

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, March 18, 2025

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Mrs. Young	X	
Vice President: Ms. Johnson	X	
Mr. Alves	X	
Mr. Bennett	X	
Mr. Carey		X
Ms. Eckel	X	
Mrs. Hutton	X	
Mrs. Matos	X	
Mr. McDevitt	X	

Also in attendance:

	Present	Absent
Acting Superintendent of Schools: Ms. Steer	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Caccese	X	
Student Representative: Samiha Hossain		X
Student Representative: Cymara Williams		X

FLAG SALUTE

MOMENT OF SILENCE

PRESENTATIONS

- Coding Club – Nancy Tryon
- Board President – Introduction of new Superintendent

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- Ms. Eckel, Communications – The new website will launch on March 24th. Everyone is encouraged to visit the site and provide feedback. Everyone should be very impressed with all of the improvements.
- Ms. Johnson, Education – The committee met and discussed the impact report for exact path diagnostic testing for learning progress. This testing is provided three times a year, focusing on students' deficits in math. The program identifies whether students meet, are ahead or are behind and works with them to improve their scores. Teachers are still learning the program and the full program will launch in September. K-5 students are working with the IReady lessons. Professional development for the teachers, more hands on in September. We will have presenters from Delair along with Mr. Nguyen at Parent Involvement Nights in April, May, September and October to introduce parents to how children are learning math conceptually as opposed to memorizing. State testing will take place in April and May. NJSLA students in the ninth grade test at the end of fall, third thru eighth in spring for English and Math and fifth, eighth and eleventh for Science. NJGPA is eleventh grade proficiency test towards 12th grade graduation. Eleventh graders are testing now in the spring. If students are behind, they have the opportunity to take the test and there are also other options with PSAT score, SAT score or portfolio to the State in order to graduate on time. We also have the NJ Access program for our multi-language learners which consists of four components, reading, listening, writing and speaking. The average student spends three years in the program. Discussed how to identify students for the gifted program.

REPORT OF THE STUDENT REPRESENTATIVES

RECOGNITIONS

- **Student of the Month**
- **Jada Pichardo - State Champion Female Wrestler**
- **Sianni Wynn – Most decorated Indoor Track & Field Athlete in New Jersey History**

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey				Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

- **No public comment.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey				Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Hutton

MOTION: Carried

APPROVAL OF THE BOARD MINUTES

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
February 13, 2025	Special Meeting	Mr. Alves, Mr. Carey, Mrs. Hutton
February 13, 2025	Special Meeting-Executive Session	Mr. Alves, Mr. Carey, Mrs. Hutton
February 18, 2025	Business	Mrs. Hutton, Mrs. Matos
February 18, 2025	Executive Session	Mrs. Hutton, Mrs. Matos
February 19, 2025	Special Meeting	Mr. Bennett, Mr. Carey
February 19, 2025	Special Meeting-Executive Session	Mr. Bennett, Mr. Carey
February 20, 2025	Special Meeting	No Absent Members
February 20, 2025	Special Meeting-Executive Session	No Absent Members

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X		February 13	Ms. Johnson	X		
Mr. Bennett	X		February 19	Mrs. Matos	X		February 18
Mr. Carey				Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X		February 13, 18				

APPROVAL OF THE FEBRUARY 13, 19, 20, 2025 SPECIAL MEETINGS AND EXECUTIVE SESSIONS AND FEBRUARY 18, 2025 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Matos

MOTION: Carried

2025-2026 BUDGET DISCUSSION

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

REPORT OF BOARD SOLICITOR

- **No report.**

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____A matter in which the release of information would impair a right to receive funds from the federal government.

_____A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

X _____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is **Superintendent Contract, Employee ID#0541** and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. LEGAL - Employee ID#0541
2. PERSONNEL – Superintendent Contract

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey				Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

TIME: 8:10 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey				Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO: CLOSE EXECUTIVE SESSION AND OPEN THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Hutton

SECOND BY: Mr. McDevitt

MOTION: Carried

TIME: 9:02 p.m.

ITEMS FOR BOARD OF EDUCATION APPROVAL

PERSONNEL

- RECOMMEND the Pennsauken Board of Education approve the submission of the Superintendent contract of Dr. James Bever, effective June 1, 2025, subject to Executive County Superintendent review and approval as required by N.J.A.C. 6A:23A-3.1 prior to board approval.
- RECOMMEND the Pennsauken Board of Education approve the submission of the 2025-2026 contract for John Ogunkanmi, School Business Administrator/Board Secretary, to the Camden County Office of Education for approval as required by N.J.A.C. 6A:23A-3.1 prior to board approval. (See Attached)
- RECOMMEND the Pennsauken Board of Education ratify and approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Jennylyz Soto	Bus Driver	03/19/2025	Trans.	\$28.00 hr with benefits	John Monaco	Yosanna Roman	11-000-270-160-000-610-99
B	Nicole Schlett	Elementary LTS (Math, Sci., S.S.)	03/19/2025 - 06/30/2025	Interm.	\$64,584 BA Step 1 with benefits	Tracey Turner John DelGripio	ID#3330	11-120-100-101-175-000-99
C	Jose Nunez	Bus Driver	03/19/2025	Trans.	\$28.00 hr with benefits	John Monaco	Rosa Mora	11-000-270-160-000-610-99
D	Giselle Massa	Educational Assistant	03/19/2025	Franklin	\$22,006 with benefits	Tamara Schmitt	New	11-204-100-106--100-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

- RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1229 Revised	Family Medical Leave	01/09/2025-03/31/2025	With salary and benefits as sick days used
B	2296	Family Medical Leave	05/09/2025-05/29/2025	With salary and benefits as sick and personal days used
			05/30/2025-06/18/2025	Without salary but with benefits as per FMLA

C	2661	Family Medical Leave (Intermittent)	02/24/2025-02/24/2026		Without salary but with benefits as per FMLA	
D	0744	Family Medical Leave	02/14/2025-04/17/2025		With salary and benefits as sick days used	
E	2804	Family Medical Leave	05/12/2025-05/27/2025		With salary and benefits as sick days used	
			05/28/2025-10/31/2025		Without salary but with benefits as per FMLA	
F	0297 Revised	Family Medical Leave (Intermittent)	01/21/2025-01/21/2026		Without salary but with benefits as per FMLA	
G	2430 Revised	Family Medical Leave	09/23/2024-11/04/2024		With salary and benefits as sick and personal days used	
			11/05/2024 - 02/14/2025	02/18/2025 - 03/31/2025	Without salary but with benefits as per FMLA	Without salary but with benefits as per LOA
H	2476	New Jersey Family Leave (Intermittent)	03/19/2025-03/19/2026		Without salary but with benefits as per NJFLA	
I	2227	Personal Leave of Absence	02/11/2025-04/04/2025		With salary and benefits as sick days used	

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

6. RECOMMEND the Pennsauken Board of Education ratify, accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Nicholas Denofa	Music Teacher	PHS	06/30/2025	Retirement	23 years	11-140-100-101-050-000-99
B	Kevin Lauer	Math Teacher	HPMS	04/15/2025	Resignation	1 year	11-130-100-101-055-000-99
C	Kaitlin Mulherin	FT Food Service Worker	Interm.	04/17/2025	Separation	0 years	60-910-310-110-000-090-99
D	Tristan Jones	Educational Assistant	Franklin	02/28/2025	Resignation	2 years	11-000-217-106-100-000-99
E	Maria Mendez	Educational Assistant	Baldwin	03/03/2025	Rescind Offer	0 years	20-218-100-106-090-000-99
F	Nancy Tryon	Math Teacher (Gifted)	Carson	06/30/2025	Retirement	32 years	11-120-100-101-130-000-99
G	Nancy MacClemmy	Special Education Teacher	Carson	06/30/2025	Retirement	32 years	11-205-100-101-130-000-99

7. RECOMMEND the Pennsauken Board of Education ratify and approve the following district stipend positions for the 2024-2025SY.

