Yes-7; No-0; Absent-0.

14.2.2 Adopt Revised Board Policy 6142.92 Math Instruction (Second Reading)

Action: Alexander, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

14.2.3 Adopt Revised Board Policy 6142.93 Science Instruction (Second Reading)

Action: Cheeseman, Fagin. **Vote:** Yes-7; No-0; Absent-0.

14.3 Human Resources:

14.3.1 Approve Increase to Certificated Substitute Rates of Pay

Action: Secker, Fagin. **Vote:** Yes-7; No-0; Absent-0.

14.3.2 Receive the District's Initial Bargaining Proposal for the Tracy Educators' Association for the 2025-2026 School Year, Pending Public Input

Action Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

Board Reports: Trustee Traina would like the opportunity to visit Stein's Barbering class. She feels this is a wonderful program. Trustee Secker visited West High School FFA program and is looking forward to seeing their new shop once it is complete. Trustee Cheeseman enjoyed the reports and hearing from the students. She congratulated the employees of the quarter and gave a shout out to Charles Leonard, the band instructor at North School. She attended the March 26th performance at the Grand Theater and thoroughly enjoyed it. Trustee Alexander enjoyed the reports and congratulated the employees for their hard work. Trustee Hawkins thanked Trustee Cheeseman for bringing up the music event, he unfortunately was unable to attend. He said, Ms. Mitchell and her team are doing such an awesome job with the Alternative Education campus, he applauds all they do. Trustee Fagin thanked the team involved with selecting the literature. He had the pleasure of knowing George and Evelyn Stein. He would like to see more community development with the district such as the Barbering program at Stein, the fire program at Tracy High and West High's JROTC. Trustee Silcox enjoys the Stein graduations and suggested to the rest of the board to attend if they are available.

Superintendent Report: Dr. Pecot informed the Barbering program will be advertising to the students at West High next. He attended the Home Field Advantage fundraiser this past weekend; they did a great job raising money for West High athletics. Kimball High School completed their WASC process. He congratulated the school and Principal Maslyar for the great job they are doing.

Adjourn: 8:11 PM

_____ _____

Clerk Date

TRACY
UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tammy Jalique, Associate Superintendent of Human Resources
DATE: April 1, 2025
SUBJECT: **Receive Public Comments Regarding Negotiations with Tracy Educators' Association (TEA) and the Tracy Unified School District (TUSD)**

BACKGROUND: TEA has submitted their Sunshine Proposal for Reopener Negotiations for the 2025-2026 school year at the regularly scheduled board meeting on March 25, 2025. The District has presented their initial bargaining proposal at the board meeting on April 8, 2025.

RATIONALE: This agenda item is intended to provide an opportunity for the public to comment as provided in Government Code 3547 regarding negotiations.

This aligns with Strategic Goal #2: Hire, support, develop, train and sustain district employees who create a singleness of purpose focused on maximizing students' academic, social and emotional potential.

FUNDING: N/A.

RECOMMENDATION: Receive Public Comments Regarding Negotiations with Tracy Educators' Association (TEA) and the Tracy Unified School District (TUSD).

Prepared by: Tammy Jalique, Associate Superintendent of Human Resources.

TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tania Salinas, Assoc Supt of Business Services
DATE: April 09, 2025
SUBJECT: **Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda**

BACKGROUND: To be valid or to constitute an enforceable obligation for or against the district, education code 17604 requires that all contracts must be approved and/or ratified by the board of trustees. This requirement is met in several different ways, depending on the value of the requisition, the types of services or materials being procured, the value of the fee, dedication, services or other requirements being offered to or by the District and the advance notice staff has in procuring the services or materials; or the timing required to negotiate the agreement on behalf of the District. Routine requisitions less than $5,000 are ratified on the consent calendar when the board approves the warrants list. Except when specific exceptions are detailed in board policies and procedures, requisitions greater than $15,000 are submitted as action items for board pre-approval. Also, Special Services and advice in financial, accounting, engineering, legal or administrative matters pursuant to Government Code 63060 meet the requirements.

Routine requisitions between $5,000 and $15,000, and requisitions greater than $15,000 which meet specific criteria, may be ratified on the consent calendar by board approval of a summary list, more detailed than the warrants listing. This may also include ratification of "Notice of Completion" of construction projects.

RATIONALE: The attached summary of these requisitions with related support documentation details financial obligations greater than $5,000 but which meet the criteria to be ratified in this format. The summary is organized alphabetically so that the project's back-up material is identified with the same letter in the lower left-hand corner.

FUNDING: Per attached summary of requisitions.

RECOMMENDATION: Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda.

Prepared by: Tania Salinas, Associate Superintendent for Business Services.

BUSINESS SERVICES
FACILITIES DEVELOPMENT DEPARTMENT
SUMMARY OF SERVICES
April 22, 2025

A.

Vendor:	GPRS
Sites:	Hirsch Elementary, Poet-Christian School, Jacobson Elementary, Bohn Elementary, Freiler School, Kelly School, Villalovoz Elementary
Item:	Proposal
Services:	Ground penetrating radar for new TK buildings
Cost:	$6,925.00
Project Funding:	Fund 25

B.

Vendor:	ChargePoint
Sites:	Southwest Park
Item:	Proposal
Services:	Replace head unit at charging station
Cost:	$1,694.58
Project Funding:	Fund 01

C.

Vendor:	HMC
Sites:	Misc. Sites
Item:	Proposal
Services:	Architectural services for the 2025 Kindergarten Modernizations
Cost:	$658,000.00
Project Funding:	Fund 25

D.

Vendor:	Daktronics
Sites:	Kimball High School
Item:	Proposal
Services:	Replace 4 scoreboards in the main and sub-gym
Cost:	$37,091.41
Project Funding:	Fund 14

E.

Vendor:	Bockman & Woody
Sites:	Kimball High School
Item:	Proposal
Services:	Electrical work and Installation of Scoreboards
Cost:	$31,812.00
Project Funding:	Fund 22

F.

Vendor:	Modern Air Mechanical Contractors
Sites:	West High School
Item:	Proposal
Services:	18 HVAC units
Cost:	$587,465.00
Project Funding:	Fund 14

TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tania Salinas, Assoc. Supt. of Business Services
DATE: April 10, 2025
SUBJECT: **Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District**

BACKGROUND: In order to assist the various school sites and departments in the District with the continued effort to enhance the educational, technological, health, and environmental needs of our students and staff, the following funds, materials, and/or equipment are to be considered for acceptance as donations:

Donations Received by Kimball High School / Tracy Unified School District:

1. Golden Bear PT Partners LLC – $850.00 (Ck #5674). This donation will be used towards new uniforms for the Athletics Department.

Donations Received by Tracy High School /Tracy Unified School District:

1. Tracy Future Farmers of America - $5,000.00 (Ck #1893). This donation is for the Tracy High FFA.
2. Tracy Breakfast Lions - $650.00 (Ck #2517). This donation is for the Boys and Girls Water Polo Team.

Donations Received by Facilities, Planning & Construction Department /Tracy Unified School District:

1. RJ Commercial Flooring Company - $7,925.00 value. RJ Flooring will be donating material and labor for a workroom/breakroom at Stein High School.

RATIONALE: Acceptance is recommended in order to meet the District's strategic goals and to enhance and benefit the educational experiences of the students of the Tracy Unified

School District. This agenda item meets Strategic Goal #2 – Create a quality and effective learning environment for all students.

FUNDING: Sites and departments of the District will incur responsibilities and costs associated with (some) of the donations which include, but are not limited to, supplies, repairs, maintenance of equipment, disposal/recycling. All items accepted by the Board of Trustees of the Tracy Unified School District are directed to the District's warehouse through the Materials Management Department for inclusion on the inventory list, marking for distribution and identification prior to site or department use or placement. All items needing inspection prior to installation or use are scheduled through the Materials Management and Operations and/or the Facilities Developments and budgeted accordingly. All technology items are reviewed and approved by the Director of Information Services and Educational Technology, prior to Board presentation.

RECOMMENDATION: Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District.

Prepared by: Tania Salinas, Associate Superintendent for Business Services.

TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tania Salinas, Assoc Supt of Business Services
DATE: April 01, 2025
SUBJECT: **Approve Accounts Payable Warrants (March 2025)**

BACKGROUND: Each month the Financial Services Department submits summaries of warrants issued monthly to the Board of Trustees for review.

RATIONALE: The Board of Trustees is required by law to approve the total expenditures of the district. The Board has requested to review detailed backup for expenditures. This agenda item meets Strategic Goal #6 – Forming Partnerships.

FUNDING: N/A.

RECOMMENDATION: Approve Accounts Payable Warrants (March 2025).

Prepared by: Lori Nelson, Director of Financial Services.

TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tania Salinas, Assoc Supt of Business Services
DATE: April 01, 2025
SUBJECT: **Approve Revolving Cash Fund Reports (March 2025)**

BACKGROUND: Each month the Financial Services Department submits summaries of revolving cash fund checks issued monthly to the Board of Trustees for review.

RATIONALE: The Board of Trustees is required by law to approve the total expenditures of the district. The Board has requested to review detailed backup for expenditures. This agenda item meets Strategic Goal #6 – Forming Partnerships.

FUNDING: N/A.

RECOMMENDATION: Approve Revolving Cash Fund Reports (March 2025).

Prepared by: Lori Nelson, Director of Financial Services.

