

**EASTAMPTON TOWNSHIP BOARD OF EDUCATION**  
**Special Meeting Minutes**  
**Thursday April 10, 2025**

**REGULAR MEETING CALLED TO ORDER BY BOARD PRESIDENT (7:00 P.M.)**

**FLAG SALUTE**

**PUBLIC ANNOUNCEMENT:**

**In compliance with the Open Public Meeting Law, adequate public notice of this meeting has been given by the Business Administrator in the following manner:**

- A. Posted written notice on the official bulletin board at the Eastampton Community School on April 4, 2025.
- B. Mailed written notice to the *Burlington County Times* and *Courier Post* on April 4, 2025.
- C. Filed written notice with the Clerk of Eastampton Township on April 4, 2025.
- D. Posted official notice on the district's website.
- E. Mailed written notice to each person who has requested copies of the regular meeting schedule and who has prepaid any charges fixed for such service.

**ROLL CALL:**

Board Member	Present	Absent	Late Arrival Time
Kerry Douglas, Board President	X		
Florencia Norton, Vice President		X	
Edward Besko	X		
Edward Hill	X		
Walter Maluchnik	X		
Stephanie McHugh	X		
Jamie Smith		X	

- ☒ Lianne Kane, Superintendent of Schools
- ☒ Joseph A. Firetto, School Business Administrator/Board Secretary

**FIRE EXITS**

**PUBLIC PARTICIPATION (AGENDA ITEMS ONLY)**

All meetings must be open to the public at all times except for those meetings at which certain excepted matters are discussed. However, the right of the public to be present at the meeting should not be confused with public participation. The public body retains the right to permit, regulate or prohibit active participation of the public at any meeting. (N.J.S.A. 10:4-12 (a)).

This meeting will now be open to the public; however, if your questions or comments pertain to litigation, students, personnel or negotiations, we ask that you see the Superintendent after the meeting since we do not discuss these items in public.

**1. PERSONNEL: (Edward Hill, Chairperson)**

**A. Action Item(s):**

- 1) Recommend the Board retroactively approve an unpaid leave of absence due to ADA accommodations with a start date of April 4, 2025 to June 30, 2025 for staff member #4660.
- 2) Recommend the Board approve a paid leave of absence for staff member #4813 commencing April 28, 2025 through May 23, 2025, using accrued sick and vacation days, followed by an unpaid leave of absence commencing May 26, 2025 with a tentative return date of July 28, 2025, with FMLA running concurrently.
- 3) Recommend the Board amend their February 18, 2025 approval of the approximate end date for an unpaid leave of absence for staff member ID #4087 of May 16, 2025 to a return date of April 14, 2025.
- 4) Recommend the Board approve the Shared Services Agreement for School Business Administration Services between the Lakehurst Board of Education and the Eastampton Board of Education commencing April 1, 2025 and ending on June 30, 2025, pending county approval. (24-25-116)

**Roll Call on Action Item(s)**

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President			X			
Florencia Norton, Vice President						X
Edward Besko			X			
Edward Hill	X		X			
Walter Maluchnik		X	X			
Stephanie McHugh			X			
Jamie Smith						X

☒ Motion Carries

☐ Motion Fails

**FINANCE: (Stephanie McHugh, Chairperson)**

**A. Action Item(s)**

**1) Application Submission – Additional Expenditures and Tax Incentive Aid**

**Whereas**, in the proposed FY2026 State Budget, certain districts have the opportunity to apply to the Commission of Education to increase expenditures, including an allocation of Tax Levy Incentive Aid, in order to satisfy the thoroughness and efficiency standards established pursuant to N.J.S.A. 18A:7F-46, and

**Whereas**, Eastampton Board of Education is below local fair share and spending below adequacy to be eligible to participate in this program, and

**Whereas**, Eastampton Board of Education is eligible to increase expenditures by up to \$2,707,374 and qualify for Tax Levy Incentive Aid in the amount of up to \$128,923, and

**Whereas**, Eastampton Board of Education is requesting to increase expenditures by \$199,736 and qualify for Tax Levy Incentive Aid in the amount of \$9,511 and

**Whereas**, the (District) is requesting the approval to increase expenditures based on the following reasons: to maintain bussing for hazardous transportation routes/offer pre-k bussing to an expanding program.

**Therefore**, the (district) Board of Education is approving the submission of this application to the Commissioner of Education.

**Roll Call on Action Item(s)**

Board Member	Motion	Second	Yes	No	Abstain	Absent
Kerry Douglas, Board President			X			
Florencia Norton, Vice President						X
Edward Besko			X			
Edward Hill		X	X			
Walter Maluchnik			X			
Stephanie McHugh	X		X			
Jamie Smith						X

☒ Motion Carries

☐ Motion Fails

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**ADJOURNMENT:**

With no further business to discuss, the Board meeting was adjourned at 7:49 pm.

Motion	Second	All in Favor	All Opposed
Kerry Douglas	Edward Hill	X	

☒ Motion Carries

☐ Motion Fails

Respectfully submitted,

Joseph A. Firetto  
School Business Administrator/Board Secretary