Item	Position	Location
A	Intramural Fall	Intermediate
B	Intramural Spring	Intermediate

8. RECOMMEND the Pennsauken Board of Education approve the following sell back of vacation days for the 2024-2025 school year.

Item	Name	Vacation Days	Per Diem Rate	Total	Account
A	Dominique Upsey	10	\$411.54	\$4,115.40	11-000-240-199-050-000-98

B	Amy Collins	6	\$491.55	\$2,949.30	
C	Chad Deitch	5	\$415.00	\$2,075.00	

9. RECOMMEND the Pennsauken Board of Education ratify and approve the following Teacher(s) to serve as Mentor(s) during the 2024-2025 and 2025-2026 school year(s) for the Teacher(s) below:

Item	Mentee	Mentor	Location	Certification	Date	Fee
A	Nicole Kobernick	Jennifer Worrell	Franklin	CE	10/30/2024-06/15/2025	\$1,100
B	Tracy Wingate	Shawn McCleery	PHS	CE	03/07/2025-03/07/2026	\$1,100
C	Caitlin Harvey	Christine Lim	PHS	CEAS	03/07/2025-03/07/2026	\$550
D	Amanda Walker	Trevor Miller	PHS	CE	03/07/2025-03/07/2026	\$1,100

10. RECOMMEND the Pennsauken Board of Education ratify and approve the following stipend positions for the 2024-2025 Spring Athletic Season for the Intermediate School. Interviews were conducted by Athletic Director, William Snyder, and Intermediate School Acting Principal, Tracey Turner.

Item	School	Coach	Sport	Stipend	Season	Account
A	Intermediate	Christine Wetzel	Intramurals	\$4,110	Spring Season 2024-2025 SY	11-402-100-100-175-000-97
B	Intermediate	Kathryn Fricker Elana Medina	Intramurals	\$4,110 (split)	Spring Season 2024-2025 SY	

11. RECOMMEND the Pennsauken Board of Education approve the following revised stipend positions for the 2024-2025 Fall, Winter and Spring Athletic Seasons for HPMS. Interviews were conducted by Athletic Director, William Snyder, HPMS Principal, Jon Reising and HPMS Assistant Principal, Ralph Midora.

Item	School	Coach	Sport	Stipend	Season	Account
A	HPMS	Gene Cuneo	Intramurals	\$4,110 (revised)	Spring Season 2024-2025 SY	11-402-100-100-055-000-97
B	HPMS	Zachary Elliot (revised – replacing S. Malony)	Intramurals	\$4,110 (revised)	Spring Season 2024-2025 SY	
C	HPMS	Maya Presson	Strength & Conditioning Coach	\$4,495 (revised)	Spring Season 2024-2025 SY	
D	HPMS	Maya Presson	Strength & Conditioning Coach	\$4,495 (revised)	Fall Season 2024-2025SY	
E	HPMS	Maya Presson	Strength & Conditioning Coach	\$4,495 (revised)	Winter Season 2024-2025SY	
F	HPMS	Amy Fisher	Head Girls Track Coach	\$5,900 (revised)	Spring Season 2024-2025 SY	

12. RECOMMEND the Pennsauken Board of Education approve the following revised stipend positions for the 2024-2025 Fall, Winter and Spring Athletic Seasons for PHS. Interviews were conducted by Athletic Director, William Snyder, and CSA, Caroline Steer.

Item	School	Coach	Sport	Stipend	Season	Account
A	PHS	Clinton Tabb	Team & Athletic Conditioning Head Coach	\$4,820 (revised)	Winter Season 2024-2025 SY	11-402-100-100-050-000-97
B	PHS	Clinton Tabb	Team & Athletic Conditioning Head Coach	\$4,820 (revised)	Fall Season 2024-2025 SY	
C	PHS	Kevin Walters	Asst. Coed Bowling Coach	\$5,505 (revised)	Winter Season 2024-2025 SY	

D	PHS	Quincy Arthur	Head Coach E-Sports	\$4,945 (revised)	Winter Season 2024-2025 SY
E	PHS	Quincy Arthur	Head Coach E-Sports	\$4,945 (revised)	Spring Season 2024-2025 SY
F	PHS	Vimire Jenkins	Head Coach Flag Football	\$4,945 (revised)	Spring Season 2024-2025 SY
G	PHS	Zahere Ritman	Assistant Coach Flag Football	\$3,370 (revised)	Spring Season 2024-2025 SY
H	PHS	Trever Miller	Head Boys Cross Country	\$8,120 (revised)	Fall Season 2024-2025 SY
I	PHS	Phil Zimmerman	Head Girls Cross Country	\$8,120 (revised)	Fall Season 2024-2025 SY

13. RECOMMEND the Pennsauken Board of Education approve the following revised co-curricular stipend positions for the 2024-2025 school year.

Item	Name	Position	Location	Stipend	Account
A	Lauren Steck	Student Government	Roosevelt STEM	\$4,310 (revised)	11-401-100-100-180-000-97
B	Antoinette Snyder	Concession Stand	PHS	\$4,110 (revised) (full year)	11-401-100-100-050-000-97
C	Christine Lim	Asian Student Association	PHS	\$1,600 (revised)	11-401-100-100-050-000-97

14. RECOMMEND the Pennsauken Board of Education approve the following revised stipend positions for the Winter Season Performing Arts 2024-2025 Marching Band co-curricular stipend positions for Pennsauken High School and approve fees, registrations, associations, and competitions required of the program for SY 2024-2025. Interviews were conducted by Athletic Director Billy Snyder and Principal Richard Bonkowski.

School	Name	Position	Stipend	Account
PHS	Jordan Moore	Assistant Director Indoor Guard	\$3,370 (revised)	11-401-100-100-050-000-97

15. RECOMMEND the Pennsauken Board of Education approve the following Teacher to work the Parent Involvement Nights for Fine School. Teacher will be paid their contractual hourly rate.

Name	Location	Account
Sarah Keane	Fine	20-231-200-100-140-000-98

16. RECOMMEND the Pennsauken Board of Education approve the following Teachers to work the Extended Day After School Program for Fine School on Tuesdays and Wednesdays from March 18, 2025 through April 16, 2025, from 3:15pm until 5:15pm. Staff will be paid their contractual hourly rate.

