

# FY26 Certified Starting Salary Guide



Years of Experience	With a BA	With a BA +15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA +45 Credit Hours
0	\$45,520	\$46,180	\$46,510	\$47,306	\$47,831	\$48,356	\$48,881
1	\$45,845	\$46,505	\$46,835	\$47,631	\$48,156	\$48,681	\$49,206
2	\$46,385	\$47,051	\$47,435	\$48,171	\$48,696	\$49,221	\$49,746
3	\$46,805	\$47,475	\$47,855	\$48,591	\$49,116	\$49,641	\$50,167
4	\$47,330	\$48,005	\$48,486	\$49,116	\$49,641	\$50,167	\$50,692
5	\$47,855	\$48,643	\$48,951	\$49,641	\$50,167	\$50,692	\$51,217
6	\$48,486	\$49,173	\$49,536	\$50,167	\$50,692	\$51,217	\$51,743
7	\$49,011	\$49,703	\$50,062	\$50,692	\$51,217	\$51,743	\$52,268
8	\$49,641	\$50,340	\$50,692	\$51,427	\$51,953	\$52,478	\$53,003
9	\$50,167	\$50,871	\$51,217	\$51,953	\$52,478	\$53,003	\$53,529
10	\$50,692	\$51,401	\$51,743	\$52,478	\$53,003	\$53,529	\$54,054
11	\$51,217	\$51,932	\$52,268	\$53,003	\$53,529	\$54,054	\$54,579
12	\$51,743	\$52,462	\$52,793	\$53,529	\$54,054	\$54,579	\$55,105
13	\$52,268	\$52,993	\$53,319	\$54,159	\$54,684	\$55,210	\$55,735
14	\$52,793	\$53,524	\$53,949	\$54,684	\$55,210	\$55,735	\$56,260
15	\$53,319	\$54,160	\$54,474	\$55,210	\$55,735	\$56,260	\$56,785

We Honor **15** Years  
of Experience

## Certificate Endorsement Stipends

Standard ESL	\$1,000
Standard Gifted	\$1,000
Reading	\$1,000
Math Specialist	\$1,000

## Special Assignment Stipends

(If Appropriately Certified, Current Year If Teaching)

Gifted Classroom Teacher	\$9,000
Special Education Certification	\$6,000
Special Education Self-Contained	\$3,000
Middle Grade Math	\$1,500
Middle Grade Science	\$1,500
Middle School Grades 6-8	\$1,500
Middle School at Title I School	\$500

## Other Stipends

Doctorate Degree	\$2,500
National Board Certification	\$2,500

Base salary

+

Stipends

+

Performance  
Pay Minimum  
\$5,000

=

My Total Salary

**\$5,000 in  
Performance  
Pay for Eligible  
Teachers**

