

NOTICE OF MEETING

Notice is hereby given that the Board of Directors of YES Prep Public Schools will hold a regular meeting, open to the public, on **Thursday, April 10, 2025, at 11:40 AM**. The Board will convene in Open Session at 609 Main Street, Houston TX 77002 – Conference Room: Apollo B (second floor). Members of the public may submit a request to comment on any agenda items(s) to dana.foughty@yesprep.org.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice. Consent agenda items, if applicable, will be acted on at one time. If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting.

YES Prep Board of Directors Present: Michol Ecklund, Jordan Marye, Andrea Link, Mickey Barrett, Chris Barbic, Luly Castillo

YES Prep Staff Members Present: Mark DiBella, Carmen Darville, Dana Foughty, Luis Mena, Isy Castillo, Phil Wright, Tony Munoz, Julie Nguyen, Cesar Cedillos, Beth Carlson-Young, Amanda Rawlings, Leigh Levine, Sarah Landsman, Cynthia Rubio, Danika Palacios, Jacklyn Gonzales

1. **Call to Order, quorum determined, meeting declared open at 2:14 p.m.**
2. **Intruder Detection Audit Findings**
3. **Vote** to approve Bond Resolution delegating authority to issue up to \$90 million in bonds.

Motion: Jordan Marye

Second: Chris Barbic

Unanimously approved at 2:15 PM.

4. **Vote** to approve the discretionary expansion amendment submission and corresponding resolution to add a campus for West Elementary, Fifth Ward Elementary, and increase the maximum, allowable enrollment.

Motion: Andrea Link

Second: Jordan Marye

Unanimously approved at 2:15 PM.

5. **Vote** to approve submission of a low attendance day waiver request for 1/10/2025.

Motion: Jordan Marye

Second: Chris Barbic

Unanimously approved at 2:16 PM.

6. **Vote** to approve submission of a low attendance day waiver request for 2/3/2025.

Motion: Jordan Marye

Second: Andrea Link

Unanimously approved at 2:16 PM.

7. **Consent agenda:**

1. **Vote** to approve meeting minutes from February 13, 2025, Board of Directors Meeting.
2. **Vote** to approve the Targeted Improvement Plan for YES Prep Southside Elementary.
3. **Vote** to approve a contract with Region 4 to fulfill the requirements of HB 3 Reading Academies for YES Prep Kindergarten through 3rd grade teachers and principals.
4. **Vote** to approve updated Special Education Operating Procedures.
5. **Vote** to approve the purchase of reading materials for HBE, SWOE, NRE, BOE, and WOE schools from Mackin Educational Resources for a total amount of \$416,997.97.
6. **Vote** to ratify the executed contract with Bluum USA, Inc. for RFP#YESP2025-07 Elementary Audiovisual Improvements for a total amount of \$76,638.78
7. **Vote** to approve the contract renewals for SY24-25 and delegate authority to the CEO and his designees to negotiate, finalize, and execute the agreement(s), amendment(s) for the third renewal with Sodexo for the RFP # YP22-23-CN01 for Food Services Management services.
8. **Vote** to approve awarding a contract to a pool of vendors for RFQ#YESP2025-05 Land Surveying Services, and delegate authority to the CEO and his designees to negotiate, finalize, and execute the agreement(s), amendment(s), and renewal(s) through July 30, 2028.
9. **Vote** to approve awarding a contract to a pool of vendors for RFQ#YESP2025-06 Materials Testing Services and delegate authority to the CEO and his designees to negotiate, finalize, and execute the agreement(s), amendment(s), and renewal(s) through July 30, 2028.
10. **Vote** to approve the retroactive installation of floor boxes in all classrooms at White Oaks Secondary Campus to eliminate trip hazards from laptop cords, with a total project cost of \$450,399.
11. **Vote** to approve the retroactive addition of student restrooms at White Oaks Secondary Campus to accommodate increased occupancy, with a total project cost of \$492,547.
12. **Vote** to approve awarding a contract to Tellepsen Services, LLC and Intex United, Inc. for the RFP#YESP2025-13 SWS-Graphics and Interior Selected Painting with a total project cost of \$80,892.96.
13. **Vote** to approve the Guaranteed Maximum Price (GMP) of \$17,902,510 for West Elementary campus with Linbeck.
14. **Vote** to retroactively approve the Guaranteed Maximum Price (GMP) of \$15,217,149 for Brays Oaks Elementary with Arch-Con, Inc.
15. **Vote** to approve the professional legal services agreement and corresponding board resolution for Thompson & Horton, LLP, Eiland & Bonnin, PC, and O'Hanlon, Demerath & Castillo, PC.
16. **Vote** to ratify executed contract agreements.