TUSD
REVOLVING CASH FUND
March 2025

Date	Num	Name	Memo	Paid Amount
03/04/2025	10125	WEST SIDE PIONEER ASSOCIATI...	01-3010-0-1110-1000-5800-400-3002	
TOTAL				0.00
03/04/2025	10125	WEST SIDE PIONEER ASSOCIATI...	VOID: SWP PO25-02423 7 Field Trips	
TOTAL				0.00
03/05/2025	10126	WEST SIDE PIONEER ASSOCIATI...	PO25-02423 8 field trips	
			01-3010-0-1110-1000-5800-400-3002	-420.00
TOTAL				-420.00
03/17/2025	10127	CITY OF TRACY	PO25-02424 Invoice 362516214 200 passes	
			01-5630-0-1110-1000-4300-800-2744	-600.00
TOTAL				-600.00
03/17/2025	10128	WEST SIDE PIONEER ASSOCIATI...	Central PO25-02521 CEN25	
			01-3010-0-1110-1000-5800-130-3002	-180.00
TOTAL				-180.00
03/18/2025	10129	WEST SIDE PIONEER ASSOCIATI...	JES PO25-02255 JC25 3 Classes	
			01-3010-0-1110-1000-4300-250-3002	-60.00
			01-3010-0-1110-1000-4300-250-3002	-60.00
			01-3010-0-1110-1000-4300-250-3002	-60.00
TOTAL				-180.00
03/18/2025	10130	WEST SIDE PIONEER ASSOCIATI...	VES Museum Field Trips 3 Classes	
			01-3010-0-1110-1000-5800-430-3002	-30.00
			01-3010-0-1110-1000-5800-430-3002	-30.00
			01-3010-0-1110-1000-5800-430-3002	-30.00
TOTAL				-90.00
03/18/2025	10131	Home2 Suites by Hilton Tracy	C-KIM25 PO25-02434 WASC	
			01-0000-0-1110-1000-5800-670-1006	-591.75
TOTAL				-591.75
03/20/2025	10132	DEPARTMENT OF SOCIAL SERVI...	VES PO25-02121 Facility 393621310	
			01-9015-0-7110-1000-5800-430-2728	-242.00
TOTAL				-242.00
03/20/2025	10133	Children's Museum of Stockton	Villalovoz 3 First Grade Classes Field Trip	
			01-3010-0-1110-1000-5800-430-3002	-396.00
TOTAL				-396.00

TUSD
REVOLVING CASH FUND
March 2025

Date	Num	Name	Memo	Paid Amount
03/24/2025	10134	Taqueria La Mexicana	KHS 3-24-25 WASC	
			01-0000-0-1110-1000-4300-670-1006	-440.00
TOTAL				-440.00
03/24/2025	10135	Amazing Kitchen	KHS #1155 WASC PO25-02537	
			01-0000-0-1110-1000-4300-670-1006	-81.46
TOTAL				-81.46
03/24/2025	10136	TOGO'S	KHS 3/24/25 WASC PO25-02536	
			01-0000-0-1110-1000-4300-670-1006	-84.46
TOTAL				-84.46
03/26/2025	10137	Next Level Sports	Stein PO25-01870 3 Officials	
			01-0000-0-3200-4200-5800-550-9222	-750.00
TOTAL				-750.00

TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tania Salinas, Assoc Supt of Business Services
DATE: April 1, 2025
SUBJECT: **Approve Payroll Reports (March 2025)**

BACKGROUND: Financial Services Department submits summaries of payroll warrants issued each month to the Board of Trustees for review.

RATIONALE: The Board of Trustees is required by law to approve the total expenditures of the district. The Board has requested to review detailed backup for expenditures. This agenda item meets Strategic Goal #7-Develop Powerful Educational Leaders.

FUNDING: N/A.

RECOMMENDATION: Approve Payroll Reports (March 2025).

Prepared by: Lori Nelson, Director of Financial Services.

Pay Date 03/10/2025 **Fund 01**

LABOR DISTRIBUTION FOR EMPLOYEE SUMMARY

Fund 01	SACS Object	Amount	
	1100	636,558.13	Teachers' Salaries
	1200	1,199.22	Cert Pupil Support Salaries
	1300	32,250.34	
	1900	45,810.88	Other Certificated Salaries
	2100	261,315.93	Instructional Aides' Salaries
	2200	202,289.72	Classified Support Salaries
	2300	345.26	
	2400	29,736.55	Clerical & Office Salaries
	2900	8,540.56	Other Classified Salaries
	Total Labor	**1,218,046.59**	

Fund 01	SACS Object	Amount	
	3101	90,538.32	STRS On 1000 Salaries
	3202	8,969.76	PERS On 2000 Salaries
	3301	15,077.60	
	3302	27,536.22	
	3401	2.54	
	3501	358.07	State Unemploy On 1000 Salary
	3502	250.33	State Unemploy On 2000 Salary
	3601	11,922.67	Worker'S Comp Ins On 1000 Sal
	3602	8,365.14	Worker'S Comp Ins On 2000 Sal
	Total Contributions	**163,020.65**	

Fund 09	SACS Object	Amount	
	1100	771.00	Teachers' Salaries
	Total Labor	**771.00**	

Fund 09	SACS Object	Amount	
	3301	30.46	
	3501	0.38	State Unemploy On 1000 Salary
	3601	12.84	Worker'S Comp Ins On 1000 Sal
	Total Contributions	**43.68**	

Fund 11	SACS Object	Amount	
	1100	8,357.89	Teachers' Salaries
	1200	1,199.22	Cert Pupil Support Salaries
	2100	573.44	Instructional Aides' Salaries
	2400	873.07	Clerical & Office Salaries
	Total Labor	**11,003.62**	

Fund 11	SACS Object	Amount	
	3101	1,763.73	STRS On 1000 Salaries
	3202	155.12	PERS On 2000 Salaries
	3301	138.58	
	3302	110.65	
	3501	4.78	State Unemploy On 1000 Salary
	3502	0.73	State Unemploy On 2000 Salary
	3601	159.19	Worker'S Comp Ins On 1000 Sal
	3602	24.09	Worker'S Comp Ins On 2000 Sal
	Total Contributions	**2,356.87**	

Fund 12	SACS Object	Amount	
	2100	8,129.39	Instructional Aides' Salaries
	Total Labor	**8,129.39**	

Fund 12	SACS Object	Amount	
	3202	874.90	PERS On 2000 Salaries
	3302	452.42	
	3502	4.08	State Unemploy On 2000 Salary
	3602	135.43	Worker'S Comp Ins On 2000 Sal
	Total Contributions	**1,466.83**	

Fund 13	SACS Object	Amount	
	2200	31,815.17	Classified Support Salaries
	Total Labor	**31,815.17**	

Fund 13	SACS Object	Amount	
	3202	3,118.75	PERS On 2000 Salaries
	3302	1,756.55	
	3502	15.92	State Unemploy On 2000 Salary
	3602	529.92	Worker'S Comp Ins On 2000 Sal
	Total Contributions	**5,421.14**	

ERP for California

Pay Date 03/31/2025 **Fund 01**

LABOR DISTRIBUTION FOR EMPLOYEE SUMMARY

Fund	01	SACS Object	Amount	
		1100	5,910,198.31	Teachers' Salaries
		1200	739,280.49	Cert Pupil Support Salaries
		1300	723,104.10	Cert Suprvsrs' & Admins' Sal
		1900	201,105.20	Other Certificated Salaries
		1999	0.00	1000 Salary Payroll Errors
		2100	812,529.10	Instructional Aides' Salaries
		2200	1,272,926.90	Classified Support Salaries
		2300	287,158.84	Class Suprvsrs' & Admins' Sal
		2400	655,431.80	Clerical & Office Salaries
		2900	64,292.70	Other Classified Salaries
		Total Labor	**10,666,027.44**	

Fund	01	SACS Object	Amount	
		3101	1,388,497.04	STRS On 1000 Salaries
		3102	13,847.48	STRS On 2000 Salaries
		3201	80,973.35	PERS On 1000 Salaries
		3202	798,621.73	PERS On 2000 Salaries
		3301	123,342.94	
		3302	224,714.40	
		3401	691,776.02	
		3402	371,258.62	
		3501	3,786.84	State Unemploy On 1000 Salary
		3502	1,545.16	State Unemploy On 2000 Salary
		3601	126,147.13	Worker'S Comp Ins On 1000 Sal
		3602	51,506.05	Worker'S Comp Ins On 2000 Sal
		3701	65,439.09	
		3702	29,912.56	
		3901	164.36	
		Total Contributions	**3,971,532.77**	

Fund	09	SACS Object	Amount	
		1100	231,698.86	Teachers' Salaries
		1200	12,270.00	Cert Pupil Support Salaries
		1300	11,682.51	Cert Suprvsrs' & Admins' Sal
		2400	15,980.84	Clerical & Office Salaries
		Total Labor	**271,632.21**	

Fund	09	SACS Object	Amount	
		3101	48,825.29	STRS On 1000 Salaries
		3202	4,322.81	PERS On 2000 Salaries
		3301	3,528.73	
		3302	1,202.91	
		3401	18,295.06	
		3402	2,279.40	
		3501	127.81	State Unemploy On 1000 Salary
		3502	7.99	State Unemploy On 2000 Salary
		3601	4,258.14	Worker'S Comp Ins On 1000 Sal
		3602	266.18	Worker'S Comp Ins On 2000 Sal
		Total Contributions	**83,114.32**	

Fund 11	SACS Object	Amount	
	1100	30,640.61	Teachers' Salaries
	1200	9,775.16	Cert Pupil Support Salaries
	1300	13,582.16	Cert Suprvsrs' & Admins' Sal
	2100	7,767.65	Instructional Aides' Salaries
	2400	8,499.68	Clerical & Office Salaries
	Total Labor	**70,265.26**	