Item	Name	Position	Location	Account
A	Courtney O'Farrell	Teacher	Fine	11-120-100-101-140-000-98
B	Jessica Placencia	Teacher	Fine	11-120-100-101-140-000-98
C	Michele Machion	Teacher	Delair	11-120-100-101-120-000-98

17. RECOMMEND the Pennsauken Board of Education approve the following staff to work the FAFSA Parent Workshop conducted by Jamar Morton from New Jersey Higher Education Assistance Authority (HESAA), hosted by the Pennsauken Counseling Department at Pennsauken High School on Thursday, April 3, 2025 from 4:00pm to 6:00pm and Thursday, April 10, 2025 from 6:00pm-8:00pm. Staff will be paid their contractual hourly rate.

Item	Name	Location	Account
A	Casey Crass	PHS	11-000-240-103-050-000-98
B	Jennifer Stopek	PHS	11-140-100-101-050-000-98
C	Dennis Sherwood	PHS	11-140-100-101-050-000-98
D	Jill Nixon	PHS	11-140-100-101-050-000-98

18. RECOMMEND the Pennsauken Board of Education ratify and approve the following PHS Teacher to be paid their contractual hourly rate for AP Tutoring (extended day) as needed being offered March through May 2025 after school from 2:00pm to 4:30pm. Funded through Title I. Account #: 20-231-100-101-050-000-98

Name
Frances Cone

19. RECOMMEND the Pennsauken Board of Education ratify and approve the following Teachers to work the HPMS Homework Help, beginning January 6, 2025 through May, 29, 2025 from 2:30pm to 4:30pm. The funding for the event comes from Title I. Staff will be paid their contractual hourly rate. Account: 20-231-100-101-055-000-98

Item	Name	Position
A	Jessi Yanni	Teacher
B	Michael Rodgers	Teacher

20. RECOMMEND the Pennsauken Board of Education approve the following staff to work the Carson School Homework Help, Monday through Thursday from 3:55pm to 4:55pm, beginning 10/21/24 throughout the school year. Transportation will not be provided and the program is free to families. The funding for the event comes from Title I. Staff will be paid their contractual hourly rate. Account: 20-231-100-101-130-00-98

Name	Position
Monica DiBease	Teacher

21. RECOMMEND the Pennsauken Board of Education approve the following staff to work Carson Parent Involvement Night (PIN) on March 31, 2025 at 5:30pm to 7:30pm. Teachers will work the event and one hour of planning and be paid their contractual hourly rate. Title I Account #: 20-231-200-100-130-000-98

Item	Name	Position
A	Maggie Ruane	Teacher
B	Melissa Shaner	Teacher
C	Peggy Vance	Teacher
D	Megan Irwin	Teacher
E	John Relvas	Teacher
F	Patti Brennan	Teacher
G	Matt Sax	Teacher
H	Tricia Eckert	Teacher
I	Diane Joyce	Administrator

22. RECOMMEND the Pennsauken Board of Education approve the following teachers listed below to plan and develop professional development throughout the school year. They will work with the Directors to ensure the topics and activities meet the instructional needs of the district. Teachers will not exceed 25 total hours for planning. They will be paid \$44 an hour per the PEA contract. They will be paid using Title II funding which aims to improve instruction through quality professional development as well as local funds where needed.

Item	Name	Location	Account
A	Linda O'Donnell	Intermediate	20-271-200-100-175-000-98
B	Dan Marino	Intermediate	20-271-200-100-175-000-98
C	Emma Bailey	Delair	20-271-200-100-120-000-98
D	Vito Disanti	Delair	20-271-200-100-120-000-98

E	Kaitlyn Jamison	Delair	20-271-200-100-120-000-98
F	Kerry Mchugh- Moles	Delair	20-271-200-100-120-000-98
G	Rebecca Kinnerman	Delair	20-271-200-100-120-000-98
H	Lashon Avery	Delair	20-271-200-100-120-000-98

23. RECOMMEND the Pennsauken Board of Education approve extra hours for the following Teacher, to complete grading for a LTS classroom at Carson School, not to exceed 5 hours per week until June 18, 2025.

Name	Location	Account
Peggy Vance	Carson	11-120-100-101-130-000-98

24. RECOMMEND the Pennsauken Board of Education ratify and approve extra hours for the following Teachers, to complete grading for a LTS classroom at Franklin, not to exceed 5 hours per week until March 30, 2025.

Item	Name	Location	Account
A	Evelyn Rodgers	Franklin	11-120-100-101-100-000-98
B	Nicole Kobernick	Franklin	11-120-100-101-100-000-98
C	Jennifer Worrell	Fine	11-120-100-101-140-000-98

25. RECOMMEND the Pennsauken Board of Education approve extra hours for the following Teacher, to complete grading for a LTS classroom at the Intermediate School, not to exceed 5 hours per week until June 18, 2025.

Name	Location	Account
Amber Albright	Intermediate	11-120-100-101-175-000-98

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

26. RECOMMEND the Pennsauken Board of Education approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Norma Rosario-Munoz Melissa Roman	Camden County ESC – Applitrak Training Clementon, NJ	03/18/2025	\$100 + Travel per person	11-000-251-581-000-000-03
B	Michael McGovern Tarah Gillespie	LinkIt! MTSS Summit Deptford High School Deptford, NJ	03/19/2025	n/a	n/a
C	Amy Collins Tamara Schmitt	NJPSAFE – I&RS to MTSS Online Training	03/26/2025	\$100 per person	11-000-219-580-050-000-08
D	Tarah Gillespie Jeffrey Ford	ACIT Mays Landing, NJ	03/27/2025	n/a	n/a
E	Dominique Upsey	Marine Corps Educators’ Workshop Parris Island, SC	04/01/2025 – 04/05/2025	n/a	n/a
F	Dana Gery Chad Deitch	NJDOE - Sandy Hook Promise – Say Something Workshop RiverWinds Community Center West Deptford, NJ	04/02/2025	n/a	n/a
G	Dennis Sherwood	Rowan College South Jersey – Professional Development Event for High School Counselors Rowan College Gloucester Campus Sewell, NJ	04/04/2025	n/a	n/a

H	Idalia Borrero Yosanna Roman	OFAC Criminal History & School Bus Safety Training Program Burlington County Office of Education Westampton, NJ	04/08/2025	n/a	n/a
I	John Doherty	Camden County College - High School Counselors' Breakfast CCC Blackwood Campus Blackwood, NJ	04/11/2025	n/a	n/a
J	Nicoleta Houtras Ashley Carruth	Widener University – Fieldwork Panel Discussion Widener University Chester, PA	04/16/2025	n/a	n/a
K	Gail Miller	55 th Rutgers Public Purchasing Educational Forum Resorts Atlantic City, NJ	04/30/2025 & 05/01/2025	\$450 + Travel	11-000-251-581-000-000-00
L	John Monaco	OFAC Criminal History & School Bus Safety Training Program Camden County Regional Emergency Training Center Blackwood, NJ	04/24/2025	n/a	n/a
M	Elizabeth Bieryla	Bureau of Education & Research – Increasing Your Impact as an Instructional Coach	04/28/2025	\$398 + Travel	20-271-200-580-050-000-00
N	John Ogunkanmi Jorgelina Sime	NJASBO – 2025 Annual Conference Atlantic City, NJ	06/04/2025 - 06/06/2025	\$500 + Travel per person	11-000-251-581-000-000-00

27. RECOMMEND the Pennsauken Board of Education approve the following pre-professional field experiences at no cost to the district.