Vendor	Description
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HealthCorps, Inc.	Implement the Teens Make Health Happen program to provide YES Prep students with weekly health and wellness sessions in Spring 2025
Jackson & Company	Catering agreement for the 2025 YES Prep Annual Poker Tournament
360 AV Design	Audio visual equipment and services agreement for the 2025 YES Prep Annual Poker Tournament
United Way of Greater Houston	Venue and audio-visual use agreement for a one-day professional development event for YES Prep teachers on 4/3/2025

Motion: Jordan Marye

Second: Chris Barbic

Unanimously approved at 2:16 PM.

EXECUTIVE SESSION: Pursuant to TEXAS GOVERNMENT CODE §§551.071, 551.072, 551.074, and 551.076, the Board will deliberate, in accordance with the above statutes recent unannounced intruder detection audit findings and specific personnel matters.

8. Executive Session

9. Adjournment at 3:30 PM.



NOTICE OF WORKSHOP

Notice is hereby given that the Board of Directors of YES Prep Public Schools will hold a regular meeting, open to the public, on **Thursday, April 10, 2025, at 11:40 AM**. The Board will convene in Open Session at 609 Main Street, Houston TX 77002 – Conference Room: Apollo B (second floor). Members of the public may submit comments on any agenda items(s) to dana.foughty@yesprep.org.

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1. Call to Order, quorum determined, workshop declared open at 11:42 a.m.

2. Introduction of Guests

- Cary Wright – Good Reason Houston
- Courtney Isaak Pichon – Good Reason Houston
- Marcia Aaron – Charter School Growth Fund

3. Public Comment

- No public comment

4. Mission Moment: Power of YES in the context of Houston

- Fireside Chat: Mark DiBella, Cary Wright, and Chris Barbic
 - Excellence, Expansion, Edge – Focus for today: Edge
 - Because of TPCSA nothing in the state happens w/o charter schools at the table
 - Houston Challenges:
 - Post-secondary success requires a different type of future coordination
 - Early education: 41% eligible students enrolled in pre-k3 and pre-k4
 - 60% of kids kindergarten ready; 31% of third graders reading ready

- HISD considerations - Readiness for 2035: Students prepped to work in AI world; Art of thinking – nonacademic thinking skills
- YES Prep's Competitive Edge: Culture and Results
- Who can YES Prep learn from?
 - Harmony: Applications of math and science in robotics, Systems – know where all their teachers are, Level or rigor in high school
- Talent pipeline: Our edge should be that we are the talent development pipeline

5. **Strategic Focus:** Launching Power of YES

- How will we strengthen our competitive edge in this next plan?
- External Affairs: Team consists of 5 departments in service of elevating the YES Prep brand.
Today's focus:
 - **Advocacy:** Sarah Landsman
 - Expanding Advocacy and Community Engagement will strengthen our competitive edge and add to our revenue stream.
 - **Recruitment & Enrollment:** Cynthia Rubio
 - Of 26 YP campuses, 2 secondary and 3 elementary campuses have concerning enrollment projects at March checkpoint
 - We are taking a data-driven approach to remain competitive and more aggressive in filling our seats
 - Prioritizing community engagement for brand awareness
 - Word of mouth is the strongest recruitment strategy
 - **Development:** Leigh Levine
 - **Power of YES**
 1. Seeking engagement from all Board members on how each can support beyond a personal gift
 2. State Fundraising – outlook strong
 3. Donor Pipeline – Identifying the Next YES Prep Donors

6. **CEO Report:** Annual Goal and CEO Goal Updates

- Presented by Mark DiBella
- Aware of low ADA and digging in to solve it; magnitude of problem – budget dropping year over year

7. **Program Report:** Presented by Phil Wright

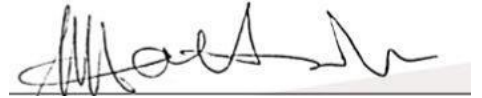
- Elementary – Presented by Beth Carlson-Young
 - Common Assessment 2 – Used previous STAAR, some math areas have not been taught
 - Priority schools have 5th grade – Science added
 - 3rd grade challenge – predicted to be ongoing during growth phase
 - Elementary A-F Projections –
 - Calculations represent point in time performance on a previous STAAR assessment
- Secondary – Presented by Amanda Rawlings
 - Significant improvement on STAAR is needed to achieve all A or B rated campuses
 - 3 campuses are within range of an A rating
 - 2 campuses are in danger of a D rating
 - College Acceptances
 - 10% higher than we were last year at this time this year
- Talent – Presented on Tony Munoz

- YES Prep has 184 Teacher Incentive Allotment designees receiving an average payout of \$12,677 yearly for 5 years
- Hiring Projections – shifted to campus-based hiring events this year and Talent is staying at YES

8. Finance Report

- Presented by Luis Mena
 - Bond Issuance Approval vote today to lead to next steps in bond issuance process

9. Workshop closed at 2:13 p.m.

A handwritten signature in black ink, appearing to read 'Andrea Link', is written over a horizontal line.

Reviewed and approved by Board Secretary, Andrea Link