Fund 11	SACS Object	Amount	
	3101	10,313.60	STRS On 1000 Salaries
	3202	4,400.31	PERS On 2000 Salaries
	3301	744.63	
	3302	1,204.31	
	3401	3,919.58	
	3402	1,704.70	
	3501	27.00	State Unemploy On 1000 Salary
	3502	8.14	State Unemploy On 2000 Salary
	3601	899.38	Worker'S Comp Ins On 1000 Sal
	3602	270.95	Worker'S Comp Ins On 2000 Sal
	Total Contributions	**23,492.60**	

Fund 12	SACS Object	Amount	
	2100	55,543.76	Instructional Aides' Salaries
	2300	6,346.88	Class Suprvsrs' & Admins' Sal
	2400	4,912.51	Clerical & Office Salaries
	Total Labor	**66,803.15**	

Fund 12	SACS Object	Amount	
	3102	624.00	STRS On 2000 Salaries
	3202	14,045.10	PERS On 2000 Salaries
	3302	4,446.88	
	3402	3,282.85	
	3502	33.39	State Unemploy On 2000 Salary
	3602	1,112.72	Worker'S Comp Ins On 2000 Sal
	Total Contributions	**23,544.94**	

Fund 13	SACS Object	Amount	
	2200	213,821.10	Classified Support Salaries
	2300	51,811.09	Class Suprvsrs' & Admins' Sal
	2400	22,071.51	Clerical & Office Salaries
	Total Labor	**287,703.70**	

Fund 13	SACS Object	Amount	
	3202	70,149.81	PERS On 2000 Salaries
	3302	20,657.43	
	3402	23,588.76	
	3502	143.90	State Unemploy On 2000 Salary
	3602	4,792.05	Worker'S Comp Ins On 2000 Sal
	Total Contributions	**119,331.95**	

ERP for California

TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tania Salinas, Associate Superintendent of Business Services
DATE: April 09, 2025
SUBJECT: **Approve Entertainment, Assembly, Service, Business and Food Vendors**

BACKGROUND: To be valid or to constitute an enforceable obligation against the district, education code 17604 requires all contracts must be approved and/or ratified by the board of trustees. This requirement is met in several different ways, depending on the value of the requisition, the types of services or materials being procured, and the advance notice staff has in procuring the services or materials.

RATIONALE: School site assemblies, services, business and food vendors require pre-approval to ensure three different documents are in place: an approved contract when applicable; a certificate of insurance; an endorsement letter naming the district an additional insured. In addition, all vendors are reviewed to ensure the content is appropriate for student audiences, and that conflicts do not occur with other school site or district events.

Board Meeting Date	Board Approval Required Vendor Name	Insurance Expiration
4/22/2025	**Milk & Sugar Creamery LLC** - Vendor selling icecream, floats and cookies, Michael Thomas-Watson, milkandsugarcreameryllc@gmail.com, 209.666.5976 No food sales until 30 minutes after school, CONTRACT REQUIERED PRIOR TO OCCURRENCE.	5/16/2025

To that end, the above list of vendors have met all of the criteria to provide assemblies at TUSD sites, and their presentation has been deemed appropriate for TUSD students.

This list will be updated as needed and presented to the board for approval.

FUNDING: Per attached summary of requisitions.

RECOMMENDATIONS: Approve Entertainment, Assembly, Service, Business and Food Vendors.

PREPARED BY: Cerina V Reyes, Facility Use Coordinator.

TRACY
UNIFIED SCHOOL DISTRICT

EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Dr. Zachary Boswell, Associate Superintendent of Educational Services
DATE: April 1, 2025
SUBJECT: **Ratify Special Contract Services Agreement with Academic Behavior Consultants Psych Group for Three Independent Education Evaluations (IEEs)**

BACKGROUND: Board approval is requested to contract with Academic Behavior Consultants Psych Group. The District's Special Education administration would like to contract with Academic Behavior Consultants Psych Group to conduct the IEE's per the San Joaquin County SELPA IEE process. Ratification is necessary at this time to fulfill district responsibility to allow for agreed upon assessor or parent's choosing per applicable laws and to stay compliant with the statutory timelines.

RATIONALE: Tracy Unified School District must offer a continuum of services including IEEs to students with exceptional needs. This request supports District Strategic Goal #3: Apply fiscal, operational and community resources to ensure a safe learning environment that supports staff and student goals.

FUNDING: Expenses for this contract and the total cost for the 2024-2025 school year will not exceed a total of $13,800.00. Special Education contract expenses are funded through 602 funding for Special Education, budgeted in account # 01-6500-0-5770-1110-5800-800-2542.

RECOMMENDATION: Ratify Special Contract Service Agreement with Academic Behavior Consultants Psych Group for three Independent Educational Evaluations (IEEs) for the 2024-2025 School Year.

Prepared by: Jason Davis, Director of Special Education.

TRACY UNIFIED SCHOOL DISTRICT
1875 W. Lowell Ave., Tracy, California 95376

AGREEMENT FOR SPECIAL CONTRACT SERVICES

This agreement, by and between Tracy Unified School District, hereinafter referred to as "District," and Academic Behavior Consultants Psych Group, hereinafter referred to as "Contractor," is for consultant or special services to be performed by a non-employee of the District. District and Contractor, herein named, do mutually agree to the following terms and conditions:

1. Contractor shall perform the following duties:
Contractor will provide a PsychoEducational Independent Educational Evaluation (IEE) for TUSD student (s).
The IEE will be performed in accordance with the San Joquin County Special Education Local Plan Area (SELPA) guidelines.
A written report will be provided to the district, at the same time that it is made available to the parents of the student who was evaluated. The contractor will provide a copy of all assessment protocols to the district.

Contractor shall do all work, attend all meetings, produce all reports and carry out all activities necessary for completion of the services described in this paragraph (1) AND OR [the attached hereto and incorporated herein by this reference as Exhibit "A".] This Agreement and its exhibits shall be known as the "Agreement Documents." Terms set forth in any Agreement Document shall be deemed to be incorporated in all Agreement Documents as if set forth in full therein. In the event of conflict between terms contained in these Agreement Documents, the more specific term shall control. If any portion of the Agreement Documents shall be in conflict with any other portion, provisions contained in the Agreement shall govern over conflicting provisions contained in the exhibits to the Agreement.

2. Contractor will provide the above services(s), as outlined in Paragraph 1, for a period of up to a total of 60 ( ) [ ] HOURS [✓] DAYS, under the terms of this agreement at the following location District.

3. In consideration of the services performed by Contractor, District shall pay Contractor according to the following fee schedule:

   a. District shall pay $13,800.00 per [ ] HOUR [ ] DAY [✓] FLAT RATE, not to exceed a total of $13,800.00. Contractor shall only be paid for work completed to the satisfaction of District through the termination date of this agreement.

   b. District [ ] SHALL [✓] SHALL NOT reimburse Contractor for out-of-pocket expenses incurred during Contractor's performance of the services, including: mileage, meals and lodging in the District, with rates not to exceed those currently in effect for employees of the District. Reimbursement of expenses shall not exceed $ -0- for the term of this agreement.

   c. District shall make payment on a [ ] MONTHLY PROGRESS BASIS [✓] SINGLE PAYMENT UPON COMPLETION OF THE DUTIES and within thirty (30) working days from Contractor's presentation of a detailed invoice or on a claim form provided by District. Original paid receipts are required for lodging, air fare (passenger coupon or ticket stub), automobile rental, and parking. Claims for unusual expenses, such as teaching materials, photocopying, etc., must be accompanied by original paid invoices.

4. The terms of the agreement shall commence on February 12, 2025, and shall terminate on June 30, 2025.

5. This agreement may be terminated at any time during the term by either party upon Thirty (30) days' written notice of termination delivered by certified mail, return receipt requested.

6. Amendments, changes or modifications in the terms of this Agreement may only be made at any time by mutual written agreement between the parties hereto and shall be signed by the persons authorized to bind the parties hereto.

7. Contractor shall contact the District's designee, Jason Davis, at ( ) 209-830-3270 with any questions regarding performance of the services outlined above. District's designee shall determine if and when Contractor has completed the services described.

8. Contractor enters into this Agreement as an independent contractor and not as an employee of the District. The Contractor shall have no power or authority by this Agreement to bind the District in any respect except as provided herein. Nothing in this Agreement shall be construed to be inconsistent with this relationship or status. All employees, agents, contractors or subcontractors hired or retained by the Contractor are employees, agents, contractors or subcontractors of the Contractor and not of the District. The District shall not be obligated in any way to pay any wage claims or other claims made against Contractor by any such employees, agents, contractors or subcontractors, or any other person resulting from performance of this Agreement

Contractor agrees to hold harmless and to indemnify District for:

Any injury to person or property sustained by Contractor or by any person, firm or corporation employed directly or indirectly by the Contractor or by any of the individuals participating in or associated with him or her, however caused; and any injury to person or property sustained by any person, firm or corporation, caused by act, neglect, default or omission of Contractor, or any person, firm or corporation directly or indirectly employed by Contractor upon or in connection with this Agreement, or any of the participants arising out of or in the course of their term of this Agreement, and Contractor at his or her own cost, expense and risk, shall defend any and all actions, suits or other legal proceedings that may be instituted against District for any such claim or demand, and pay or satisfy any judgment that may be rendered against District in any such action, suit or legal proceedings or the result thereof. Nothing herein provided shall be construed to require Contractor to hold harmless or indemnify District for liability or damages resulting from the negligence or willful act or omission of District or its officers, agents or employees.

9. This Agreement is for the personal services of the Contractor and Contractor may not assign the performance of the services to any person or persons who are not parties to this Agreement except for employees of Contractor. None of the services covered by this Agreement shall be subcontracted without the prior written consent of the District, which will not be unreasonably withheld. Contractor shall be as fully responsible to the District for the negligent acts and omissions of its contractors and subcontractors, and of persons either directly or indirectly employed by them, as it is for the negligent acts and omissions of persons directly employed by Contractor.