University	Student(s)	Cooperating Teacher(s)	School	Grade/Subject	Practicum
Camden County College	Joseph Kroberger	Daniel Marino	Intermediate	Secondary Education	Observation of 1 Course Period

EDUCATIONAL PROGRAM

28. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student(s):

Item	Student	Reason
A	202673798	Suspension
B	202619353	Suspension
C	202612959	Suspension
D	202858623	Suspension
E	202816594	Suspension
F	202574050	Medical
G	202591395	Suspension
H	202727196	Suspension
I	203644830	Medical
J	202794505	Suspension
K	202682928	Suspension
L	202720825	Suspension
M	203063443	Medical

29. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2024-2025 school year while either admitted to an out-of-

district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student #	Reason	Provider	Account
A	203495458	Medical	Brookfield/Castle Program	11-219-100-320-000-304-08
B	203126353	Medical	Brookfield/Castle Program	11-219-100-320-000-304-08

30. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2024-2025** school year.

Item	Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
A	203051111	Garfield Park	\$30,799.74	2/3/25-6/18/25	n/a	11-000-100-566-000-000-08
B	203476079	BCSSSD	\$49,650.00	2/18/25-6/19/25	\$4,791.00	
C	203641176	Brookfield Elementary	\$31,092.06 tuit \$15,225.00 1:1	2/6/25-6/7/25	n/a	
D	203620810	Brookfield Elementary	\$15,050.00 1:1	2/7/25-6/16/25	n/a	

ACTIVITIES

31. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s)	Time(s)	Organization / Event	School Requested	Fees
A	Sundays: 4/6, 4/13, 4/27, 5/4, 5/11, 5/18, 6/1 - 2025	9:00am – 12:00pm	Pennsauken United Soccer Club	HPMS Lower Soccer Field	n/a
B	Friday, March 21, 2025	4:00pm – 9:00pm	Down Syndrome Association of Southern New Jersey	PHS Rear Parking Lot	n/a
C	Tuesday, March 25, 2025	5:00pm – 6:00pm	Coding Club Showcase	Franklin School Gym, Gifted Room	n/a
D	Thursday, March 27, 2025	5:00pm – 6:00pm	Coding Club Showcase	Fine School Cafeteria, Gym, Gifted Room	n/a
E	Thursday, March 27, 2025	5:30pm – 7:30pm	Parent Involvement Night	Intermediate Cafeteria, Foyer	n/a
F	Wednesday, April 2, 2025	5:45pm – 7:30pm	Math Parent Involvement Night	Fine School	n/a
G	Friday, April 4, 2025	6:30pm – 8:00pm	Candy Bingo	Roosevelt STEM Gym, APR	n/a
H	April 7, 2025	5:45pm – 7:15pm	Special Needs PIN Event	Fine School Library, Gym, Cafeteria, Music Room	n/a
I	April 3, 2025 April 10, 2025	3:00pm – 7:00pm 5:00pm – 9:00pm	FAFSA Night	PHS Room 103	n/a
J	Wednesday, April 16, 2025	6:00pm – 7:30pm	NJHS Induction Ceremony	Roosevelt STEM Gym, Cafeteria	n/a
K	Thursday, April 17, 2025	5:00pm – 8:00pm	Coach Clinton Tabb Track Dedication Ceremony	PHS Stadium & Snack Stand	n/a
L	Wednesday, April 30, 2025	6:00pm – 10:00pm	Big Brothers Big Sisters Independence (Flavor Fest Event)	PHS Rear Parking Lot	n/a
M	Saturday, May 3, 2025	6:00am – 5:00pm	BCSL Divisional Track Meet	PHS Campus & Stadium	n/a
N	Friday, May 16, 2025 Saturday, May 17, 2025	Fri. 12:00pm – 6:00pm Sat. 6:00am – 5:00pm	NJSIAA T/F Sectional Championships	PHS Campus & Stadium	n/a

O	Tuesday, May 20, 2025	6:30pm – 7:30pm	PTA Meeting	Roosevelt STEM Cafeteria	n/a
P	Wednesday, May 21, 2025	6:30pm – 7:30pm	Friends of the Pennsauken Free Library Awards Presentation	Intermediate Cafetorium	n/a
Q	Wednesday, June 4, 2025	12:00pm – 8:00pm	NJSIAA	PHS Campus & Stadium	n/a
R	Thursday, June 5, 2025	6:30pm – 8:00pm	Senior Awards Program	PHS Auditorium	n/a
S	Friday, June 6, 2025	5:00pm – 9:00pm	All Sports BBQ	PHS Stadium & Snack Stand	n/a
T	Monday, August 11, 2025	5:45pm – 8:30pm	Pennsauken Fire Dept. Meeting	Intermediate Cafeteria	n/a

32. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date(s)	School	Activity	Time	Cost	Account
A	03/27/2025	Fine	Coding Club Celebration	5:00pm-6:00pm	\$100	11-190-100-610-140-001-25
B	03/29/2025	Fine	Pennsauken Township Spring Clean Up Event	10:00am-1:00pm	n/a	n/a
C	04/01/2025	Fine	3 rd Grade Math Bee	During the School Day	n/a	n/a
E	04/02/2025	Fine	Math Parent Involvement Night	5:45pm-7:30pm	\$1,200	20-231-200-600-140-000-00
F	04/15/2025	Fine	Spring Picture Day	9:00am-2:00pm	n/a	n/a
G	05/02/2025 - 05/09/2025	Roosevelt STEM	PEA Fundraiser – Ticket Sales for Students to be a Teacher or Principal for the day	During the School Day	n/a	n/a
H	03/24/2025 - 03/31/2025	Intermediate	Krispy Kreme Fundraiser	Online Sales	n/a	n/a
I	05/30/2025	Intermediate	Talent Show	During the School Day	n/a	n/a
J	06/10/2025	Intermediate	Mr. Softee Fundraiser	5:00pm-8:00pm	n/a	n/a
K	03/10/2025 - 03/24/2025	PHS	Spring Flower Fundraiser	Online Sales	n/a	n/a
L	March 2025 - April 2025	PHS	Apache Band Boosters Super Sock Hero Sales Fundraiser	Online Sales	n/a	n/a
M	03/14/2025	PHS	Presentation for MLLs by LAMDA THETA PHI – Latin Fraternity Inc.	9:00am-1:00pm	n/a	n/a
N	03/19/2025	PHS	Puratos Staff & Harvard Professors Willie Shih & Alicia Dadlani Visit to Baking Program	11:30am	n/a	n/a
O	03/22/2025 - 04/05/2025	PHS	Apache Band Boosters Candle Fundraiser	Online Sales	n/a	n/a
P	03/24/2025	PHS	Class of 2026 Fundraiser Snap Raise	During 4 th Block	n/a	n/a
Q	April 2025	PHS	Apache Band Boosters Calendar Fundraiser	Online Sales	n/a	n/a
R	04/01/2025	PHS	Health Occupations Students participate in a Community Health Needs Assessment Focus Group	8:30am-10:00am	n/a	n/a

