



Opportunity Statement

Wheels Faculty

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced Indexed Tuition program, the School has grown steadily, and enrollment is over 345 students in Grades K-1 and 6-12 for the 2024-2025 academic year. Designed by a world-class team of architects, the School's 35-acre campus in downtown Bentonville will support as many as 600 students. By the 2026-27 academic year Thaden will offer Grades K-12.

Thaden School now seeks a Wheels faculty member to work closely with Thaden's leadership and faculty members in continuing to develop the programming to bring the Wheels program to life as a vital part of a Thaden education.

Role and Responsibilities

- Teaching Middle School Wheels and Upper School Wheels classes.
- Collaborating with the Lower School to implement Wheels experiences in Grades K-4.
- Strengthening and fortifying the scope and sequence of the cycling curriculum, in conjunction with the Lower School outdoor education program and the after-school cycling program.
- Employing standards-based instructional and assessment practices.
- Serving on a grade-level team to support the socioemotional, academic, and intellectual development of students.
- Serving as an Advisor to a small group of students (includes academic coaching, facilitating conversations on social justice and cultural competency, and supporting the development of skills).
- Working with the Assistant Heads and Division Heads to advise on curriculum development, educational technology, and other learning needs.
- Collaborating with Faculty on the integration of the Wheels program into the curriculum and other signature programs.
- Collaborating with the Director of Facilities in managing the physical infrastructure needed to support the program.
- Managing bike repair part-time employee.
- Participating in faculty meetings.
- Perform other duties in support of the School mission as assigned or as determined by the academic team.

Skills, Qualifications, and Attributes

- Expertise in bicycle design and mechanics.

- Expertise in cycling.
- Ability to obtain and maintain Safe Sport certification, including First Aid/CPR.
- Ability to share expertise and passion with students.
- Ability to design and implement age-appropriate programs for students.
- Ability to work effectively with educators in a wide range of academic disciplines.
- Experience with trail building (preferred).
- Experience in coaching mountain biking or gravel riding (preferred).

Physical Requirements

- Ability to stand and/or sit for extended periods of time.
- Ability to lift, push or pull heavy objects sometimes exceeding 50 lbs.
- Using one or two hands to grasp, catch, swing, or throw objects.
- Ability to ride a mountain bike and instruct on mountain biking knowledge.
- Understanding the speech of another person.
- Some work performed outside, exposed to changing weather conditions.
- Ability to see details of objects that are both near and far away.

Wage Classification

Based on the duties and requirements above, this position will be paid as a salaried exempt employee.

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent upon successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship. The School received full accreditation by the Independent School Association of the Central States in January, 2023, and Niche.com named Thaden the #1 independent high school in the state of Arkansas in 2022, 2023, and 2024.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019 and the completed campus was recently the subject of a feature article in [*Architectural Record*](#).

The School's [website](#) features additional information regarding its mission, educational programs, faculty and staff.