10. Contractor certifies that his or her current employer, if any, is fully cognizant of this Agreement and that payments hereunder are not in conflict with any federal, state, or local statutes, rules or regulations or with any policies of Contractor's current employer. Contractor covenants that neither it, nor any of its employees, agents, contractors or subcontractors has any interest, nor shall they acquire any interest, direct or indirect, in the subject of the Agreement, nor any other interest which would conflict in any manner or degree with the performance of its services hereunder. Contractor shall make all disclosures required by the District's conflict of interest code in accordance with the category designated by the District, unless the District determines in writing that Contractor's duties are more limited in scope than is warranted by the category designated by the District code and that a narrower disclosure category should apply. Contractor also agrees to make disclosure in compliance with the District conflict of interest code if, at any time after the execution of this Agreement, District determines and notifies Contractor in writing that Contractor's duties under this Agreement warrant greater disclosure by Contractor than was originally contemplated. Contractor shall make disclosures in the time, place and manner set forth in the conflict of interest code and as directed by the District.

11. District shall become the owner of, and entitled to, exclusive possession of all records, documents, graphs, photographic or other reproductions of any kind produced in the scope of services performed and no other uses thereof will be permitted except by permission of the District. Proprietary materials will be exempted from this clause.

12. Contractor shall keep itself fully informed of, shall observe and comply with, and shall cause any and all persons, firms or corporations employed by it or under its control to observe and comply with, applicable federal, state, county and municipal laws, ordinances, regulations, orders and decrees which in any manner affect those engaged or employed on the work described by this Agreement or the materials used or which in any way affect the conduct of the work.

13. Contractor shall not engage in unlawful employment discrimination. Such unlawful employment discrimination includes, but is not limited to, employment discrimination based upon a person's race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, gender, citizenship, or sexual orientation.

14. Contractor shall maintain and make available for inspection by the District and its auditors accurate records of all of its costs, disbursements and receipts with respect to any work under this Contract. Such inspections may be made during regular office hours at any time until six (6) months after the final payments under this Agreement are made to the Contractor.

AGREED:

Ramzi Nashashibi

Contractor Signature — Title

81-2922676

IRS Identification Number

Licensed Educational Psychologist #3610

Title

3494 Camino Tassajara #224

Address

Danville, Ca. 94506

Tracy Unified School District

Date

Account Number to be Charged

Department/Site Approval

Budget Approval

Date Approved by the Board

Rev. 10.28.15

TRACY
UNIFIED SCHOOL DISTRICT

EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Dr. Zachary Boswell, Associate Superintendent of Educational Services
DATE: April 1, 2025
SUBJECT: **Approve Contract Service Agreement with Fusion Academy for the Remainder of the 2024-2025 School Year**

BACKGROUND: Board approval is requested at this time to contract with Fusion Academy. The District's Special Education administration would like to contract with Fusion Academy for the remaining 2024-2025 school year to provide services pursuant to students IEP. Approval is necessary to remain compliant.

RATIONALE: Districts must offer a continuum of services including, when necessary, placement at Non-Public schools. This agenda request supports District Strategic Goal #1: Prepare all students to be well-rounded individuals with the knowledge and skills to pursue their college and/or careers; and District Strategic Goal #3: Apply fiscal, operational and community resources to ensure a safe learning environment that supports staff and student goals.

FUNDING: Expenses for this contract will not exceed $1,785.00 for the 2024-2025 regular school year. Special Education contract expenses are funded through 602 funding for Special Education and budgeted in account 01-6500-0-5750-1180-5800-800-2542.

RECOMMENDATION: Approve Contract Service Agreement with Fusion Academy for the Remainder of the 2024-2025 School Year.

Prepared by: Jason Davis, Director of Special Education.

TRACY UNIFIED SCHOOL DISTRICT

1875 W. Lowell Ave., Tracy, California 95376

AGREEMENT FOR SPECIAL CONTRACT SERVICES

This agreement, by and between Tracy Unified School District, hereinafter referred to as "District," and Fusion Academy, hereinafter referred to as "Contractor," is for consultant or special services to be performed by a non-employee of the District. District and Contractor, herein named, do mutually agree to the following terms and conditions:

1. Contractor shall perform the following duties: Per Settlement Agreement - provide compensatory educational services in the form of academic tutoring services.

   Contractor shall do all work, attend all meetings, produce all reports and carry out all activities necessary for completion of the services described in this paragraph (1) AND OR [the attached hereto and incorporated herein by this reference as Exhibit "A".] This Agreement and its exhibits shall be known as the "Agreement Documents." Terms set forth in any Agreement Document shall be deemed to be incorporated in all Agreement Documents as if set forth in full therein. In the event of conflict between terms contained in these Agreement Documents, the more specific term shall control. If any portion of the Agreement Documents shall be in conflict with any other portion, provisions contained in the Agreement shall govern over conflicting provisions contained in the exhibits to the Agreement.

2. Contractor will provide the above services(s), as outlined in Paragraph 1, for a period of up to a total of 20 hrs (Tutoring) + 60 (days) ( ) |✓| **HOURS** |✓| **DAYS**, under the terms of this agreement at the following location Provider Location.

3. In consideration of the services performed by Contractor, District shall pay Contractor according to the following fee schedule:

   a. District shall pay $1,785.00 per | | **HOUR** | | **DAY** |✓| **FLAT RATE**, not to exceed a total of $1,785.00. Contractor shall only be paid for work completed to the satisfaction of District through the termination date of this agreement.

   b. District | | **SHALL** |✓| **SHALL NOT** reimburse Contractor for out-of-pocket expenses incurred during Contractor's performance of the services, including: mileage, meals and lodging in the District, with rates not to exceed those currently in effect for employees of the District. Reimbursement of expenses shall not exceed $-0- for the term of this agreement.

   c. District shall make payment on a | | **MONTHLY PROGRESS BASIS** |✓| **SINGLE PAYMENT UPON COMPLETION OF THE DUTIES** and within thirty (30) working days from Contractor's presentation of a detailed invoice or on a claim form provided by District. Original paid receipts are required for lodging, air fare (passenger coupon or ticket stub), automobile rental, and parking. Claims for unusual expenses, such as teaching materials, photocopying, etc., must be accompanied by original paid invoices.

4. The terms of the agreement shall commence on 4/22/2025, and shall terminate on 6/30/2025.

5. This agreement may be terminated at any time during the term by either party upon Thirty (30) days' written notice of termination delivered by certified mail, return receipt requested.

6. Amendments, changes or modifications in the terms of this Agreement may only be made at any time by mutual written agreement between the parties hereto and shall be signed by the persons authorized to bind the parties hereto.

7. Contractor shall contact the District's designee, JASON DAVIS, at ( ) 209-830-3270 with any questions regarding performance of the services outlined above. District's designee shall determine if and when Contractor has completed the services described.

8. Contractor enters into this Agreement as an independent contractor and not as an employee of the District. The Contractor shall have no power or authority by this Agreement to bind the District in any respect except as provided herein. Nothing in this Agreement shall be construed to be inconsistent with this relationship or status. All employees, agents, contractors or subcontractors hired or retained by the Contractor are employees, agents, contractors or subcontractors of the Contractor and not of the District. The District shall not be obligated in any way to pay any wage claims or other claims made against Contractor by any such employees, agents, contractors or subcontractors, or any other person resulting from performance of this Agreement.

   a. CONTRACTOR shall be required to provide comprehensive general liability insurance coverage in the amount of one million dollars ($1,000,000.00) combined single limit per occurrence; two million dollars ($2,000,000.00) general aggregate. A separate additional insured endorsement shall be provided to include the DISTRICT and its officers, officials, employees, agents and volunteers as additional insured in the policy. It is agreed that insurance coverage provided by CONTRACTOR herein is endorsed as primary and noncontributory to any similar insurance or self-insurance carried by DISTRICT. The DISTRICT reserves the right to adjust its insurance requirements as needed.

   b. Contractor [✓] **WILL** [ ] **WILL NOT** have significant contact with students. If applicable, proof of professional liability insurance, to include one million dollars ($1,000,000.00) per occurrence for Sexual Abuse/Molestation is also required. If applicable, CONTRACTOR will comply with the provisions of Education Code 45125 regarding the submission of fingerprints to the California Department of Justice and the completion of criminal background investigations of the CONTRACTOR and/or its employees.

   Contractor agrees to hold harmless and to indemnify District for:

   Any injury to person or property sustained by Contractor or by any person, firm or corporation employed directly or indirectly by the Contractor or by any of the individuals participating in or associated with him or her, however caused; and any injury to person or property sustained by any person, firm or corporation, caused by act, neglect, default or omission of Contractor, or any person, firm or corporation directly or indirectly employed by Contractor upon or in connection with this Agreement, or any of the participants arising out of or in the course of their term of this Agreement, and Contractor at his or her own cost, expense and risk, shall defend any and all actions, suits or other legal proceedings that may be instituted against District for any such claim or demand, and pay or satisfy any judgment that may be rendered against District in any such action, suit or legal proceedings or the result thereof. Nothing herein provided shall be construed to require Contractor to hold harmless or indemnify District for liability or damages resulting from the negligence or willful act or omission of District or its officers, agents or employees.

9. This Agreement is for the personal services of the Contractor and Contractor may not assign the performance of the services to any person or persons who are not parties to this Agreement except for employees of Contractor. None of the services covered by this Agreement shall be subcontracted without the prior written consent of the District, which will not be unreasonably withheld. Contractor shall be as fully responsible to the District for the negligent acts and omissions of its contractors and subcontractors, and of persons either directly or indirectly

employed by them, as it is for the negligent acts and omissions of persons directly employed by Contractor.