S	04/02/2025	PHS	CPR Instruction to Red Cross Club Members by American Red Cross Instructors	2:00pm-4:30pm	n/a	n/a
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33. RECOMMEND the Pennsauken Board of Education approve David McNair, CTE Program Specialist, Russell Pocaro, CTE Specialist and Kristen Reid, CTE Specialist, from the New Jersey Department of Education's Office of Career Readiness to visit the AFJROTC program on March 26, 2025 from 8:30am - 10:30am.
34. RECOMMEND the Pennsauken Board of Education approve guest readers to visit Carson School throughout the spring of 2025, Susan Starts, Youth Service Coordinator of the Pennsauken Free Public Library and Jenelle Thompson, parent and self-published author of children's books. There is no cost to the district.
35. RECOMMEND the Pennsauken Board of Education approve Phifer Middle School's Music Department to host two judges from the High Notes Festivals who will adjudicate the performances of the Music Department on Thursday, May 22, 2025.

TRIPS

36. RECOMMEND the Pennsauken Board of Education ratify and approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	03/19/2025	Fine & Franklin	PHS	Coding Club Visit for Drone Usage	Transportation	n/a
B	05/02/2025	Delair	Philadelphia Zoo Philadelphia, PA	Class Trip 2 nd Grade	Transportation	n/a
C	05/20/2025	Delair	Pennsauken Police Station Pennsauken, NJ	Field Trip for Students	Transportation	n/a
D	05/21/2025	Delair	Duffields Farm Market Sewell, NJ	Field Trip for Kindergarten	Transportation	n/a
E	05/22/2025	Delair	Kids Empire USA Mt. Laurel, NJ	Field Trip for 1 st Grade	Transportation	n/a
F	06/11/2025 (revised from 06/12)	Delair	Laurel Lanes Maple Shade, NJ	Class Trip	Transportation	n/a
G	05/19/2025 (revised from 03/28)	Fine	Adventure Aquarium Camden, NJ	Field Trip for 3 rd Grade	Transportation	n/a
H	04/07/2025 (revised from 02/06)	HPMS	Philadelphia Art Museum Philadelphia, PA	Field Trip for 8 th Grade	Transportation	n/a
I	04/08/2025	HPMS	Ronald McDonald House Camden, NJ	Simply Hope Club Members Visit	n/a	n/a
J	05/09/2025	HPMS	Pennsauken Municipal Court Pennsauken, NJ	Field Trip for 8 th Grade Civics Class to participate in Mock Trial Sessions	Transportation	n/a
K	05/12/2025	HPMS	Lockheed Martin Cherry Hill, NJ	Field Trip 6 th Grade STEM Students	Transportation	n/a
L	05/23/2025	HPMS	Dorney Park Allentown, PA	Music Students participate in Festival	Transportation	n/a
M	04/11/2025	Roosevelt STEM	Pinsetters Bowl Merchantville, NJ	Class Trip for 8 th Grade	Transportation	n/a

N	06/05/2025 (revised from 5/30)	Roosevelt STEM	Please Touch Museum Philadelphia, PA	Class Trip for Kindergarten & 1 st Grade	Transportation	n/a
O	03/19/2025	PHS	HPMS	Students Speak about CTE Programs to 8 th Grade	Transportation	n/a
P	03/22/2025	PHS	Somerset County Vo-Tech Bridgewater, NJ	Student participate in Skills USA Job Interview Competition	Transportation	n/a
Q	03/22/2025	PHS	Carpenters Training Center Hammonton, NJ	Student participation in SkillsUSA Finish Carpentry Competition	Transportation	n/a
R	03/24/2025	PHS	Adventure Aquarium Camden, NJ	Class Trip for Science & Math Honor Society Students	Transportation	n/a
S	03/25/2025	PHS	International Beauty Show - Javits Convention Center New York, NY	Field Trip for Cosmetology Students II, III & IV	Transportation	n/a
T	03/29/2025	PHS	Ironworkers Local 399 Hammonton, NJ	Student participation in SkillsUSA Welding Competition	Transportation	n/a
U	03/29/2025	PHS	Gloucester County Institute of Technology Sewell, NJ	Students to participate in Skills USA HVAC-R & Baking & Pastry Arts Competitions	Transportation	n/a
V	04/03/2025	PHS	Holtec Welding Camden, NJ	Field Trip for Level III & IV Welding Students	Transportation	n/a
W	04/05/2025	PHS	TNJ-JCL State Convention Ridgewood High School Ridgewood, NJ	PHS Junior Classical League to participate in competitions	Transportation	n/a
X	04/10/2025	PHS	Puratos Innovation Center Pennsauken, NJ	Field Trip for Culinary Arts Students	Transportation	n/a
Y	04/30/2025 05/01/2025 05/02/2025 05/03/2025 05/04/2025	PHS	TIA Tournament of Bands Championships Wildwood, NJ	Indoor Drumline & Color Gard to participate in Tournament	Transportation	n/a
Z	05/02/2025	PHS	National Constitution Center Philadelphia, PA	Field Trip for Advanced Placement Students	Transportation	n/a
AA	05/08/2025	PHS	The Curtis Center Philadelphia, PA	State Board Testing for Senior Cosmetology Students	Transportation	n/a
AB	05/08/2025 & 05/21/2025	PHS	Cooper University Hospital Camden, NJ	Field Trip for Health Occupation Students	Transportation	n/a

AC	05/05/2025	PHS	Edelman Planetarium Rowan University Glassboro, NJ	Field Trip for Ms. Shanahan's Classes	Transportation	n/a
AD	05/09/2025	PHS	Franklin Institute Philadelphia, PA	Field Trip for Anatomy & Physiology Students	Transportation	n/a
AE	05/14/2025	PHS	Puratos Innovation Center Pennsauken, NJ	Field Trip for Baking Students	Transportation	n/a
AF	05/16/2025	PHS	The Museum of Illusions & U.S. Mint Philadelphia, PA	Field Trip for ESL Honor Society & Latino Cultures Club Members	Transportation	n/a
AG	05/21/2025	PHS	Camden County Teen Arts Competition Camden County College Blackwood, NJ	PHS Choirs, Theatre, Poetry & Fine Arts Program Students to participate in competition	Transportation	n/a
AH	05/23/2025	PHS	Grounds for Sculpture Hamilton, NJ	Life Skills Community Based Instruction Trip	Transportation	n/a
AI	05/31/2025	PHS	Kings Dominion Doswell, VA	Class of 2027 Trip	Transportation	n/a
AJ	06/05/2025 (rain date 06/06)	PHS	Haddon Township Equity Initiative Event Haddon Township, NJ	Field Trip for GSA Club Members	Transportation	n/a
AK	06/06/2025	PHS	Laurel Lanes Maple Shade, NJ	Class Trip for Senior Leaders	Transportation	n/a
AL	06/07/2025	PHS	Hershey Park Hershey, PA	Class Trip for Class of 2026	Transportation	n/a

37. RECOMMEND the Pennsauken Board of Education approve Tarah Gillespie, Jeffrey Ford, Davis Haines, and Greg Hendricks to attend the Navy Talent Pipeline Signing Day on May 22, 2025 with qualifying students. Cost to the District is transportation.

