



## Opportunity Statement

### Reels Faculty

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced Indexed Tuition program, the School has grown steadily, and enrollment is over 345 students in Grades K-1 and 6-12 for the 2024-2025 academic year. Designed by a world-class team of architects, the School's 35-acre campus in downtown Bentonville will support as many as 600 students. By the 2026-27 academic year Thaden will offer Grades K-12.

Thaden School now seeks a Reels faculty member to work closely with Thaden's leadership and faculty members in continuing to develop the programming to bring the Reels program to life as a vital part of a Thaden education.

#### **Role and Responsibilities**

- Teaching Middle and Upper School Reels classes.
- Collaborating with the Lower School to implement Reels experiences in Grades K-4.
- Strengthening and fortifying the scope and sequence of the Reels curriculum.
- Employing standards-based instructional and assessment practices.
- Serving on a grade-level team to support the socioemotional, academic, and intellectual development of students.
- Serving as an Advisor to a small group of students (including academic coaching, facilitating conversations on social justice and cultural competency, and supporting the development of skills).
- Working with the Assistant Heads and Division Heads to advise on curriculum development, educational technology, and other learning needs.
- Collaborating with Faculty on the integration of the Reels program into the curriculum and other signature programs.
- Collaborating with the Business Office to procure Reels program equipment, manage the equipment inventory and maintenance, and review annual budgets and future costs; help to maintain the physical infrastructure needed to support the program.
- Participating in faculty meetings.
- Perform other duties in support of the School mission as assigned or as determined by the academic team.

#### **Skills, Qualifications, and Attributes**

- Significant experience in media production, documentary form, and time-based storytelling from a variety of perspectives, including, social justice, anthropological, environmental, and cinema verité.
- Well-versed in mobile and social media and immersive and emergent technologies.
- Ability to share expertise and passion with students.
- Ability to design and implement age-appropriate programs for students.
- Ability to work effectively with educators in a wide range of academic disciplines.
- Knowledge of Adobe suite highly preferred.

### **Physical Requirements**

- Job frequently requires standing, walking, and handling objects with hands.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 25 pounds.
- Some work performed outside and may require exposure to changing weather conditions.

### **Wage Classification**

Based on the duties and requirements above, this position will be paid as a salaried exempt employee.

### **Applications**

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent on successful completion of a criminal background check.

### **About the School**

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship. The School received full accreditation by the Independent School Association of the Central States in January, 2023, and Niche.com named Thaden the #1 independent high school in the state of Arkansas in 2022, 2023, and 2024.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a

tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019 and the completed campus was recently the subject of a feature article in [\*Architectural Record\*](#).

The School's [website](#) features additional information regarding its mission, educational programs, faculty and staff.