10. Contractor certifies that his or her current employer, if any, is fully cognizant of this Agreement and that payments hereunder are not in conflict with any federal, state, or local statutes, rules or regulations or with any policies of Contractor's current employer. Contractor covenants that neither it, nor any of its employees, agents, contractors or subcontractors has any interest, nor shall they acquire any interest, direct or indirect, in the subject of the Agreement, nor any other interest which would conflict in any manner or degree with the performance of its services hereunder. Contractor shall make all disclosures required by the District's conflict of interest code in accordance with the category designated by the District, unless the District determines in writing that Contractor's duties are more limited in scope than is warranted by the category designated by the District code and that a narrower disclosure category should apply. Contractor also agrees to make disclosure in compliance with the District conflict of interest code if, at any time after the execution of this Agreement, District determines and notifies Contractor in writing that Contractor's duties under this Agreement warrant greater disclosure by Contractor than was originally contemplated. Contractor shall make disclosures in the time, place and manner set forth in the conflict of interest code and as directed by the District.

11. District shall become the owner of, and entitled to, exclusive possession of all records, documents, graphs, photographic or other reproductions of any kind produced in the scope of services performed and no other uses thereof will be permitted except by permission of the District. Proprietary materials will be exempted from this clause.

12. Contractor shall keep itself fully informed of, shall observe and comply with, and shall cause any and all persons, firms or corporations employed by it or under its control to observe and comply with, applicable federal, state, county and municipal laws, ordinances, regulations, orders and decrees which in any manner affect those engaged or employed on the work described by this Agreement or the materials used or which in any way affect the conduct of the work.

13. Contractor shall not engage in unlawful employment discrimination. Such unlawful employment discrimination includes, but is not limited to, employment discrimination based upon a person's race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, gender, citizenship, or sexual orientation.

14. Contractor shall maintain and make available for inspection by the District and its auditors accurate records of all of its costs, disbursements and receipts with respect to any work under this Contract. Such inspections may be made during regular office hours at any time until six (6) months after the final payments under this Agreement are made to the Contractor.

AGREED:

Contractor Signature Title	Tracy Unified School District
IRS Identification Number	Date
Title	Account Number to be Charged
Address	Department/Site Approval
	Budget Approval
	Date Approved by the Board

Rev. 10.28.15

TRACY
UNIFIED SCHOOL DISTRICT

EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Dr. Zachary Boswell, Assoc. Supt. of Educational Services
DATE: April 4, 2025
SUBJECT: **Approve and/or Ratify Routine Agreements which Meet the Criteria for Placement on the Consent Agenda**

BACKGROUND: To be valid or to constitute an enforceable obligation for or against the district, education code 17604 requires that all contracts must be approved and/or ratified by the board of trustees. This requirement is met in several different ways, depending on the value of the requisition, the types of services or materials being procured, the value of the fee, dedication, services or other requirements being offered to or by the District and the advance notice staff has in procuring the services or materials; or the timing required to negotiate the agreement on behalf of the District. Routine requisitions less than $5,000 are approved and/or ratified on the consent calendar when the board approves the warrants list. Except when specific exceptions are detailed in board policies and procedures, requisitions greater than $15,000 are submitted as action items for board pre-approval. Also, Special Services and advice in financial, accounting, engineering, legal or administrative matters pursuant to Government Code 63060 meet the requirements.

Routine requisitions between $5,000 and $15,000, and requisitions greater than $15,000 which meet specific criteria, may be approved, and/or ratified on the consent calendar by board approval of a summary list, more detailed than the warrants listing. This may also include ratification of "Notice of Completion" of construction projects.

RATIONALE: The attached summary of these requisitions with related support documentation details financial obligations greater than $5,000 but which meet the criteria to be approved and/or ratified in this format. The summary is organized alphabetically so that the project's back-up material is identified with the same letter in the lower left-hand corner.

FUNDING: Per attached summary of requisitions.

RECOMMENDATION: Approve and/or Ratify Routine Agreements which meet the Criteria for Placement on the Consent Agenda.

Prepared by: Dr. Zachary Boswell, Associate Superintendent for Educational Services.

EDUCATIONAL SERVICES
April 22, 2025
SUMMARY OF SERVICES

Vendor:	Stockton Education Center Non-Public School (NPS)
Sites:	District Wide
Item:	Increase funding
Services:	Increase funding due to an increase in student Placements at Stockton Education Center. A previous agenda and master contract were board approved on 8/13/24.
Cost:	$175,000.00
Project Funding:	Additional funding is requested for the sum of $175,000.00. Expenses for the remainder of the 2024-2025 regular school year will not exceed $1,375,000.00. Special Education contract expenses are funded through 602 funding for Special Education and budgeted into account 01-6500-0-5750-1180-5800-800-2542.

Vendor:	Summa Academy, Non-Public School (NPS)
Sites:	District Wide
Item:	Increase funding
Services:	Increase funding due to an increase in student placements at Summa Academy. A previous agenda and master contract were board approved on 6/25/2024.
Cost:	$70,000.00
Project Funding:	Additional funding is requested for the sum of $70,000.00. Expenses for the remainder of the 2024-2025 regular school year will not exceed $220,000.00. Special Education contract expenses are funded through 602 funding for Special Education and budgeted into account 01-6500-0-5750-1180-5800-800-2542.

Vendor:	Sierra Vista Child & Family Service, Non-Public School (NPS)
Sites:	District Wide
Item:	Increase funding
Services:	Increase funding due to an increase in student placements at Sierra Vista Child & Family Services. A previous agenda and master contract were board approved on 6/25/2024.
Cost:	$525,000.00
Project Funding:	Additional funding is requested for the sum of $525,000.00. Expenses for the remainder of the 2024-2025 regular school year will not exceed $1,150,000.00. Special Education contract expenses are funded through 602 funding for Special Education and budgeted into account 01-6500-0-5750-1180-5800-800-2542.

TRACY
UNIFIED SCHOOL DISTRICT

EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Dr. Zachary Boswell, Associate Superintendent of Educational Services
DATE: April 9, 2025
SUBJECT: **Approve Overnight Travel for Kimball High School Cheerleaders to Attend Cheer Camp at William Jessup University, Rocklin, CA on June 27-29, 2025**

BACKGROUND: The Kimball High School Cheerleaders have been invited to attend a cheerleading camp at William Jessup University in Rocklin, CA on June 27-29, 2025. They will be learning new techniques, routines, competing in different competitions, and be able to bond as a team. The Cheerleading Team, which consists of approximately 45 students (this number is subject to change after tryouts), Head Coach, Jessica Butler and Assistant Coach, Jenna Velasco, will attend this event. They will travel to Jessup University in the morning of June 27 and will return June 29, 2025. Parents will drive their own students to and from the event. Students will stay in the Jessup University dorm rooms. Supervision will be provided by the Head Coach, Assistant Coach, and UCA Staff, and Event Staff.

RATIONALE: The Kimball High School Cheerleaders have worked very hard for the opportunity to attend this camp. It is a wonderful opportunity to represent the city of Tracy at the camp where they will demonstrate their team dynamics and abilities. They will also have the opportunity to meet and interact with other cheerleaders from our league. This meets District Strategic Goal #1: Prepare all students to be well-rounded individuals with the knowledge and skills to pursue their college and/or careers; and District Strategic Goal #3: Apply fiscal, operational and community resources to ensure a safe learning environment that supports staff and student goals.

FUNDING: There will be no cost to the District. The total cost per member will be $515.00, which includes camp fees, lodging, meals, and coaches' fees. The funding for this trip will be paid for by funds raised by the students and parent donations.

RECOMMENDATION: Approval Overnight Travel for Kimball high School Cheerleaders to attend Cheer Camp at William Jessup University, Rocklin, CA on June 27-29, 2025.

Prepared by: Mr. William Maslyar, Kimball High School Principal.

TRACY
UNIFIED SCHOOL DISTRICT

EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Dr. Zachary Boswell, Associate Superintendent of Educational Services
DATE: April 9, 2025
SUBJECT: **Approve Overnight Travel for Kimball High School Senior Class to Attend Grad Night at Disneyland in Anaheim, CA on May 18-19, 2025**

BACKGROUND: The graduating class of 2025 will travel by chartered buses to Disneyland in Anaheim, CA. Approximately 200 Kimball students, 10 chaperones and 2 administrators will attend this event. Attending students met Senior requirements and academic arrangements have been made for those who plan to attend.

RATIONALE: It has been a tradition to send graduating seniors off to a fun location to celebrate their exit from high school. Kimball High Seniors have chosen Disneyland, located in Anaheim, California. They will leave Kimball High in the morning of May 18, traveling by chartered buses to travel to Disneyland. After the all-night event, students will return to Tracy on Monday, May 19. This incentive opportunity aligns with Strategic Goal #1 Prepare all students for college and careers and ensure all students meet grade level standards.

FUNDING: The total cost per participant will be $499-$519, which includes entrance and transportation. Funding for this trip will be paid through personal funding for the participants electing to participate in this event and ASB Senior Class of 2025 for chaperones.

RECOMMENDATION: Approve Overnight Travel for Kimball High School Senior Class to Attend Grad Night at Disneyland in Anaheim, CA on May 18-19, 2025.

Prepared by: Mr. William Maslyar, Kimball High School Principal.