OTHER

38. RECOMMEND the Pennsauken Board of Education approve the Culinary/Baking Event Request form. This form is for internal requests only. (See Attached)
39. RECOMMEND the Pennsauken Board of Education approve the amendment to the Perkins Grant for remaining funds for SY 24 - 25.
40. RECOMMEND the Pennsauken Board of Education approve Puratos to conduct interviews for a Summer Internship Program at Puratos Headquarters on April 9, 2025. Interviews will be held in the High School Media Center.
41. RECOMMEND the Pennsauken Board of Education approve qualifying current Baking students attend a Summer Enrichment program at Puratos Headquarters in Pennsauken from Monday, June 30, 2025 - Thursday, July 3, 2025. There is no cost for the district and students are responsible for their own transportation.
42. RECOMMEND the Pennsauken Board of Education approve qualifying rising 8th Grade students to attend a one day camp at Puratos Headquarters in Pennsauken, NJ, in July 2025. Cost to the district is transportation.

43. RECOMMEND the Pennsauken Board of Education approve the participation of three Teachers and two Child Study Team Supervisors to attend and maintain a booth at the Pennsauken Township Autism Expo on April 23, 2025 at Eden Gardens, Pennsauken, NJ. There is no cost to the District.
44. RECOMMEND the Pennsauken Board of Education accept the grant funding from Brooks Future Run Team Grant which outfits each athlete head-to-toe (up to \$17,000 MSRP) on the Track team and \$1,000 to the Athletic Department.
45. RECOMMEND the Pennsauken Board of Education approve the school district calendar change for 2024-2025 SY as a school day for staff and students on Friday, May 23, 2025 as a snow day make up. (See Attached)
46. RECOMMEND the Pennsauken Board of Education approve the school district calendar for the 2025-2026 SY. (See Attached)
47. RECOMMEND the Pennsauken Board of Education ratify and approve the submission of the Bilingual Waiver for the 2024-2025 school year.
48. RECOMMEND the Pennsauken Board of Education ratify and approve the submission of the data to the Evaluation Information System for the 2023-2024 school year.
49. RECOMMEND the Pennsauken Board of Education ratify and approve the Pennsauken Public Schools Teacher Mentor/Mentee Program and Handbook for the 2024-2025 school year.
50. RECOMMEND the Pennsauken Board of Education ratify and approve the following NJDOE approved evaluation tools for the 2024-2025 school year.

Item	Evaluation Tool
A	Danielson 2007 Edition for Teachers and Other Certified Staff
B	New Jersey Principal/Vice Principal Evaluation for Professional Learning for Principals, Vice Principals and Supervisors

51. RECOMMEND the Pennsauken Board of Education approve the Work Based Learning (WBL) placement of student #202595568 at TLC in Maple Shade. The student's placement is monitored by the district in adherence with NJDOE requirements for WBL.
52. RECOMMEND the Pennsauken Board of Education approve the following staff volunteers to assist with the following sports.

Item	Name	Sport	Location
A	Kristina Mitchell	Lacrosse	HPMS
B	Kareem Ali	Track & Field	HPMS
C	Brandon Muzyka	Baseball	HPMS
D	Joseph Santiago	Baseball	Intermediate

53. RECOMMEND the Pennsauken Board of Education approve the findings from January 2025 HIB investigations.

HIB Report Number	Investigation Findings
PHS #2	HIB Alleged

54. RECOMMEND the Pennsauken Board of Education approve the district's participation in the 2025 Rancocas Valley Regional High School's Diversity in Education Job Fair in Mount Holly, NJ. Tarah Gillespie and Jonathan Nguyen, Supervisors for Curriculum & Instruction for Secondary and Elementary Education will attend and the cost to the district is \$175. Account #: 11-000-240-580-000-000-00

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		34
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey				Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X		31T				

APPROVAL OF: AGENDA ITEMS 2-54

MOTION BY: Mr. McDevitt

SECOND BY: Mr. Alves

MOTION: Carried

BUSINESS/FINANCE

55. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of January and February 2025 as per attached exhibits.

56. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of March 2025 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
MARCH 2025 GENERAL FUND BILL LIST	\$6,028,701.20
FEBRUARY 2025 GENERAL FUND SPECIAL CHECKS	\$22,044.00
MARCH 2025 GENERAL FUND SPECIAL CHECKS	\$1,969.04
MARCH 2025 FOOD SERVICES BILL LIST	\$138,749.26
PAYROLL 2/28/25 & 3/14/25	\$6,519,569.53
TOTAL	\$ 12,711,033.03

57. RECONCILIATION OF STATEMENTS REPORT

The Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of January and February 2025. The Treasurer's Report and Secretary's Report are in agreement for the month of January and February 2025. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS' CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

58. BOARD SECRETARY'S CERTIFICATION

Board Secretary's Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of January and February 2025. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

59. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.


 Business Administrator/Board Secretary

April 9, 2025
 Date

60. RECOMMEND the Pennsauken Board of Education approve the following members to attend the NJSBA Annual Workshop in Atlantic City, NJ from Monday, October 20, 2025 through Thursday, October 23, 2025. Registration fee for all members is a group rate of \$2,200.00. Meals and incidental expenses are reimbursed per the GSA federal per diem rate. Mileage reimbursement is \$0.47 cents per mile. Account #11-000-230-585-000-000

NAME	HOTEL # NIGHTS	NAME	HOTEL # NIGHTS
Osvaldo Alves	3	Matthew McDevitt	3
Jerry Bennett	3	JoAnn Young	3
Jeffrey Carey	3	Dr. James Bevere	3
Lisa Eckel	3	John Ogunkanmi	3
Jaclyn Hutton	3	Jorgelina Sime	3
Diane Johnson	3	Caroline Steer	3
Ana Matos	3	Angel Cook	3

61. RECOMMEND the Pennsauken Board of Education approve the 2025-2026 Pennsauken Township School District budget and the Secretary to the Board of Education be authorized to submit the following tentative budget submission to the State of New Jersey in accordance with the statutory deadline:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	161,744,816.00	45,714,335.00
Special Revenue Fund	6,887,676.00	
Debt Service Fund	<u>2,496,569.00</u>	<u>1,880,342.00</u>
Reserve Transfer	6,600,000.00	
Totals	<u>177,729,061.00</u>	<u>47,594,677.00</u>

and to seek approval for Banked CAP in the amount of \$0.