TRACY
UNIFIED SCHOOL DISTRICT

EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Dr. Zachary Boswell, Associate Superintendent of Educational Services
DATE: April 9, 2025
SUBJECT: **Ratify Overnight Travel for the Kimball High School Track and Field Team and Head Coach to Attend the Mt. SAC Relays in Walnut, CA on April 17-19, 2025**

BACKGROUND: The Kimball High School Track and Field Team, consisting of 5 students, and Head Coach Ben Trombley, will travel to Walnut, CA, for the Mt. SAC Relays. The Team and Head Coach will stay overnight at Embassy Suites Valencia, April 17 – April 19, 2025, and will return to Kimball High School on April 19, 2025. The Kimball High Track and Field Team has been a growing program, successful in the Valley Oak League and in the Sac-Joaquin Section.

RATIONALE: The Kimball High Track and Field Team competition involves students competing against athletes from across California and the United States. This aligns with Strategic Goal #1: Prepare all students to be well-rounded individuals with the knowledge and skills to pursue their college and/or career goals.

FUNDING: Lodging and Transportation will be paid by the Kimball High Track and Field Team.

RECOMMENDATION Ratify Overnight Travel for the Kimball High School Track and Field Team and Head Coach to Attend the Mt. SAC Relays in Walnut, CA on April 17-19, 2025.

Prepared by: Mr. Bill Maslyar, Principal, Kimball High School.

TRACY
UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tammy Jalique, Associate Superintendent of Human Resources
DATE: April 9, 2025
SUBJECT: **Approve Resignations/Retirements/Leave of Absences for Classified, Certificated, and/or Management Employees**

BACKGROUND:

MANAGEMENT/CLASSIFIED CONFIDENTIAL RESIGNATION

NAME/TITLE	SITE	EFFECTIVE DATE	REASON
Barajas, Elisavet Elementary Principal	HES	06/30/2025	Accepted Position
Green, Hannah Assistant Principal	BES/VES	06/30/2025	Accepted Position

BACKGROUND:

CERTIFICATED RETIREMENTS

NAME/TITLE	SITE	EFFECTIVE DATE	REASON
Bangayan, Cecilia Teacher	MES	05/29/2025	Retirement
Gillis, Melonie Teacher	THS	05/30/2025	Retirement
Rodriguez, Julie Teacher	VES	05/29/2025	Retirement

BACKGROUND: **CLASSIFIED RETIREMENTS**

NAME/TITLE	SITE	EFFECTIVE DATE	REASON
Tarnowski, Deborah Para Educator II	VES	5/31/2025	Retirement
Parsons, Etelvina Clerk Typist II	Stein	6/6/2025	Retirement

BACKGROUND: **CLASSIFIED RESIGNATION**

NAME/TITLE	SITE	EFFECTIVE DATE	REASON
Bravo, Monica Food Service Worker	WMS	4/8/2025	Personal
Bray-Prather, Kelli School Supervision Assistant	PCES	3/27/2025	Accepted Position
Crooks, Nina School Supervision Assistant	PCES	3/27/2025	Accepted Position
De Anda Food Service Worker	KHS	4/13/2025	Accepted Position
Estrada, Ricardo Mechanic	MOT	4/6/2025	Accepted Position
Gutierrez, Erica Para Educator I	MKES	3/17/2025	Accepted Position
Guzman, Chelsea Account Clerk	DEC	4/6/2025	Accepted Position
Hernandez, Valeria Special Education Para Educator	JES	04/02/2025	Accepted Position
Kaur, Rupinder IEP Para Educator	MES	4/11/2025	Personal
Martinez, Meriyiah Special Education Para Educator	NES	2/24/2025	Accepted Position
Mendoza, Angelina Special Education Para Educator	MES	3/28/2025	Personal

Orozco, Carla Bus Aide	DEC	5/29/2025	Personal
Sharma, Roshine Food Service Worker II	WHS	4/1/2025	Personal

BACKGROUND: **COACH RESIGNATION**

NAME/TITLE	SITE	EFFECTIVE DATE	REASON
Escobar, Zackery Varsity Football Asst	THS	4/1/25	Personal
Garcia, Salvamar Girls' Varsity Basketball	WHS	2/28/25	Personal
Helton, Michael Boys' JV Volleyball	THS	3/4/25	Personal
Jeffery, Donald Girls' JV Basketball	WHS	3/4/25	Personal
Myers, Christopher JV Flag Football	THS	327/25	Personal
Posten, Sofia Dance Advisor	THS	2/14/25	Accepted Position
Robinson, Alfred JV Football Asst	WHS	3/20/25	Accepted Position
Traylor, Marc Boys' JV Basketball	WHS	3/4/25	Personal
Vaughn, Leconte Varsity Football Head	KHS	12/30/24	Personal
Zamzow, Ryan Swimming Asst.	KHS	2/5/25	Personal

RECOMMENDATION: Accept Resignations/Retirements/Leave of Absence for Classified, Certificated, and/or Management Employment.

Prepared by: Tammy Jalique, Associate Superintendent for Human Resources

TRACY
UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES MEMORANDUM

TO: Robert Pecot, Superintendent
FROM: Tammy Jalique, Associate Superintendent of Human Resources
DATE: April 9, 2025
SUBJECT: **Approve Classified, Certificated, and/or Management Employment**

BACKGROUND:	**MANAGEMENT/CLASSIFIED CONFIDENTIAL**
Barajas, Elisavet	DEC/STEM STEM Learning Accelerator Coordinator (Replacement) LME 49, Step E - $167,481.00 Fund: 70% Learning Recovery, 30% ELOP
Green, Hannah	Villalovoz Elementary/DEC Human Resources Assistant Principal (New) LME 51, Step C - $137,378.00 Fund: General
Guzman, Chelsea	Monte Vista Middle School/Williams Middle School Middle School Secretary (New) LMH 11, Step C - $35.24 per hour Fund: General Fund

BACKGROUND:	**CERTIFICATED**
DeGregori, Sheyenne	Kimball High School Mathematics (Replacement) Class VI, Step "B" 3 - $80,583.00 Fund: General

Hernandez, Valeria	Central Elementary School SDC TK-2 ESN Aut. (Replacement) "A", Class I, Step 1 - $13,246.00 Fund: Special Education
Scanlon, Leilani	Jacobson Elementary School 4th Grade (Replacement) "B", Class III, Step 1 - $70,459.00 Fund: General

BACKGROUND: **CLASSIFIED**

Bray-Prather, Kelli	School Supervision Assistant (New) Poet-Christian School Range 21, Step E - $21.60 per hour Funding: General Fund
Crooks, Nina	School Supervision Assistant (New) Poet-Christian School Range 21, Step E - $21.60 per hour Funding: General Fund
Davalos, Graciela	Food Service Worker (Replacement) Kimball High School Range 25, Step E - $23.74 per hour Funding: Child Nutrition – School Program
De Anda, Dulce	Food Service Worker (Replacement) Central Elementary School Range 25, Step E - $23.74 per hour Funding: Child Nutrition – School Program
Devaruppala, Chandana	Para Educator I (Replacement) George Kelly School Range 24, Step C - $21.15 per hour Funding: General Fund
Estrada, Ricardo	Mechanic Specialist (Replacement) Transportation/MOT Range 52, Step E - $44.80 per hour Funding: 40% General Unrestricted 30% Home to School Transportation 30% Special Education Transportation
Falcao, Teresa	School Supervision Assistant (New) North School Range 21, Step A - $18.00 per hour Funding: General Fund

Gutierrez, Erica	Para Educator (Replacement) Tracy High School Range 24, Step D - $22.14 per hour Funding: Special Education
Hatfield, Avery	Para Educator I (New) George Kelly School Range 24, Step B - $20.17 per hour Funding: Targeted SES
Lopez, Araceli	Para Educator I (Replacement) Art Freiler School Range 24, Step C - $21.15 per hour Funding: Targeted EL
Nisbet, Tyler	Food Service Warehouseman/Delivery Driver Food Services/Warehouse Range 36, Step E - $30.71 per hour Funding: Child Nutrition – School Program
Raya-Paderes, Tyana	IEP Para Educator I (New) Tracy High School Range 24, Step E - $23.19 per hour Funding: Special Education

RECOMMENDATION: Approve Classified, Certificated and/or Management Employment.

Prepared by: Tammy Jalique, Associate Superintendent of Human Resources.

TRACY
UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tammy Jalique, Associate Superintendent of Human Resources
DATE: April 1, 2025
RE: Approve Individual Intern Agreement with CSU Stanislaus

BACKGROUND: Tracy Unified School District currently employs interns through several colleges and universities. This has aided the district in increasing the number of candidates that are available for teaching and school counseling positions within the district. An agreement between CSU Stanislaus and Tracy Unified School District will allow this individual to continue employment for the 2025-2026 school year. This Agreement will be effective starting April 23, 2025.

RATIONALE: Previously the university provided a general intern agreement. More recently, the university has offered individual intern agreements to meet the needs of individual intern students. This agenda item meets strategic goal #2: Hire, support, develop, train, and sustain district employees who create a singleness of purpose focused on maximizing students' academic, social, and emotional potential.

FUNDING: There is no fiscal impact.

RECOMMENDATION: Approve Individual Intern Agreement with CSU Stanislaus.

Prepared by: Tammy Jalique, Associate Superintendent for Human Resources.

CALIFORNIA STATE UNIVERSITY
Stanislaus
DEPARTMENT OF TEACHER EDUCATION

Teaching Internship Credential Program

Memorandum of Understanding for

Yoshi Silva
INTERN (Student name)

Tracy Unified
SCHOOL DISTRICT

The California Commission on Teacher Credentialing (CCTC) University Internship Program, a partnership between CSU, Stanislaus, and participating school districts, allows teacher candidates enrolled in the University's SB 2042 Credential Programs to provide instructional services while they complete teacher preparation program requirements. Interns complete coursework for the Credential Program concurrent with their first one or two years in a paid teaching position. The University will provide support under the intern credential for a maximum of two years. An intern must meet district employment criteria as well as University and Credential Program admission standards. Recommendation to the CCTC for issuance of the intern credential for candidates who meet all requirements is made through mutual agreement between the University and the participating school district. Candidates in the internship program may not be hired to displace certificated employees in the school district. Interns assume the same functions that are authorized by the SB 2042 Preliminary Teaching Credential which would meet the instructional or service needs of the participating school district.

As part of this collaboration, the **SCHOOL DISTRICT AGREES** to:

1. Provide a Professional Development Plan for interns in consultation with a Commission approved teacher preparation program. The plan shall include all of the following:
    a. Provisions for an annual evaluation of the intern.
    b. A description of the courses to be completed by the intern, if any, and a plan for completing pre-service or other clinical training, if any, including student teaching.
    c. Provide a minimum of 72 hours (minimum 36 hours per academic semester) of general support/mentoring and supervision to each intern teacher per school year to coach, model, and demonstrate within the classroom and assist with course planning and problem-solving regarding students, curriculum, and effective teaching methodologies. Provide an average of not less than one hour per week of individualized support and/or mentoring coordinated by the mentor. This additional direct support can include formal district trainings or workshops, professional learning community meetings (PLC), department meetings, faculty meetings, formal

observations, individualized student learning plan meetings, etc.

d. This support and mentoring will address the needs of students in the placement:

   i. Special Education: Provide instruction/support during the first semester of service for interns teaching in kindergarten or grades 1 to 6 inclusive in child development and teaching methods and special education programs for pupils with mild and moderate disabilities.

   ii. Bilingual: Instruction/support, during the first year of service, for interns teaching children in bilingual classes in the culture and methods of teaching bilingual children, and instruction in the methods of teaching children with mild and moderate disabilities.

2. Provide an additional 22.5 (minimum) hours of support/mentoring and supervision per academic school year (minimum 11.25 hours per academic semester), including in-classroom coaching that is *specific to the needs of English learners*. The support/mentoring and supervision should be distributed in a manner that sufficiently supports the intern teacher's development of knowledge and skills in the instruction of English learners. This additional direct support can include formal trainings, workshops, professional development opportunities, PLC meetings, department meetings, faculty meetings, and/or district mentorship that specifically targets the instruction and support of English learners.

3. District-employed mentor teachers are selected by the school district. They should hold a Clear Credential and an English Learner (EL) Authorization in the content area for which they are providing mentorship/support and have a minimum of three years of content area K-12 teaching experience. The district mentor must have demonstrated exemplary teaching practices as determined by the employer and the preparation program.

4. Abide by the University requirements and timelines for student admittance to the CSU Stanislaus Credential Programs. The University will only accept interns who meet all admission requirements to the University and the Internship Credential Program by the University census date.

5. Allow the University sufficient time to process the student's application for the Internship Credential. (*Please allow up to 20 business days for the processing of the Intern Credential application after all required paperwork has been received.)

6. Avoid assigning the intern any substantial outside responsibilities (e.g., coaching or other extracurricular activities) and recognize that the intern's teaching load is the primary responsibility requiring their full attention to successfully complete the program. The district will recognize the intern requirement to fully attend and receive credit for all intern support classes provided by the University and taken per semester by the intern.

7. Pay the intern a salary during the internship.

8. Consult the local bargaining unit on matters pertinent to the Internship Program.

9. Terminate the training agreement if it is found that continuation is detrimental to pupils or if, based on performance to date, District or University supervisors recommend dismissal from the Internship Program.

10. Interns should not replace certificated employees in the school district.

As part of the collaboration, **CSU STANISLAUS AND ITS DEPARTMENT OF TEACHER EDUCATION AGREE** to:

1. Verify that the potential intern meets the basic program criteria to become an intern.

2. Submit the University and District-recommended Internship Credential application to the California Commission on Teacher Credentialing (CCTC), and notify the District in writing that the student has been recommended and that the application has been forwarded. The University will provide intern support for a maximum of two years from the date the Intern Credential is initially recommended.

3. Provide advisement to the intern regarding the best sequence of courses to complete all intern requirements in a timely manner.

4. Provide through designated intern support coursework a minimum of 72 hours (minimum 36 hours per academic semester) of support/mentoring and supervision to each intern teacher per school year to coach, model, and demonstrate within the classroom and assist with course planning and problem-solving regarding students, curriculum, and effective teaching methodologies.

5. Provide through designated intern support coursework a minimum of 22.5 hours (minimum 11.25 hours per academic semester) of support/mentoring and supervision per school year, including in-classroom coaching that is *specific to the needs of English learners*. The support/mentoring and supervision should be distributed in a manner that sufficiently supports the intern teacher's development of knowledge and skills in the instruction of English learners.

As part of the collaboration, the **INTERN TEACHER AGREES** to:

1. Enroll and fully participate in the appropriate intern support course (i.e., intern seminar for those who are still completing the credential program, TPA prep course, and/or RICA workshop course) through the CSU Stanislaus University Continuing and Professional Education each semester while supported under the Intern Credential. Interns must register and pay for their intern support course(s) prior the University census date and must receive credit for all support courses taken as an intern to remain in good standing with the University.

2. Complete, maintain, and submit the Intern Clinical Hours Log to their intern support instructor(s) each semester while supported by the Intern Credential. This log is meant to document proof of accrued district-supported professional development including a minimum of 72 hours (minimum 36 hours per academic semester) of general support/mentoring and/or supervision and an additional 22.5 (minimum 11.25 hours per academic semester) hours of support/mentoring and/or supervision *specific to the needs of English learners*.

3. The intern support course(s) and professional development activities must add up to a minimum of 144 hours of support/mentoring and/or supervision per intern teacher per school year to include coaching, modeling, and demonstration within the classroom and to assist with course planning and problem-solving regarding students, curriculum, and effective teaching methodologies. These hours are in addition to and separate from the hours required for the program courses taken in the credential program to earn the SB 2042 Preliminary Teaching Credential. Maintenance of these records are required to prove that interns have participated in a minimum of 144 hours of general support/mentorship and the 45 hours of English Learner support/mentorship as required by CCTC. (**Note:** By CCTC Program Standards, a student who fails to fully participate in the appropriate intern support course meetings and participate in professional growth activities, will have their intern credential revoked.)

4. Complete and submit each semester while supported by the Intern Credential the Intern Professional Development Plan documenting the intern's strengths and challenges with their pedagogical practice in alignment with the Teacher Performance Expectations (TPEs).

5. Perform all duties assigned by the School District to teachers.

6. Meet the legal, ethical, and professional standards expected of credentialed teachers.

7. Recognize that continuation as an intern is contingent upon demonstration of satisfactory teaching competence and remaining in good standing with the University's Intern Program. Termination of an teaching assignment based on inadequate performance is the responsibility of the District and the University based on their professional judgment.

8. Provide pertinent information promptly when requested by the University or the District.

9. Upon completion of the last course in the Credential Program and passage of TPAs and/or RICA, apply for the Preliminary Credential as required by CCTC.

CHECK THE APPROPRIATE CREDENTIAL:

__x_ Education Specialist: Mild/Moderate Intern Credential

____ Education Specialist: ES Extensive Needs Intern Credential

___ Multiple Subject Intern Credential

____ Single Subject Intern Credential

SIGNATURES

SCHOOL DISTRICT SUPERINTENDENT (OR DESIGNEE)	04/23/2025 DATE
INTERN CANDIDATE	DATE
DEAN (OR DESIGNEE), COLLEGE OF EDUCATION	DATE
Jon McFarland CHAIR/INTERN COORDINATOR, DEPT. OF TEACHER EDUCATION	4/01/2025 DATE

TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tania Salinas, Assoc Supt of Business Services
DATE: April 7, 2025
SUBJECT: **Authorize the Director of School Business Support Services and Purchasing Solicit Bids for Armored Car Services**

BACKGROUND: Tracy Unified School District Business Services would like to solicit bids for armored car services to determine the best value of services available starting in the 2025/2026 school year. The annual cost of these services will exceed the bid threshold defined in Public Contract Code Section 20111(a), which is $114,800. Therefore, bidding is required to ensure compliance with state and federal procurement guidelines.

RATIONALE: Approval to solicit bids allows Tracy Unified School District to remain compliant with state and federal procurement guidelines and supports the District's Strategic Goal #5: Continuously improve fiscal, facilities, and operational processes.

FUNDING: Funding will be General Fund.

RECOMMENDATION: Authorize the Director of School Business Support Services and Purchasing to solicit bids for Armored Car Services.

Prepared by: Michelle Daniel, Director of School Business Support Services & Purchasing.

TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tania Salinas, Assoc Supt of Business Services
DATE: April 8, 2025
SUBJECT: **Authorize the Director of Food Services to Solicit Proposals for Food and Non-Food Items for the 2025/2026 School Year**

BACKGROUND: Tracy Unified School District Food Services Department plans to purchase food and non-food items valued at greater than $250,000.00 for the 2025-2026 school year; therefore, a formal procurement process is required to ensure compliance with the state and federal purchasing guidelines. The deadline for vendors to submit proposals is May 23, 2025, at 4:00 pm at the District Education Center.

RATIONALE: Approval of this agenda item gives authorization to the Director of Food Services to solicit proposals for food and non-food items to ensure best value, lowest prices, and that the bid meets all state and federal procurement guidelines.

FUNDING: Funding for purchases is through the Food Services department budget, using Cafeteria Fund 13.

RECOMMENDATION: Authorize the Director of Food Services to Solicit Proposals for Food and Non-Food Items for the 2025/2026 School Year.

Prepared by: Brandy Campbell, Director of Food Services.