62. RECOMMEND the Pennsauken Board of Education approve the following resolution:

WHEREAS, the Pennsauken Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.2 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel as defined in N.J.A.C. 6A:23A-1.2, which includes attendance at regularly scheduled in-state county meetings, department or association sponsored events or in-state professional development activities, where prior Board approval shall not be required unless the annual threshold for a staff member exceeds \$1,500.00 in a given school year (July 1 through June 30); and

WHEREAS, the Pennsauken Board of Education established \$95,000.00 as the maximum travel amount for the current school year and has expended \$20,707.00 as of this date; now

BE IT FURTHER RESOLVED, the Board of Education approves professional development, travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$92,350.00 for all staff and board members for the 2025/2026 school year.

63. RECOMMEND the Pennsauken Board of Education approve the following resolution:

WHEREAS N.J.A.C. 6A:23A – 5.2 requires the Pennsauken Township Board of Education to establish maximum annual dollar items during budget preparation for dissemination of public information.

AND WHEREAS the Pennsauken Board of Education recognizes its responsibility to dissemination information to parents and the community in an efficient and timely manner.

NOW THEREFORE BE IT RESOLVED, the Pennsauken Board of Education establishes a budget maximum for dissemination of public information of \$90,000.00.

64. RECOMMEND the Pennsauken Board of Education approve the following resolution authorizing the use of capital reserve funds to pay a portion of the costs of a capital improvement project; authorizing appropriate officials to undertake certain actions in connection therewith; and taking certain actions related thereto

WHEREAS, The Board of Education of the Township of Pennsauken ("Board" when referring to the governing body and "School District" when referring to the legal entity governed by the Board), in the County of Camden, New Jersey ("State"), has, after much research and investigation, determined to undertake a capital improvement program project consisting of: Eight (8) classrooms addition to Baldwin preschool building and facility improvement, Elementary schools' intercom system replacement, PHS auto shop paint booth/Mezzanine addition, Admin Building office addition and HVAC, facility procurement for transportation relocation, purchase of ten (10) new busses; as further described in the information prepared in connection therewith and on file in the offices of the Business Administrator/Board Secretary (collectively, the "Project"); and

WHEREAS, the School District is authorized by, *inter alia*, N.J.A.C. 6A:23-14.1 *et seq.*, as amended and supplemented (collectively, the "Capital Reserve Law"), to transfer funds from its Capital Reserve Account to the Capital Projects Fund to fund the costs of a capital project; and

WHEREAS, the School District is considering paying for a portion of the Project with funds transferred from its Capital Reserve Account in an amount not to exceed \$6,000,000.00.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:

Section 1. The Business Administrator/Board Secretary is hereby authorized and directed to withdraw funds from the School District's Capital Reserve Fund in an amount not to exceed \$6,000,000.00 for the purpose of paying for a portion of the costs of the Project.

Section 2. All actions heretofore taken and documents prepared or executed by the Board, Superintendent of Schools, Business Administrator/Board Secretary, Solicitor, Auditor and Special Counsel in connection with the Project and the payment thereof are hereby authorized, ratified and confirmed.

Section 3. All resolutions or parts thereof, inconsistent herewith are hereby repealed and rescinded to the extent of any such inconsistency.

Section 4. This resolution shall become effective immediately upon adoption this 18th day of March, 2025.

65. RECOMMEND the Pennsauken Board of Education approve the following resolution authorizing the use of maintenance reserve funds to pay a portion of the costs of a maintenance improvement project; authorizing appropriate officials to undertake certain actions in connection therewith; and taking certain actions related thereto

WHEREAS, The Board of Education of the Township of Pennsauken ("Board" when referring to the governing body and "School District" when referring to the legal entity governed by the Board), in the County of Camden,

New Jersey ("State"), has, after much research and investigation, determined to undertake a maintenance improvement program project consisting of: Elementary schools asbestos floor removal/replacement, PHS and MS doors replacements (100 doors), PHS and MS auditorium sound and projector replacements, Intermediate Atrium roof covering replacement, Fine school fire alarm replacement, Franklin Pre K playground resurfacing, Admin. office entrance awning replacement and Franklin and Carson elementary schools library partitioning;

WHEREAS, the School District is authorized by, *inter alia*, N.J.A.C. 6A:23-14.2 *et seq.*, as amended and supplemented (collectively, the "Maintenance Reserve Law"), to transfer funds from its Maintenance Reserve Account to the Capital Projects Fund to fund the costs of a maintenance project; and

WHEREAS, the School District is considering paying for a portion of the Project with funds transferred from its Maintenance Reserve Account in an amount not to exceed \$600,000.00.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF PENNSAUKEN, IN THE COUNTY OF CAMDEN, NEW JERSEY, AS FOLLOWS:

Section 1. The Business Administrator/Board Secretary is hereby authorized and directed to withdraw funds from the School District's Maintenance Reserve Fund in an amount not to exceed \$600,000.00 for the purpose of paying for a portion of the costs of the Project.

Section 2. All actions heretofore taken and documents prepared or executed by the Board, Superintendent of Schools, Business Administrator/Board Secretary, Solicitor, Auditor and Special Counsel in connection with the Project and the payment thereof are hereby authorized, ratified and confirmed.

Section 3. All resolutions or parts thereof, inconsistent herewith are hereby repealed and rescinded to the extent of any such inconsistency.

Section 4. This resolution shall become effective immediately upon adoption this 18th day of March, 2025.

66. RECOMMEND the Pennsauken Board of Education approve the 2025-2026 Budget Workbook for Preschool Education Aid (PEA).

67. RECOMMEND the Pennsauken Board of Education approve IDEA 2023-2024 carryover funds to 2024-2025 Fiscal Year as provided by the state of New Jersey.

IDEA Basic: \$37,411.00

IDEA Preschool: \$597.00

68. RECOMMEND the Pennsauken Board of Education approve the REVISED Title I contract with Camden County Educational Services Commission (CCESC) to provide professional services to St. Cecilia School for the 2024-2025 school year to include:

Grant	Fee	Account#
Title I - Teacher (March-June)	\$20,217.60	20-231-100-101-416-000-00

69. RECOMMEND the Pennsauken Board of Education renew the contract with Educational Data Services, Inc. for the licensing and maintenance fee in the amount of \$16,320.00 for the 2025-2026 school year to provide services beginning July 1, 2025 – June 30, 2026. Note: N.J.A.C. 5:34-7.1 *et seq.* authorizes contracting units to enter into Cooperative Pricing Agreements. Account#11-000-251-340-000-000-00

70. RECOMMEND the Pennsauken Board of Education approve multiple purchases with HD Supply Facilities Maintenance, LTD under the Omnia Partners National Cooperative #22-07 Cleaning Supplies, Equipment and Custodial Related Services and Solutions for District custodial supplies in the total amount of \$86,851.59 taken from Account#11-000-262-610-XXX-XXX-05, payable from the 2024-2025 budget.

71. RECOMMEND the Pennsauken Board of Education approve the contract with Siemens Industry, Inc. under the Sourcewell National Cooperative Contract #030421-SIE Facility Security, Fire and Building Automation Systems to provide equipment and materials for Delair Elementary School Fire Alarm Voice Upgrade project not to exceed the amount of \$105,590.00. The cost of the project shall be taken from Account#12-000-400-450-120-000-00, based upon sufficient funds.
72. RECOMMEND Pennsauken Board of Education to participate in the contract for Facility Security, Fire, & Building Automation Systems, Contract #030421-SIE to purchase goods and services for the fire alarm voice system upgrade projects made available through the Sourcewell National Cooperative.