TRACY
UNIFIED SCHOOL DISTRICT

BUSINESS SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tania Salinas Assoc Supt of Business Services
DATE: April 22, 2025
SUBJECT: **Approve Resolution 24-17 Authorizing Issuance of General Obligation Bonds, 2024 Election, Series A in the Principal Amount of Not to Exceed $65,000,000**

BACKGROUND: District voters approved Measure O at the November 5, 2024, Election, authorizing the District to issue up to $190 million in General Obligation Bonds to finance school facility improvements benefiting the elementary service area (SFID 3), which Bonds are repaid by property tax levies and collections on taxable properties. The Resolution proposes authorizing the first series of Measure O bond authority in the total principal amount of $65 million for the first phase of voter-authorized facilities projects. The Bonds are proposed to be issued as traditional, tax-exempt current interest Bonds pursuant to the terms of the California Government Code. Capital appreciation bonds are not authorized.

The Resolution authorizes the sale of the bonds by negotiation to the underwriting firm of Raymond James & Company, which will buy all the bonds from the district and thereafter have the responsibility of placing the bonds with separate investors. The terms of the sale will be documented in the Bond Purchase Agreement, which is approved as to form in the Resolution. The resolution authorizes District officials to finalize other items relating to the issuance of the Bonds. This includes the Preliminary Official Statement (the "POS"), which is the document that will be used to provide disclosure to potential investors regarding the repayment terms and security features of the bonds (ad valorem property tax collections) and other matters meeting industry standards regarding investor disclosures. The District's obligation under federal securities laws is to ensure that the POS contains all material information for making an investment and does not contain any material misstatements or omissions. District staff are authorized in the Resolution to work with the financing team following approval to ensure the POS is complete and accurate before it is circulated to bond investors. It is currently expected that the Bonds will be issued, and funds will be available to the District in early June 2025.

RATIONALE: This resolution authorizes the first issuance of bonds under Measure O, approved by voters in November 2024, to fund essential school facility improvements in the elementary school service area (SFID No. 3). Voter approval granted the District authority to issue up to $190 million in General Obligation Bonds. This action authorizes the issuance and negotiates sale of Series A bonds, in an amount not to exceed $65 million, representing the first phase of funding for identified priority projects.

Approval of this resolution enables the District to move forward with delivering on voter expectations for improved and modernized school facilities, while ensuring transparency and compliance with state and federal disclosure requirements related to bond issuance. Proceeds from the bonds will fund voter-approved projects and bond issuance costs.

This resolution must be acted upon as part of the action agenda, not under consent, in compliance with Government Code requirements.

FUNDING: GO Bonds are repaid by voter-approved property tax collections. Proceeds will provide funding for voter-approved projects. These are with respect to the elementary area (SFID 3). Issuance costs will be paid from the proceeds of the bonds.

RECOMMENDATION Approve Resolution 24-17 Authorizing Issuance of General Obligation Bonds, 2024 Election, Series A in the Principal Amount of Not to Exceed $65,000,000.

Prepared by: Donald Dias, Director of Facilities, Planning & Construction.

TRACY
UNIFIED SCHOOL DISTRICT

EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Dr. Zachary Boswell, Associate Superintendent of Educational Services
DATE: April 8, 2025
SUBJECT: **Adopt TUSD K-8 and High School Handbook Changes for the 2025-2026 School Year**

BACKGROUND: The K-8 and High School Handbook was last updated and approved prior to the 2024-25 school year.

RATIONALE: To stay current with education code and safety protocols, the K-8 and High School Handbook has been reviewed and revised by Director of Student Services, TUSD Cabinet, School Site Administrators, and TEA leadership. This agenda item supports District Strategic Goals #3: Apply fiscal, operational and community resources to ensure a safe learning environment that supports staff and student goals.

FUNDING: N/A.

RECOMMENDATION: Adopt TUSD K-8 and High School Handbook changes for the 2025-26 School Year.

Prepared by: Jason Noll, Director of Student Services and Curriculum.

TRACY
UNIFIED SCHOOL DISTRICT

EDUCATIONAL SERVICES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Dr. Zachary Boswell, Associate Superintendent of Educational Services
DATE: March 3, 2025
SUBJECT: **Approve Adoption of Instructional Materials**

BACKGROUND: Tracy Unified School District approved four new courses all to be offered starting in the 2025-26 school year. The Instructional Media Center (IMC) convened IM adoption committees to evaluate and recommend instructional materials for all five courses. The Curriculum Council recommended this program to the Board and the Board received a report on April 8, 2025.

Course(s)	Publisher	Program/Title	Copyright
Advanced Vet Science	Cengage	*Veterinary Assisting Fundamentals & Applications, 2nd Ed.*	2021
Advanced Ag. Business and Marketing	Goodheart-Wilcox	*Marketing Dynamics, 4th Ed.*	2019
Emergency Medical Response	Jones and Barlett	*Emergency Medical Responder: Your First Response in Emergency Care, 7th Ed.*	2022
Barbering	Milady, Cengage	*Standard Barbering, 7th Ed.*	2024

RATIONALE: The instructional materials being recommended for adoption demonstrate the highest correlation to the following evaluation criteria used by the committees in the adoption process:

- Alignment to the standards and goals of that content area or course
- Instructional methods that actively engage all students at all levels of achievement
- When applicable, supports examinations related to that course.

This agenda item meets Strategic Goal #1: Prepare all students for college and careers and ensure all students meet grade level standards with a focus on closing the achievement gap between all student groups using accelerated learning and tiered supports.

FUNDING: Funding for the purchase of recommended materials not to exceed $52,000 for the 2025-26 school year will be provided by funds from Goal 1, Action 20 of the Local Control Accountability Plan reserved for the purchase of instructional materials and Career and Technical Education funding. Renewals in the following years will be paid from funds set aside for growth and replacement or instructional materials funds when available.

RECOMMENDATION: Approve Adoption of Instructional Materials.

Prepared by: Sally Soberanes, Coordinator of Instructional Media Services and Curriculum.

TRACY
UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tammy Jalique, Associate Superintendent of Human Resources
DATE: April 1, 2025
SUBJECT: **Adopt the District's Initial Bargaining Proposal for the Tracy Educators' Association for the 2025-2026 School Year**

BACKGROUND: The current three-year contract between the Tracy Educators' Association (TEA) and the Tracy Unified School District (TUSD) expires on June 30, 2026. The articles noted in the attachment will be negotiated for the re-opener agreement during the 2025-2026 school year.

RATIONALE: TEA's sunshine proposal was presented at the March 25, 2025, board meeting (see attached). TUSD's sunshine proposal was initially presented at the April 8, 2025, board meeting (see attached).

This agenda item meets Strategic Goal #2: Hire, support, develop, train, and sustain district employees who create a singleness of purpose focused on maximizing students' academic, social, and emotional potential.

FUNDING: N/A

RECOMMENDATION: Adopt the District's Initial Bargaining Proposal for the Tracy Educators' Association for the 2025-2026 School Year

Prepared by: Tammy Jalique, Associate Superintendent of Human Resources.

TRACY
UNIFIED SCHOOL DISTRICT

COPY

HUMAN RESOURCES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tammy Jalique, Associate Superintendent of Human Resources
DATE: March 31, 2025
SUBJECT: **Receive the District's Initial Bargaining Proposal for the Tracy Educators' Association for the 2025-2026 School Year, Pending Public Input**

BACKGROUND: The current three-year contract between the Tracy Educators' Association and the Tracy Unified School District (TUSD) expires on June 30, 2026. The articles below will be negotiated for the re-opener agreement during 2025-2026 school year.

RATIONALE: The District chooses to open the following Articles:

Article XVII – Evaluation
Article XXXIX – Teachers Assigned to Independent Charter

This agenda item meets Strategic Goal #2: Hire, support, develop, train, and sustain district employees who create a singleness of purpose focused on maximizing students' academic, social, and emotional potential.

FUNDING: N/A.

RECOMMENDATION: Receive the District's Initial Bargaining Proposal for the Tracy Educators' Association for the 2025-2026 School Year, Pending Public Input

Prepared by: Tammy Jalique, Associate Superintendent of Human Resources.

TRACY
UNIFIED SCHOOL DISTRICT

COPY

HUMAN RESOURCES MEMORANDUM

TO: Dr. Robert Pecot, Superintendent
FROM: Tammy Jalique, Associate Superintendent of Human Resources
DATE: March 14, 2025
SUBJECT: **Acknowledge Receipt of Tracy Educators Association's (TEA) Sunshine Proposal for the 2025-2026 School Year**

BACKGROUND: For the 2025-2026 reopener agreement contract negotiations, TEA is requesting to meet and negotiate the following articles:

- Article VI – Hours
- Article VII – Duties

FUNDING: N/A.

RECOMMENDATION: Acknowledge Receipt of Tracy Educators Association's (TEA) Sunshine Proposal for the 2025-2026 School Year.

Prepared by: Tammy Jalique, Associate Superintendent of Human Resources.

TRACY
UNIFIED SCHOOL DISTRICT

EDUCATIONAL SERVICES MEMORANDUM

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RATIONALE: The instructional materials being recommended for adoption demonstrate the highest correlation to the following evaluation criteria used by the committees in the adoption process:

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RECOMMENDATION: Approve Adoption of Instructional Materials.

Prepared by: Sally Soberanes, Coordinator of Instructional Media Services and Curriculum.

TRACY
UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES MEMORANDUM

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FUNDING: N/A

RECOMMENDATION: Adopt the District's Initial Bargaining Proposal for the Tracy Educators' Association for the 2025-2026 School Year

Prepared by: Tammy Jalique, Associate Superintendent of Human Resources.

TRACY
UNIFIED SCHOOL DISTRICT

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TRACY
UNIFIED SCHOOL DISTRICT

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