Information regarding the contract may be found on the Sourcewell website at: <https://www.sourcewell-mn.gov/cooperative-purchasing/030421-sie>

The current term for contract Facility Security, Fire, & Building Automation Systems, Contract #030421-SIE is June 3, 2021 to April 22, 2025, extended through April 22, 2026.

It is the intent of the Pennsauken Board of Education School Business Administrator to make a contract award to Siemens Industry, Inc., Buffalo Grove, IL pursuant to the proposal submitted in response to the Facility Security, Fire, & Building Automation Systems, Contract #030421-SIE.

Pennsauken Board of Education is permitted to participate in national cooperative agreements under the authority of N.J.S.A 52:34-6.2(b)(3).

73. RECOMMEND the Pennsauken Board of Education renew the CSI Smarts Accounting/Personnel Record Keeping System maintenance, support, and offsite backup agreement with Computer Solutions, Inc. for the 2025 – 2026 school year at the annual cost of \$31,476.00 taken from Account#11-000-252-340-XXX-000-06, contingent upon budget approval.
74. RECOMMEND the Pennsauken Board of Education approve the General Services Contract with Camden County Educational Services Commission for transportation services, nonpublic school services, child study team and professional services and related services as per the price list for the 2025 – 2026 school year at the district cost of a six percent (6%) administrative fee.
75. RECOMMEND the Pennsauken Board of Education approve requests for Professional Services for the 2025-2026 school year be advertised for the following services:
- Architect of Record
 - Auditor
 - Engineer of Record
 - Environmental Consultant
 - Financial Advisor
 - Legal Services/Special Counsel
 - School Physician
76. RECOMMEND the Pennsauken Board of Education approve to request proposals according to N.J.A.C. 5:34-2.1 et seq. and N.J.S.A. 18A:18A-5(a)(10) as Extraordinary Unspecifiable Services for the 2025-2026 school year for the following services:
- Broker of Record – Health and Other Insurance Services
 - Broker of Record – General Insurance Services
77. RECOMMEND the Pennsauken Board of Education approve requests for competitive contracts for the 2025-2026 school year be advertised for the following services:
- Banking Services

- Before and After Care Program
- Special Education Services
- Substitute Teacher Services

78. RECOMMEND the Pennsauken Board of Education approve the purchase of Student Transportation Bus Camera Systems for added vehicles covered by a four (4) year warranty including training and system implementation along with an annual subscription from Transportant, Lenexa, KS under The Interlocal Purchasing System (TIPS), National Cooperative Contract#230105 Technology Solutions Products and Services not to exceed the amount of \$34,459.00 taken from Account#11-00-270-390-000-000-07, from the 2024 – 2025 school budget, subject to availability of funds.

79. RECOMMEND that the Pennsauken Board of Education approve upon recommendation of the Director of Technology the application and award of the NJCCIC Grant for 1,100 Advanced Endpoint Protection licenses as follows:

- Year 1 (implementation date – 3/30/26): no AEP cost to awardee.
- Year 2 (4/1/26 - 3/30/27): 20% AEP cost match.
- Year 3 (4/1/27 - 3/30/28): 30% AEP cost match.
- Year 4 (4/1/28 - 3/30/29): 40% AEP cost match.

Coverage Year	#Endpoints Requested	Cost per Endpoint	State Share per Endpoint	State Share Subtotal	Local Entity Cost Share per Endpoint	Local Entity Cost Share Subtotal
Year 1	1100	\$57.00	\$57.00	\$62,700.00	\$0.00	\$0.00
Year 2	1100	\$57.00	\$45.60	\$50,160.00	\$11.40	\$12,540.00
Year 3	1100	\$57.00	\$39.90	\$43,890.00	\$17.10	\$19,446.90
Year 4	1100	\$57.00	\$34.20	\$37,620.00	\$22.80	\$25,929.20
Totals	1100	\$228.00	\$176.70	\$194,370.00	\$51.30	\$57,916.10

The NJCCIC Advanced Endpoint Protection (AEP) solution consists of CrowdStrike's Falcon Endpoint Detection and Response (EDR) solution with 24/7 managed detection and response (MDR) and Overwatch services provided by CrowdStrike in conjunction with the New Jersey Cybersecurity and Communications Integration Cell (NJCCIC). As part of your NJCCIC AEP grant proposal, the CrowdStrike EDR solution includes the following modules:

- CrowdStrike Complete
- CrowdStrike Prevent
- CrowdStrike Spotlight
- CrowdStrike Insight
- CrowdStrike Overwatch
- CrowdStrike Intelligence
- CrowdStrike Device Control
- CrowdStrike University Training

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X		60-SELF	Ms. Johnson	X		60-SELF
Mr. Bennett	X		60-SELF	Mrs. Matos	X		60-SELF
Mr. Carey				Mr. McDevitt	X		60-SELF
Ms. Eckel	X		56-SELF, 60-SELF	Mrs. Young	X		60-SELF
Mrs. Hutton	X		60-SELF				

APPROVAL OF BUSINESS & FINANCE ITEMS: 55-79

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Matos

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2024-2025 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- Student Enrollment Report January-March (See Attachment)
- HIB Report

HIB February 2025 Summary

HIB Report Number	Investigation Findings	Discipline
PMS Grade 8#1	HIB Alleged	Continue to Monitor
PMS Grade 8#2	HIB Alleged	Continue to Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey				Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Matos

MOTION: Carried

- **Matt Sax, PEA President – Welcomed new Superintendent Dr. Bevere. Thanked Ms. Steer for peaceful work relations this year.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey				Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Hutton

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
April 15, 2025	6:30PM	PHS	Business	Yes
May 13 2025	6:30PM	PHS	Business	Yes
June 10, 2025	6:30PM	PHS	Business	Yes
July 15, 2025	6:30PM	PHS	Business	Yes

GOOD OF THE ORDER

- Ms. Johnson – Visited the Reading Across America event at Delair School. The students were amazing. Would like to invite students to come speak. One student from Roosevelt Stem School and one student from Phifer Middle School did the eighth grade dialog representing Camden County. They both did an excellent job. Visited the Black Student Union. They are planning a Juneteenth event in June. It's expected to be a beautiful event.
- Mrs. Young – The stage performance of the Wiz is scheduled for April 10th – 13th. Welcome Dr. Bevere, we are planning an official welcoming ceremony and appreciation of Ms. Steer in May.
- Mr. Alves – Thanked the ROTC for inviting the Board to the ROTC Ball.
- Ms. Eckel – The Lunar event was amazing.

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey				Mr. McDevitt	X		
Ms. Eckel	X			Mrs. Young	X		
Mrs. Hutton	X						

APPROVAL TO ADJOURN

MOTION BY: Mr. McDevitt

SECOND BY: Mrs. Matos

MOTION: Carried

TIME: 9:14 p.m.